# PUBLIC UTILITIES COMMISSION OF OHIO 

## THE DAYTON POWER AND LIGHT COMPANY

CASE NO. 15-1830-EL-AIR
CASE NO. 15-1831-EL-AAM
CASE NO. 15-1832-EL-ATA

## 2015 DISTRIBUTION BASE RATE CASE

BOOK III - TESTIMONY
VOLUME 2 OF 4

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## BEFORE THE

## PUBLIC UTILITIES COMMISSION OF OHIO

THE DAYTON POWER AND LIGHT COMPANY
CASE NO. 15-1830-EL-AIR
CASE NO. 15-1831-EL-AAM
CASE NO. 15-1832-EL-ATA

## DIRECT TESTIMONY OF EDWARD J. KUNZ

- MANAGEMENT POLICIES, PRACTICES, AND ORGANIZATION
- OPERATING INCOME

RATE BASE
ALLOCATIONS

- RATE OF RETURN
$\square$ RATES AND TARIFFS
- OTHER


## BEFORE THE

## PUBLIC UTILITIES COMMISSION OF OHIO

## DIRECT TESTIMONY OF

EDWARD J. KUNZ<br>ON BEHALF OF<br>THE DAYTON POWER AND LIGHT COMPANY

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## I. INTRODUCTION

Q. Please state your name, employer and business address.
A. My name is Edward J. Kunz. I work for the AES U.S. Services, LLC ("AES Services"). I have duties and responsibilities with Indianapolis Power and Light Company ("IPL") and The Dayton Power and Light Company ("DP\&L" or "Company") via an affiliate agreement with AES Services.
Q. Please describe your position and responsibilities with AES Services.
A. I am Manager, Retirement Services. I manage the defined benefit plans, the defined contribution plans, and the fiduciary benefit committee.
Q. Please summarize your educational and professional qualifications.
A. I have a Master's in Business Administration from Butler University. I have a Bachelor of Science in Accounting from University of Southern Indiana. I also am an Accredited Investment Fiduciary.
Q. Please summarize your prior work experience.
A. I have worked for entities within AES Services, including DP\&L, for a total of 37 years, primarily in the benefits and payroll area.

## II. PURPOSE OF TESTIMONY

Q. What is the purpose of your testimony in this proceeding?
A. My testimony supports the test year inclusion of pensions and other postretirement benefit ("Other Post Employee Benefits" or "OPEB") costs (or "expense") included in the Company's proposed revenue requirement. My testimony also discusses the Pension and OPEB adjustment amounts. Lastly, my testimony explains the basis for including in rate base DP\&L's Prepaid Pension Asset, as well as the rate base reduction for the OPEB liability.

## Q. Are you sponsoring or cosponsoring any schedules?

A. Yes. I sponsor or cosponsor the following schedules:

- Schedule B-6, Line 25 representing Net Prepaid Pension Asset to be included as an Other Rate Base Item. Total Company is shown in Column (D) and the Adjusted Jurisdictional in shown in Column (I). The Net Prepaid Pension Asset is the net of the Prepaid Pension Asset (pension benefit plans) and the Prepaid Pension Liability (OPEB plans). The individual benefit plans that comprise total pensions are Retirement Income Plan ("RIP") and the Supplemental Executive Retirement Plan ("SERP"), while the Life Insurance Plan, Grandfathered Medical Plan, and Non-Grandfathered Medical Plan comprise total OPEB.
- Schedule C-3.13, Lines 5-6 addressing the adjustments for Pension expense and OPEB expense. As discussed below, there is no adjustment in the initial filing because the expense amounts are based upon the December 31, 2014 Mercer certified actuarial report. DP\&L expects to receive the December 31, 2015 Mercer certified actuarial report in February 2016 and will update the pension cost based on that report.
- Schedule C-9, Lines 5-6 representing the DP\&L pension and OPEB cost charged to operating and maintenance expense ("O\&M") for the twelve months ended May 31, 2016. The schedule includes the total Company unadjusted test year, the jurisdictional unadjusted test year, the jurisdictional adjustments reflected on Schedule C-3.13, and the resulting adjusted jurisdictional test year. The months
of June through September 2015 in the test year are actual charges derived from the books and records of the Company. The months of October 2015 through May 2016 are derived by taking an average of the June through September actual charges. The other information presented on Schedule C-9 is sponsored by Company Witness Steadman.
- Schedule C-9.1, Page 1 of 3, Lines 18-19 representing five calendar years of DP\&L total Company history of pension and OPEB costs. The schedule also includes this respective information for the unadjusted test year ending May 31, 2016. The other information presented on Schedule C-9.1 is sponsoredby Company Witness Steadman.


## Q. Are you sponsoring or cosponsoring any workpapers?

A. Yes. I sponsor or cosponsor the following workpapers:

- Workpaper B-6b
- Workpaper C-3.13, Lines 3-4 and Line 12-13
- Workpaper C-9, Lines 5-6
- Workpaper C-9.1, Page 1 of 3, Lines 19-20
- Workpaper C-9.16, Page 1 of 2, Lines 1-7 and Page 2 of 2, Lines 3-9
Q. Are you sponsoring any exhibits to your testimony?
A. Yes. My testimony includes the following exhibits:
- Exhibit EJK-1, which sets forth the pension and OPEB costs that details the adjustments and allocations from the certified actuarial reports to DP\&L jurisdictional. This exhibit contains two pages. The first page provides the detailed calculations of how we start with Pension \& OPEB expenses from the certified actuarial reports (Exhibit EJK-3) then deduct out various expenses (i.e., applicable to AES Services, applicable to DPL, Inc. subsidiaries, and other miscellaneous items) to determine Pension and OPEB expenses for total Company, total Company charged to $O \& M$, and jurisdictional $O \& M$. The second page depicts the actual June through September Pension and OPEB expenses for total Company and total Company charged to O\&M, as well as for total jurisdictional and jurisdictional charged to $O \& M$. The page also calculates the average of the four months to determine the Pension \& OPEB expenses for the remaining months of the test year (October 2015 through May 2016).
- Exhibit EJK-2: Page 1 of 4 is the Net Prepaid Pension Asset detail for total Company and jurisdictional at December 31, 2014 per Mercer (Exhibit EJK-3. page E-3) adjusted for accounting residuals and rounding. Page 2 of 4 is the cumulative amortization of Net Periodic Benefit Cost per Mercer (Exhibit EJK-3, page F-1) by plan through September 30, 2015 for total Company and jurisdictional. Page 3 of 4 is the Company contributions by plan through September 30, 2015 for total Company and jurisdictional. Page 4 of 4 is similar to Workpaper B-6b except that it subtotals Net Prepaid Pension Asset between Pension and OPEB. The adjustment factors applied to total Company on each page of the Exhibit EJK-2 are based on year-end 2014 actuarial valuations and applicable CAM allocation percentages.
- Exhibit EJK-3, a copy of the Mercer ASC 715 (US GAAP) Actuarial Valuation Report as of December 31, 2014 which details pension and OPEB expense, as
well as prepaid pension asset and prepaid pension liability. Appendix $E$ and $F$ of the report pertain to "Before Reflecting Purchase Accounting" which are the sections applicable to DP\&L. The "After Reflecting Purchase Accounting" and the "Blended Result" pertain to the holding company (DPL, Inc.). Appendix E pertains to year-end 2014 disclosure information, while Appendix F pertains to estimated 2015 net periodic benefit cost information (pension and OPEB expense). In addition, the amounts charged to AES Services are the sum of the "SC" columns in Sections G-K, Page 6, respectively.
- Exhibit EJK-4, a copy of the Mercer Data, Assumptions, Methods, and Provisions as of January 1, 2014 for the DP\&L Retirement Income Plan.
- Exhibit EJK-5, a copy of the Mercer Data, Assumptions, Methods, and Provisions as of December 31, 2014 pertaining to the Funded Status and 2015 Fiscal Year Expense for the DP\&L SERP.
- Exhibit EJK-6, a copy of the Mercer Data, Assumptions, Methods, and Provisions as of December 31, 2014 pertaining to the Funded Status and 2015 Fiscal Year Expense for the DPL Inc. Postretirement Medical and Life Insurance Plan (OPEB).
- Exhibit EJK-7, the effect on the revenue requirement of including net prepaid pension asset in rate base
- Exhibit EJK-8, PBGC savings due to net prepaid pension assets
Q. Were these attachments prepared or assembled by you or under your direction or supervision?
A. Yes. I prepared Exhibit EJK-1 and Exhibit EJK-2. Mercer LLC ("Mercer") prepared Exhibits EJK-3 through Exhibit EJK-6, which I have reviewed and sponsor. Mercer is one of the leading companies providing assistance and services associated with retirement programs.


## III. ANNUAL PENSION AND OPEB COST

Q. How is net periodic benefit cost ("pension cost" or "pension expense") determined for pensions?
A. Pensions represent obligations of DP\&L to employees upon retirement. The annual pension cost is determined under Generally Accepted Accounting Principles ("GAAP") in a manner that charges each period with the net pension cost of such benefits attributable ("earned") during the period. The accounting for pensions is promulgated in Topic 715, Compensation-Retirement Benefits, of the Accounting Standards Codification ("ASC 715"), as formerly contained in Financial Accounting Standards Board Opinion No. 87, Employers' Accounting for Pensions. Under GAAP, the annual pension cost is determined using an actuarial valuation based on various factors. Mercer performs the valuation for the Company using reasonable actuarial methods and assumptions, which are detailed in Exhibits EJK-3 through Exhibit EJK-5. Pension expense costs relate directly to providing service to DP\&L customers, and this Commission has generally permitted pension costs determined in accordance with ASC 715 as allowable operating expenses when determining revenue requirements.

## Q. What are the components of pension cost under GAAP?

A. ASC 715 requires an annual, actuarially-determined calculation of pension cost. The net pension cost for the period (also referred to as the "net periodic benefit cost") recognizes the consequence of events and transactions affecting a pension plan and is recorded in the financial statements. This approach aggregates the compensation cost of pension benefit accruals, interest cost resulting from deferred payments of these benefits and the results of investing plan assets.

Under ASC 715, the pension cost consists of the following elements:

Service cost. The service cost is the actuarial present value of pension benefits calculated under the applicable pension benefit formula and attributed to current employees' service during the period. Actuarial assumptions reflecting the time value of money (discount rate) and the probability of payment (assumptions about mortality, turnover, early retirement, etc.) are factored into the computation.

Interest cost. The interest cost or accretion component is the increase in the projected benefit obligation due to the passage of time. This component essentially recognizes that the anticipated benefit plan payments are one year closer to being paid from the pension plan.

Expected return on plan assets. The expected return on plan assets is calculated by applying the expected long-term rate of return on plan assets to the market value of the plan assets at the beginning of the year. Note that the expected long-term rate of return is used, meaning that actual investment returns are not directly recognized in this component of pension costs. The market value of plan assets can be either fair market
value or a calculated value that recognizes changes in fair value in a systematic and rational manner over not more than five years. DP\&L uses the fair market value method.

Amortization of gains and losses. Gains and losses are changes in the level of either the projected benefit obligation or plan assets resulting from actual experience compared to the assumptions. Asset gains and losses are the differences between the actual and expected return on plan assets during a period. Plan obligation gains and losses are the differences between the actual liability and the expected liability at the end of the measurement period. This figure includes assumption changes such as the discount rate used to value pension liabilities, mortality, etc. ASC 715 does not require that such gains and losses be recognized as a component of pension costs in the period in which they occur; instead, such gains and losses are amortized. The amortization of unrecognized gains and losses will be included as a component of net pension cost for a year if, as of the beginning of the year, the unrecognized gain or loss exceeds ten percent of the greater of the projected benefit obligation or the market value of the plan assets (this is referred to as the "corridor"). If amounts exceed the corridor, pension cost is increased by the loss in excess of the corridor divided by the average remaining future service of active plan participants.

Amortization of prior service costs (credits). The final component of pension cost for a period is the amortization of unrecognized prior service costs. Prior service costs generally arise from plan amendments increasing or decreasing the value of plan liabilities. ASC 715 provides that changes in benefits due to plan amendments should be recognized over the average remaining future service of active plan participants.
Q. Please discuss the actuarial analyses performed annually for DP\&L by Mercer concerning the calculation of pension and OPEB costs.
A. DP\&L engages Mercer to perform an actuarial valuation of the pension and OPEB plans each year in order to prepare DP\&L's financial statements in accordance with the relevant requirements, as well as calculating the minimum funding requirements for the pension plan under the Internal Revenue Code.

For the actuarial valuation, DP\&L provides Mercer with information regarding plan provisions, participant census data, and plan asset detail, including contributions, benefit payment information, and additional actuarial assumptions. Using this information, along with various actuarial assumptions, Mercer projects the expected future benefit payments under the plans based on current information. These future benefit payments are discounted with interest to determine the current present value of plan benefits (i.e., current benefit obligations).

Mercer provides assistance to DP\&L in selecting the assumptions and methods used to estimate future benefit payments from the plans, by providing background information and professional expertise. Periodically, assumption studies comparing expected experience to actual observed experience are performed, and if necessary, the actuarial assumptions are refined.

Based on the plans' obligations and accumulated assets, Mercer prepares reports detailing the financial statement reporting information, including annual cost calculations and year-end disclosure information. DP\&L reviews this information, which is then used to prepare the financial statements.

## IV. ASC 715 PENSION COST

Q. What amount of pension cost is included in DP\&L's proposed revenue requirement?
A. Exhibit EJK-1 shows DP\&L's total Company pension cost is $\$ 10,516,019$ (Schedule C9.1, Page 1 of 3, Column $H$, Line 18) for the test year ended May 31, 2016. The portion of total Company pension cost charged to operation and maintenance expense (" $O \& M$ ") is $\$ 7,948,499$ (Schedule C-9, Column C, Line 5) for the test year ended May 31, 2016. The jurisdictional O\&M pension cost is $\$ 3,752,064$ (Schedule C-9, Column F, Line 5) for the test year ended May 31, 2016. Please note that the adjustment (Schedule C-9, Column G, Line 5) is zero, but will be updated with the December 31, 2015 certified actuarial report information which is detailed below. Schedule C-3.13, Line 5, presents the total Company (Column D) and jurisdictional O\&M (Column G) pension cost adjustments to the test year, which are both zero because the expense amounts are based upon the December 31, 2014 Mercer certified actuarial report. DP\&L expects to receive the December 31, 2015 Mercer certified actuarial report in February 2016 and will update the pension cost based on that report.

## V. OTHER POSTEMPLOYMENT BENEFITS (OPEB)

Q. Please describe DP\&L's OPEB plan.
A. DP\&L provides a variety of benefits, including medical coverage, prescription drug coverage and life insurance benefits, to certain employees who retire from the Company.

## Q. How is OPEB cost determined?

A. The accounting for OPEB is also contained in ASC 715, which codified the accounting previously required under Financial Accounting Standards Board Opinion No. 106,

Employers' Accounting for Postretirement Benefits Other Than Pensions. The accounting requirements for OPEB plans are similar, in many respects, to those for pensions. Under ASC 715, accounting for both OPEB and pension plans require measurement, on an actuarially determined basis, of the promise to provide benefits to retirees or employees upon retirement. Mercer performs the valuation using reasonable actuarial methods and assumptions which are consistent with the requirements of ASC 715, which are detailed in Exhibits EJK-3 and Exhibit EJK-6. OPEB expense costs relate directly to providing service to DP\&L customers, and this Commission has generally permitted OPEB costs determined in accordance with ASC 715 as allowable operating expenses when determining revenue requirements.

The annual OPEB cost determination consists of 1) service cost, 2) interest cost, 3) expected return on plan assets, 4) amortization of gains and losses, and 5) amortization of prior service costs. These factors are similar to those described previously for pensions.

Unlike pensions, there are no ERISA or IRS requirements with respect to contributions or minimum/maximum funding levels for OPEBs.

## Q. What amount of OPEB cost is included in DP\&L's proposed revenue requirement?

A. Exhibit EJK-1 shows DP\&L's total Company OPEB cost is $\$ 125,856$ (Schedule C-9.1, Page 1 of 3, Column H, Line 19) for the test year ended May 31, 2016. The portion of total Company OPEB cost charged to O\&M expense is $\$ 100,104$ (Schedule $\mathrm{C}-9$, Column C, Line 6) for the test year ended May 31, 2016. The jurisdictional O\&M OPEB cost is $\$(21,852)$ (Schedule C-9, Column F, Line 6) for the test year ended May 31, 2016.

Please note that the adjustment (Schedule C-9, Column G, Line 6) is zero, but will be updated with the December 31, 2015 certified actuarial report information which is detailed below. Schedule C-3.13, Line 6, presents the total Company (Column D) and jurisdictional O\&M (Column G) OPEB cost adjustments to the test year, which are both zero because the expense amounts are based upon the December 31, 2014 Mercer certified actuarial report. DP\&L expects to receive the December 31, 2015 Mercer certified actuarial report in February 2016 and will update the OPEB cost based on that report.
Q. What causes the jurisdictional O\&M OPEB expense to be a negative expense of $\$ 21,852$ when the total Company OPEB cost charged to $O \& M$ is a positive expense of $\$ 100,104$ ?
A. The OPEB expense (cost) is comprised of three plans. One of the three plans (postretirement medical for pre-1987 retirees) is a negative expense. The allocation from total Company to jurisdictional distribution for the postretirement medical for pre-1987 retirees plan has a greater percent charge to jurisdictional distribution. Thus, for jurisdictional O\&M OPEB expense, the higher percentage allocation of a negative expense results in an overall negative number when you add the OPEB expense together for the three plans.

## VI. PREPAID PENSION ASSET

## Q. Please describe DP\&L's ongoing funding for the employee pension plan.

A. Funding for the qualified Defined Benefit Pension Plan is based upon actuarially determined contributions that take into account the amount deductible for income tax
purposes and the minimum contribution required under the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended by the Pension Protection Act of 2006, as well as targeted funding levels necessary to meet applicable thresholds (i.e., to avoid atrisk status). DP\&L's funding policy for the Pension Plans is to contribute annually no less than the minimum required by applicable law.

## Q. How does DP\&L define a Prepaid Pension Asset?

A. DP\&L is using the term Prepaid Pension Asset as the cumulative amount of actual cash pension contributions to the pension trust fund made by DP\&L beyond the cumulative amount of pension cost that has been accrued to expense for DP\&L. The Prepaid Pension Asset is investor-supplied and should be included in rate base in order to reflect the Company's cost of funds on the additional cash contributions.

## Q. Is the Prepaid Pension Asset reflected on DP\&L's books?

A. Yes. DP\&L recognizes a pension liability (funded status) on its balance sheet equal to the difference between assets and benefit obligations, as required under US GAAP. Additionally, DP\&L recognizes a regulatory asset on its balance sheet equal to actuarial gains/losses and prior service costs that have not yet been amortized through expense. The net amount of the funded status and the regulatory asset is equal to the plan's Prepaid Pension Asset.
Q. What is the difference between the ASC 715 net periodic benefit cost and the Prepaid Pension Asset?
A. The ASC 715 calculation of net periodic benefit cost is used to develop the pension expense for the revenue requirement. This calculation does not capture the time value of
money in the cost of the prepaid pension asset. In order to capture this reasonable and necessary cost, the prepaid pension asset must be recognized in rate base.

## Q. Why does DP\&L have a Prepaid Pension Asset?

A. A Prepaid Pension Asset arises when cumulative contributions to the plan exceed cumulative expense under US GAAP. Since plan contributions are determined under ERISA and IRS regulations, and pension expense is determined under ASC 715, the amount contributed to the plan each year is generally different from the expense. As shown on Workpaper B-6b and Exhibit EJK-2, as of September 30, 2015, DP\&L has contributed approximately $\$ 95$ million more than the cumulative amount of pension cost determined in accordance with ASC 715. The portion of the $\$ 95$ million attributable to Distribution is approximately $\$ 54$ million. Please note that Workpaper B-6b shows total AOCI as a negative number (combined RIP plan and SERP plan) which is actually shown on DP\&L's books as a negative regulatory liability which equates to the same as a regulatory asset. For non-regulated entities, the unamortized prior service cost and unamortized net loss are shown in shareholder's equity as a charge or negative equity; however, for regulated entities, they are shown as a regulatory asset. We depicted the unamortized prior service cost and unamortized net loss as negative Accumulated Other Comprehensive Income ("AOCI") since the certified actuarial report (Exhibit EJK-3, page $\mathrm{E}-3$ ) depicts them as AOCI .

## Q. Can DP\&L access these pension assets?

A. No. ERISA requirements generally do not permit employers to remove money from the qualified pension funds.
Q. Why does DP\&L propose to include the Prepaid Pension Asset in rate base?
A. The Prepaid Pension Asset represents investor capital residing in the pension plan and thus should earn a return and be included as a component of rate base.

The Prepaid Pension Asset recorded on DP\&L's balance sheet arises from contributions made by DP\&L to the pension fund and/or crediting pension expense in accordance with ASC 715. In either case, this balance sheet amount is investor-supplied with DP\&L either crediting the cash account with a contribution to the pension fund or crediting its pension costs on the income statement (based on the ASC 715 computation), reducing revenue requirements.

Including the prepaid pension asset in rate base will allow ratemaking recognition of DP\&L's cost of funds on the additional cash contributions. These additional contributions also serve to control future pension costs that would otherwise need to be contained in rates. Including the prepaid pension asset in rate base is appropriate because DP\&L's customers benefit from the existence of the appropriate pension funding and the lower pension expense resulting from DP\&L having made these contributions. The additional pension contributions have been prudently incurred by DP\&L to provide service to its customers, are necessary for the provision of service, and constitute assets that are used and useful in providing public service.
Q. Is there a benefit to customers when contributions in excess of ASC 715 accruals are made to the Company's pension plan?
A. Yes. As I have explained, DP\&L customers have benefited because these additional contributions resulted in additional investment income in the pension trust and in turn this
income reduced pension cost that is recognized for ratemaking purposes. In addition, funding the pension plan made DP\&L's pension plan more secure, benefitting customers because a strong pension plan is important to attracting and retaining a good work force so that DP\&L can continue to provide customers cost-effective and reliable electric service. Moreover, the Pension Benefit Guaranty Corporation ("PBGC") annual fee is reduced by approximately $\$ 521$ thousand (see Exhibit EJK-8) for 2015 as a result of the prepaid pension asset. This fee is not paid directly by DP\&L because it is paid out of the DP\&L pension plan trust. However, the PBGC fee reduces the funded status which increases required DP\&L pension funding over time.

## Q. Has the Commission previously approved the inclusion of a utility's prepaid pension assets in rate base?

A. Yes. In Case No. 07-551-EL-AIR, the Commission ruled that a full accrual of pension and OPEB expenses should be included in the test year expenses, along with a corresponding rate base item (see page 16 of the $1 / 21 / 2009$ Opinion \& Order). Also, in Case No. 10-2929-EL-UNC, the Commission ruled that the prepaid pension asset should be included in rate base (see page 21 of the Opinion \& Order).
Q. Does DP\&L also have a prepaid asset related to postretirement benefits other than pensions?
A. No. As shown on Workpaper B-6b and Exhibit EJK-2, in the case of OPEBs, a liability exists. This liability represents the cumulative difference between the actual OPEB claims at the end of the test period and the ASC 715 calculated OPEB expense. Unlike pensions, DP\&L has not made contributions to a separate fund for postretirement benefits
other than pensions (with the exception of postretirement benefits for union employees who retired prior to 1987). As a result, the postretirement benefits other than pensions are in a net liability status at the end of the test year. By including the OPEB liability in rate base, this treatment is consistent with the inclusion of the prepaid pension asset in rate base described above. As shown on Workpaper B-6b and Exhibit EJK-2, as of September 30, 2015, DP\&L has contributed approximately $\$ 21$ million less than the cumulative amount of OPEB cost determined in accordance with ASC 715. The portion of the $\$ 21$ million attributable to Distribution is approximately $\$ 13$ million. Please note that Workpaper B-6b shows total AOCI as a net positive number (combined Life plan, GF plan, and NGF plan) which is actually shown on DP\&L's books as a regulatory liability. For non-regulated entities, the unamortized prior service credit and unamortized net gain are shown in shareholder's equity as a credit or additional equity; however, for regulated entities, they are shown as a regulatory liability. We depicted the unamortized prior service credit and unamortized net gain as AOCI since the certified actuarial report (Exhibit EJK-3, page E-3) depicts them as AOCI.

## Q Do you have an estimate of how much the annual pension cost has been reduced by DP\&L having a prepaid pension asset that pertains to DP\&L Distribution?

A Yes. To quantify the benefit of DP\&L's contributions, I assume the $\$ 54$ million (DP\&L Distribution only) prepaid pension asset earns the "expected" $6.50 \%$ return, which is one of the assumptions DP\&L must provide to its actuaries to determine the annual pension cost under ASC 715. The expected return on plan assets represents the long-term rate of return on plan assets. DP\&L's independent accountants sign off on this rate as well as the other assumptions used in the pension expense calculation. There is little variance in the determination of the long-term rate of return on plan assets used by most entities with similar investment portfolios. This process produces an approximate $\$ 3.5$ million reduction to ASC 715 pension expense.

## Q. Does the inclusion of the net prepaid pension asset result in a benefit to customers?

A. Yes. The prepaid pension asset directly reduces pension expense as calculated pursuant to ASC 715 (also known as SFAS 87), by approximately $\$ 3.5$ million (the "direct ASC 715 reduction") per year. As explained in the Q\&A above, this is computed by multiplying the prepaid pension asset by the $6.50 \%$ long-term expected return assumed in the actuarial report which computes annual pension expense. This is a direct reduction to ASC 715 pension expense. In addition, there are other tangible benefits from the prepaid pension asset in that it will reduce pension cost every year, it will protect employees by funding benefits they have already earned, and it will increase DP\&L's perceived financial strength by reducing unfunded obligations. These other benefits have not been quantified, but they nonetheless exist.

In addition to the savings to pension expense pursuant to ASC 715, the prepaid pension asset reduces expenditures to the Pension Benefit Guaranty Corporation (PBGC). The PBGC was created by the Employee Retirement Income Security Act of 1974. It is a governmental agency that serves as the "insurer" for private-sector defined benefit pension plans. In the event a plan sponsor becomes insolvent, the PBGC steps in to continue plan payments to retirees and beneficiaries. The PBGC is not funded by general tax revenues; instead, it collects insurance premiums from employers that sponsor insured
pension plans, earns money from investments, and receives funds from pension plans it takes over.

The PBGC charges plan sponsors a premium based on both the headcount ("flat rate premium") and funded position ("variable rate premium") of their pension plans. Premium rates are set by law and change annually. For 2015, the flat rate premium for single employer plans is $\$ 57$ per participant, and the variable rate premium is $2.4 \%$ of unfunded vested benefits. Since the variable unfunded rate is calculated and owed based upon the plan's unfunded vested benefits status, the prepaid pension asset reduces the amount of the PBGC variable rate premium. Without the prepaid pension asset, the pension plan would have a larger unfunded status, would be deemed riskier by the PBGC, and a larger premium would be owed to the PBGC for it to provide its guarantee. The reduction in the premium resulting from the prepaid pension asset is approximately $\$ 521$ thousand for the test year. This calculation is set forth in Exhibit EJK-8.

Payments to the PBGC can either be paid out of the trust fund or paid directly by employers. If they are paid directly by employers, they are unquestionably charged to current expense. Even if they are paid out of the fund, the avoided payment would ultimately be paid by DP\&L and would be reflected as pension expense. Since this payment would relate to the current period, intergenerational equities would require that this increased PBGC payment, if required to be made, be reflected as a component of current pension expense for ratemaking purposes. Otherwise, customers in future periods would be paying higher rates to recover costs that are incurred currently. Effectively, this would be the result under ASC 715 as well. The additional fee would be deferred and
amortized to pension expenses over approximately fifteen years, 'but an equivalent fee would be owed every year, thus producing an annual amortization equal to one-tenth of ten years' fee - or one year. Adding the avoided PBGC obligation to the direct ASC 715 expense reduction produces a total pension expense savings of approximately $\$ 4$ million per year.

To quantify this monetary benefit, the annual expense savings may be compared to the impact on the revenue requirement of the net prepaid pension asset. As shown on Exhibit EJK-7, the reduction to the revenue requirement from removing the net prepaid pension asset from rate base is approximately $\$ 3$ million. Thus, the quantifiable net benefit to customers is approximately $\$ 1$ million annually.

## VII. CONCLUSION

## Q. What are your conclusions with respect to the appropriate ratemaking treatment of the net prepaid pension asset?

A. The prepaid pension asset is an investor supplied asset of DP\&L. The prepaid pension asset provides benefits to DP\&L's employees and ratepayers currently and for years into the future. The net prepaid pension asset reduces the annual pension expense calculated under ASC 715 and ratepayers receive the benefit of this reduced expense which is a component of operating expenses. The quantifiable annual net benefit customers of having a net prepaid pension assets is approximately $\$ 1$ million. In addition, funding the pension plan makes DP\&L's pension plan more secure, benefitting customers because a strong pension plan is important to attracting and retaining a good work force so that

[^0]6 Q Does that conclude your direct testimony?
7 A. Yes.
The Dayton Power \& Light Company
Pension \& OPEB Expense
Jurisdictional Expense
Test Year June 2015 - May 2016
Mercer Actuarial Valuation
Less: Charged to SERVCO
Less: Charged to DPL Inc. Sub
DP\&L Net Periodic Benefit Cost

Exhibit EJK-1
DP\&L Case No. 15-1830-EL-AIR
Page 1 of 3

13,357 \$ 1,251,732



[^1]Mercer Actuarial Valuation
Less: Charged to SERVCO
Less: Charged to DPL. inc. Subs
DP\&L Net Periodic Benefit Cost . DP\&L Net Periodic Benefit Cost
Less: CCD Billings
Add: Unfunded Pension Exp
Adjusted Benefit Expense - Total DP\&L
O\&M \% - Total DP\&L
Net of Capitalization - Total DP\&L

DP\&L Distribution
O\&M \% - DP\&L Distribution
DP\&L Jurisdictional Benefit Expense

Before Capitalization

$\begin{array}{ll}9260003 & \text { PENSION } \\ 9260008 & \text { PENSION } \\ 9260017 & \text { PENSION }\end{array}$
8100926
$\angle 100926$
9260019 PENSION
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8310
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$8 \exists \mathrm{HO}$ L200926
9260028 OPEB
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9260032 OPEB

9260061 OPEB
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2
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0
9260028 OPEB
2

9260032
9260060
9260061
9260062
9260063
9260065
9261001
9261009
The Dayton Power \& Light Company Net Prepaid Pension Asset
Exhibit EJK-2
DP\&L Case No. $15-1830$-EL-AIR
Page 1 of 4 Total RIP SERP Total Pension Life GF Med NGF Med Postretirement Total All Plans

$(16,312,970) \quad(88,375,251)$ $(619,063) \quad(20,959,916)$ | $5,778,646$ |
| :--- |
| $5,159,583$ |


\% to Distribution per YE 2014 Allocation:
Gross Amount per GL Based on Mercer YE Valuation Report (Schedule E-3):
At 12-31-2014
The Dayton Power \& Light Company
DP\&L Case No. $\begin{array}{r}\text { Exhibit EJK-2 } \\ 15-1830-E L-A I R ~\end{array}$ RIP SERP Total Pension Life GF Med NGF Med $\begin{gathered}\text { Total } \\ \text { Postretirement Total All Plans }\end{gathered}$
Net Periodic Benefit Cost
For the Year to Date 9-30-2015
\% to Distribution per YE 2014 Allocation:
Not Funded Status (Liability) Alocat $49.47 \%$ 36\%
38.96\%
$38.98 \%$
Total
$\begin{array}{lcccccccr}\text { RIP } & \text { SERP } & \text { Total Pension } & \text { Life } & \text { GF Med } & \text { NGF Med } & \text { Postretirement } \\ \text { Total All Plans }\end{array}$
The Dayton Power \& Light Company Contributions
For the Year to Date 9-30-2015








$\begin{array}{lcccccccc}\text { Total } \\ & \text { RIP } & \text { SERP } & \text { Total Pension } & \text { Life } & \text { GF Med } & \text { NGF Med } & \\ \text { Postretirement } \\ \text { Total All Plans }\end{array}$
 Exhibit EJK-2
DP\&L Case No. $15-1830-E L-A I R$

Page 3 of 4 | $\begin{array}{c}\text { Total } \\ \text { NGF Med }\end{array}$ |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| Postretirement | Total All Plans |  |  |  |

|  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Net Funded Status (Liability) | $2,473,500$ | 113,953 | $2,587,453$ | 135,492 | 346,179 | - | 481,671 | $3,069,124$ |
| Less: Prior Service Credit (Cost) | - | - | - | - | - | - | - | - |
| Less: Net Gain (Loss) | - | - | - | - | - | - | - |  |
| Total AOCI/Prepaid Asset | - | - | - | - | - |  |  |  |
| Net Prepaid Pension Asset | $2,473,500$ | 113,953 | $2,587,453$ | 135,492 | 346,179 | - | - |  |

The Dayton Power \& Light Company Net Prepaid Pension Asset
At 9-30-2015 Net Prepaid Pension Asset
At 9-30-2015

Gross Amount per GL (Sum Pages 1-3)

| $(64,933,195)$ | $(3,164,255)$ | $(68,097,450)$ | $(6,730,711)$ | $(7,448,924)$ | $(1,949,152)$ | $(16,128,787)$ | $(84,226,237)$ |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $(17,856,376)$ | - | $(17,856,376)$ | $(556,576)$ |  |  |  |  |
| $(142,830,958)$ | $(2,318,861)$ | $(145,149,819)$ | $1,620,116$ | $4,227,939$ | $(557,983)$ | $(556,576)$ | $(18,412,952)$ |
| $(160,687,334)$ | $(2,318,861)$ | $(163,006,195)$ | $1,063,540$ | $4,227,939$ | $(557,983)$ | $4,290,072$ | $(139,859,747)$ |


| $95,754,139$ | $(845,394)$ | $94,908,745$ | $(7,794,251)$ | $(11,676,863)$ | $(1,391,169)$ | $(20,862,283)$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | $\begin{array}{lll}\text { \% to Distribution per YE } 2014 \text { Allocation: } & \\ \text { Net Funded Status (Liability) } & 49.47 \% & 38.97 \% \\ \text { Prior Service Credit (Cost) } & 49.12 \% & \\ \text { Net Gain (Loss) } & 54.62 \% & 38.97 \%\end{array}$

RIP

Net Funded Status (Liability)
(1SOO) म! Less: Net Gain (Loss) Total AOCI/Prepaid Asset Net Prepaid Pension Asset

$$
\left.\begin{array}{l}
\text { es 1-3) } \\
(64,933,195) \\
\\
(17,856,376) \\
(142,830,958) \\
\hline(160,687,334)
\end{array}\right)(2,318,861)
$$

$35.51 \%$
$36.11 \%$ $72.34 \%$
$72.00 \%$ GF Med
NGF Med
Postretirement Total All Plans
NGF Med

GF Med

$$
\begin{aligned}
& 53.78 \% \\
& 57.40 \% \\
& 76.84 \%
\end{aligned}
$$

 Pr
Exhibit EJK-2
DP\&L Case No. 15-1830-EL-AIR
Page 4 of 4

教
Total Pension Life
$18 \%$
Exhibit EJK-3
DP\&L Case No. 15-1830
Pag fr 70
talent • health • retirement • investments
OF DECEMBER 31, 2014
Yexy
ACTUARIAL VALUATION REPORT AS OF DECEMBER 31, 2014

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1. Report Highlights.
2. Important Notices.
Appendix A: Disclosure Information - Blended Results
Appendix B: Estimated Defined Benefit Cost - Blended Results
Appendix C: Disclosure Information - After Reflecting Purchase Accounting
Appendix D: Estimated Defined Benefit Cost - After Reflecting Purchase Accounting
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Appendix F: Estimated Defined Benefit Cost - Before Reflecting Purchase Accounting
Appendix G: SBU Allocations - The Dayton Power and Light Company Retirement Income Plan
Appendix H: SBU Allocations - DPL Inc. Supplemental Executive Retirement Plan

## Appendix I: SBU Allocations - Postretirement Life Insurance

Appendix J: SBU Allocations - Grandfathered Postretirement Medical Plan
Appendix K: SBU Allocations - Non-Grandfathered Postretirement Medical Plan
Appendix L: Market Related Value of Assets
MERCER

## Report Highlights

## 1

Mercer has prepared this report for DPL Inc. to present actuarial estimates of liabilities as of December 31, 2014 for the following plans: - The Dayton Power and Light Company Retirement Income Plan

- DPL Inc. Supplemental Executive Retirement Plan
- DPL Inc. Postretirement Life Insurance
- DPL Inc. Grandfathered Postretirement Medical Plan
- DPL Inc. Non-Grandfathered Postretirement Medical Plan
to be incorporated, as DPL Inc. deems appropriate, in its financial statements under US accounting standards.
All figures in this report are expressed in USD.
Please see Section 3 of this report for further explanation as to the purposes and limitations of this report.


## Summary of Results

 figures as of December 31, 2013.|  | RIP | SERP | Life | Grandfathered | Grandfathered | Total |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Net periodic benefit cost ${ }^{\text {a }}$ | $5,491,829$ | 172,313 | 398,964 | 214,892 | $(373,313)$ | $5,904,685$ |  |
| Benefit obligation | $367,384,013$ | $3,164,807$ | $6,370,220$ | $1,697,322$ | $11,597,508$ | $390,213,870$ |  |
| Fair value of plan assets | $349,165,550$ | 0 | 0 | 0 | $3,665,860$ | $352,831,410$ |  |
| Funded status | $(18,218,463)$ | $(3,164,807)$ | $(6,370,220)$ | $(1,697,322)$ | $(7,931,648)$ | $(37,382,460)$ |  |
| Discount Rate at year-end | $4.86 \%$ | $3.98 \%$ | $5.07 \%$ | $4.70 \%$ | $3.91 \%$ |  |  |
|  |  |  |  |  |  |  |  |
|  | Fiscal year ending December 31, 2014 |  |  |  |  |  |  |
|  |  |  |  | Non- |  |  |  |
| Net periodic benefit cost ${ }^{\text {a }}$ |  | RIP |  | Life | Grandfathered | Grandfathered | Total |
| Benefit obligation | $5,160,239$ | 183,583 | 375,485 | 175,763 | $(314,945)$ | $5,580,125$ |  |
| Fair value of plan assets | $440,398,623$ | $3,374,866$ | $6,716,446$ | $1,823,260$ | $11,013,007$ | $463,326,202$ |  |
| Funded status | $371,711,208$ | 0 | 0 | 0 | $3,239,743$ | $374,950,951$ |  |
| Discount Rate at year-end | $(68,687,415)$ | $(3,374,866)$ | $(6,716,446)$ | $(1,823,260)$ | $(7,773,264)$ | $(88,375,251)$ |  |

The net periodic benefit cost for the fiscal year ending December 31, 2014 includes no charges/credits due to special events. We are not aware of any events subsequent to December 31, 2014 year end that would have a material effect on the results of the valuation.
${ }^{\text {a }}$ Blended amounts for unrecognized prior service cost and unrecognized gain/loss were provided by DPL as well as the percentages used to blend the before and after purchase accounting results for expense.
MERCER
g:Idplghti201418 year retentionloension accountingldisclosuresireportidplght_disclosure report_fye 2014 V.doc
g:loplght\2014\8 year retentionlpension accountingldisclosuresireportidplght_disclosure report_fye 2014 V2.doc
Below is the projected net periodic benefit cost as of December 31, 2015.

| Fiscal year ending December 31, 2015 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | RIP | SERP | Life | NonGrandfathered | Grandfathered | Total |
| Net periodic benefit cost ${ }^{\text {b }}$ | 9,385,119 | 203,792 | 343,803 | 165,420 | $(268,205)$ | 9,829,929 |

The benefit obligation increased by $\$ 73,014,610$ between December 31, 2013 and December 31, 2014, while the fair value of assets for the plan increased by $\$ 22,545,658$. As a result, the plan's funded status decreased by $\$ 50,468,952$.
The contributing factors to the overall increase in benefit obligation include:
Review of Results
ASC 715 (US GAAP)
ACTUARIAL VALUATION REPORT AS OF DECEMBER 31, 2014

## Supplemental Executive Retirement Plan

The benefit obligation increased by \$210,059 between December 31, 2013 and December 31, 2014.
The contributing factors to the overall increase include:
b ${ }^{3}$ lended mour for purchase accounting results for expense.
ASC 715 (US GAAP)
ACTUARIAL VALUATION REPORT AS OF DECEMBER 31, 2014

## - A decrease in discount rate from $3.98 \%$ to $3.43 \%$. <br> - Changes in the mortality assumption to reflect expected longer life expectancy.

## Postretirement Life Insurance Plan

The benefit obligation increased by $\$ 346,226$ between December 31, 2013 and December 31, 2014.

## The contributing factors to the overall increase in benefit obligation include:

- A decrease in discount rate from $5.07 \%$ to $4.19 \%$ increased the benefit obligation by approximately $\$ 0.8$ million. The passage of time increased the benefit obligation by approximately $\$ 0.1$ million.
The following changes offset the increase in benefit obligation:
- Changes in the mortality assumption to reflect expected longer life expectancy decreased the benefit obligation by approximately $\$ 0.2$ million.
- Demographic changes decreased the benefit obligation by approximately $\$ 0.3$ million.


## Grandfathered Postretirement Medical Plan

The contributing factors to the overall decrease in benefit obligation include:

- The passage of time decreased the benefit obligation by approximately $\$ 0.7$ million
- Demographic changes decreased the benefit obligation by approximately $\$ 0.8$ million.
The following changes offset the decrease in benefit obligation:
- A decrease in discount rate from $3.91 \%$ to $3.41 \%$ increased the benefit obligation by approximately $\$ 0.4$ million. Changes in the mortality assumption to reflect expected longer life expectancy increased the benefit obligation by million.
- Updates to the claims cost nominally increased the benefit obligation.
Non-grandfathered Postretirement Medical Plan
The benefit obligation increased by $\$ 125,938$ between December 31, 2013 and December 31, 2014.

The contributing factors to the overall increase in benefit obligation include:

- A decrease in discount rate from $4.70 \%$ to $3.83 \%$ increased the benefit obligation by approximately $\$ 0.1$ million. - The passage of time increased the benefit obligation by approximately $\$ 0.2$ million.
ASC 715 (US GAAP)
ACTUARIAL VALUA
ACTUARIAL VALUATION REPORT AS OF DECEMBER 31, 2014
The following changes offset the increase in benefit obligation:
- Updates to the claim costs for the plan decreased the benefit obligation by approximately $\$ 0.1$ million.
- Demographic changes decreased the benefit obligation by approximately $\$ 0.1$ million.
- Changes in the mortality assumption to reflect expected longer life expectancy had a nominal effect on the benefit obligation.

[^2]ASC 715 (US GAAP)
ACTUARIAL VALUATION REPORT AS OF DECEMBER 31, 2014
Data, Assumptions, Methods, and Provisions

## Important Notices

- DPL Inc. Non-Grandfathered Postretirement Medical Plan
to be incorporated, as DPL Inc. deems appropriate, in its financ

[^3]ASC 715 (US GAAP)
ACTUARIAL VALUATION REPORT AS OF DECEMBER 31, 2014
DPL. Inc. is ultimately responsible for selecting the plan's accounting policies, methods, and assumptions. This information is referenced in Section 2 of this report. DPL Inc. is solely responsible for communicating to Mercer any changes required to those policies, methods and assumptions. any attachments.
DPL Inc. should notify Mercer promptly after receipt of this valuation report if DPL Inc. disagrees with anything contained herein or is aware of any information that would affect the results of this report that has not been communicated to Mercer or incorporated therein. The valuation report will be deemed final and acceptable to DPL Inc. unless DPL Inc. prompily provides such notice to Mercer.
ASC 715 (US GAAP)
ACTUARIAL VALUAT
AGTUARIAL VALUATION REPORT AS OF DECEMBER 31, 2014

## Professional Qualifications

 appropriate. We are not aware of any direct or material indirect financial interest or relationship, including investments or other services that could create a conflict of interest, that would impair the objectivity of this work.
$\frac{\text { February 11, } 2015}{\text { Date }}$
$\frac{\text { February 11, } 2015}{\text { Date }}$






| Rotrremont theome Plan |  |  |  |
| :---: | :---: | :---: | :---: |
| United States Dec 31, 2014 |  | United States Doc 31, 2033 |  |
|  |  |  |  |
| s | . | $s$ |  |
|  |  |  |  |
|  | (68,687,415) |  | (18,2,28,463) |
|  | (66,687,415) | $s$ | (18.218,463) |
| s | - | s |  |
|  | (14,057,266) |  | ${ }^{(8,765,632)}$ |
|  | (101,987,824) | - | (66,9970.167) |
|  | (116,04,, 000$)$ | 5 | (70,735,799) |
|  | 47,37.685 | - | 52,517,336 |
|  | (65,887,415) | $s$ | (18.218,463) |
| s | 5,944,105 | $s$ | 7,182,36 |
|  | 17,762,72 |  | $15,408,824$ (23,487,122) |
|  |  |  |  |
|  | ${ }^{1.471 .675}$ |  | 1.471 .675 |
|  | 3,367,767 |  | 4.896.259 |
|  |  |  |  |
|  | 5.160.239 |  | 5.49, 829 |

Ptan Name




| Postoftroment LITO Inurarace |  | Grandfathirooos Postrotrument |  | NonGrandtatheroded Postrotremene Medlaal Plan |  | All Plans |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Unltod States | Unted Statos | Untrod stutos | Untod Statos | Unllod States | Unlood states | Untuod States | Untod Statos |
| Doc 31, 2014 | Doc 31, 2013 | Doo 31, 2014 | - Doc 31, 2013 | Doc 31, 2014 | Dea 31, 2013 | Doec 31,2014 | Doc 31,2013 |
| \$ . | s | \$ . | \$ . | s | s . | s 6.831,.813 | \$ . |
| 280.154 | (798,200) | 213.500 | (510.932) | (48.81) | (6022,73) | 44.261.262 | (13,599.556) |
| - | - | - | - | - | . | - | - |
| $\cdot$ | - | . | - | . | . | - |  |
| (47,851) | (47.85) | . | - | . | - | (1.590,586) | (1.519.526) |
| 59.46 | -24.888 | 518.902 | 510,979 | . (1.214) $^{\text {(120 }}$ | - (32,34) | [2.856,151) | - [4,461.988) |
| $5 \quad 291.349$ | $5 \quad(821,247$ | S $\quad 732802$ | $3 \quad 143$ | $5 \quad$ (49,255) | $5 \quad$ (635.118) | ¢ 48.6999 .388 | \& (19,599.080) |
| \% 666,834 | \% (422,283) | - 417,957 | \& (373.170) | s 125,938 | - 4420.226$)$ | ( 52.279.523 | S (13,676,395) |
| - |  | \$ . |  | s |  | 8 - |  |
| ${ }^{(50,434)}$ |  | 1 |  | - |  | (2.058.115) |  |
| 61,560 |  | ${ }_{4}^{473.813}$ |  | - 2.430 |  | - [5.72,3,319) |  |
| s ${ }^{11,126}$ |  | $5 \quad 473,813$ |  | 3 2,400 |  | - (7,331,434) |  |


| Supplomental Execulvive Retirement Plan |  |  |  |
| :---: | :---: | :---: | :---: |
| United States$\text { Dec 31, } 2014$ |  | United States <br> Cec 31, 2013 |  |
| s | - | s | * |
|  | 481.477 |  | (32,539) |
|  | - |  | - |
|  | - |  | - |
|  | - |  | - |
|  | (ES5,118) |  | (67,263) |
| 5 | 416.359 | 5 | (99,802) |
| \$ | 599,942 | \$ | 72.511 |
| \$ | - |  |  |
|  | (904,721) |  |  |
|  | (94.721) |  |  |


| Relirement incexe Plan |  |
| :---: | :---: |
| United States <br> Dec 31, 2014 | $\begin{aligned} & \text { United States } \\ & \text { Dec 31, } 2013 \\ & \hline \end{aligned}$ |
| 6.813.813 | \$ - |
| 43,34,342 | (11,655,122) |
| - | . |
| - |  |
| (1,471,675) | (1.471,675) |
| (3, 367.787) | -. 4 (4.898,259) |
| 5 S 45,308.713 | §_(18,025,056) |
| \$ 50.468.952 | S (12.533.27) |
| \$ |  |
| (2,007,681) |  |
| - (5,716.401) |  |
| \$ (7,724,082) |  |




|  |  | $\cdots$ | - • • | , |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  | ※్ల్ర 잉实罗 <br>  |  |






| Rellrement incoma Plan |  |  |
| :---: | :---: | :---: |
|  | Unlted States Dec 31, 2014 | United States $\text { Dec 31, } 2013$ |
| \$ | 440,398.623 <br> 371,711,208 | \$ $\begin{array}{r}367,384,013 \\ 349,165,550\end{array}$ |
| s | - |  |
|  | 24,361,003 24,803.506 $25,380,408$ 25,984,228 28,435,383 $135,812,338$ |  |
|  |  |  |







| Retirement <br> Income Plan |
| ---: |
| United States |
| Dec 31, 2015 |

DP\&L Case No. $\begin{array}{r}\text { Exhibit EJK-3 } \\ \text { 183 }\end{array}$
Exhibit EJK-3
DP\&L Case No. $15-1830^{-1}$-AIR
Page ff 70
2




ASC715 (US GAAP)
ACTUARRLAL VALUATION REPORT AS OF DECEMBER 31, 2014

$$
\begin{array}{r}
\text { Exhibit EJK-3 } \\
\text { DP\&L Case No. 15-183r -^ -AIR } \\
\text { Page ff } 70
\end{array}
$$



| uppiemental Executive Retrememe Plan |  |
| :---: | :---: |
| United States <br> Dpe 31, 2014 | $\begin{array}{r} \text { Untrea States } \\ - \text { - } 3 \text { ec } 31,2013 \end{array}$ |
|  |  |
| 5 13.374 .8661 | $3 \quad 3.664 .807$ |
| s |  |
| (794.38) | - [312,911) |
| $\begin{aligned} & 5 \quad(79 \% .388) \\ & \\ & \hline \end{aligned}$ | $\begin{array}{rr} \hline & (312.911) \\ \hline \quad(2.951 .996) \\ \hline \end{array}$ |
| 5 (3.374.868) | S (3,.19.803) |
| 119.465 | S $\quad$. |
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| 118,46 | 105.05 |


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|  |  | \% |  |  |


|  |  | ${ }^{1}$ |  |
| :---: | :---: | :---: | :---: |





## APPENDIX D

ACTUARIAL VALUATION REPORT AS OF DECEMBER 31, 2014

| Estimated 2015 Net Periodic Benefit Cost Information - After Reflecting Purchase Accounting |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plan Name | Retirement <br> Income Plan |  | Supplemental Executive Retisement Plan |  | Postretirement Life Insurance |  | Grandfathered <br> Postretirement <br> Medical Plan |  | Grandfathered <br> Postretirement <br> Medical Plan |  | All Plans |  |
| Country |  | nited States |  | United States |  | United States |  | United States |  | States |  | ited States |
| Fiscal year ending on |  | ec 31,2015 |  | Dec 31, 2015 |  | Dec 31, 2015 |  | Dec 31, 2015 |  | , 2015 |  | c 31, 2015 |
| A. Net Periodic Benefit Cost |  |  |  |  |  |  |  |  |  |  |  |  |
| 1. Service cost | \$ | 7,119,611 | \$ | - | \$ | 80,972 | \$ | - | \$ | 99,947 | \$ | 7,300,530 |
| 2. Interest cost |  | 17,214,368 |  | 109,071 |  | 273,957 |  | 351,396 |  | 67,903 |  | 18,016,695 |
| 3. Expected return on plan assets |  | $(22,672,942)$ |  | - |  | . |  | $(145,788)$ |  | - |  | $(22,818,730)$ |
| 4. Amortization of initial net obligation (asset) |  | - |  | - |  | - |  | . |  | - |  | - |
| 5. Amortization of prior service cost |  | 560,808 |  | - |  | - |  | - |  | - |  | 560,808 |
| 6. Amortization of net (gain) loss |  | 305,300 |  | 37,207 |  | - |  | - |  | $(22,418)$ |  | 320,089 |
| 7. Curtailment (gain) / loss recognized |  | - |  | - |  | - |  | - |  | - |  | - |
| 8. Settlement (gain) / loss recognized |  | - |  | - |  | - |  | - |  | - |  | - |
| 9. Special termination benefit recognized |  | - - |  | $-$ |  | - |  | - |  | - |  | - |
| 10. Net periodic benefit cost | \$ | 2,527,145 | \$ | 146,278 | \$ | 354,929 | \$ | 205,608 | \$ | 145,432 | \$ | 3,379,392 |





|  |  |
| :---: | :---: |



| Retirement <br> income_Plan |
| ---: |
| United States |
| Dec 31, 2015 |

APPENDIXE

| Disclosure Information - Before Reflecting Purchase Accounting |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plan Name |  | Retirement | Inco | me Plan | Supplemental Executive Retirement Plan |  |  |  | Postretirement Life Insurance |  |  |  | Grandfathered Postrefirenent Madical Plan |  |  |  | Non-Grandtathered Postrourement Medical Plan |  |  |  | All Plans |  |  |  |
| country |  | ited states | United States |  | United States |  | United States |  |  | dstas | United States |  | United Stater <br> Dec 31, 2014 |  | United States |  | United Statos |  | Uniked Statas |  | United Statas |  | United States |  |
| Fiscal year ending on | Dec 31, 2014 |  | Dec 31, 2013 |  | Dec 31, 2014 |  | Dec 31, 2013 |  | Dec 31, 2014 |  | Dec 31,2013 |  |  |  | Dac 31,2013 |  | Dec 31, 2014 |  | Dee 31, 2013 |  | Dec 31, 2014 |  | Dec 31, 2013 |  |
| A. Change In Denert obligation |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1. Benert obigation at begibring of year | \$ | 367,344.013 | 5 | 392,091,462 | \$ | 3.164.807 | s | 3,482,179 | s | 6,370,220 | \$ | 7.052,157 | s | 11.597 .509 | 5 | 13.164.921 | s | 1.697,322 | \$ | 2.117.548 | s | 390.213.970 | s | 417.908.267 |
| 2, Sente cost |  | 5.944,105 |  | 7.192.396 |  | . |  | - |  | 74,19 |  | 83.924 |  | . |  | . |  | 96.82 |  | 108,058 |  | 6.115 .120 |  | 7.374.378 |
| 3. interest cost |  | 17.262.772 |  | 15,406.621 |  | 118,465 |  | 105.050 |  | 312A89 |  | 292,083 |  | 423,909 |  | 387.395 |  | 77.726 |  | 74,489 |  | 18.195.360 |  | 16.266.638 |
| 4. Employee contributions |  | - |  | . |  | . |  | . |  | . |  | . |  | . |  | . |  | - |  | - |  | - |  | . |
| 5. Plan amendments |  | 6,833.813 |  | - |  | - |  | - |  | . |  | - |  | . |  | . |  | - |  | - |  | 6.813.813 |  | - |
| 6. Plan curbamments |  | - |  | . |  | - |  | - |  | - |  | - |  | - |  | - |  | . |  | - |  | - |  | - |
| 7. Pron seltiemeris |  | . |  | . |  | - |  | - |  | - |  | - |  | - |  | . |  | . |  | - |  | - |  | - |
| 8. Special lemmration benents |  | . |  | . |  | . |  | . |  | - |  | - |  | - |  | . |  | . |  | - |  | , |  | $\cdot$ |
| 9. a. Benems patid from the plan |  | (23.801.055) |  | (20.883.000) |  | . |  | . |  | - |  | - |  | (540.129) |  | (560.093) |  | - |  | . |  | (24.341.184) |  | (21,443.093) |
| D. Drect benefft payments |  | - |  | . |  | (389,883) |  | (389.883) |  | (320.608) |  | (259.654) |  | (576.24i) |  | (697989) |  | - |  | - |  | (1.286.732) |  | (1,347,426) |
| 10. Nedicara subsidies recelved |  | - |  | - |  | - |  | . |  | - |  | - |  | 68.448 |  | 73.248 |  | - |  | - |  | 68,448 |  | 73.248 |
| 11. Expenses paid |  | - |  | - |  | . |  | - |  | - |  | - |  | . |  | . |  | - |  | - |  | - |  | - |
| 12 Texes paid |  | - |  | . |  | - |  | . |  | . |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| 13. Premums pad |  | . |  | - |  | . |  | . |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  |  |
| 14. Net transter inf(out) (including the effect $Q$ any business combinallons/divestidures) |  | . |  | - |  | - |  | . |  |  |  |  |  |  |  |  |  | - |  |  |  | . |  |  |
| 15. Plar combinations |  | - |  | - |  | - |  | - |  | - |  | $\cdot$ |  | - |  | - |  | - |  | $\cdot$ |  | - |  | - |
| 16. Actuantal loss (gatin) |  | 66.794.975 |  | (26.413.466) |  | 481.477 |  | (32.539) |  | 280,154 |  | (998,290) |  | 39.512 |  | (770.074) |  | (48.631) |  | (602.773) |  | 67.547.507 |  | (2e.617.142) |
| 17. Exchange rate changes |  | -- |  | - |  | - |  | - |  | . |  | - |  | - |  | - |  | - |  | $\cdots$ |  | - |  | - |
| 18. Beneft obligation ol end of year | \$ | 440,398.623 | s | 367,344.013 | s | 3.374.866 | s | 3.164.907 | s | 6.716.446 | s | 6.370,220 | s | 14.013.007 | s | 11.597.509 | \$ | ${ }^{1.823 .260}$ | \$ | 1.697 .322 | 5 | 463,326,202 | \$ | 390.213,870 |

[^4]


|  |  |  |  |  |  |  |  |  |  |  | DP\&L Cas | No. 15-183 <br> Page | $\begin{aligned} & \text { EJK-3 } \\ & \text {-AIR } \\ & \text { f } 70 \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ASC715 (US GAAP) <br> ACTUARIAL VALUATION REPORT AS OF DECEMBER 31, 2014 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Plan Name Rebrementincome Plan |  |  | Supplemertal Executive Retfrement Play$\qquad$ |  | Portretrement LIfe insurzace |  | Grandfatherad Postretisement $\qquad$ Madjcal Plan |  | Non-Grandfathered Postretirement $\qquad$ Medical Plan |  | All Plans |  |  |
| country | United States | United States | United Statez | United States | United Stater | United States | United States | Untted States | United States | Unted States | United States | United States |  |
| Fiscal year ending on | $\text { Dec 31, } 2014$ | Dec 31, 2013 | Dec 31, 2014 | Dec 31,2013 | Dec 31, 2014 | Date 31, 20ar | Dec 31,2014 | Dee 31,2013 | Dec 31, 2014 | Dac 31, 2013 | Dec 31, 2014 | Dec 31, 2013 |  |
| H. Weighted-average assumptions to detenmine benefit obllgations |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1. Discourd rate | 4.02\% | 4.65\% | 3.43\% | 3.99\% | 4.19\% | 5.07\% | 3.41\% | 3.99\% | 3.83\% | 1.70\% |  |  |  |
| 2. Rate d compensation mocrease | 3.94\% | 3.94\% | Not applicable | Not applikabie | Not applicasole | Not applicable | Nol applicesie | Not applicasle | Not applicable | Not applicoblio |  |  |  |
| 3. Measuremert date | 31-Dec-2014 | 31-Dec-2013 | 31-Dec-2044 | 31-DeC-2013 | $31-000-2014$ | 3t-Dec-20+3 | 31-Dec-2014 | 31-Dec-2013 | 31-Dec-2014 | 31-Dee-2013 |  |  |  |
| AdSitional infornation for post-retirement meicel pliens |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 4. Assurisd hearth cext trend rote |  |  |  |  |  |  |  |  |  |  |  |  |  |
| a. Immedale Trend Resto | Not applikeble | Not applikalle | Nol applicable | Not applicalle | Not applicabie | Not applcoble | 6.97\% | 6.75\% | 6.97\% | 7.75\% |  |  |  |
| b. Unimate Trend Rate | Not opplicesbla | Nol applicable | Not applicabio | Not applicabie | Nol appicasie | Nol applicable | 4.50\% | 5.00\% | 4.50\% | 5.00\% |  |  |  |
| c. Year that the rale reaches ullmmet trend rate | Not applcabice | Not applicable | Not appliczofle | Not appicable | Not applicabie | Not applicaile | 2029 | 2021 | 2029 | 2023 |  |  |  |
| h. Assumptions to determine net cost |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1. Discoumt rale | 4.86\% | 4.04\% | 3.99\% | 3.19\% | 5.07\% | 4.27\% | 3.91\% | 3.14\% | 4.70\% | 3.65\% |  |  |  |
| 2. Expected relum on assels | 6.75\% | 7.00\% | Not applicabie | Nol applicable | Nol appicasie | Not applicable | 6.00\% | 6.00\% | Not appllicable | Not opplicabie |  |  |  |
| 3. Role of compensation increase <br> 4. Basis used to delermine overall expected lang-term rate-of-retum on assels assimplion. | 3.946 | 3.94\% | Not epplleable | Not opplicalis | Not applestie | Nol applicable | Not applicable | Not applicalle | Not appicable | Nol epplicaile |  |  |  |
| Acdationai infornation for postretitrement mesiceip plans |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| b. Summele Trend Rate | Nol applicaile | Nol appikable | Not applicalio | Nol spplicable | Not sppicsale | Not applicable | 5.00\% | 5.00\% | 5.00\% | 5.00\% |  |  |  |
| c. Year that the rale reaches ulkmate trend rale | Notoppticable | Nol applcable | Not appllesble | Not applicosie | Nol applikable | Nol applicsole | 2021 | 2018 | 2023 | 2019 |  |  |  |

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| ---: |
| 15-183r $-1-A / R$ |
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ACTUARIAL. VALUATION REPORT AS OF DECEMBER 31, 2014

## APPENDIX F

| Estimated 2015 Net Periodic Benefit Cost Information - Before Reflecting Purchase Accounting |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plan Name | Retirement Income |  | Supplemental Executive Retirement $\qquad$ Plan$\qquad$ |  | Pastretirement Life Insurahce |  | Grandfathered <br> Postretirement <br> Medical Plan |  | Non-Grandfathered Postretirement Medical Plan |  | All Plans |  |
| Country |  | States |  | tates |  | tates |  | States |  | tates |  | d States |
| Fiscal year ending on |  | 31,2015 |  | 2015 |  | 2015 |  | 1,2015 |  |  |  | 31,2015 |
| A. Net Periodic Benefit Cost |  |  |  |  |  |  |  |  |  |  |  |  |
| 1. Service cost | \$ | 7,119,611 | \$ | - | \$ | 80,972 | \$ | - | \$ | 99,947 | \$ | 7,300,530 |
| 2. Interest cost |  | 17,214,368 |  | 109,071 |  | 273,957 |  | 351,396 |  | 67,903 |  | 18,016,695 |
| 3. Expected retum on plan assets |  | (22,672,942) |  | - |  | - |  | $(145,788)$ |  | - |  | $(22,818,730)$ |
| 4. Amortization of initial net obligation (asset) |  | - |  | - |  | - |  | - |  | - |  | - |
| 5. Amortization of prior service cost |  | 3,312,631 |  | - |  | 83,320 |  | - |  | - |  | 3,395,951 |
| 6. Amortization of net (gain) loss |  | 9,605,905 |  | 171,846 |  | $(74,044)$ |  | $(605,667)$ |  | 28,271 |  | 9,126,311 |
| 7. Curtailment (gain) / loss recognized |  | - |  | - |  | - |  | - |  | . |  | - |
| 8. Settlement (gain) / loss recognized |  | - |  | - |  | - |  | - |  | - |  | - |
| 9. Special termination benefit recognized |  | - |  | - |  | $=$ |  | - |  | - |  | - |
| 10. Net periodic benefit cost | \$ | 14,579,573 | \$ | 280,917 | \$ | 364,205 | \$ | $(400,059)$ | \$ | 136,121 | \$ | 15,020,757 |


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Plan Name
Country
Fiscal year ending on
B. Additional Items For Net Periodic Benefit Cost
Calculations

1. Fair value of Assets
2. Market-related value of assets
3. a. Expected expenses, taxes and insurance
premiums
b. Weighted for timing
4. Expected benefits paid from plan assets
b. Weighted for timing
5. a. Expected benefits paid by company
b. Weighted for timing
6. a. Expected employer contributions to plan assets
b. Weighted for timing
7. a. Expected employee contributions
b. Weighted for timing
8. Average future years of service
9. Average future years of service to full eligibility
Exhibit EJK-3
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RETIREMENT INCOMELINC.
PLAN

Exhibit EJK-3
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Page $\quad$ If 70

RETIREMENT INCOME PLANC,









Strategic Business Unit
Country
Fiscal year ending on
C. Reconciliation of amounts recognized in statement
of financial position
t. Inifiat net assettobligetion)
2. Prior service credit (cost)
3. Net gain (loss)
4. Accumulated other comprehensive income (loss)
5. Accumulated contributions in excess of net
periodic benefit cost
6. Net amount (surpus (deficit) recognized in
statement of finandial position
D. Components of net periodic benefit cost

1. Sensice cost
2. Interest cost
3. Expected retum on plan assets
4. Amorization of initial net oblgation (asset)
5. Amorization of prior service cost
6. Amortization of net (gain) loss
7. Curtiulment (gain)/ /oss recognized
8. Settlement (gain)/ loss recogrized
9. Special termination benefit recognized
10. Net perioodic benefit cost


| SBU Allocations - The Dayton Power and Light Company Retirement Income Plan |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Estimated 2015 Net Periodic Benefit Cost Information - After Reflecting Purchase Accounting |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Strategic Business Unit |  | c |  | c-sc |  | D |  | Sc |  | $\underline{6}$ |  | 1 |  | Sc |  | NG |  | Total |
| Country <br> Fiscal year ending on | United States$\text { Dec 31, } 2015$ |  | $\begin{aligned} & \text { United States } \\ & \text { Dec 31, } 2015 \\ & \hline \end{aligned}$ |  | United States$\text { Dec 31, } 2015$ |  | United States <br> Dec 31, 2015 |  | United States Dec 31, 2015 |  | United States Dec 31, 2015 |  | $\begin{aligned} & \text { United States } \\ & \text { Dec 31, } 2015 \end{aligned}$ |  | $\begin{aligned} & \text { United States } \\ & \text { Dec. } 31,2015 \\ & \hline \end{aligned}$ |  | $\begin{aligned} & \text { United States } \\ & \text { Dec 31, } 2015 \\ & \hline \end{aligned}$ |  |
| A. Net Periodic Benefit Cost |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1. Service cost | s | 808.000 | \$ | 1,279,192 | \$ | 1.799.605 | \$ | 107.376 | \$ | 2,606,263 | \$ | 185.046 | \$ | 334,129 | \$ | - | s | 7.119.611 |
| 2. Interest cost |  | 3,728,333 |  | 702.160 |  | 6,204,073 |  | 93.197 |  | 5.462.523 |  | 438.845 |  | 266.177 |  | 329,060 |  | 17,214,368 |
| 3. Expected retum on pan assels |  | (4,913,635) |  | $(903.107)$ |  | (8,248,446) |  | (119.661) |  | $(7,164,408)$ |  | (576,266) |  | (341.751) |  | (435,668) |  | (22.672.942) |
| 4. Amorization of initial net obligation (asset) |  |  |  | - |  |  |  | - |  |  |  | - |  |  |  | - |  |  |
| 5. Amorization of prior service cost |  | 43,995 |  | - |  | 239,037 |  | - |  | 265.183 |  | 12,593 |  | - |  | - |  | 560.808 |
| 6. Amorization of net (gain) loss |  | 66.164 |  | 12.161 |  | 110.664 |  | 1,611 |  | 96,472 |  | 7.760 |  | 4,602 |  | 5.886 |  | 305.300 |
| 7. Curtailment (gain)//loss recognized |  | - |  | - |  | - |  | - |  | - |  | . |  | - |  | - |  | - |
| 8. Settlement (gan) /loss recognized |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  |  |
| 9. Special termination benefit recognized |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 10. Net periodic benerit cost | \$ | (267.143) | \$ | 1,090,406 | \$ | 134.933 | \$ | 82.523 | \$ | 1.256,033 | \$ | 67.978 | \$ | 263,157 | \$ | (100.742) | \$ | 2.527.145 |

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DP\&L Case No. $15-183 \Gamma^{-1}$-AIR
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## 




## 



APPENDIX H

| SBU Allocations - DPL Inc. Supplemental Executive Retirement Plan |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Disclosure Information - After Reflecting Purchase Accounting |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Executive | Beurger |  | Frazer |  | Anderson |  | Morey |  | Smith |  | Unaliocated |  | Total |  |
| Country | United States |  | United States |  | United States |  | United States |  | United States <br> Dec 31, 2014 |  | United States$\text { Dec 31, } 2014$ |  | United States <br> Dec 31, 2014 |  |
| Fiscal year ending on |  | 31,2014 |  | , 2014 |  | , 2014 |  | , 2014 |  |  |  |  |  |  |
| A. Reconciliation of funded status |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1. Fair value of plan assets | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| 2. Benefit obligations |  | 1,517,772 |  | 877,845 |  | 163,537 |  | 620,578 |  | 195,134 |  | - |  | 3,374,866 |
| 3. Funded status (plan assets less benefit obligations) | \$ | (1,517,772) | \$ | (877,845) | \$ | (163,537) | \$ | (620,578) | \$ | (195, 134) | \$ | - | \$ | $(3,374,866)$ |
| 4. Contributions and distributions made by company from measurement date to fiscal year end |  | - |  | - |  | - |  | - |  | . |  | - |  | - |
| 5. Net amount [asset (obligation)] recognized in statement of financial position | \$ | $(1,517,772)$ | \$ | (877,845) | \$ | (163,537) | \$ | $(620,578)$ | \$ | (195,134) | \$ | - | \$ | (3,374,866) |
| B. Amounts recognized on the consolidated balance sheet position consists of |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1. Noncurrent assets | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| 2. Current liabilities |  | - |  | - |  | - |  | - |  | - |  | $(389,883)$ |  | ( 389,883 ) |
| 3. Noncurrent liabilities |  | - |  | - |  | - |  | - |  | $\cdots$ |  | (2,984,983) |  | (2,984,983) |
| 4. Net amount [asset (obligation)] recognized in statement of financial position | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | (3,374,866) | \$ | (3,374,866) |

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SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN








[^5]ACTUARIAL VALUATION REPORT AS OF DECEMBER 31, 2014

| SBU Allocations - DPL Inc. Supplemental Executive Retirement Plan |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Estimated 2015 Net Periodic Benefit Cost Information - After Reflecting Purchase Accounting |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Executive | Beurger |  | Frazer |  | Anderson |  | Morey |  | Smith |  | Unallocated |  | Total |  |
| Country | United States |  | United StatesDec 31, 2015 |  | United States <br> Dec 31, 2015 |  | United States <br> Dec 31, 2015 |  | United States <br> Dec 31,2015 |  | United States <br> Dec 31, 2015 |  | United States <br> Dec 31, 2015 |  |
| Fiscal year ending on |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| A. Net Periodic Benefit Cost |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1. Service cost | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| 2. Interest cost |  | 49,916 |  | 27,320 |  | 5,382 |  | 20,068 |  | 6,385 |  |  |  | 109,071 |
| 3. Expected return on plan assets |  | - |  |  |  |  |  |  |  |  |  | - |  | - |
| 4. Amortization of initial net obligation (asset) |  | - |  |  |  |  |  |  |  |  |  | - |  |  |
| 5. Amortization of prior service cost |  | - |  | - |  | - |  | - |  |  |  | - |  | - |
| 6. Amortization of net (gain) loss |  |  |  |  |  |  |  |  |  |  |  | 37,207 |  | 37,207 |
| 7. Curtailment (gain) / loss recognized |  | - |  | - |  | - |  |  |  |  |  | - |  | - |
| 8. Settlement (gain) / loss recognized |  | - |  | - |  | - |  |  |  |  |  | - |  | - |
| 9. Special termination benefit recognized |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 10. Net periodic beneft cost | \$ | 49,916 | \$ | 27,320 | \$ | 5,382 | \$ | 20,068 | \$ | 6,385 | \$ | 37,207 | \$ | 146,278 |


| SBU Allocations - DPL Inc. Supplemental Executive Retirement Plan |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Disclosure Information - Before Reflecting Purchase Accounting |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Executive | Buerger |  | Frazer |  | Anderson |  | Morey |  | Smith |  | Unallocated |  | Total |  |
| Country Fiscal year ending on | United States |  | United States |  | United States |  | United States <br> Dec 31, 2014 |  | United States |  | United States <br> Dec 31, 2014 |  | United States Dec 31, 2014 |  |
| A. Reconciliation of funded status |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1. Fair value of plan assets | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| 2. Benefit obligations |  | 1,517,772 |  | 877,845 |  | 163,537 |  | 620.578 |  | 195,134 |  | $-$ |  | 3,374,866 |
| 3. Funded status (plan assets less benefit obligations) | \$ | $(1,517,772)$ | \$ | $(877,845)$ | \$ | $(163,537)$ | \$ | $(620,578)$ | \$ | $(195,134)$ | \$ | - | \$ | (3,374,866) |
| 4. Contributions and distributions made by company from measurement date to fiscal year end |  |  |  | - |  | . |  | - |  | . |  | - |  | - |
| 5. Net amount [asset (obligation)] recognized in statement of financial position | \$ | (1,517,772) | \$ | (877,845) | \$ | (163,537) | \$ | (620,578) | \$ | (195,134) | \$ | - |  | (3,374,866) |
| B. Amounts recognized on the consolidated balance sheet position consists of |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1. Noncurrent assets | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |  | - |
| 2. Current liabilities |  | - |  | - |  | - |  | - |  | - |  | (389,883) |  | ( 389,883 ) |
| 3. Noncurrent liabilities |  | - - |  |  |  | - - |  | - |  | $\square$ |  | (2,984,983) |  | (2,984,983) |
| 4. Net amount [asset (obligation)] recognized in statement of financial position | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | (3,374,866) |  | (3,374,866) |


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$$
\begin{aligned}
& \text { Executive } \\
& \text { Country } \\
& \text { Fiscal year ending on } \\
& \text { c. Reconciliation of amounts recognized in statement } \\
& \text { of financial position } \\
& \text { 1. Initiar net asset(obligation) } \\
& \text { 2. Prior service credit (cost) } \\
& \text { 3. Net gain (loss) } \\
& \text { 4. Accumulated other comprehensive income (loss) } \\
& \text { 5. Accumulated contributions in excess of net } \\
& \text { periodic benefit cost } \\
& \text { 6. Net amount [surplus \{deficit)] recognized in } \\
& \text { statement of financial position } \\
& \text { D. Components of net periodic benefit cost } \\
& \text { 1. Service cost } \\
& \text { 2. Interest cost } \\
& \text { 3. Expected retum on plan assets } \\
& \text { 4. Amortization of initial net obligation (asset) } \\
& \text { 5. Amortization of prior service cost } \\
& \text { 6. Amortization of net (gain) loss } \\
& \text { 7. Curtailment (gain) / loss recognized } \\
& \text { 8. Settlement (gain) / loss recognized } \\
& \text { 9. Special termination benefit recognized } \\
& \text { 10. Net periodic benefit cost }
\end{aligned}
$$

MERCER
A:RETLDPLGHTL2014i8 Year RetertionWension AccountingUDisclosuresWeporthppendicesW-DPLGHT_Before_SERP allocation appendix.xls

| $\begin{array}{r} \text { Exhibit EJK-3 } \\ \text { DP\&L Case No. } 15-183 r^{-4} \text {-AIR } \end{array}$ |  |
| :---: | :---: |
|  |  |
| Page | ff 70 |



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Asc715 (US GAAP)
ACTUARIAL VALUAMON report as of december 3t, 2014


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APPENDIXI

| SBU Allocations - Postretirement Life Insurance |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Disclosure Information - After Reflecting Purchase Accounting |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Strategic Business Unk | css |  | c |  | D |  | 6 |  | ng |  | 1 |  | D.SC |  | Gsc |  | Total |  |
| Country | Unted States |  | United States <br> Dec 31, 2014 |  | United States Dec 31, 2014 |  | Unlted States Dec 31. 2014 |  | United States <br> Dec 31, 2014 |  | United States <br> Dec 31, 2014 |  | United States Dec 31, 2014 |  | United States Dec 31, 2014 |  | United States Dec 31, 2014 |  |
| Fiscal year ending on |  | 31, 2014 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| A. Reconcillation of funded status |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1. Fair value of plan assels | s | - | s | - | \$ | - | s | - | s | . | \$ | - | s | - | \$ | - | s | - |
| 2. Benefft obligations |  | 140,651 |  | 1,214.716 |  | 2.870,958 |  | 2.281.622 |  | 43,959 |  | 121,333 |  | 11.938 |  | 31,269 |  | 6.716 .446 |
| 3. Funded status (ptan assets less benefit obligations) | s | (140.651) | s | (1.214,716) | s | (2.870.958) | s | (2,281,622) | \$ | (43,959) | s | (124.333) | s | (11,938) | s | (31.269) | s | (6,766,446) |
| 4. Contsibutions and distributions made by company from measurement date to fiscal year end |  | . |  |  |  | . |  | . |  |  |  |  |  |  |  | . |  |  |
| 5. Net amount (asset (colfgation)) recognized in statement of financial position | \$ | (140.651) | \$ | (1.214,716) | \$ | (2.870.958) | s | (2,281,622) | s | (43.959) | \$ | (121.333) | s | (11,938) | \$ | (34.269) | s | (6,716.446) |
| B. Amounts recognized on the consolidated balance sheet postion consists of |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1. Noncurrent assets | \$ | - | s | - | s | - | s | $\checkmark$ | s | - | s | - | s | . | $s$ | - | s | - |
| 2. Current liabitities |  | (378) |  | (67,372) |  | (171,045) |  | (107.991) |  | (2,994) |  | (6,346) |  | (26) |  | (35) |  | (356.187) |
| 3. Norncurent fabilities |  | (140.273) |  | (1,147,344) |  | (2.699.913) |  | (2.173.631) |  | (40.965) |  | (114.987) |  | (11.912) |  | (31.234) |  | (6.360,259) |
| 4. Net amount [asset (obigation)] recognized in statement of financial position | \$ | (140.651) | \$ | $(1,244,716)$ | s | (2.870,958) | s | (2,281,622) | s | (43,959) | s | (121.333) | s | (11,938) | s | (31.269) |  | (6,716.446) |

Exhibit EJK-3
DP\&L Case No. $15-183 n^{\text {FI }}$-AIR










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ACTUARIAL VALUATION REPORT AS OF DECEMBER 31, 2014

|  | Exhibit EJK-3 |
| ---: | ---: | ---: |
| DP\&L Case No. $15-183 r^{-1}$ | -AIR |
| Page | ff 70 |


ASC7U5 (US GAAPY'
ACTUARIAL VALUATION REPORT AS OF DECEMBER 31,2014
Exhibit EJK-3
DP\&L Case No. $15-183 r^{-1}$-AIR
Page ff 70
POSTRETIREMENT LIFE INSURANCE











$$
\begin{aligned}
& \text { Strategic Business Unit } \\
& \text { Country } \\
& \text { Fiscal year ending on } \\
& \text { C. Reconciliation of amounts recognized in statement } \\
& \text { of financial prosition } \\
& \text { 1. Initial net asset(obligation) } \\
& \text { 2. Prior service credit (cost) } \\
& \text { 3. Net gain (loss) } \\
& \text { 4. Accumulated other comprehensive income (loss) } \\
& \text { 5. Accumulated contributions in excess of net } \\
& \text { periodic benefft cost } \\
& \text { 6. Net amount [surplus \{deficit); recognized in } \\
& \text { statement of finanaial position } \\
& \text { D. Components of net periodic bonefit cost } \\
& \text { 1. Service cost } \\
& \text { 2. Interest cost } \\
& \text { 3. Expectedreturn on plan assets } \\
& \text { 4. Amortization of initial net obligation (asset) } \\
& \text { 5. Amorization of prior service cost } \\
& \text { 6. Amorization of net (gain) loss } \\
& \text { 7. Curtaïment (gain)/loss recognized } \\
& \text { 8. Settlement (gain)/ /loss recognized } \\
& \text { 9. Special termination benefit recognized } \\
& \text { 10. Net periodic benefit cost }
\end{aligned}
$$

$$
\begin{array}{r}
\text { Exhibit EJK-3 } \\
\text { DP\&L Case No. 15-183¢ -1 -AIR } \\
\text { Page ff } 70
\end{array}
$$

POSTRETREMENT LIFEINSURANCE

| SBU Allocations - Postretirement Life Insurance |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Estimated 2015 Net Periodic Benefit Cost Information - Before Reflecting Purchase Accounting |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Strategic Businass Unit | csc |  | c |  | D |  |  |  | NG |  | I |  | DSC |  | gsc |  | Total |  |
| Country Fiscal year ending on | United StatesDece 31, 2015 |  | United States Dec 31, 2015 |  | United States Dec 31,2015 |  | $\begin{aligned} & \text { United States } \\ & \text { Dec 31, 2015 } \\ & \hline \end{aligned}$ |  | United States Dec 3i, 2015 |  | United States <br> Dec_31, 2015 |  | United States <br> Dec 31, 2015 |  | United States <br> Dec 31, 2015 |  | United States <br> Dec 31, 2015 |  |
| A. Net Periodic Benefit Cost |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1. Service cost | \$ | 1.695 | \$ | 14,644 | \$ | 34.612 | \$ | 27,507 | \$ | 530 | \$ | 1.463 | \$ | 144 | \$ | 377 | \$ | 80.972 |
| 2. Interest cost |  | 5,885 |  | 49.485 |  | 116.710 |  | 93,338 |  | 1,779 |  | 4,951 |  | 500 |  | 1.309 |  | 273,957 |
| 3. Expected retum on plan assets |  | - |  |  |  | - |  |  |  |  |  |  |  | - |  |  |  |  |
| 4. Amorization of inital net obigation(asset) |  | - |  | - |  | - |  |  |  | - |  |  |  |  |  | - |  | - |
| 5. Amorization of prior senice cost |  | 1.244 |  | 10.746 |  | 40,772 |  | 27.772 |  | - |  | 2,235 |  | 170 |  | 381 |  | 83.320 |
| 6. Amorizaton of net (gain) loss |  | (1,551) |  | (13,391) |  | (31.649) |  | $(25,153)$ |  | (485) |  | $(1,338)$ |  | (132) |  | (345) |  | (74,044) |
| 7. Curtailment (gain)/loss recognized |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| 8. Settement (gain)/loss recognized |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| 9. Speciar termination benefit recognized |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 10. Net periocic benefit cost | \$ | 7.273 | \$ | 61,484 | \$ | 160.445 | \$ | ${ }^{123.464}$ | \$ | 1,824 | \$ | 7.341 | \$ | 682 | \$ | 1.722 | \$ | 364,205 |

Exhibit EJK-3
DP\&L Case No. $15-183 r^{-1}$-AIR
Page $\quad$ f 70
GRANDFATHERED POSTRETIREMENT MEDICAL PLAN

| SBU Allocations - Grandfathered Postretirement Medical Plan |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Disclosure Information - After Reflecting Purchase Accounting |  |  |  |  |  |  |  |  |  |  |  |  |
| Strategic Business Unit |  | c |  | - |  | G |  |  |  | $T$ |  | Total |
| Country | United States |  | United States |  | United States |  | United States |  | United States |  | United States |  |
| Fiscal year ending on | Dec 31, 2014 |  | Dec 31, 2014 |  | Dec 31, 2014 |  | Dec 31, 2014 |  | Dec 31, 2014 |  |  | 31, 2014 |
| A. Reconciliation of funded status |  |  |  |  |  |  |  |  |  |  |  |  |
| 1. Fair value of plan assets | \$ | 829,370 | \$ | 1,743,639 | \$ | 600,986 | \$ | 20,179 | \$ | 45,569 | \$ | 3,239,743 |
| 2. Benefit obligations |  | 2,819,316 |  | 5,927,230 |  | 2,042,960 |  | 68,597 |  | 154,904 |  | 11.013,007 |
| 3. Funded status (plan assets less benefit obligations) | \$ | $(1,989,946)$ | \$ | $(4,183,591)$ | \$ | (1,441,974) | \$ | $(48,418)$ | \$ | $(109,335)$ | \$ | (7,773,264) |
| 4. Contributions and distributions made by company from measurement date to fiscal year end |  | . |  | . |  | . |  |  |  | $\underline{-}$ |  | . |
| 5. Net amount [asset (obligation)] recognized in statement of financial position | \$ | $(1,989,946)$ | \$ | (4,183,591) | \$ | (1,441,974) | \$ | $(48,418)$ | \$ | $(109,335)$ | \$ | (7,773,264) |
| B. Amounts recognized on the consolidated balance sheet position consists of |  |  |  |  |  |  |  |  |  |  |  |  |
| 1. Noncurrent assets | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| 2. Current liabilities |  | - |  | - |  | - |  | - |  | - |  | $\cdot$ |
| 3. Noncurrent liabilities |  | (1.989,946) |  | $(4,183,591)$ |  | (1,441,974) |  | (48,418) |  | (109,335) |  | (7,773,264) |
| 4. Net amount [asset (obligation)] recognized in statement of financial position | \$ | (1,989,946) | \$ | $(4,183,591)$ | \$ | (1,441,974) | \$ | $(48,418)$ | \$ | $(109,335)$ | \$ | (7,773,264) |

ACTUARIAL VALUATION REPORT AS OF DECEMBER 31, 2014

## APPENDIX J

Exhibit EJK-3
DP\&L Case No. $15-1830-1$
Page $\begin{array}{r}\text {-AIR } \\ \text { If } 70\end{array}$
GRANDFATHERED POSTRETIREMENT MEDICAL PLANC.


|  | $\leftrightarrow$ | $\stackrel{N}{\square}$ | $\stackrel{\text { \% }}{+}$ | 818 |  |  |
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|  |  |  | $\stackrel{J}{\text { a }}$ |  |  | $\cdots$ | \| ${ }_{\text {- }}^{\text {¢ }}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |





ACTUARIAL VALUATION REPORT AS OF DECEMBER 31, 2014
DP\&L Case No. $\begin{array}{r}\text { Exhibit EJK-3 } \\ \text { 183 }\end{array}$
GRANDFATHERED POSTRETIREMENT MEDICAL PLAN INC.

| SBU Allocations - Grandfathered Postretirement Medical Plan |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Estimated 2015 Net Periodic Benefit Cost Information - After Reflecting Purchase Accounting |  |  |  |  |  |  |  |  |  |  |  |  |
| Strategic Business Unit | c |  | D |  | G |  | ng |  | $r$ |  | Total |  |
| Country | United States |  | United States |  | United States <br> Dec 31, 2015 |  | United States <br> Dec 31, 2015 |  | United States <br> Dec 31, 2015 |  | United States <br> Dec 31, 2015 |  |
| Fiscal year ending on |  | 2015 |  | 2015 |  |  |  |  |  |  |  |  |
| A. Net Periodic Benefit Cost |  |  |  |  |  |  |  |  |  |  |  |  |
| 1. Service cost | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| 2. Interest cost |  | 91,392 |  | 187,845 |  | 65,204 |  | 2,138 |  | 4,817 |  | 351,396 |
| 3. Expected retum on plan assets |  | $(37,322)$ |  | (78,463) |  | $(27,044)$ |  | (908) |  | (2,051) |  | $(145,788)$ |
| 4. Amortization of initial net obligation (asset) |  | - |  | - |  | - |  | - |  | - |  | - |
| 5. Amortization of prior service cost |  | - |  | - |  | - |  | - |  | - |  |  |
| 6. Amortization of net (gain) loss |  | - |  | - |  | - |  | - |  | - |  | - |
| 7. Curtailment (gain) / loss recognized |  | - |  | - |  | - |  | - |  | - |  | - |
| 8. Settlement (gain) / loss recognized |  | - |  | - |  | - |  | - |  | - |  | - |
| 9. Special termination benefit recognized |  | - |  | - |  | - |  | - |  |  |  |  |
| 10. Net periodic beneft cost | \$ | 54,070 | \$ | 109,382 | $\checkmark$ | 38,160 | $\checkmark$ | 1,230 | \$ | 2,766 | \$ | 205,608 |

A:NRETDPLGHTZ20148 Year Retention'Pension AccountingiDisciosuresVReportappendicesW - DPLGHT_After_GF allocation appendix.xls


| SBU Allocations - Grandfathered Postretirement Medical Plan |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Disclosure Information - Before Reflecting Purchase Accounting |  |  |  |  |  |  |  |  |  |  |  |  |
| Strategic Business Unit |  | c |  | D |  | G |  |  |  | T |  | Total |
| Country <br> Fiscal year ending on | United States <br> Dec 31, 2014 |  | United States <br> Dec 31, 2014 |  | United States Dec 31, 2014 |  | United States <br> Dec 31, 2014 |  | United States <br> Dec 31, 2014 |  | United States <br> Dec 31, 2014 |  |
| A. Reconciliation of funded status |  |  |  |  |  |  |  |  |  |  |  |  |
| 1. Fair value of plan assets | \$ | 829,370 | \$ | 1,743,639 | \$ | 600,986 | \$ | 20,179 | \$ | 45,569 | \$ | 3,239,743 |
| 2. Benefit obligations |  | 2.819,316 |  | 5,927,230 |  | 2,042,960 |  | 68,597 |  | 154,904 |  | 11.013,007 |
| 3. Funded status (plan assets less benefit obligations) | \$ | $(1,989,946)$ | \$ | $(4,183,591)$ | \$ | (1,441,974) | \$ | $(48,418)$ | \$ | $(109,335)$ | \$ | (7,773.264) |
| 4. Contributions and distributions made by company from measurement date to fiscal year end |  | - |  | $\underline{-}$ |  | - |  | - |  | - |  | - |
| 5. Net amount [asset (obligation)] recognized in statement of financial position | \$ | $(1,989,946)$ | \$ | $(4,183,591)$ | \$ | (1,441,974) | \$ | $(48,418)$ | \$ | (109,335) | \$ | (7,773,264) |
| B. Amounts recognized on the consolidated balance sheet position consists of |  |  |  |  |  |  |  |  |  |  |  |  |
| 1. Noncurrent assets | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| 2. Current liabilities |  | - |  | - |  | - |  | - |  | - |  | $\cdot$ |
| 3. Noncurrent liabilities |  | (1,989,946) |  | (4,183,591) |  | (1,441,974) |  | (48,418) |  | (109,335) |  | (7,773,264) |
| 4. Net amount [asset (obligation)] recognized in statement of financial position |  | (1,989,946) | \$ | $(4,183,591)$ | \$ | $(1,441,974)$ | \$ | $(48,418)$ | \$ | $(409,335)$ | \$ | $(7,773,264)$ |

Strategic Business Unit
Fiscal year ending on
C. Reconciliation of amounts recognized in statement
of financial position

1. Initial net asset(obligation)
2. Prior service credit (cost)
3. Net gain (loss)
4. Accumulated other comprehensive income (loss)
5. Accumulated contributions in excess of net
periodic benefit cost
6. Net amount [surplus (deficit)] recognized in
statement of financial position
D. Components of net periodic benefit cost
7. Service cost
8. Interest cost
9. Expected retum on plan assets
10. Amortization of initial net obligation (asset)
11. Amortization of prior service cost
12. Amortization of net (gain) loss
13. Curtailment (gain) / loss recognized
14. Selttement (gain) / foss recognized
15. Special termination benefit recognized
16. Net periodic benefit cost

| SBU Allocations - Grandfathered Postretirement Medical Plan |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Estimated 2015 Net Periodic Benefit Cost Information - Before Reflecting Purchase Accounting |  |  |  |  |  |  |  |  |  |  |  |  |
| Strategic Business Unit | c |  | D |  | G |  | NG |  | $T$ |  | Total |  |
| Country | United StatesDec 31, 2015 |  | United States <br> Dec 31, 2015 |  | United States <br> Dec 31, 2015 |  | United States <br> Dec 31, 2015 |  | United States <br> Dec 31, 2015 |  | United States <br> Dec 31, 2015 |  |
| Fiscal year ending on |  |  |  |  |  |  |  |  |  |  |  |  |
| A. Net Periodic Benefit Cost |  |  |  |  |  |  |  |  |  |  |  |  |
| 1. Service cost | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| 2. Interest cost |  | 91,392 |  | 187,845 |  | 65,204 |  | 2,138 |  | 4,817 |  | 351,396 |
| 3. Expected return on plan assets |  | $(37,322)$ |  | (78,463) |  | $(27,044)$ |  | (908) |  | $(2,051)$ |  | $(145.788)$ |
| 4. Amortization of initial net obligation (asset) |  |  |  | - |  | - |  |  |  |  |  |  |
| 5. Amortization of prior service cost |  | - |  | - |  | - |  | - |  | - |  | - |
| 6 . Amortization of net (gain) loss |  | $(155,050)$ |  | (325,971) |  | (112,354) |  | (3,773) |  | (8,519) |  | (605,667) |
| 7. Curtailment (gain) / loss recognized |  | - |  | - |  | - |  | - |  | - |  | - |
| 8. Settlement (gain) / loss recognized |  | - |  | - |  | - |  | - |  | - |  | - |
| 9. Special termination benefit recognized |  |  |  |  |  |  |  |  |  |  |  |  |
| 10. Net periodic benefit cost | \$ | $(100,980)$ | \$ | (216,589) | \$ | $(74,194)$ | \$ | (2,543) | \$ | (5.753) | \$ | $(400,059)$ |


| $\begin{array}{r} \text { Exhibit EJK-3 } \\ \text { DP\&L Case No. 15-183 }{ }^{-1} \text {-AIR } \end{array}$ |  |
| :---: | :---: |
|  |  |
|  | Page Jf 70 |










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ACTUARIAL VALUATION REPORT AS OF DECEMBER 31, 2014



| SBU Allocations - Non-Grandfathered Postretirement Medical Plan |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Estimated 2015 Net Periodic Benefit Cost Information - After Reflecting Purchase Accounting |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Strategic Business Unit | cssc |  | $c$ |  | D |  | $\underline{6}$ |  | $T$ |  | D.sc |  | G.sc |  | Total |  |
| Country <br> Fiscal year ending on | United States |  | United States <br> Dec 31, 2015 |  | $\begin{array}{r} \text { United States } \\ \text { Oec } 31,2015 \\ \hline \end{array}$ |  | United States Dec 34, 2015 |  | United States <br> Dec 31, 2015 |  | United States <br> Dec 31, 2015 |  | $\begin{array}{r} \text { United States } \\ \text { Dec 31, } 2015 \\ \hline \end{array}$ |  | United States <br> Dec 31, 2015 |  |
| A. Net Periodic Benefit Cost |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1. Serrice cost | \$ | 7.713 | \$ | 14,582 | \$ | 26.690 | \$ | 45.368 | \$ | 2.547 | s | 880 | \$ | 2.167 | \$ | 99,947 |
| 2. Interest cost |  | 5.240 |  | 9.907 |  | 18.133 |  | 30.823 |  | 1.730 |  | 598 |  | 1.472 |  | 67.903 |
| 3. Expected retum on plan assets |  | - |  | - |  | - |  | - |  |  |  |  |  |  |  | . |
| 4. Amortization of intital net obligation (asset) |  | - |  |  |  | - |  | - |  |  |  | - |  |  |  |  |
| 5. Amorization of prior service cost |  | - |  | - |  | - |  | - |  | - |  | - |  | $\cdot$ |  | - |
| 6. Amortization of net (gain) loss |  | (1,730) |  | (3,271) |  | (5.987) |  | (10.176) |  | (571) |  | (197) |  | (486) |  | (22.418) |
| 7. Curtaiment (gain)//loss recognized |  | - |  | In |  | - |  | - |  |  |  | - |  |  |  | - |
| 8. Settement (gain)/loss recoghized |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| 9. Special termination bereffit recogrized |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 10. Net periodic benerit cost | \$ | 11.223 | \$ | 21.218 | \$ | 38.836 | \$ | 66.015 | \$ | 3.706 | \$ | 1.281 | \$ | 3,153 | \$ | 145.432 |



| SBU Allocations - Non-Grandfathered Postretirement Medical Plan |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Disclosure Information - Before Reflecting Purchase Accounting |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Strategic Businoss Unit | css |  |  |  | D |  | 6 |  | 1 |  | D.Sc |  | G-sc |  | Total |  |
| Country | United States |  | United States |  | United States |  | United States |  | United States |  | United States |  | United States |  | United States |  |
| Fiscal yoar ending on | _Doc 31, 2014 |  | Dec 31, 2014 |  | Dac 31, 2014 |  | Dec 31, 2014 |  | Dec 31, 2014 |  | Doce 31,2014 |  | Dec 31, 2014 |  |  | 31,2014 |
| A. Reconciliation of funded status |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1. Fair value of plan assets | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| 2. Benerft obigations |  | 140.704 |  | 266.003 |  | 486.893 |  | 827.608 |  | 46.454 |  | 16.061 |  | 39.537 |  | 1.823,260 |
| 3. Funded status (Man assets less benefit obligations) | \$ | (140.704) | $s$ | (266.003) | \$ | (486.893) | \$ | (827.608) | \$ | $(46,454)$ | \$ | (16.061) | \$ | $(39,537)$ | \$ | $(1,823,260)$ |
| 4. Contributions and đistributions made by company from measurement date to fiscal year end |  |  |  |  |  | - |  |  |  |  |  |  |  | . |  | (1,83,260 |
| 5. Net armount \{asset (obligation)) recognized in statement of finarcial position | \$ | (140.704) | \$ | (266.003) | \$ | (486,893) | \$ | (827.608) | \$ | $(46,454)$ | \$ | (16.061) | \$ | (39,537) | \$ | (1,823,260) |
| B. Amounts recognized on the consolidated balance sheet position consists of |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1. Noncurrent assets | \$ | , | \$ | - | \$ | - | \$ | . | \$ | - | \$ | - | \$ | - | \$ | $\cdot$ |
| 2. Cureert liabilites |  | (7.770) |  | (14,689) |  | (26.887) |  | (45,702) |  | (2.565) |  | (887) |  | (2,183) |  | (100.683) |
| 3. Noncurrent liabilities |  | (132.934) |  | (251.344) |  | (460.006) |  | [781.506) |  | (43.889) |  | (15.174) |  | (37.354) |  | (1,722,577) |
| 4. Net amount (asset (obhgation)) recognized in statement of financial position |  | (140,704) | \$ | $(266,003)$ | \$ | (486.893) |  | (827,608) | \$ | (46.454) | \$ | (16.061) |  | (39,537) |  | (1.823.260) |










ASC715 (US GAAP)
ASCTUARIAL VALUATION REPORT AS OF DECEMBER 31, 2014


| SBU Allocations - Non-Grandfathered Postretirement Medical Plan |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Estimated 2015 Net Periodic Benefit Cost Information - Before Reflecting Purchase Accounting |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Strategic Business Unit | c-sc |  | c |  | D |  | $G$ |  | $T$ |  | D.sc |  | G-Sc |  | Total |  |
| Country | United States |  | United StatesDec 31, 2015 |  | United States <br> Dec 31, 2015 |  | United States $\qquad$ |  | $\begin{aligned} & \text { United States } \\ & \text { Dec 31, } 2015 \\ & \hline \end{aligned}$ |  | United States Dec 31, 2015 |  | United States <br> Dec 31, 2015 |  | United States <br> Dec 31, 2015 |  |
| Fiscal year ending on |  | 2015 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| A. Net Periodic Benefit Cost |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1. Serrice cost | \$ | 7.713 | \$ | 14,582 | \$ | 26,690 | \$ | 45.368 | \$ | 2,547 | \$ | 880 | \$ | 2.167 | \$ | 99.947 |
| 2. Interest cost |  | 5,240 |  | 9.907 |  | 18,133 |  | 30,823 |  | 1.730 |  | 598 |  | 1.472 |  | 67.903 |
| 3. Expectedreturn on plan assets |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| 4. Amortization of initial net obifation (assel) |  | - |  | - |  | - |  | - |  | - |  | - |  |  |  |  |
| 5. Ancritization of prior sentice cost |  | - |  |  |  |  |  | - |  |  |  | - |  |  |  | - |
| 6. Amorization of net (gain) loss |  | 2.182 |  | 4,125 |  | 7.550 |  | 12,832 |  | 720 |  | 249 |  | 613 |  | 28,271 |
| 7. Curtailment (gain)/loss recogrrized |  | - |  | - |  | - |  | - |  | - |  | . |  | - |  | - |
| 8. Settement (gain)//oss recognized |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| 9. Special termination benefit recosrized |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 10. Net periodic benefit cost | \$ | 15.135 | \$ | 28.614 | \$ | 52.373 | \$ | 89.023 | \$ | 4,997 | \$ | 1.727 | \$ | 4,252 | \$ | 196.121 |

DP\&L Case No. $\begin{array}{r}\text { Exhibit EJK-3 } \\ \text { Page } 183 r^{-1}-\text { AIR } \\ \text { Pa } 70\end{array}$

## 

ASC715 (US GAAP)
ACTUARIAL VALUATION REPORT AS OF DECEMBER 31, 2014


# DATA, ASSUMPTIONS, METHODS, AND PROVISIONS AS OF JANUARY 1, 2014 THE DAYTON POWER AND LIGHT COMPANY RETIREMENT INCOME PLAN UPDATED FEBRUARY 2015 

## CONTENTS

1. Overview ..... 1
2. Participant Data ..... 3
3. Actuarial Assumptions ..... 7
4. Actuarial Methods ..... 14
5. Plan Provisions ..... 19

## Overview

This document details the participant data, assumptions, methods, and provisions used in actuarial estimates and caiculations for the The Dayton Power and Light Company Retirement Income Plan. This information is applicable to Mercer's actuarial valuations for the 2014 plan and fiscal year and selected other Mercer deliverables. This document is an integral part of the reports that refer to it.

Mercer has prepared this report exclusively for Dayton Power and Light; subject to this limitation, Dayton Power and Light may direct that this report be provided to its auditors in connection with a plan audit or an audit of its financial statements. Mercer is not responsible for use of this report by any other party.

This document contains:

1. A summary of the participant data provided by Dayton Power and Light; and
2. The actuarial basis for our calculations, including:
A. Actuarial assumptions
B. Actuarial and accounting methods
C. A summary of plan provisions

Decisions about benefit changes, granting new benefits, investment policy, funding policy, benefit security, and/or benefit-related issues should not be made solely on the basis of this document or any other part of an actuarial report, but only after careful consideration of alternative economic, financial, demographic, and societal factors, including financial scenarios that assume future sustained investment losses.

Section 3 references or reflects the funding assumptions that have been selected as of the valuation date. Certain actuarial assumptions used for funding, including discount rates, mortality tables, and others identified in this report are prescribed by regulation or statute. Dayton Power and Light is responsible for reviewing the funding assumptions referenced and advising Mercer as to any information it deems worthy of consideration in the determination of funding assumptions. Dayton Power and Light is responsible for making the plan sponsor elections shown in this section and for advising Mercer if it chooses to make changes to those elections.

Section 3 also references assumptions used for plan and employer accounting. These assumptions were selected by Dayton Power and Light and it is responsible for reviewing those assumptions as shown within and advising Mercer if any changes are required thereto.

Dayton Power and Light is responsible for selecting the plan's funding policy, actuarial valuation methods, and asset valuation methods. The policies and methods reflected in this document are those that have been so selected and are referenced or described in Section 4. Dayton Power and Light is responsible for reviewing and confirming that the policies and methods as referenced or described in Section 4 are accurate and is solely responsible for communicating to Mercer any changes required thereto.

## 2

## Participant Data

Mercer has used and relied on the following participant data as supplied by Dayton Power and Light. Dayton Power and Light is responsible for ensuring that such participant data provides an accurate description of all persons who are participants under the terms of the plan or otherwise entitled to benefits as of January 1, 2014 and that the data is sufficiently comprehensive and accurate for its intended purpose. If the data supplied is not sufficiently comprehensive and accurate for its intended purpose, the results of our calculations may differ significantly from the results that would be obtained with such data. Although Mercer has reviewed the suitability of the data for its intended use in accordance with Actuarial Standard of Practice No. 23, Mercer has not verified or audited any of the data or information provided.

Participants or former participants are included or excluded from the valuation as described in Section 4 - Actuarial Methods.

## Notes Regarding Participant Data

- Participants on long-term disability are included with inactive participants using the assumption that they are permanently disabled.
- Assumptions for missing participant data:
- We estimated the benefits for 22 deferred inactive participants.
- We rolled forward pay from the prior year for 24 active Management records missing 2013 pay.


## Participant Statistics

|  | Plan year beginning |  |
| :--- | ---: | ---: |
|  | January 1, 2014 | January 1, 2013 |
| Participants included in valuation |  |  |
| - Active | 1,238 | $\mathbf{1 , 3 3 7}$ |
| - Inactive with deferred benefits | 387 | 383 |
| - Inactive with immediate benefits | 2,140 | 2,152 |
| - Total | 3,765 | 3,872 |


| Active statistics |  |  |  |
| :--- | ---: | ---: | ---: |
| - |  |  |  |
| - Average age | 47.4 | 46.9 |  |
| - | Average years of service | 16.2 | 16.5 |
| - Total pay ${ }^{23}$ | $\$$ | $42,260,202$ | $\$$ |
| - | $42,919,878$ |  |  |
| - Total cash balance amount ${ }^{4}$ | 85,895 | 77,055 |  |
| - | 269,564 | 157,789 |  |


| Inactive deferred statistics |  |  |  |
| :--- | ---: | ---: | ---: |
| - Average age | 55.0 | 55.0 |  |
| - Total monthly benefits | $\$$ | 318,329 | $\$$ |
| - Average monthly benefits | 823 | $\mathrm{~N} / \mathrm{A}$ |  |


| Inactive immediate statistics |  |  |  |
| :--- | ---: | ---: | ---: |
| - Average age | 73.8 | 73.8 |  |
| - Total monthly benefits | $\$$ | $1,710,842$ | $\$$ |
| - Average monthly benefits | 799 | $\mathrm{~N} / \mathrm{A}$ |  |

[^6]
## Status Reconciliation

|  |  | Inactive participants |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Active participants | With deferred benefits | With immediate benefits | Total |
| Beginning of the year ${ }^{5}$ | 1,337 | 383 | 2,152 | 3,872 |
| Retirements | (34) | (32) | 66 | 0 |
| Disabilities | (21) | 21 | 0 | 0 |
| Deaths | (2) | (4) | (66) | (72) |
| Non-vested terminations | (46) | N/A | N/A | (46) |
| Vested terminations | (25) | 25 | N/A | 0 |
| Rehires | 1 | 0 | 0 | 1 |
| Lump sum payouts | (5) | (2) | N/A | (7) |
| Survivors | N/A | 0 | 16 | 16 |
| Expiration of benefits | N/A | N/A | 0 | 0 |
| Transfers out | 0 | 0 | 0 | 0 |
| Transfers in | 0 | 0 | 0 | 0 |
| Data corrections | (1) | (4) | (35) | (40) |
| New entrants | 34 | N/A | $7^{6}$ | 41 |
| Net change | (99) | 4 | (12) | (107) |
| End of the year | 1,238 | $387{ }^{7}$ | 2,140 ${ }^{8}$ | 3,765 |

[^7]Distribution of Active Participants as of January 1, 2014

| Attained age | Years of credited service |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Under 1 | 1-4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-29 | 30-34 | 35-39 | $\begin{gathered} 40 \& \\ \text { up } \end{gathered}$ | Total |
| Under 25 | 8 | 15 | 1 |  |  |  |  |  |  |  | 24 |
| 25-29 | 6 | $\begin{gathered} 51 \\ 57,024 \\ 909 \end{gathered}$ | $\begin{gathered} 44 \\ 75,588 \end{gathered}$ |  |  |  |  |  |  |  | 101 |
| 30-34 | 3 | $\begin{gathered} 47 \\ 61,661 \\ 856 \end{gathered}$ | $\begin{gathered} 73 \\ 74,531 \end{gathered}$ | 12 |  |  |  |  |  |  | 135 |
| 35-39 | 3 | $\begin{gathered} 20 \\ 72,733 \\ 580 \end{gathered}$ | $\begin{gathered} 59 \\ 80,923 \\ 353 \end{gathered}$ | $\begin{gathered} 21 \\ 93,902 \end{gathered}$ | 6 |  |  |  |  |  | 109 |
| 40-44 | 6 | $\begin{gathered} 43 \\ 70,570 \\ 852 \\ \hline \end{gathered}$ | $\begin{gathered} 53 \\ 84,027 \end{gathered}$ | 14 | 8 | $\begin{gathered} 25 \\ 123,264 \end{gathered}$ |  |  |  |  | 149 |
| 45-49 | 1 | $\begin{gathered} 30 \\ 72,251 \\ 1,430 \end{gathered}$ | $\begin{gathered} 50 \\ 75,734 \end{gathered}$ | 14 | 7 | $\begin{gathered} 34 \\ 107,525 \end{gathered}$ | 12 |  |  |  | 148 |
| 50-54 | 2 | $\begin{gathered} 29 \\ 72,202 \\ 1,885 \\ \hline \end{gathered}$ | $\begin{gathered} 32 \\ 81,699 \end{gathered}$ | 18 | 5 | $\begin{gathered} 21 \\ 103,730 \end{gathered}$ | 11 | $\begin{gathered} 31 \\ 104,419 \end{gathered}$ | 1 |  | 150 |
| 55-59 | 4 | 16 | $\begin{gathered} 25 \\ 90,420 \end{gathered}$ | 8 | 2 | 16 | 1 | $\begin{gathered} 102 \\ 92,125 \end{gathered}$ | $\begin{gathered} 41 \\ 84,738 \end{gathered}$ | 1 | 216 |
| 60-64 | 1 | 8 | 4 | 2 | 2 | 7 | 2 | $\begin{gathered} 48 \\ 89,224 \end{gathered}$ | $\begin{gathered} 46 \\ 83,705 \end{gathered}$ | $\begin{gathered} 25 \\ 73,090 \end{gathered}$ | 145 |
| 65-69 |  |  | 2 | 2 |  | 3 |  | 6 | 5 | $\begin{gathered} 27 \\ 80,007 \end{gathered}$ | 45 |
| 70 \& up |  |  |  | 1 |  | 1 |  | 3 |  | 11 | 16 |
| Total | 34 | 259 | 343 | 92 | 30 | 107 | 26 | 190 | 93 | 64 | 1,238 |

In each cell, the top number is the count of active participants for each age/service combination, the middle number is average pay for 2013 limited to $\$ 255,000$, and the bottom number is the average Cash Balance account value. Average pay is not shown for cells with fewer than 20 participants.

## 3

## Actuarial Assumptions

To prepare an actuarial valuation, assumptions are used in a forward looking financial and demographic model to present a single scenario from a wide range of possibilities. The future is uncertain and the plan's actual experience will differ from those assumptions; these differences may be significant or material because actuarial estimates can be very sensitive to the assumptions made and, in some cases, to the interaction between the assumptions.

Different assumptions or scenarios within the range of possibilities may also be reasonable and results based on alternative assumptions would be different. As a result of the uncertainty inherent in a forward looking projection over a very long period of time, no one projection is uniquely "correct" and many alternative projections of the future could also be regarded as reasonable. Two different actuaries could, quite reasonably, arrive at different results based on the same data and different views of the future. A "sensitivity analysis" shows the degree to which results would be different if alternative assumptions are used for the actuarial estimates. At Dayton Power and Light's request, Mercer is available to perform such a sensitivity analysis.

Assumptions may also be changed from one valuation to the next because of changes in mandated requirements, plan experience, changes in expectations about the future, and other factors. A change in assumptions is not an indication that prior assumptions were unreasonable when made.

## Actuarial Assumptions for January 1, 2014 Funding Valuation

Discount rate sponsor elections

- Segment rates or full yield curve
- Look-back months
- First 5 years
- Next 15 years
- Over 20 years

Mortality sponsor elections

- Healthy participants
- Pre-1995 disabilities
- Post-1994 disabilities

Segment
4
Stabilized Nonstabilized
4.99\% 1.37\%
6.32\% 4.05\%
6.99\%
5.06\%

Section $430(h)(3)$ prescribed separate generational annuitant and nonannuitant mortality tables.
Same as Healthy
Same as Healthy

## Cash balance plans

- Interest accumulation rate
$3.80 \%$, determined as the greater of

1) the yield on 30 year Treasury Securities (3.80\% as of November, 2013) or
2) $3.79 \%$ minimum rate

- Salary increases
- Flat-dollar benefit increases
- Social Security wage base
- Expected investment return
- Expenses


## See Table of Sample Rates.

Rationale: Based on historical experience for the plan and future expectations.
None assumed
4.00\% per year
$7.52 \%$ per year for 2012 and $7.00 \%$ per year for 2013
$\$ 340,000$. Based on the average of the prior two year's actual plan administrative expenses, rounded up to the nearest $\$ 5,000$.

## Demographic assumptions

- Withdrawal
- Disability incidence
- Benefit commencement age for current and future vested deferred

See Table of Sample Rates
See Table of Sample Rates
Management: Age 57 if eligible for early retirement, else 65.

Union: Age 61 if eligible for early retirement, else 65.

- Spouse assumptions

Percentage married

Spouse age difference

Union participants: 100\%
Management participants: 80\%
Female spouses are assumed to be three years younger than their husbands.

| Form of payment - Union \& Legacy Management | Lump sum | Single life | 50\% J\&S |
| :---: | :---: | :---: | :---: |
| - Active retirements | 0\% | 100\% | 0\% |
| - Future vested deferred | 0\% | 100\% | 0\% |
| - Future disabilities | 0\% | 100\% | 0\% |
| - Future deaths | 0\% | 0\% | 100\% |
| - Current vested deferred | 0\% | 100\% | 0\% |
| Form of payment - Cash Balance | Lump sum | Singie life | 50\% J\&S |
| - Active retirements | 100\% | 0\% | 0\% |
| - Future vested deferred | 100\% | 0\% | 0\% |
| - Future disabilities | 100\% | 0\% | 0\% |
| - Future deaths | 100\% | 0\% | 0\% |
| - Current vested deferred | 100\% | 0\% | 0\% |

## Table of Sample Rates

## Salary Rates - Management

| Attained <br> age | Salary <br> increases - <br> Management |
| :---: | :---: |
| 20 | $8.5 \%$ |
| 25 | $8.5 \%$ |
| 30 | $7.5 \%$ |
| 35 | $4.5 \%$ |
| 40 | $3.5 \%$ |
| 45 | $3.0 \%$ |
| 50 | $3.0 \%$ |
| 55 | $2.5 \%$ |
| 60 | $2.5 \%$ |
| 65 | $2.5 \%$ |

Withdrawal Rates - Management

| Attained <br> age | $\mathbf{0}$ | $\mathbf{1}$ | $\mathbf{y}$ | $\mathbf{y}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $19.25 \%$ | $19.25 \%$ | $19.25 \%$ | $19.25 \%$ | $19.25 \%$ | $18.38 \%$ |
| 20 | $15.73 \%$ | $15.73 \%$ | $15.73 \%$ | $15.73 \%$ | $15.73 \%$ | $15.02 \%$ |
| 25 | $13.97 \%$ | $13.09 \%$ | $12.10 \%$ | $11.88 \%$ | $11.88 \%$ | $11.34 \%$ |
| 30 | $13.97 \%$ | $13.09 \%$ | $12.10 \%$ | $11.22 \%$ | $10.45 \%$ | $8.30 \%$ |
| 35 | $13.97 \%$ | $13.09 \%$ | $12.10 \%$ | $11.22 \%$ | $10.45 \%$ | $5.88 \%$ |
| 40 | $13.97 \%$ | $13.09 \%$ | $12.10 \%$ | $11.22 \%$ | $10.45 \%$ | $4.10 \%$ |
| 45 | $13.97 \%$ | $13.09 \%$ | $12.10 \%$ | $11.22 \%$ | $10.45 \%$ | $2.84 \%$ |
| 50 | $13.97 \%$ | $13.09 \%$ | $12.10 \%$ | $11.22 \%$ | $10.45 \%$ | $2.31 \%$ |
| 55 |  |  |  |  | $\mathbf{4}$ |  |

Withdrawal Rates - Union

| Attained <br> age | $\mathbf{0}$ | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{y}$ | Years of Service |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{0}$ | $10.08 \%$ | $10.08 \%$ | $10.08 \%$ | $10.08 \%$ | $10.08 \%$ |
| 20 | $7.98 \%$ | $7.98 \%$ | $7.98 \%$ | $7.98 \%$ | $7.98 \%$ | $\mathbf{5} \%$ |
| 25 | $6.09 \%$ | $5.88 \%$ | $5.88 \%$ | $5.88 \%$ | $5.88 \%$ | $3.36 \%$ |
| 30 | $6.09 \%$ | $5.88 \%$ | $5.46 \%$ | $5.25 \%$ | $5.04 \%$ | $2.28 \%$ |
| 35 | $6.09 \%$ | $5.88 \%$ | $5.46 \%$ | $5.25 \%$ | $5.04 \%$ | $1.68 \%$ |
| 40 | $6.09 \%$ | $5.88 \%$ | $5.46 \%$ | $5.25 \%$ | $5.04 \%$ | $1.32 \%$ |
| 45 | $6.09 \%$ | $5.88 \%$ | $5.46 \%$ | $5.25 \%$ | $5.04 \%$ | $1.20 \%$ |
| 50 | $6.09 \%$ | $5.88 \%$ | $5.46 \%$ | $5.25 \%$ | $5.04 \%$ | $1.20 \%$ |
| 55 |  |  |  |  |  |  |

## Disability Incidence Rates

|  | Percentage |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Attained <br> age | Male | Management | Union |  |
| 20 | $0.027 \%$ | $0.027 \%$ | Male | Female |
| 25 | $0.027 \%$ | $0.027 \%$ | $0.042 \%$ | $0.042 \%$ |
| 30 | $0.027 \%$ | $0.036 \%$ | $0.042 \%$ | $0.042 \%$ |
| 35 | $0.036 \%$ | $0.063 \%$ | $0.042 \%$ | $0.056 \%$ |
| 40 | $0.072 \%$ | $0.117 \%$ | $0.056 \%$ | $0.098 \%$ |
| 45 | $0.144 \%$ | $0.216 \%$ | $0.112 \%$ | $0.182 \%$ |
| 50 | $0.297 \%$ | $0.360 \%$ | $0.224 \%$ | $0.336 \%$ |
| 55 | $0.621 \%$ | $0.576 \%$ | $0.462 \%$ | $0.560 \%$ |
| 60 | $1.035 \%$ | $0.810 \%$ | $0.966 \%$ | $0.896 \%$ |
| 65 | $0.000 \%$ | $0.000 \%$ | $1.610 \%$ | $1.260 \%$ |

## Retirement Age Rates

| Attained age | Management | Union |
| :---: | :---: | ---: |
| Under 55 | $0 \%$ | $0 \%$ |
| 55 | $15 \%$ | $4 \%$ |
| 56 | $8 \%$ | $4 \%$ |
| 57 | $12 \%$ | $4 \%$ |
| 58 | $12 \%$ | $4 \%$ |
| 59 | $12 \%$ | $4 \%$ |
| 60 | $10 \%$ | $8 \%$ |
| 61 | $20 \%$ | $15 \%$ |
| 62 | $20 \%$ | $15 \%$ |
| 63 | $25 \%$ | $5 \%$ |
| 64 | $10 \%$ | $10 \%$ |
| 65 | $20 \%$ | $20 \%$ |
| 66 | $20 \%$ | $15 \%$ |
| 67 | $100 \%$ | $10 \%$ |
| 68 | $100 \%$ | $10 \%$ |
| 69 | $100 \%$ | $15 \%$ |
| 70 | $100 \%$ | $100 \%$ |

## Actuarial Assumptions for Employer Accounting ASC 715 and Plan Accounting (ASC 960) Where Different from Funding

Economic assumptions

- Discount rate for ASC 715
- Interest rate for ASC 960
- Long-term rate of return on assets
4.02\% per year for fiscal year ending December 31, 2014 funded status and fiscal 2015 expense determination. $4.86 \%$ per year for fiscal year ending December 31, 2013 funded status and fiscal 2014 expense determination. Rationale: The discount rate was estimated using the Mercer Above Mean Yield Curve, under which the plan's projected benefit payments are matched against a series of spot rates derived from a market basket of high quality fixed income securities.
$6.50 \%$ per year.
Rationale: The expected rate of return on plan assets is selected by the plan sponsor based on their expectation for future asset return.
- Expenses Expected return is net of expenses.

Mortality - ASC 960 and ASC715
December 31, 2013 Funded Status and
Fiscal 2014 Expense

- Healthy participants

RP-2000 Combined Generational Mortality Table projected using scale AA

- Disabled participants

RP-2000 Disabled Retiree Static Mortality Table.

Mortality - ASC 715 December 31, 2014
Funded Status and Fiscal 2015 Expense

- Healthy participants
- Disabled participants

RP-2014 Mortality for healthy employees, adjusted to remove post-2007 projected mortality improvements that were embedded in the table ("MRP-2007"). This table is then projected with generational mortality improvements using the scale implied by the Social Security Administration's annual mortality rates ("MSS-2007").
RP-2014 Disabled Generational Mortality table projected with improvement scale implied by the Social Security Administration's annual mortality rates

## Actuarial Assumption Changes Since Prior Valuation Funding

- Interest discounts and mortality rates were updated from 2013 to 2014 in accordance with PPA.
- The expense component of normal cost increased from $\$ 285,000$ to $\$ 340,000$ to reflect our expectations for the current plan year.
- We updated the cash balance interest credit rate from $3.79 \%$ to $3.80 \%$ to better reflect expected future plan experience.


## ASC 715

The following changes were made for December 31, 2014 funded status measurement and expense determination for the fiscal year ending December 31, 2015.

- The discount rate decreased from $4.86 \%$ to $4.02 \%$.
- The long term rate of return on assets decreased from $6.75 \%$ to $6.50 \%$ for fiscal 2015 expense.
- The mortality table was updated.


## ASC 960

The interest rate for ASC 960 has changed from 4.04\% at January 1, 2013 to 4.86\% at January 1, 2014.

## Actuarial Methods

An actuarial valuation is only a snapshot of a plan's estimated financial condition at a particular point in time; it does not predict the plan's future financial condition or its ability to pay benefits in the future and does not provide any guarantee of future financial soundness of the plan. Over time, a plan's total cost will depend on a number of factors, including the amount of benefits the plan pays, the number of people paid benefits, the period of time over which benefits are paid, plan expenses, and the amount earned on any assets invested to pay benefits. These amounts and other variables are uncertain and unknowable at the valuation date.

Because modeling all aspects of a situation is not possible or practical, we may use summary information, estimates, or simplifications of calculations to facilitate the modeling of future events in an efficient and cost-effective manner. We may also exclude factors or data that, if used, in our judgment, would not have significantly affected our results. Use of such simplifying techniques does not, in our judgment, affect the reasonableness of valuation results for the plan.

Valuations do not affect the ultimate cost of the plan, only the timing of when benefit costs are recognized. Cost recognition occurs over time. If the costs recognized over a period of years are lower or higher than necessary, for whatever reason, normal and expected practice is to adjust future cost levels to recognize the entire cost of the plan over time.

## Actuarial Methods for Funding

## Asset Methods

The asset valuation method is an average of the adjusted market value over the last 2 years preceding the valuation date. The adjusted market value is the market value at each determination date adjusted to the valuation date based on actual cash flows and expected interest at the lesser of the expected rate of return and the third segment rate. This amount is adjusted to be no greater than $110 \%$ and no less than $90 \%$ of the fair market value, as defined in IRC Section 430.

A characteristic of this asset method is that, over time, it is slightly more likely to produce an actuarial value of assets that is less than the market value of assets than an actuarial value that is greater than the market value.

## Participant Methods

Participants or former participants are included or excluded from the valuation as described below:

- Participants included: The plan sponsor provides us with data on all employees as of the valuation date, but only those employees who have completed the plan's eligibility requirements are included in the valuation of liabilities.
- Participants excluded: No actuarial liability is included for nonvested participants who terminated prior to the valuation date.
- Insurance contracts: We are not aware of any insurance contracts held by the plan.


## Minimum Funding Methods

The funding target for minimum funding calculations is computed using the traditional unit credit method of funding. The objective under this method is to fund each participant's benefits under the plan as they accrue. Thus, the total pension to which each participant is expected to become entitled at retirement is broken down into units, each associated with a year of past or future credited service.

A detailed description of the calculation follows:

- The plan's valuation date is the beginning of the plan year.
- An individual's funding target is the present value of future benefits based on credited service and average pay as of the beginning of the plan year, and an individual's target normal cost is the present value of the benefit expected to accrue in the plan year. If multiple decrements are used, the funding target and the target normal cost for an individual are the sum of the component funding targets and target normal costs associated with the various anticipated separation dates.
- This plan provides benefits that are not a function of a participant's accrued benefit or years of service. This benefit is allocated to funding target based on the ratio of the participant's service at the beginning of the plan year to their service at each decrement age and is allocated to target normal cost based on the proportionate benefit attributable to the increase in the participant's service and compensation during the plan year.
- The plan's target normal cost is the sum of the individual target normal costs, and the plan's funding target is the sum of the individual funding targets for all participants under the plan.


## Actuarial Methods for Employer Accounting Under US Financial Accounting Standards (ASC 715) <br> Actuarial Cost Method

Benefit obligations are estimated using the Projected Unit Credit method. Under this method each participant's benefits under the plan are attributed to years of service, taking into consideration future salary increases and the plan's benefit allocation formula. Thus, the
estimated total pension to which each participant is expected to become entitled at retirement is broken down into units, each associated with a year of past or future credited service.

A description of the calculation follows:
An individual's estimated attributed benefit for valuation purposes related to a particular separation date is the benefit described under the plan based on credited service as of the measurement date, but determined using the projected salary that would be used in the calculation estimate of the benefit on the expected separation date.

The benefit attributed to an individual's service during a plan year is the excess of the attributed benefit for valuation purposes at the end of the plan year over the attributed benefit for valuation purposes at the beginning of the plan year. Both attributed benefits are estimated from the same projections to the various anticipated separation dates.

An individual's estimated benefit obligation is the present value of the attributed benefit for valuation purposes at the beginning of the plan year, and the service cost is the present value of the benefit attributed to the year of service in the plan year. If multiple decrements are used, the benefit obligation and the service cost for an individual are the sum of the component benefit obligations and service costs associated with the various anticipated separation dates. Such benefit obligations and service costs reflect the estimated attributed benefits and the probability of the individual separating on those dates.

The vested benefit obligation is based on the expected date of separation, and an individual's projected benefit obligation is constrained to be not less than his or her accumulated benefit abligation.

The plan's service cost is estimated by combining the individual service costs, and the plan's projected benefit obligation (PBO) is estimated by combining the benefit obligations for all participants under the plan.

## Asset Method

The market-related value of assets is determined each year by adjusting the previous year's value by expected returns, benefit payments and contributions. Asset gains and losses are reflected in equal adjustments over a three-year period.

## Valuation Procedures

- Financial data: We used financial data submitted as of the measurement date by Dayton Power and Light, including any classification within the fair value hierarchy under ASC 820, without further audit. Customarily, this information would not be verified by a plan's actuary. We have reviewed the information for internal consistency and we have no reason to doubt its substantial accuracy.
- Discount rate setting process: The discount rate is estimated as the single equivalent rate such that the present value of the plan's cash flows using the single rate equais the present value of those cash flows using the Mercer Above Mean Yield Curve.
- Projection of obligations from valuation date to year-end measurement date: Benefit obligations have been rolled-forward from the valuation date to the year-end measurement date based on the assumption that there have been no experience gains or losses, except for changes in discount rate. Discount rate changes are reflected in the year-end obligation amounts.
- Future benefit increases: We are not aware of any substantive commitments the plan sponsor has made beyond those in the plan document.


## Accounting Policies

- Amortization methods and periods: Cumulative gains and losses in excess of $10 \%$ of the greater of PBO or market-related value of plan assets are amortized over the expected average remaining future lifetime of the inactive participants.
- This report revises the fiscal year 2015 estimated expense delivered on August 4 to correct an error in our valuation coding. The only item affected is the period over which gains and losses are amortized for ASC 715 purposes; plan liabilities and service cost are not affected. The programming error overstated the amortization period, resulting in less earnings recognition of the accumulated losses than may be permissible under ASC 715. Note that under ASC 715, actuarial losses are fully recognized on the balance sheet immediately, regardless of the timing of income statement recognition. The effect on expense for 2015, with purchase accounting, is nominal and $\$ 1.8$ million, without purchase accounting. The actual expense in this report has been corrected and is consistent with prior reporting periods.
- Where an accounting method to be used is not prescribed by accounting standards, DPL Inc. is responsible for choosing the relevant accounting policies to apply. This policy is described below:
- Measurement of unrecognized items on balance sheet: Unrecognized prior service costs and unrecognized gains \& losses on the balance in the "blended" accounting results for DPL Inc. are provided by the plan sponsor. The plan sponsor determines this amount based on a blend of results with and without reflecting purchase accounting, weighted by regulatory and nonregulatory business units. These amounts are provided to Mercer by the plan sponsor and are not audited nor verified by Mercer. The "cumulative contributions in excess of net periodic benefit cost" for each plan is the sum of the plan's funded status and any unrecognized gains/losses or prior service costs. Amortization of unrecognized gains/losses and prior service costs are recognized in "blended" pension expense using a weighting provided by the plan sponsor. Mercer uses the weightings provided without audit to determine these pension expense components.


## Actuarial Methods for Plan Accounting (ASC 960)

The present value of accumulated plan benefits reflects the benefits attributable under the plan provisions to employees' service rendered to the benefit information date. The plan uses a beginning of year measurement date.

## Method Changes Since Prior Valuation

## Funding

This is the first year that Mercer has performed the actuarial valuation for this plan. Last year's valuation was done by Aon Hewitt. This change qualifies for automatic IRS approval.

## ASC 715

This is the first year that Mercer has performed the actuarial valuation for this plan. Last year's valuation was done by Aon Hewitt.

## ASC 960

This is the first year that Mercer has performed the actuarial valuation for this plan. Last year's valuation was done by Aon Hewitt.

## 5

## Plan Provisions

Mercer has used and relied on the plan documents, including amendments, and interpretations of plan provisions, supplied by Dayton Power and Light as summarized below. Dayton Power and Light is solely responsible for the validity, accuracy, and comprehensiveness of this information. If any plan provisions supplied are not accurate and complete, the results of any calculation may differ significantly from the results that would be obtained with accurate and complete information. Moreover, plan documents may be susceptible to different interpretations, each of which could be reasonable, and the results of estimates under each of the different interpretations could vary.

The following is a summary of what we understand to be the most relevant plan provisions for purposes of actuarial valuations. This summary should not be used for purposes of determining benefits under the plan.

| Summary of Major Plan Provisions - Union Employees |  |
| :--- | :--- |
| Effective date and plan year | Original plan: January 1, 1953 <br> Restated plan: January 1, 2010 <br> Last amended: March 14, 2013 <br> Plan year: Calendar year |
|  | The pian has ongoing benefit accruals and new employees <br> are eligible to participate in the plan once they satisfy the <br> participation requirements. |
| Status of the pian <br> during the year | Effective January 1, 2015 the Normal Retirement Benefit <br> multiplier increased from $\$ 41.00$ to $\$ 45.00$. |
| Definitions | An Employee who was: <br> 1) Represented by a collectively bargained unit recognized <br> on January 1, 1996 and |
| Covered employees | 2) Has not subsequently become a Non-Unit employee. |
| Members of a collectively bargaining unit who are at least age |  |
| 18. Participation will commence on the January 1 or July 1 |  |
| coincident with or next following the date on which the |  |
| participation requirements are met. |  |


| - Credited service | For periods prior to $1 / 1 / 1984$, credited service calculated under the plan provisions then in effect. <br> For periods after 12/31/83, based on following table: |
| :---: | :---: |
| Normal retirement |  |
| - Eligibility | Age 65 with five years of vesting service. |
| - Benefit | A monthly amount equal to $\$ 45.00$ times years of credited service (not to exceed 37). The accrued benefit is reduced for the cost of death benefit coverage. |
| Early retirement |  |
| - Eligibility | Age 55 and 10 years of vesting service. |
| - Benefit | The normal retirement benefit, reduced $5 / 12$ of $1 \%$ for each month benefit commencement precedes age 62. Benefits for participants who have 30 years of benefit service are not reduced for early retirement. |
| - Supplement | $\$ 300$ payable monthly to Social Security Normal Retirement age. Participants with 30 years of benefit service receive a $\$ 400$ monthly supplement to Social Security Normal Retirement Age. |
| - Early Retirement Window | Effective July 13, 2005, an early retirement window (ERW) was opened to participants who would be at least age 50 on January 1, 2006. Under the ERW, participants will receive unreduced pension benefits payable immediately if they are currently early (or normal) retirement eligible. <br> Participants not yet early retirement eligible will be eligible to receive their pension benefits beginning at age 55 , with the subsidized reductions ( $5 \%$ per year, and unreduced at 30 years of service). In addition, these participants will receive the monthly supplement beginning at age 55 . |
| Late retirement |  |
| - Eligibility | Retirement after age 65. |
| - Benefit | The normal retirement benefit based on service at actual retirement. |


| Deferred vested |  |
| :---: | :---: |
| - Eligibility | Age 21 with five years of vesting service. |
| - Benefit | For participants with 10 years of vesting service, the accrued normal retirement benefit payable unreduced at age 62. Otherwise, an actuarial equivalent benefit payable at an early retirement age. |
| Disability |  |
| - Eligibility | Determined by Plan Administrator. |
| - Benefit | Benefit payable under company sponsored disability plan. |
| Pre-retirement death |  |
| - Eligibility | Active, married employees with 5 years of vesting service. |
| - Benefit | $50 \%$ of the benefit (excluding supplements) payabie immediately, reduced for early commencement and form of payment. <br> Benefits are reduced for cost of coverage from vested status per following table: <br> If death occurs prior to the participant's Social Security retirement age, a $\$ 300$ supplement paid monthly to the surviving spouse until the spouse's age 65. |
| Form of benefits |  |
| - Automatic form for unmarried participants | Life annuity |
| - Automatic form for married participants | Actuarial equivalent 50\% Joint and Survivor annuity |
| - Optional forms | Actuarial equivalent 75\% Joint and Survivor annuity |
| - Optional form conversion factors | 1971 Group Annuity Mortality Table for Males and 6\% interest. |
| Ad hoc COLA | Retiree cost of living adjustment (COLA) effective June 1 , 2009 for participants who retired during the period 1960 through 2000. |
| Miscellaneous |  |
| - Maximum benefits | Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2014, the limit is $\$ 210,000$. |


| Summary of Major Plan Provisions - Management Pre-2011 Hires <br> (Legacy) |  |
| :--- | :--- |
| Effective date and plan year | Original plan: January 1, 1953 <br> Restated plan: January 1, 2010 <br> Last amended: March 14, 2013 <br> Plan year: Calendar year |
| Status of the plan | Management employees hired prior to January 1, 2011 are <br> eligible to participate in the plan once they satisfy the <br> participation requirements. The plan has ongoing benefit <br> accruals. |
| Significant events that occurred <br> during the year | None. |
| Definitions | An Employee hired prior to January 1, 2011 who: <br> 1) was not represented by a collective bargaining <br> representative on January 1, 1996, or |
| Covered employees | Age 21 and one year of service. Participation will commence <br> on January 1 or July 1 coincident with or following the date <br> when the participation requirements are met. |
| Participation | One year of vesting service is granted for plan years with at <br> least 1,000 hours. |
| Vesting service | One year of credited service is granted for plan years with at <br> least 1,000 hours. |
| Credited service | Plan Year Compensation, excluding deferred compensation, <br> overtime, bonuses and other additional earnings. Section <br> 401 (k) and 125 deferrals are included. |
| Pensionable earnings | High 3 consecutive out of the last 5 completed calendar years <br> prior to the date of termination or retirement. <br> For participants eligible to receive benefits under the <br> company-sponsored LTD plan, Final Average Earnings on the <br> date eligibility for the LTD benefit begins. |
| Covered Compensation | The average (without indexing) of the Social Security wage <br> bases in effect for the 35-year period ending with the year of <br> the termination of employment, rounded down to the nearest <br> multiple of \$600. |


| Normal retirement |  |
| :---: | :---: |
| - Eligibility | Age 65 with 5 years of vesting service. |
| - Benefit | The sum of (1) and (2) below multiplied by credited service (limited to 30 years): <br> 1) $1.25 \%$ of Final Average Earnings <br> 2) $0.45 \%$ of Final Average Earnings in excess of covered compensation levels. <br> Accrued benefit is reduced for cost of death benefit coverage. |
| Early retirement |  |
| - Eligibility | Age 55 with 10 years of vesting service. |
| - Normal retirement benefit | The normal retirement benefit, reduced $3 / 12$ of $1 \%$ for each month benefit commencement precedes age 62 . Benefit is reduced for cost of death benefit. |
| - Supplement | A monthly benefit of \$187.50 is payable to age 65. |
| - Window | Effective July 1, 2001, an early retirement window was opened to active management participants at least age 55 with 75 "age plus service" points. Retirees under the window receive unreduced early retirement benefits as well as a total supplemental benefit of $\$ 1,000$ per month until age 65 . |
| Late retirement |  |
| - Eligibility | Retirement after age 65. |
| - Benefit | The normal retirement benefit, based on compensation and service at actual retirement. |
| Deferred vested |  |
| - Eligibility | Age 21 with 5 years of service. |
| - Benefit | For participants with 10 years of vesting service, the accrued normal retirement benefit payable unreduced at age 62 . <br> Otherwise, an actuarial equivalent benefit payable at an early retirement age. |
| Disability |  |
| - Eligibility | Eligible for company-sponsored LTD benefits as determined by the plan administrator. |
| - Benefit | The normal retirement benefit deferred to age 62, based on final average compensation as of the date of disability and benefit service at age 62 including any period the employee is eligible for long-term disability benefits. |


| Pre-retirement death |  |
| :---: | :---: |
| - Eligibility | Active, married participants with 5 years of vesting service. |
| - Benefit | $50 \%$ of benefit (excluding supplements) payable immediately, reduced for early commencement and form of payment. Benefits are reduced for cost of coverage from vested status per following table: |
|  | Age Reduction/Year |
|  | 55-65 0.5\% |
|  | 45-54 0.2\% |
|  | $<450.1 \%$ |
|  | If death occurs prior to the participant's Social Security retirement age, a $\$ 187.50$ supplement paid monthly until spouse's age 65. |
| Form of benefits |  |
| - Automatic form for unmarried participants | Life annuity |
| - Automatic form for married participants | Actuarial equivalent 50\% Joint and Survivor annuity |
| - Optional forms | Actuarial equivalent $75 \%$ Joint and Survivor annuity; Lump Sum: Automatic if less than $\$ 1,000$; Optional if greater than $\$ 1,000$ and less than covered compensation in effect. |
| - Optional form conversion factors | 1971 Group Annuity Table for Males and 6\% interest. Lump Sum: 417(e) mortality and interest (2 month look back). |
| Ad hoc COLA | Retiree COLA effective June 1, 2009 for participants who retired during the period 1960 through 2000. |
| Miscellaneous |  |
| - Maximum compensation | Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually. For 2014, the limit is $\$ 260,000$. |
| - Maximum benefits | Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2014, the limit is $\$ 210,000$. |


| Effective date and plan year | Original plan: January 1, 2011 Last amended: March 14, 2013 Plan year: Caiendar year |
| :---: | :---: |
| Status of the plan | Management employees hired or rehired on or after January 1, 2011 are eligible to participate in the plan once they satisfy the participation requirements. The plan has ongoing benefit accruals. |
| Significant events that occurred during the year | None |
| Definitions |  |
| - Covered employees | An employee hired or rehired after December 31, 2010, excluding Union Employees. |
| - Participation | Saiaried employees who are hired or rehired on or after January 1, 2011 and are at least age 21 with one year of service. Participation will commence on January 1 coincident with or following the date when the participation requirements are met. |
| - Vesting service | One year of vesting service is granted for each plan year with at least 1,000 hours. |
| - Credited service | One year of credited service is granted for each plan year with at least 1,000 hours. |
| - Compensation | Plan Year Compensation, excluding deferred compensation, overtime, bonuses and other additional earnings. Section 401 (k) and 125 deferrals are included. |
| - Pay credits | Each Participant's Cash Balance Account shall be credited under the terms contained in the following table at the end of each Plan Year, subject to an exception for mid-year terminations, during which such Participant completes at least 1,000 Hours of Service. |
|  | Years of Service Earned After <br> December 31, 2010 <br> Pay Credit |
|  | Less than 5 ( $3 \%$ of Compensation |
|  | At least 5, but less than 10 4\% of Compensation |
|  | At least 10, but less than 15 5\% of Compensation |
|  | At least 15, but less than $20 \quad 6 \%$ of Compensation |


| - Interest credits | Interest Credits shall be made to the Cash Balance Account on the last day of each calendar quarter and shall be calculated by multiplying the balance in the Participant's Cash Balance Account on the first day of such period by the Applicable Interest Crediting Rate for such period. The term "Applicable Interest Crediting Rate" shall mean the annual interest crediting rate (adjusted to reflect quarterly allocations) equal to (1) the yield on 30-year Treasury securities or (2) $3.79 \%$, whichever is greater. |
| :---: | :---: |
| Normal retirement |  |
| - Eligibility | Age 65 with 3 years of vesting service. |
| - Benefit | The participant's cash balance account. |
| Early retirement |  |
| - Eligibility | Age 55 with three years of vesting service. |
| - Benefit | The participant's cash balance account. |
| Late retirement |  |
| - Eligibility | Retirement after age 65. |
| - Benefit | The participant's cash balance account. |
| Deferred vested |  |
| - Eligibility | 3 years of vesting service. |
| - Benefit | The participant's cash balance account. |
| Disability |  |
| - Eligibility | Eligible for company-sponsored LTD benefits as determined by the Plan Administrator. |
| - Benefit | The participant's cash balance account. |
| Pre-retirement death |  |
| - Eligibility | Active, married participants with 3 years of vesting service. |
| - Benefit | The present value of the participant's cash balance account payable no later than: <br> 1) $1^{\text {st }}$ of the month following participant death and <br> 2) $1^{\text {st }}$ of the month the member would have qualified for early retirement. |
| Form of benefits |  |
| - Automatic form for unmarried participants | Life annuity |
| - Automatic form for married participants | Actuarial equivalent 50\% Joint and Survivor annuity |
| - Optional forms | Actuarial equivalent $75 \%$ Joint and Survivor annuity; lump sum equal to the cash balance account |


| Optional form conversion <br> factors | The 1971 Group Annuity Mortality Table for Males and 6\% <br> interest. |
| :--- | :--- |
| Miscellaneous | Compensation for any 12-month period used to determine <br> accrued benefits may not exceed the limits in IRC Section <br> 401(a)(17) for the calendar year in which the 12-month period <br> begins. This limit is indexed annually. For 2014, the limit is <br> $\$ 260,000$. |

## Benefits Included or Excluded

Unless noted below, all benefits provided by the plan, as restated and amended through
Amendment \#2, executed March 14, 2013 are included in this valuation:

- Most recent plan amendments included: Amendment \#2 is included because it was adopted by the valuation date and is effective by the end of the plan year.
- Plan amendments excluded: None.
- Late retirement increases:
- Active participants: None. Continued accruals are valued.
- Deferred vested participants: Current deferred vested participants over normal retirement age are valued including a late retirement actuarial increase.
- Internal Revenue Code limitations: The limitations of Internal Revenue Code Section 415(b) and 401(a)(17) have been incorporated into our calculations.
- IRC Section 416 rules for top-heavy plans: We did not test whether this plan is top-heavy (when the present value of benefits for key employees equals or exceeds $60 \%$ of the present value for all participants). However, we expect that the plan is not top-heavy due to the large number of rank-and-file participants; therefore, the funding target and target normal cost do not reflect any liability for top-heavy benefit accruals.


## Plan Provisions Specific to Funding Additional Benefits Included or Excluded

- IRC Section 436 benefit restrictions:
- Plan amendments: See above.
- Prohibited payments: Limitations on prohibited benefits (if any) are reflected for annuity starting dates before the valuation date but are ignored for annuity starting dates on or after the valuation date.
- Benefit accruals: The plan's funding target and target normal cost do not reflect any limitations on benefit accruals.
- Unpredictable contingent event benefits: We are not aware of any unpredictable contingent event benefits provided under the plan.


## Plan Provision Changes Since Prior Valuation

Maximum compensation amounts and maximum benefit amounts under IRS rules were updated from 2013 to 2014.

Amendment \#2, executed March 14, 2013, had no effect on the plan liability.
Effective January 1, 2015 the Union Normal Retirement Benefit multiplier increased from \$41.00 to $\$ 45.00$.

Mercer (US) Inc.
Three Logan Square 1717 Arch Street, Suite 1100
Philadelphia, PA 19103
2159824600

## DATA, ASSUMPTIONS, METHODS AND PROVISIONS

DECEMBER 31, 2014 FUNDED STATUS AND 2015 FISCAL YEAR EXPENSE THE DAYTON POWER AND LIGHT COMPANY SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN

FEBRUARY 2015

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## Overview

This document details the participant data, assumptions, methods and provisions used in actuarial estimates and calculations for The Dayton Power and Light Company's Supplemental Executive Retirement Plan. This information is applicable to Mercer's accounting valuation for the $12 / 31 / 2014$ funded status and the 2015 fiscal year expense and selected other Mercer deliverables. This document is an integral part of the reports that refer to it.

Mercer has prepared this report exclusively for DPL. Inc.; subject to this limitation, DPL Inc. may direct that this report be provided to its corporate auditors in connection with the audit of its employer financial statements. Mercer is not responsible for use of this report by any other party.

This document contains:

1. A summary of the participant data provided by the plan sponsor; and
2. The actuarial basis for our calculations, including:
A. Actuarial assumptions
B. Actuarial methods
C. A summary of plan provisions

Decisions about benefit changes, granting new benefits, investment policy, funding policy, benefit security and/or benefit-related issues should not be made solely on the basis of this document or any other part of an actuarial report, but only after careful consideration of alternative economic, financial, demographic and societal factors, including financial scenarios that assume future sustained investment losses.

Section 3 references assumptions used for employer accounting. These assumptions were selected by DPL Inc. and DPL Inc. is responsible for reviewing those assumptions as shown within and advising Mercer if any changes are required thereto.

DPL Inc. is responsible for selecting the plan's actuarial valuation methods. The policies and methods reflected in this document are those that have been so selected and are referenced or described in Section 4. DPL Inc. is responsible for reviewing and confirming that the policies and methods as referenced or described in Section 4 are accurate and is solely responsible for communicating to Mercer any changes required thereto.

## 2

## Participant Data

Mercer has used and has relied on the following participant data as supplied by the plan sponsor. DPL Inc. is responsible for ensuring that such participant data provides an accurate description of all persons who are participants under the terms of the plan or otherwise entitled to benefits as of January 1, 2015 and that the data is sufficiently comprehensive and accurate for its intended purpose. If the data supplied is not sufficiently comprehensive and accurate for its intended purpose, the results of our calculation may differ significantly from the results that would be obtained with such data. Although Mercer has reviewed the suitability of the data for its intended use in accordance with Actuarial Standards of Practice No. 23, Mercer has not verified or audited any of the data or information provided.

Participants or former participants are included or exciuded from the valuation as described in Section 4 - Actuarial Methods.

## Participant Data Reconciliation

|  | Active | Deferred Vested | Retired |
| :--- | :---: | :---: | :---: |
| January 1, 2014 | 0 | 0 | 5 |
| Age retirements | 0 | 0 | 0 |
| Disability retirements | 0 | 0 | 0 |
| Deaths without beneficiary | 0 | 0 | 0 |
| Deaths with beneficiary | 0 | 0 | 0 |
| Nonvested terminations | 0 | 0 | 0 |
| Vested terminations | 0 | 0 | 0 |
| Rehires | 0 | 0 | 0 |
| Lump sum cashouts | 0 | 0 | 0 |
| Survivors | 0 | 0 | 0 |
| Expiration of benefits | 0 | 0 | 0 |
| Data adjustments | 0 | 0 | 0 |
| New entrants during year | N/A | N/A | N/A |
| Net change | 0 | 0 | 0 |
| January 1, 2015 | 0 | 0 | 5 |

## Participant Statistics

|  | Plan year beginning |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | January 1, 2015 |  | January 1, 2014 ${ }^{\text {² }}$ |  |
| Retirees included in valuation |  | 5 |  | 5 |
| Retiree statistics |  |  |  |  |
| - Average age |  | 76.4 |  | 75.4 |
| - Total monthly benefits | \$ | 32,490 | \$ | 32,490 |
| - Average monthly benefits |  | 6,498 |  | 6,498 |

## Demographic data for inactive participants included in the valuation

Retired Participants - Distribution by Age

- Less than 64
- 65 to 69
- 70+

Total

Retiree
0
0
5
0

5
2

[^8]
## 3

## Actuarial Assumptions

To prepare an actuarial valuation, assumptions are used in a forward looking financial and demographic model to present a single scenario from a wide range of possibilities. The future is uncertain and the plan's actual experience will differ from those assumptions; these differences may be significant or material because actuarial estimates can be very sensitive to the assumptions made and, in some cases, to the interaction between the assumptions.

Different assumptions or scenarios within the range of possibilities may also be reasonable and results based on alternative assumptions would be different. As a result of the uncertainty inherent in a forward looking projection over a very long period of time, no one projection is uniquely "correct" and many aiternative projections of the future could also be regarded as reasonable. Two different actuaries couid, quite reasonably, arrive at different results based on the same data and different views of the future. A "sensitivity analysis" shows the degree to which results would be different if alternative assumptions are used for the actuarial estimates. At DPL Inc.'s request, Mercer is available to perform such a sensitivity analysis.

Assumptions may also be changed from one valuation to the next because of changes in mandates, plan experience, changes in expectations about the future and other factors. An assumption change is not an indication that prior assumptions were unreasonable when made.

## Actuarial Assumptions for Employer Accounting ASC 715 for Fiscal Year Ending December 31, 2014

## Economic Assumptions

- Discount rate
3.43\% for December 31, 2014 funded status and 2015 fiscal year expense
- Salary increases

Not applicable

- Social Security wage base

Not applicable

- Expenses

None assumed

Demographic assumptions

- Healthy mortality
- Disabled mortality

RP-2014 Mortality for healthy employees, adjusted to remove post-2007 projected mortality improvements that were embedded in the table ("MRP-2007"). This table is then projected with generational mortality improvements using the scale implied by the Social Security Administration's annual mortality rates ("MSS-2007").
None assumed

- Withdrawal
- Disability incidence
- Retirement age

None assumed
None assumed
Immediate
Male participants Female participants

- Spouse assumptions
- Percentage married
- Spouse age difference

N/A N/A
N/A

## Actuarial Assumption Changes Since Prior Valuation

- The discount rate changed from 3.98\% to 3.43\% at December 31, 2014.
- The mortality table was updated.


## Actuarial Methods

An actuarial valuation is only a snapshot of a plan's estimated financial condition at a particular point in time; it does not predict the plan's future financial condition or its ability to pay benefits in the future and does not provide any guarantee of future financial soundness of the plan. Over time, a plan's total cost will depend on a number of factors, including the amount of benefits the plan pays, the number of people paid benefits, the period of time over which benefits are paid, plan expenses and the amount earned on any assets invested to pay benefits. These amounts and other variables are uncertain and unknowable at the valuation date.

Because modeling all aspects of a situation is not possible or practical, we may use summary information, estimates, or simplifications of estimates to facilitate the modeling of future events in an efficient and cost-effective manner. We may also exclude factors or data that, if used, in our judgment, would not have significantly affected our results. Use of such simplifying techniques does not, in our judgment, affect the reasonableness of valuation results for the plan.

Valuations do not affect the ultimate cost of the plan, only the timing of when benefit costs are recognized. Cost recognition occurs over time. If the costs recognized over a period of years are lower or higher than necessary, for whatever reason, normal and expected practice is to adjust future cost levels to recognize the entire cost of the plan over time.

## Actuarial Methods for Employer Accounting Under US Financial Accounting Standards (ASC 715)

All costs, liabilities and other factors under the plan were determined in accordance with generally accepted actuarial principles and procedures. The calculations in this report are consistent with our understanding of the provisions of ASC 715.

## Actuarial Cost Method

The benefit attributed to an individual's service during a plan year is the excess of the attributed benefit for valuation purposes at the end of the plan year over the attributed benefit for valuation purposes at the beginning of the plan year. Both attributed benefits are estimated from the same projections to the various anticipated separation dates.

An individual's estimated benefit obligation is the present value of the attributed benefit for valuation purposes at the beginning of the plan year, and the service cost is the present value of the benefit attributed to the year of service in the plan year. If multiple decrements are used, the benefit obligation and the service cost for an individual are the sum of the component benefit obligations and service costs associated with the various anticipated separation dates. Such
benefit obligations and service costs reflect the estimated attributed benefits and the probability of the individual separating on those dates.

The vested benefit obligation is based on the expected date of separation, and an individual's projected benefit obligation is constrained to be not less than his or her accumulated benefit obligation.

The plan's service cost is estimated by combining the individual service costs, and the plan's projected benefit obligation (PBO) is estimated by combining the benefit obligations for all participants under the plan.

## Asset Method

The nonqualified plan's benefits are funded on a pay-as-you-go basis. The company funds on a cash basis as benefits are paid. No assets have been segregated and restricted to provide nonqualified benefits.

## Participant Methods

We used the participant data supplied by the plan sponsor as of January 1, 2015. We have reviewed the data and have no reason to doubt its substantial accuracy.

## Valuation Procedures

- Financial data: We used data submitted as of the measurement date, without further audit. Customarily, this information would not be verified by a plan's actuary. We've reviewed the information for internal consistency and have no reason to doubt its substantial accuracy.
- Discounting rate setting process: The discount rate is estimated as the single equivalent rate such that the present value of the plan's cash flows using the single rate equals the present values of those cash flows using the Mercer Above Mean Yield Curve.
- Benefits not included: None.
- Future benefit increases: The plan sponsor has made no substantive commitments beyond those in the plan document.


## Accounting Policies

The pension expense for the year is made up of:
a) the cost of the additional benefits that members accrue during the year based on projected salaries at retirement or earlier termination (current service cost);
b) plus interest on the projected benefit obligation (interest cost);
c) less the expected return on the assets held by the plan (expected return on plan assets);
d) plus or minus the amount required to recognize prior service costs and actuarial losses or gains in accordance with the Company's accounting policy.

Unrecognized past service cost is amortized on a straight line basis over the average service period for active participants who are expected to receive a benefit at the date of the amendment. Cumulative unrecognized gains and losses in excess of $10 \%$ of the greater of beginning-of-year PBO or market-related value of plan assets are amortized over the expected average remaining lifetime of plan participants.

Measurement of unrecognized items on balance sheet: Unrecognized prior service costs and unrecognized gains \& losses on the balance in the "blended" accounting results for DPL Inc. are provided by the plan sponsor. The plan sponsor determines this amount based on a blend of results with and without reflecting purchase accounting, weighted by regulatory and nonregulatory business units. These amounts are provided to Mercer by the plan sponsor and are not audited nor verified by Mercer. The "cumulative contributions in excess of net periodic benefit cost" for each plan is the sum of the plan's funded status and any unrecognized gains/losses or prior service costs. Amortization of unrecognized gains/losses and prior service costs are recognized in "blended" pension expense using a weighting provided by the plan sponsor. Mercer uses the weightings provided without audit to determine these pension expense components.

Measurement date: The measurement date is December 31, 2014.

## Method Changes Since Prior Valuation

- There have been no method changes since the last actuarial valuation on December 31, 2013.


## 5

## Plan Provisions

Mercer has used and relied on the plan documentation, supplied by the plan sponsor as summarized below. DPL Inc. is solely responsible for the validity, accuracy and comprehensiveness of this information. If any plan provisions supplied are not accurate and complete, the results of any calculation may differ significantly from the results that would be obtained with accurate and complete information. Moreover, plan documents may be susceptible to different interpretations, each of which could be reasonable, and the results of estimates under each of the different interpretations could vary.

The following is a summary of what we understand to be the most relevant plan provisions for purposes of actuarial valuations. This summary should not be used for purposes of determining benefits under the plan.

## Summary of Major Plan Provisions

Benefits
DPL Inc. provides a supplemental pension to select employees. All participants are in retiree status.

## Plan Provision Changes Since Prior Valuation

- Maximum compensation amounts and maximum benefit amounts under IRS rules were updated from 2013 to 2014.

Mercer (US) Inc 1717 Arch Street Suite 1100
Philadelphia, PA 19103
+12159824600

DATA, ASSUMPTIONS, METHODS AND PROVISIONS<br>DECEMBER 31, 2014 FUNDED STATUS AND 2015 FISCAL YEAR EXPENSE DPL INC.<br>DPL INC. POSTRETIREMENT MEDICAL AND LIFE INSURANCE PLANS FEBRUARY 2015

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## Overview

This document details the participant data, assumptions, methods and provisions used in actuarial estimates and calculations for the DPL Inc. Postretirement Medical and Life Insurance Plans. This information is applicable to Mercer's actuarial valuation for the December 31, 2014 funded status and 2015 fiscal year expense and selected other Mercer deliverables. This document is an integral part of the reports that refer to it.

Mercer has prepared this report exclusively for DPL Inc.; subject to this limitation, DPL Inc. may direct that this report be provided to its auditors in connection with the audit of its financial statements. Mercer is not responsible for use of this report by any other party.

This document contains:

1. A summary of the participant data provided by DPL Inc.; and
2. The actuarial basis for our calculations, including:
A. Actuarial assumptions
B. Actuarial and accounting methods
C. A summary of plan provisions

Decisions about benefit changes, granting new benefits, investment policy, funding policy, benefit security and/or benefit-related issues should not be made solely on the basis of this document or any other part of an actuarial report, but only after careful consideration of alternative economic, financial, demographic and societal factors, including financial scenarios that assume future sustained investment losses.

Section 3 references assumptions used for plan and employer accounting. These assumptions were selected by DPL Inc. and it is responsible for reviewing those assumptions as shown within and advising Mercer if any changes are required thereto.

DPL Inc. is responsible for selecting the plan's funding policy, actuarial valuation methods and asset valuation methods (if applicable). The policies and methods reflected in this document are those that have been so selected and are referenced or described in Section 4. DPL Inc. is responsible for reviewing and confirming that the policies and methods as referenced or described in Section 4 are accurate and is solely responsible for communicating to Mercer any changes required thereto.

## 2

## Participant Data

Mercer has used and relied on the following participant data as supplied by DPL Inc. DPL Inc. is responsible for ensuring that such participant data provides an accurate description of all persons who are participants under the terms of the plan or otherwise entitled to benefits as of January 1, 2014 and that the data is sufficiently comprehensive and accurate for its intended purpose. If the data supplied is not sufficiently comprehensive and accurate for its intended purpose, the results of our calculations may differ significantly from the results that would be obtained with such data. Although Mercer has reviewed the suitability of the data for its intended use in accordance with Actuarial Standard of Practice No. 23, Mercer has not verified or audited any of the data or information provided.

Participants or former participants are included or excluded from the valuation as described in Section 4 ~ Actuarial Methods.

## Participant Statistics

Census as of
January 1, 2014 January 1, $2013^{1}$
Participant data - Postretirement medical plans
Active participants (non-grandfathered)

- Fully eligible
- Fully eligible ..... 384 ..... 384 ..... 390 ..... 390
- Not fully eligible
- Not fully eligible ..... 854 ..... 854 ..... 947 ..... 947
Total active participants
Total active participants ..... 1,238 ..... 1,238 ..... 1,337 ..... 1,337
Grandfathered (pre-1987) retirees
Grandfathered (pre-1987) retirees
- Retirees 128 ..... 148
- Spouses of retirees
- Spouses of retirees ..... 57 ..... 57 ..... 70 ..... 70
- Surviving spouses
- Surviving spouses ..... 164 ..... 164 ..... 168 ..... 168
Non-Grandfathered (post-1987) retirees
Non-Grandfathered (post-1987) retirees
- Retirees
- Retirees ..... 31 ..... 31 ..... 35 ..... 35
- Spouses of retirees
- Spouses of retirees ..... 19 ..... 19 ..... 18 ..... 18
Total inactive participants
Total inactive participants ..... 399 ..... 399 ..... 439 ..... 439
Participant data - Postretirement life plan
Participant data - Postretirement life plan
Active participants
Active participants ..... 1,238 ..... 1,238 ..... 1,337 ..... 1,337
Retire
Retire 2,556 2,556 ..... 2,677 ..... 2,677
Active Participant Statistics
Active Participant Statistics
Average age
Average age ..... 47.4 ..... 47.4 ..... 46.9 ..... 46.9
Average years of service
Average years of service 17.2 ..... 16.5

[^9]|  | Census as of |  |
| :---: | :---: | :---: |
|  | January 1, 2014 |  |
| Inactive Participant Statistics - Grandfathered medical plan | Number | Average Age |
| Retirees and Surviving Spouses under age 65 | 6 | 62.6 |
| Retirees and Surviving Spouses age 65 and over | 286 | 88.5 |
| Spouses of retirees under age 65 | 2 | 61.4 |
| Spouses of retirees age 65 and over | 55 | 83.9 |
| Total | 349 | 87.2 |
| Inactive Participant Statistics -Non-grandfathered medical plan | Number | Average Age |
| Retirees under age 65 | 31 | 62.8 |
| Retirees age 65 and over | 0 | N/A |
| Spouses of retirees under age 65 | 19 | 59.6 |
| Spouses of retirees age 65 and over | 0 | N/A |
| Total | 50 | 61.9 |
| Inactive Participant Statistics - Postretirement life plan | Number | Average Age |
| Retirees | 1,318 | 74.9 |

## Status Reconciliation

|  | Active participants | Inactive participants |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Retirees and surviving spouses | Spouses of retirees | Total |
| As of January 1, 2013 | 1,337 | 1,528 | 85 | 2,950 |
| Retirements | (34) | 34 | 0 | 0 |
| Disabilities | 0 | 0 | 0 | 0 |
| Deaths | (1) | (61) | (6) | (68) |
| Rehires | 1 | (1) | 0 | 0 |
| New Surviving Spouses | N/A | 3 | (1) | 2 |
| Terminations | (80) | 0 | (1) | (81) |
| Expiration of benefits | 0 | 0 | 0 | 0 |
| New entrants | 35 | N/A | N/A | 35 |
| Data corrections | (20) | (4) | (1) | (25) |
| Net change | (99) | (29) | (9) | (137) |
| As of January 1, 2014 | 1,238 | 1,499 | 76 | 2,813 |

DATA, ASSUMPTIONS, METHODS AND PLAN PROVISIONS DECEMBER 31, 2014 FUNDED STATUS AND 2015 FISCAL YEAR EXPENSE

## Distribution of Active Participants as of January 1, 2014

| Age | Years of service |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Under 5 | 5-9 | 10-14 | 15-19 | 20-24 | 25-29 | 30-34 | 35-39 | $40+$ | Total |
| Under 25 | 2 |  |  |  |  |  |  |  |  | 2 |
| 20-24 | 21 | 1 |  |  |  |  |  |  |  | 22 |
| 25-29 | 54 | 47 |  |  |  |  |  |  |  | 101 |
| 30-34 | 47 | 72 | 16 |  |  |  |  |  |  | 135 |
| 35-39 | 21 | 60 | 20 | 8 |  |  |  |  |  | 109 |
| 40-44 | 46 | 56 | 14 | 5 | 26 | 2 |  |  |  | 149 |
| 45-49 | 30 | 50 | 15 | 4 | 33 | 16 |  |  |  | 148 |
| 50-54 | 29 | 33 | 19 | 4 | 19 | 11 | 21 | 14 |  | 150 |
| 55-59 | 19 | 24 | 8 | 2 | 17 | 2 | 41 | 98 | 5 | 216 |
| 60-64 | 8 | 5 | 3 |  | 8 | 2 | 24 | 62 | 33 | 145 |
| 65-69 |  | 2 | 1 | 1 | 2 | 1 | 1 | 10 | 27 | 45 |
| 70-74 |  |  | 1 |  | 1 |  | 1 | 2 | 8 | 13 |
| $>75$ |  |  |  |  |  |  |  |  | 3 | 3 |
| TOTAL | 277 | 350 | 97 | 24 | 106 | 34 | 88 | 186 | 76 | 1,238 |

In each cell, the number is the count of active participants for each age/service combination.

## Distribution of Inactive Participants

| Age | Retirees | As of January 1, $\mathbf{2 0 1 4}$ <br> Surviving <br> Spouses | Total |
| :---: | :---: | :---: | :---: |
| Under 50 |  |  |  |
| $50-54$ | 25 |  | 25 |
| $55-59$ | 127 | 2 | 129 |
| $60-64$ | 277 | 2 | 279 |
| $65-69$ | 279 | 2 | 281 |
| $70-74$ | 262 | 8 | 270 |
| $75-79$ | 203 | 28 | 231 |
| $80-84$ | 109 | 66 | 175 |
| $85-89$ | 53 | 56 | 109 |
| $90+$ | 1,335 | 164 | 1,499 |
| Total |  |  |  |

## 3

## Actuarial Assumptions

To prepare an actuarial valuation, assumptions are used in a forward-looking financial and demographic model to present a single scenario from a wide range of possibilities. The future is uncertain and the pian's actual experience will differ from those assumptions; these differences may be significant or material because actuarial estimates can be very sensitive to the assumptions made and, in some cases, to the interaction between the assumptions.

Different assumptions or scenarios within the range of possibilities may also be reasonable and results based on alternative assumptions would be different. As a result of the uncertainty inherent in a forward looking projection over a very long period of time, no one projection is uniquely "correct" and many alternative projections of the future could also be regarded as reasonable. Two different actuaries could, quite reasonably, arrive at different results based on the same data and different views of the future. A "sensitivity analysis" shows the degree to which results would be different if alternative assumptions are used for the actuarial estimates. At DPL Inc.'s request, Mercer is available to perform such a sensitivity analysis.

Assumptions may also be changed from one valuation to the next because of changes in mandated requirements, plan experience, changes in expectations about the future and other factors. A change in assumptions is not an indication that prior assumptions were unreasonable when made.

## Actuarial Assumptions for Employer Accounting ASC 715

Economic assumptions

- Discount rate for ASC 715

For fiscal year ending December 31, 2014 funded status and fiscal year ending December 31, 2015 expense determination:

- Grandfathered $-3.41 \%$
- Non-Grandfathered - $3.83 \%$
- Life-4.19\%

For fiscal year ending December 31, 2013 funded status and fiscal year ending December 31, 2014 expense determination:

- Grandfathered - $3.91 \%$
- Non-Grandfathered - $4.70 \%$
- Life-5.07\%

| - Long-term rate of return on assets (Grandfathered medical plan only) | $6.00 \%$ per year for fiscal year ending December 31, 2014 funded status <br> 4.50\% per year for fiscal year ending December 31, 2015 expense determination. |
| :---: | :---: |
| - Salary increases | Not applicable |
| Demographic assumptions |  |
| - Mortality | Pre-retirement mortality: <br> RP-2014 Mortality for healthy employees, adjusted to remove post-2007 projected mortality improvements that were embedded in the table ("MRP-2007"). This table is then projected with generational mortality improvements using the scale implied by the Social Security Administration's annual mortality rates ("MSS-2007"). <br> Post-retirement mortality: <br> RP-2014 Mortality for healthy annuitants, adjusted to remove post-2007 projected mortality improvements that were embedded in the table ("MRP-2007"). This table is then projected with generational mortality improvements using the scale implied by the Social Security Administration's annual mortality rates ("MSS-2007"). <br> Post-disability mortality: <br> Not applicable |
| - Withdrawal | See table of sample rates |
| - Disability incidence | Not applicable |
| - Retirement age Management | Attained age Rate |
|  | 55 15.00\% |
|  | 56 8.00\% |
|  | 57-59 12.00\% |
|  | 60 - 10.00\% |
|  | 61 20.00\% |
|  | 62 20.00\% |
|  | 63 25.00\% |
|  | 64 (10.00\% |
|  | 65 20.00\% |
|  | 66 20.00\% |
|  | 67 and above 100.00\% |


| - Retirement age - Union |  |  |
| :---: | :---: | :---: |
|  | Attained age | Rate |
|  | 55-59 | 4.00\% |
|  | 60 | 8.00\% |
|  | 61 | 15.00\% |
|  | 62 | 15.00\% |
|  | 63 | 5.00\% |
|  | 64 | 10.00\% |
|  | 65 | 20.00\% |
|  | 66 | 15.00\% |
|  | 67 | 10.00\% |
|  | 68 | 10.00\% |
|  | 69 | 15.00\% |
|  | 70 and above | 100.00\% |
| - Spouse assumptions | Male participants | Female participants |
| - Percentage married | 60\% | 60\% |
| - Spouse age difference | 3 years younger | 3 years older |
| - Plan Participation | $25 \%$ of future eligible retirees are assumed to elect medical coverage at retirement date. |  |



- Coverage election for future retirees

| Post-1987 Retirees | Percent |
| :--- | :---: |
| PPO $\$ 250$ | 13 |
| PPO $\$ 1,000$ | 0 |
| PPO $\$ 2,000$ | 59 |
| PPO $\$ 2,000+10 \%$ | 0 |
| PPO $\$ 5,000$ | 28 |

## Other assumptions

- Administrative expenses
- Medical Included in claims costs
- Life $10 \%$ of claims
- Medicare Part D Subsidy The estimated Medicare Part D subsidy is $\$ 447$ per participant for 2014.


## Table of Sample Rates <br> Management Withdrawal

| Age | Years of Service |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 0 | 1 | 2 | 3 | 4 | $5+$ |
| 15 | 19.25\% | 19.25\% | 19.25\% | 19.25\% | 19.25\% | 18.38\% |
| 20 | 19.25\% | 19.25\% | 19.25\% | 19.25\% | 19.25\% | 18.38\% |
| 25 | 15.73\% | 15.73\% | 15.73\% | 15.73\% | 15.73\% | 15.02\% |
| 30 | 13.97\% | 13.09\% | 12.10\% | 11.88\% | 11.88\% | 11.34\% |
| 35 | 13.97\% | 13.09\% | 12.10\% | 11.22\% | 10.45\% | 8.30\% |
| 40 | 13.97\% | 13.09\% | 12.10\% | 11.22\% | 10.45\% | 5.88\% |
| 45 | 13.97\% | 13.09\% | 12.10\% | 11.22\% | 10.45\% | 4.10\% |
| 50 | 13.97\% | 13.09\% | 12.10\% | 11.22\% | 10.45\% | 2.84\% |
| $55+$ | 13.97\% | 13.09\% | 12.10\% | 11.22\% | 10.45\% | 2.31\% |

## Union Withdrawal

Years of Service

| Age | 0 | 1 | 2 | 3 | 4 | $5+$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 15 | $10.08 \%$ | $10.08 \%$ | $10.08 \%$ | $10.08 \%$ | $10.08 \%$ | $5.76 \%$ |
| 20 | $10.08 \%$ | $10.08 \%$ | $10.08 \%$ | $10.08 \%$ | $10.08 \%$ | $5.76 \%$ |
| 25 | $7.98 \%$ | $7.98 \%$ | $7.98 \%$ | $7.98 \%$ | $7.98 \%$ | $4.56 \%$ |
| 30 | $6.09 \%$ | $5.88 \%$ | $5.88 \%$ | $5.88 \%$ | $5.88 \%$ | $3.36 \%$ |
| 35 | $6.09 \%$ | $5.88 \%$ | $5.46 \%$ | $5.25 \%$ | $5.04 \%$ | $2.28 \%$ |
| 40 | $6.09 \%$ | $5.88 \%$ | $5.46 \%$ | $5.25 \%$ | $5.04 \%$ | $1.68 \%$ |
| 45 | $6.09 \%$ | $5.88 \%$ | $5.46 \%$ | $5.25 \%$ | $5.04 \%$ | $1.32 \%$ |
| 50 | $6.09 \%$ | $5.88 \%$ | $5.46 \%$ | $5.25 \%$ | $5.04 \%$ | $1.20 \%$ |
| $55+$ | $6.09 \%$ | $5.88 \%$ | $5.46 \%$ | $5.25 \%$ | $5.04 \%$ | $1.20 \%$ |

# Actuarial Assumption Changes Since Prior Valuation 

## ASC 715

The following changes were made for the December 31, 2014 funded status measurement and the expense determination for the fiscal year ending December 31, 2015.

- The discount rates were updated for all three plans.
- The mortality table was updated for all three plans.
- The medical claims costs and Medicare subsidy were updated to better reflect the most recent plan experience.
- The RDS subsidy was decreased from $\$ 519$ per member to $\$ 447$.
- Aging and Trend tables were updated to better reflect pian experience.
- The expected return on assets decreased from $6.00 \%$ to $4.50 \%$ for the 2015 expense determination.


## Rationale for Key Economic Assumptions

- Discount rate: The discount rate is derived as the single equivalent rate such that the present value of the plan's cash flows using the single rate equals the present value of those cash flows using the Mercer Above Mean Yield Curve.
- Long-term rate of return on assets: The expected rate of return on plan assets is selected by the plan sponsor based on their expectation for future asset return.
- Trend assumptions: The trend assumptions selected for this valuation comply with Mercer's guidelines on retiree medical trend assumptions (Actuarial and Finance Steering Committee Guideline Standard of Practice \#2A) and recent market trends.
The trend assumptions are comprised of three main elements: the initial trend rate, the ultimate trend rate, and the grade-down period. Trend rates exclude the expected impact of aging since this impact is explicitly reflected elsewhere in the valuation.
The initial trend rate is the expected increase in health care costs into the second year of the valuation (i.e., the first assumed annual increase in starting per capita rates). Initial rates are established separately for pre-Medicare and Medicare-eligible claims, including medical and prescription drug claims, and administrative expenses. These expected trend rates are based on market assessments and surveys and take into account actual historical experience, expected unit cost information, changes in utilization, plan design leveraging, cost shifting, and new technology.

The assumed ultimate trend rate and grade-down period are based on macroeconomic principles. These assumptions reflect assumed long term general information, nominal gross domestic product growth rates, and the excess of national health expenditures over other goods and services, and an adjustment for an assumed impact of population growth.

- Aging: Aging factors are applied which recognize that medical costs increase with age. Some studies show a "fiattening" of the age effect at the oldest ages ( $85+$ ) but all studies reveal an increase each year in the critical span for retiree costs between age 50 and 80 . In arrangements that are self-insured, the aging of each individual has a direct bearing on the costs of that individual and therefore the employer's liability. In fully insured arrangements, the aging of the entire group is generally what drives any age component of premium rate increase, and as such, individual aging factor tables may or may not be used, depending on the outlook for the group as a whole. Aging is a separate notion from medical trend, which captures price and utilization changes for populations spanning from one year to the next, but not necessarily from one age to the next.


## Actuarial Methods

An actuarial valuation is only a snapshot of a plan's estimated financial condition at a particular point in time; it does not predict the plan's future financial condition or its ability to pay benefits in the future and does not provide any guarantee of future financial soundness of the plan. Over time, a plan's total cost will depend on a number of factors, including the amount of benefits the plan pays, the number of people paid benefits, the period of time over which benefits are paid, plan expenses and the amount earned on any assets invested to pay benefits. These amounts and other variables are uncertain and unknowable at the valuation date.

Because modeling all aspects of a situation is not possible or practical, we may use summary information, estimates, or simplifications of estimates to facilitate the modeling of future events in an efficient and cost-effective manner. We may also exclude factors or data that, if used, would not in our judgment have significantly affected our results. Use of such simplifying techniques does not, in our judgment, affect the reasonableness of valuation results for the plan.

Valuations do not affect the ultimate cost of the plan, only the timing of when benefit costs are recognized. Cost recognition occurs over time. If the costs recognized over a period of years are lower or higher than necessary, for whatever reason, normal and expected practice is to adjust future cost levels to recognize the entire cost of the plan over time.

## Participant Methods

Participants or former participants are included or excluded from the valuation as described below:

- Participants included: The plan sponsor provides us with data on all participants as of the valuation date.
- Participants excluded: None.


## Actuarial Methods for Employer Accounting Under US Financial Accounting Standards (ASC 715)

## Attribution Method

Benefit obligations are estimated using the Projected Unit Credit method. The objective under this method is to expense each participant's benefits under the Plan in the year of service in which the benefits were earned or assumed to have been earned taking into consideration the Plan's benefit allocation formula. Thus, the estimated total benefit to which each participant is
expected to become entitled at retirement is broken down into units, each associated with a year of past or future service.

A description of the calculation follows:
An individual's estimated attributed benefit for valuation purposes is the projected benefit at full eligibility date, or current age if later, multiplied by the ratio of service at the valuation date over service at full eligibility date. Service for this purpose is measured from date of hire. Full eligibility date for this plan is described in the Plan Provisions section of this document.

The Plan's service cost is estimated by combining the individual service costs, and the Plan's accumulated postretirement benefit obligation (APBO) is estimated by combining the benefit obligations for all participants under the plan.

## Asset Method

The asset valuation method for the Postretirement Grandfathered Medical Plan is the fair market value.

The Postretirement Non-Grandfathered Medical and Postretirement Life insurance plans are unfunded, so the market value of assets is $\$ 0$.

## Valuation Procedures

- Financial data: We used financial data submitted as of the measurement date by DPL inc., without further audit. Customarily, this information would not be verified by a plan's actuary. We have reviewed the information for internal consistency and we have no reason to doubt its substantial accuracy.
- Discount rate setting process: A description of the discount rate setting process is provided in the Actuarial Assumptions section - Rationale for Key Economic Assumptions.
- Projection of obligations from census date to year-end measurement date: Benefit obligations have been rolled-forward from the census date to the year-end measurement date based on the assumption that there have been no experience gains or losses. Discount rate and other assumption changes are reflected in the year-end obligation amount.
- Benefits not included (if applicable): None.


## Accounting Policies

Where an accounting method to be used is not prescribed by accounting standards, DPL Inc. is responsible for choosing the relevant accounting policies to apply. These policies are described below.

Measurement of unrecognized items on balance sheet: Unrecognized prior service costs and unrecognized gains \& losses on the balance in the "blended" accounting results for DPL Inc. are provided by the plan sponsor. The plan sponsor determines this amount based on a blend of
results with and without reflecting purchase accounting, weighted by regulatory and nonregulatory business units. These amounts are provided to Mercer by the plan sponsor and are not audited nor verified by Mercer. The "cumulative contributions in excess of net periodic benefit cost" for each plan is the sum of the plan's funded status and any unrecognized gains/losses or prior service costs. Amortization of unrecognized gains/losses and prior service costs are recognized in "blended" benefit expense using a weighting provided by the plan sponsor. Mercer uses the weightings provided without audit to determine these benefit expense components.

Measurement date: The measurement date is December 31, 2014.

- Amortization methods and periods: Unrecognized gains and losses in excess of a 10\% corridor and unrecognized prior service cost bases are amortized over the average years of remaining future service to expected retirement age.
- Potential curtailments: None
- Significant events: None
- Special termination benefits: None
- Medicare prescription drug subsidy: Based on our discussions, we have assumed that DPL Inc. will apply for and receive the subsidy available under Medicare in 2014 for the DPL Inc. Postretirement Medical Plan. The subsidy is assumed to be received for the grandfathered plan only. The following assumptions were used with the Medicare prescription drug subsidy calculations:
- DPL inc. will determine actuarial equivalence by benefit option. Testing by benefit option, the DPL Inc. Postretirement Medical Plan is projected to meet the definition of actuarial equivalence indefinitely.
- DPL Inc. will apply for and receive the subsidy under Medicare available indefinitely.
- Retirees do not elect the Medicare Part D benefit.
- The estimated subsidy was based on Mercer's understanding of the Medicare Reform legislation based on the final Center for Medicare Services (CMS) regulations issued in January 2005 and on the provided claims information from the medical plan administrator.
- Changes since prior valuation: None.


## Funding Policy

The Postretirement Non-Grandfathered Medical and Postretirement Life insurance plan's benefits are funded on a pay-as-you-go basis. The company funds on a cash basis as benefits are paid. No assets have been segregated and restricted to provide postretirement benefits.

The Postretirement Grandfathered Plan has assets in a trust established to fund postretirement benefits.

## Claims Cost Development

- For the non-grandfathered group, claims costs were determined based on actual retiree claims experience during the period ending September 30, 2014. A claims cost per participant was calculated, adjusted to the valuation year using assumed trend factors and then adjusted to age 65 using assumed aging factors. Non-grandfathered has no post 65 (Medicare-eligible) benefits.

The experience rate was blended with the prior year's claims cost trended forward one year using appropriate credibility factors. The experience was also adjusted to reflect plan design changes between the experience period and projection period as appropriate. A $5 \%$ credibility factor was applied to the experience rate.

- For the grandfathered group, claims costs were determined based on actual retiree claims experience during the periods ending September 30 of 2012, 2013 and 2014. A claims cost per participant was calculated, adjusted to the valuation year using assumed trend factors and then adjusted to age 65 using assumed aging factors Medicare was assumed to pay $75 \%$ of plan costs.
The experience rate was blended with the prior year's claims cost trended forward one year using appropriate credibility factors. The experience was aiso adjusted to reflect plan design changes between the experience period and projection period as appropriate. A 25\% credibility factor was applied to the experience rate.


## Development of Health Care Cost Trend Rates

- The trend assumptions are comprised of three elements: the initial trend rate, the ultimate trend rate, and the grade-down period. Trend rates exclude the expected impact of aging since this impact is explicitly reflected elsewhere in the valuation.
- The initiai trend rate is the expected increase in health care costs into the second year of the valuation (i.e., the first assumed annual increase in starting per capita rates). Initial rates are established separately for pre-Medicare medical claims, Medicare-eligible medical claims, prescription drug claims, and administrative expenses. These expected trend rates are based on market assessments and surveys and take into account historical experience, expected unit cost information, changes in utilization, plan design leveraging, cost shifting, and new technology. For valuation purposes, these trend rates are blended together based on a cost-weighted average basis.
- The assumed ultimate trend rate and grade-down period are based on a long term projection of Gross Domestic Product (GDP) per capita. The long-term GDP growth assumption is $4.5 \%$. The model assumes that National Health Expenditures (NHE) will reach a level where it remains approximately constant as a percentage of GDP. This ultimate percentage is assumed to be $22 \%$. There is a grade down period between the initial trend rate and the ultimate trend rate where it is assumed that the private payer segment continues to grow at a faster rate than overall NHE. An additional amount has been added to the long-term GDP/NHE growth rate during this period to reflect that assumption. These assumptions
reflect assumed long term general information, nominal gross domestic product growth rates, and the excess of national health expenditures over other goods and services.


## Impact of Health Care Reform

The following is a brief discussion of certain provisions in the Patient Protection and Affordable Care Act, as amended by the Health Care and Education Act (collectively referred to as Health Care Reform) that may impact the accounting obligations associated with medical benefits included in the valuation. This reflects our understanding of Health Care Reform as of the issuance of this DAMP document. Health Care Reform is still relatively new, and DPL inc. should continue to monitor legal and regulatory developments surrounding Health Care Reform and understand that certain developments could impact the results in this report.

- Changes in Health Plan Standards: The per capita claims costs for pre-Medicare medical benefits include the needed changes due to Health Care Reform, such as the removal of annual and lifetime maximums and extension of coverage for children to age 26.
- Excise Tax on High Cost Coverage: Significant uncertainties exist regarding the excise tax on high cost plans. Because of those uncertainties, calculation of a precise liability for this tax is not possible at this time. We discussed with DPL inc. potential approaches to estimate the potential range of liabilities and they concluded that their best estimate of the effect of the tax is no change in liability.


## Method Changes Since Prior Valuation <br> ASC 715

The methods used for the December 31, 2014 funded status measurement and expense determination for the fiscal year ending December 31, 2015 have not changed since the prior valuation.

## 5

## Plan Provisions

Mercer has used and relied on the plan documentation, and interpretations of plan provisions, supplied by DPL inc. as summarized below. DPL. Inc. is solely responsible for the validity, accuracy and comprehensiveness of this information. If any plan provisions supplied are not accurate and complete, the results of any calculation may differ significantly from the results that would be obtained with accurate and complete information. Moreover, plan documents may be susceptible to different interpretations, each of which could be reasonable, and the results of estimates under each of the different interpretations could vary.

The following is a summary of what we understand to be the most reievant plan provisions for purposes of actuarial valuations. This summary should not be used for purposes of determining plan benefits under the plan.

## Summary of Major Plan Provisions

 Pre-1987 "Grandfathered" Plan| Brief description of those covered <br> by the plan | Participants who retired and elected medical benefits before 1987 <br> and their beneficiaries. |
| :--- | :--- |
| Full eligibility age | Closed group |
| Description of surviving spouse <br> continuation provisions | Coverage lasts the lifetime of the spouse/dependent |
| Medical benefits | $100 \%$ coverage for: <br> Office Visit <br> Emergency Room Visit <br> Preventative Care |
| Prescription Drugs | $80 \%$ coinsurance after $\$ 50$ deductible |
| Pre/Post Medicare |  |
| Deductible | $\$ 100$ per person (Major Medical) |
| - Coinsurance percentage | $100 \%$ (after deductible) |
| - Out-of-pocket maximum | N/A |
| - Lifetime maximum | Applies to Major Medical benefits |
| - Limits on mental/nervous, | N/A |
| alcohol, drug addiction | N/A |
| Pescription of the required <br> contributions | Not applicable |

## Summary of Major Plan Provisions Post-1987 "Non-Grandfathered" - PPO \$250

Brief description of those covered Participants who retired and elected medical benefits after 1987 by the plan and their beneficiaries. Continued coverage until the retiree reaches age 65 .

| Full eligibility age | Age 55 with 10 years of service |
| :---: | :---: |
| Description of surviving spouse continuation provisions | Until the spouse reaches age 65 |
| Medical benefits | Office Visit: \$15 PCP or $\$ 30$ specialist co-pay Emergency Room Visit: \$100 co-pay Preventative Care: 100\% |
| Prescription Drugs | Pharmacy: <br> \$10/\$25/\$50/25\% <br> $\$ 150$ minimum and $\$ 500$ maximum <br> Mail Order (maintenance drugs only): <br> \$25/\$62.50/\$125 |
| Pre Medicare |  |
| - Retiree monthly contribution/premium | 2015: \$1,917; 2014: \$1,928 |
| Deductible | \$250/\$750 |
| - Coinsurance percentage | 90\% (after deductible) |
| - Out-of-pocket maximum | \$2,250/\$6,750 |
| Lifetime maximum | N/A |
| - Limits on mental/nervous, alcohol, drug addiction | N/A |
| - Part B reimbursement | N/A |
| Description of the required contributions | Employee contributions/premiums are paid monthly. 2014 and 2015 amounts are listed in Section 3. |

## Summary of Major Plan Provisions Post-1987 "Non-Grandfathered" - PPO \$1,000

Brief description of those covered Participants who retired and elected medical benefits after 1987 by the plan and their beneficiaries. Continued coverage until the retiree reaches age 65.

| Full eligibility age | Age 55 with 10 years of service |
| :---: | :---: |
| Description of surviving spouse continuation provisions | Until the spouse reaches age 65 |
| Medical benefits | Office Visit: $\$ 25$ PCP or $\$ 40$ specialist co-pay Emergency Room Visit: \$150 co-pay Preventative Care: 100\% |
| Prescription Drugs | Pharmacy: <br> \$10/\$25/\$50/25\% <br> $\$ 150$ minimum and $\$ 500$ maximum <br> Mail Order (maintenance drugs only): <br> \$25/\$62.50/\$125 |
| Pre Medicare |  |
| - Retiree monthly contribution/premium | 2015: \$1,632; 2014: \$1,641 |
| Deductible | \$1,000/\$3,000 |
| - Coinsurance percentage | 80\% (after deductible) |
| - Out-of-pocket maximum | \$3,000/\$9,000 |
| - Lifetime maximum | N/A |
| - Limits on mental/nervous, alcohol, drug addiction | N/A |
| - Part B reimbursement | N/A |
| Description of the required contributions | Employee contributions/premiums are paid monthly. 2014 and 2015 amounts are listed in Section 3. |

## Summary of Major Plan Provisions

Post-1987 "Non-Grandfathered" - PPO \$2,000

| Brief description of those covered by the plan | Participants who retired and elected medical benefits after 1987 and their beneficiaries. Continued coverage until the retiree reaches age 65. |
| :---: | :---: |
| Full eligibility age | Age 55 with 10 years of service |
| Description of surviving spouse continuation provisions | Until the spouse reaches age 65 |
| Medical benefits | Office Visit: 100\% after deductible Emergency Room Visit: 100\% after deductible Preventative Care: 100\% |
| Prescription Drugs | 100\% after deductible |
| Pre Medicare |  |
| - Retiree monthly contribution/premium | 2015: \$1,319; 2014: \$1,326 |
| - Deductible | \$2,000/\$4,000 |
| - Coinsurance percentage | 100\% (after deductibie) |
| - Out-of-pocket maximum | \$2,000/\$4,000 |
| - Lifetime maximum | N/A |
| - Limits on mentai/nervous, alcohol, drug addiction | N/A |
| - Part B reimbursement | N/A |
| Description of the required contributions | Employee contributions/premiums are paid monthly. 2014 and 2015 amounts are listed in Section 3. |

## Summary of Major Plan Provisions Post-1987 "Non-Grandfathered" - PPO \$2,000 + 10\%

Brief description of those covered Participants who retired and elected medical benefits after 1987 by the plan and their beneficiaries. Continued coverage until the retiree reaches age 65.

| Full eligibility age | Age 55 with 10 years of service |
| :---: | :---: |
| Description of surviving spouse continuation provisions | Until the spouse reaches age 65 |
| Medical benefits | Office Visit: 90\% after deductible <br> Emergency Room Visit: 90\% after deductible <br> Preventative Care: 100\% |
| Prescription Drugs | 90\% after deductible |
| Pre Medicare |  |
| - Retiree monthly contribution/premium | 2015: \$1,286; 2014: \$1,234 |
| Deductible | \$2,000/\$4,000 |
| - Coinsurance percentage | 90\% (after deductible) |
| - Out-of-pocket maximum | \$3,000/\$6,000 |
| - Lifetime maximum | N/A |
| - Limits on mental/nervous, alcohol, drug addiction | N/A |
| - Part B reimbursement | N/A |
| Description of the required contributions | Employee contributions/premiums are paid monthly. 2014 and 2015 amounts are listed in Section 3. |

## Summary of Major Plan Provisions Post-1987 "Non-Grandfathered" - PPO \$5,000

$\begin{array}{ll}\begin{array}{l}\text { Brief description of those covered } \\ \text { by the plan }\end{array} & \begin{array}{l}\text { Participants who retired and elected medical benefits after } 1987 \\ \text { and their beneficiaries. Continued coverage until the retiree }\end{array}\end{array}$ reaches age 65.

| Full eligibility age | Age 55 with 10 years of service |
| :--- | :--- |
| Description of surviving spouse <br> continuation provisions | Until the spouse reaches age 65 |
| Medical benefits | Office Visit: $100 \%$ after deductible <br> Emergency Room Visit: $100 \%$ after deductible <br> Preventative Care: $100 \%$ |
| Prescription Drugs | $100 \%$ after deductible |
| Pre Medicare |  |
| Retiree monthly |  |
| contribution/premium | $2015: \$ 993 ; 2014: \$ 999$ |
| Deductible | $\$ 5,000 / \$ 10,000$ |
| - Coinsurance percentage | $100 \%$ (after deductible) |
| - Out-of-pocket maximum | $\$ 5,000 / \$ 10,000$ |
| - Lifetime maximum | $\mathrm{N} / \mathrm{A}$ |
| - Limits on mental/nervous, | $\mathrm{N} / \mathrm{A}$ |
| alcohol, drug addiction | N/A |
| Part B reimbursement | Employee contributions/premiums are paid monthly. 2014 and |
| Description of the required <br> contributions | 2015 amounts are listed in Section 3. |

## Summary of Major Plan Provisions Postretirement Life Insurance Plan

Brief description of those covered All active pension participants as of the valuation date and retirees by the plan who have elected life coverage.

| Life benefits - Actives | Union/Management: $\$ 10,000$ |
| :--- | :--- |
| Life benefits - Retirees | Varying benefit amounts based on retirement date. |
| Description of the required <br> contributions | No contributions |

Mercer (US) Inc.
1717 Arch St.
Suite 1100
Philadelphia, PA 19103
+12159824600
The Dayton Power \& Light Company
Effect of Eliminating Net Prepaid Pension Asset
For the Twelve Months Ended May 31, 2016

| Line No. | Description | Jurisdictional |  | Source |
| :---: | :---: | :---: | :---: | :---: |
| (A) | (B) |  | (C) | (D) |
| 1 | Original Rate Base | \$ | 683,779,476 | Schedule B-1 |
| 2 | Less: Pension \& OPEB Assets | \$ | $(40,861,111)$ | Schedule B-6 |
| 3 | Less: Pension \& OPEB Deferred Taxes | \$ | 13,291,605 | Workpaper B-6a |
| 4 | Adjusted Rate Base | \$ | 656,209,970 | Sum Lines 1 thru 3 |
| 5 |  |  |  |  |
| 6 | Original Net Income | \$ | 11,305,453 | Schedule C-1 |
| 7 | Net Income Effect of Reduced Juris. Interest Expense | \$ | 697,062 | - (Line 2 + Line 3) * Schedule D1a Weighted Cost of Long-Term Debt |
| 8 | Income Tax Effect of Reduced Juris. Interest Expense | \$ | 246,106 | Line 7 * Effective Tax Rates |
| 9 | Adjusted Net Income | \$ | 11,059,347 | Line 6 - Line 8 |
| 10 |  |  |  |  |
| 11 | Rate of Return |  | 7.86\% | Schedule C-1 |
| 12 | Adjusted Net Income Allowed | \$ | 51,578,104 | Line 4 * Line 11 |
| 13 | Adjusted Increase in Net Income | \$ | 40,518,757 | Line 12 - Line 9 |
| 14 |  |  |  |  |
| 15 | Gross Revenue Conversion Factor |  | 1.54977 | Schedule A-1 |
| 16 | Adjusted Increase in Revenue | \$ | 62,794,835 | Line 13 * Line 15 |
| 17 |  |  |  |  |
| 18 | Original Revenue Increase | \$ | 65,771,725 | Schedule A-1 |
| 19 |  |  |  |  |
| 20 | Difference in Revenue Increase | \$ | (2,976,890) | Line 16 - Line 18 |

Exhibit EJK-8
DP\&L Case No. 15-1830-EL-AIR
Page 1 of 1



| $\begin{aligned} & 1 \\ & \hline 0 \\ & 0 \\ & \hline \infty \end{aligned}$ | 0 <br> 0 <br> 0 <br> 0 <br> 0 <br> 0 | 5 0 0 0 0 |
| :---: | :---: | :---: |
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$$
\begin{array}{rr}
\$ & 95,754,739 \\
& 2.40 \% \\
\hline \$ \quad 2,298,099
\end{array}
$$



| \$ 912,682 |
| :--- |

The Dayton Power and Light Company
PBGC Fee Savings due to Net Prepaid Pension Asset
Calculation of reduction based on
Prepaid Pension Asset and rate (Per PBGC)
(1) Prepaid Pension Asset (Exhibit EJK-2, Page 4 of 4)
Variable rate premium as specified
by the PBGC
Calculated reduction
(2) There is a cap on the maximum PBGC Premium determined by: \# of eligible participants
Rate per participant
Maximum PBGC Premium
(3) 2015 PBGC variable rate premium
(3) 2015 PBGC variable rate premium
(4) Estimated reducuction in PBGC
contribution due to prepaid pension
asset $(4)=(2)-(3)$


## BEFORE THE

# PUBLIC UTILITIES COMMISSION OF OHIO 

## THE DAYTON POWER AND LIGHT COMPANY

CASE NO. 15-1830-EL-AIR CASE NO. 15-1831-EL-AAM CASE NO. 15-1832-EL-ATA

DIRECT TESTIMONY OF JEFFREY K. MACKAY
$\square$ MANAGEMENT POLICIES, PRACTICES, AND ORGANIZATION

- OPERATING INCOME
$\square$ RATE BASE
$\square$ ALLOCATIONS
- RATE OF RETURN
- RATES AND TARIFFS
- OTHER


## BEFORE THE

# PUBLIC UTILITIES COMMISSION OF OHIO 

DIRECT TESTIMONY OF
JEFFREY K. MACKAY

ON BEHALF OF THE DAYTON POWER AND LIGHT COMPANY

## TABLE OF CONTENTS

I. INTRODUCTION ..... 1
II. PURPOSE OF TESTIMONY ..... 2
III. CAPITAL STRUCTURE ..... 3
IV. COST OF CAPITAL ..... 7
V. CREDIT RATINGS ..... 16
VI. SCHEDULES AND WORKPAPERS ..... 18
VII. CONCLUSION ..... 22

## I. INTRODUCTION

Q. Please state your name and business address.
A. My name is Jeffrey K. MacKay. My business address is One Monument Circle, Indianapolis, IN 46204.
Q. What is your position and professional relationship with The Dayton Power \& Light Company?
A. I am the Treasurer of The Dayton Power \& Light Company ("DP\&L" or the "Company"), as well as the Treasurer of AES U.S. Services, LLC ("AES Services").
Q. How long have you been in your present position?
A. I have been the Treasurer of DP\&L since August 2012. I have been the Treasurer of AES Services since December 2013.

## Q. What are your responsibilities in your current position?

A. I have direct responsibility and oversight for all activities within the Treasury of DP\&L and other AES United States affiliates, including but not limited to cash positioning, short-term cash forecasting, short-term investing, treasury payments, treasury operations (e.g. opening/closing bank accounts, releasing wires, releasing checks, managing petty cash, administering commercial cards, etc.), general cash management, financing activity, investor relations, management of communications with rating agencies, credit and debt compliance, and pension/retirement services. I report to the Chief Financial Officer of DP\&L and AES Services.
Q. Will you describe briefly your educational and business background?
A. Yes. I received a Bachelor of Arts degree in Government from Dartmouth College in June 2000. I also received executive education certificates from the Darden School of Business in 2006 and INCAE Business School (Costa Rica) in 2012. From 2000-2003, I worked for Canaccord Genuity Inc. (formerly Adams Harkness \& Hill Financial Group, Inc.) as an energy investment banking financial analyst. From 2003-2004, I was a senior consultant for Ernst \& Young LLP in its Economics and Business Analytics practice supporting the utility industry. In 2004, I joined The AES Corporation as a Project Manager focusing primarily on business integration challenges, operational performance reporting, and process reengineering. In January 2007, I was transferred to AES Panama SA, a subsidiary of The AES Corporation where I led the financing of a 223 MW greenfield hydro project and from 2008-2012, I served as Director of Treasury for The AES Corporation's assets in Central America \& the Caribbean. In August 2012, I moved to Dayton, Ohio and assumed the role of Treasurer of DP\&L. From August 2012 to December 2013, I also acted as Vice President of Financial Planning \& Analysis for DP\&L). In December 2013, I began as Treasurer of AES Services.

## II. PURPOSE OF TESTIMONY

## Q. What is the purpose of this testimony?

A. The purpose of this testimony and the accompanying schedules and workpapers is to present and support the Company's current and proposed capital structure and weighted average cost of capital ("WACC"), and to provide insight as to how credit ratings relate to both.
Q. What schedules and workpapers are you supporting?
A. I am sponsoring or co-sponsoring the following schedules:

- Schedules D-1, D-1a, and D-1.1
- Schedule D-2
- Schedules D-3 and D-3a
- Schedule D-4
- Schedule D-5, only the portions that apply to capital structure, WACC, and credit ratings. All historic financial data presented on Schedule D-5 that do not pertain to these topics, are supported by Company Witness Nyhuis.

In addition, I am supporting the following workpapers:

- Workpapers D-3.1 and D-3.1a
- Workpapers D-3.2 and D-3.2a
- Workpapers D-3.3 and D-3.3a
- Workpaper D-3.4a


## III. CAPITAL STRUCTURE

Q. What is the Dayton Power \& Light's capital structure as of the date certain of this filing?
A. Schedule D-1 includes DP\&L's actual capitalization as of the September 30, 2015 date certain. The capital structure consists of $37.80 \%$ long term debt, $61.06 \%$ common equity and $1.15 \%$ preferred equity.
Q. Was any amount of DP\&L long term debt excluded from the capital structure presented on Schedule D-1? If so, please explain why.
A. Yes. As shown on Schedule D-3, DP\&L has a $\$ 18.1$ million loan supporting its purchase of the Wright Patterson Air Force Base ("WPAFB") distribution equipment. As described by Company Witnesses Forestal and Rennix, this equipment is not included in DP\&L's rate base for this proceeding because the use of the equipment is paid for by WPAFB separate from its rate for basic electric service. Accordingly, such equipment, the related revenues and the debt to purchase the equipment are treated as non-jurisdictional for the purpose of this proceeding. No other long term debt or equity items of DP\&L were excluded for the purposes of calculating the actual capital structure on Schedule D-1.

## Q. Is DP\&L's existing capital structure reasonable for the purposes of setting rates?

A. No. First, and as explained in the direct testimony of Company Witness Morin, this capital structure is not consistent with capital structures (a) adopted by regulators of other electric utilities as evidenced in the April 2015 edition of SNL Energy's "Regulatory Focus; Major Rate Case Decisions," or (b) of the comparable group of electric utilities outlined in Company Witness Morin's Exhibit RAM-8. Second, the relatively high equity component of this capital structure puts unreasonable upward pressure on DP\&L's overall cost of capital and overall rates. Third, in Case No. 12-426-EL-SSO, ${ }^{1}$ the Public Utilities Commission of Ohio ("PUCO" or the "Commission") issued an order requiring DP\&L to transfer or sell its generation assets no later than January 1, 2017. This separation transaction will result in an immediate and significant change to DP\&L's long term capital structure, the capital structure which is most relevant for setting rates.

[^10]Finally, in Case No. $13-2420$-EL-UNC, ${ }^{2}$ the Commission ordered that DP\&L should achieve a $50 / 50$ capital structure by January 1, 2018.
Q. What adjustments are you proposing to the actual capital structure?
A. As shown in Schedule D-1a, we are proposing a capital structure that consists of $47.80 \%$ long-term debt, $50.00 \%$ common equity and $2.20 \%$ preferred equity.

## Q. Why are you proposing to make such adjustments?

A. The proposed adjustment will normalize the capital structure to a level that is: (a) optimal for the Company, and its customers, creditors and other stakeholders, given that it appropriately balances low-cost debt capital, with higher-cost equity capital, (b) required by the Commission in accordance with Case No. 13-2420-EL-UNC and the DP\&L Merger Case No. 11-3002-EL-MER, ${ }^{3}$ (c) consistent with other regulated electric utilities (Exhibit RAM-8) and (d) consistent with the Company's near-term internal objectives and expectations related to its long-term capital structure. The proposed adjustment reduces the common equity component of the capital structure relative to the embedded or book level equity component; accordingly this reduces the overall cost of capital and the revenue requirement we are seeking. Later I will discuss why an adjustment is necessary to the cost of debt portion of the cost of capital, which will increase the cost of capital percentage. Both adjustments are necessary to achieve a cost of capital percentage appropriate for use in the revenue requirement in this case.

[^11]Q. How does this adjusted capital structure compare to the required capital structure established by the Commission in the generation separation order Case No. 13-2420-EL-UNC?
A. In accordance with the Commission Order in Case No. 13-2420-EL-UNC, the Commission found that, because (a) DP\&L will have limited debt-carrying capacity immediately after generation separation, and (b) the divestiture of $\$ 1,576,440,886$ of generation assets is "a significant change in circumstances for the Company," DP\&L should be temporarily allowed to maintain total long-term debt of $\$ 750$ million or total debt equal to 75 percent of rate base, whichever is greater, through January 1, 2018. However, in this same order, the Commission requires that the Company achieve a "balanced capital structure" defined as $50 \%$ debt to total capital by January 1, 2018. The proposed capital structure on Schedule D-1a is consistent with the capital structure required by the Commission in the generation separation order in Case No. 13-2420-ELUNC.
Q. How does the Company expect to transition from its actual date certain capital structure, to this proposed capital structure?


## IV. COST OF CAPITAL

Q. What is DP\&L's proposed cost of capital?
A. As shown in Schedule D-1a, DP\&L's proposed WACC is $7.86 \%$.
Q. What are the components of the DP\&L's proposed cost of capital?
A. Schedule D-1a shows how this calculation is derived. This schedule computes the total cost of capital for DP\&L, by utilizing as inputs (a) the Cost of Equity ("CoE"), (b) the Cost of Preferred Equity ("CoPE") and (c) Cost of Long Term Debt ("CoD"). DP\&L's WACC is then calculated by taking the cost of each capital component multiplied by its proportional weight (as above III. CAPITAL STRUCTURE) and then summing those percentages. As explained in more detail below, each of the $\mathrm{CoE}, \mathrm{CoPE}$ and CoD is defined separately.
Q. What is the basis for the return on equity rate of $10.5 \%$ as shown on Schedule D-1a?
A. Company Witness Morin is supporting and explains the derivation of the $10.5 \%$ cost of common equity in his direct testimony.
Q. What is the embedded (actual) cost of preferred equity of the Company as of the date certain?
A. As shown on Schedules D-1, D-1a and D-4, the cost of DP\&L's preferred equity is 3.91\%.
Q. What is the basis for the cost of preferred equity as shown on Schedules D-1, D-1a and D-4?
A. The cost of preferred equity is the actual embedded cost of the different series of preferred equity. As shown on Schedule D-4, this cost is derived by taking the product of amounts currently outstanding and the fixed rate of return associated with each of these series, all divided by the "Net Proceeds" - or the principal amount adjusted for gains or losses on reacquired stock.
Q. You mentioned gains or losses on reacquired stock; Schedule D-4 includes certain losses on reacquired stock that is no longer outstanding. Why is this appropriate?
A. Gains or losses on reacquired preferred stock were originally incurred when the Company redeemed units within a given series of preferred stock at a price that was below or above the face value of the preferred stock. These gains and/or losses are amortized over 30 years or 360 months. As indicated in Column G of Schedule D-4, as of the date certain, the Company continues to carry net unamortized balances associated with certain series of reacquired stock that have been redeemed in full.
Q. Are you proposing to adjust the cost of preferred equity?
A. No. As noted, the cost of preferred equity calculated in Schedule D-4, is used in Schedules D-1 and D-1a and represents the actual embedded CoPE. No adjustment is being proposed.
Q. What is the embedded (actual) cost of debt of the Company during the test year?
A. As shown on Schedule D-1 (and supported by Schedule D-3), DP\&L's actual embedded CoD is $2.72 \%$, which is calculated by taking (1) the Company's annual interest charges on each series of fixed or floating rate debt (adjusted for annual amortization of issue expenses, discounts and/or premiums and gains and losses on reacquired debt), divided by (2) the carrying value of the Company's debt (adjusted for unamortized discounts and/or premiums, debt/issue expenses and gains and/or losses on reacquired debt).
Q. Were there any amounts of DP\&L long term debt that you excluded from the calculation of the embedded cost of debt presented on Schedule D-1 (and supported by Schedule D-3)? If so, please explain why.
A. Yes. As shown on Schedule D-3, DP\&L has a $\$ 18.1$ million loan supporting its purchase of the WPAFB distribution equipment. As described by Company Witness Forestal and Rennix, this equipment is not included in DP\&L's rate base for this proceeding because the use of the equipment is paid for by WPAFB separate from its rate for basic electric service. Accordingly, such equipment, the related revenues and the debt to purchase the equipment are treated as non-jurisdictional for the purpose of this proceeding. No other long term debt of DP\&L was excluded from Schedule D-1 (or Schedule D-3) for the purposes of calculating the embedded cost of debt.

## Q. Is DP\&L's existing CoD reasonable for the purposes of setting rates?

A. No. This CoD is distorted due to the de-regulation of the Ohio energy markets and specifically, the Commission's order for DP\&L to transfer or sell its generation assets on or before to January 1, 2017. As a result of this Commission order and the pending restructuring of DP\&L, in September 2013, the Company, among other things, had to refinance a 10 -year, $\$ 470$ million first mortgage bond, primarily using the net proceeds of a new 3-year $\$ 445 \mathrm{M}$ first mortgage bond that is set to mature on September 15, 2016. The Company was forced to assume refinancing risk and raise debt in the short-term bond market in order to maintain the flexibility that will be required to amend its First \& Refunding Mortgage, release the lien on its generation assets and ultimately effectuate generation separation on or before January 1, 2017. This 3-year $\$ 445$ million first mortgage bond (which priced at $99.830 \%$ and carries a coupon of $1.875 \%$ ) has the effect of reducing DP\&L's actual embedded cost of debt to the now current level of $2.72 \%$. The market rate for a DP\&L 30-year first mortgage bond on September 12, 2013 (the same date the $\$ 445$ million refinancing was priced) would have been approximately
$6.35 \% .{ }^{4}$ If DP\&L had not been required to prepare for generation separation, we most likely would have sold long term bonds. Using long term debt as a source of permanent financing is consistent with common utility practice.

## Q. What adjustments are you proposing to the embedded cost of debt for this rate proceeding?

A. As displayed in Schedule D-1a, I am proposing to adjust the embedded (actual) CoD to account for a known and measurable event (the refinancing of the 3-year $\$ 445$ million First Mortgage Bonds that mature in September 2016) with a new and more conventional 30-year issue. On or before the September 15, 2016 maturity date of the currently outstanding $\$ 445$ million of First Mortgage Bonds, DP\&L will seek to release the first mortgage lien (the "Release") on the generation assets. To enable this Release, DP\&L will amend the First Mortgage (the "Amendment"), and specifically the provisions in the First Mortgage which govern property releases. Once DP\&L has obtained the requisite votes to effectuate this Amendment, DP\&L will be permitted (at any time) to transfer its generation assets, leaving only the regulated transmission and distribution assets, or those assets that will remain a part of DP\&L post-separation. With an amended mortgage and the resulting ability to the release the generation assets, DP\&L will be positioned to, and will seek to, recapitalize its business with a traditional fixed-rate, long-term debt issuance. As discussed below, I believe the coupon associated with this issue will be approximately $6.60 \%$ and the total cost for this issue will be approximately $7.16 \%$. This planned issuance will have the effect of normalizing DP\&L's total CoD at approximately

[^12] $5.29 \%$. This $5.29 \%$ is shown on Schedule D-3a with supporting data and the underlying calculation found on Workpaper D-3.4a.

## Q. How did you project this adjusted CoD of $\mathbf{5 . 2 9 \%}$ ?

A. The adjusted CoD is derived by taking DP\&L's total annual interest charges divided by DP\&L's total carrying value of the debt. Where both the interest charges and carrying value are reflective of the actual, or embedded figures, as of the date certain with one adjustment; replacing the 3-year, $1.875 \%$ first mortgage bonds and relevant costs with a new $6.60 \%$ 30-year first mortgage bond and related costs, as described above.

## Q. How did you project the $6.60 \%$ coupon and related costs of the new 30 -year first mortgage bonds?

A. (1) The coupon of this new bond was estimated based upon the following assumptions:

- the refinancing date: the existing $\$ 445$ million first mortgage bonds are refinanced with a new 30-year first mortgage bond on, or about, June 1, 2016;
- the implied 30-year US Treasury forward curve that corresponds to the refinancing date: as referenced in Table 2 of the direct testimony of Company Witness Morin, the average 30 year US treasury yield forecast for 2016 as measured by Global Insight and Value Line is $4.00 \%$;
- the expected secured bond rating of DP\&L: given the balanced long-term capital structure proposed herein, the assumption is that DP\&L will maintain a secured bond rating of $\mathrm{BBB} / \mathrm{Baa} 2$; and
- the corresponding credit spread for a similarly rated 30-year First Mortgage Bond: a regularly replenished population of public utility bonds as rated by Moody's derives a 260 bps spread above the 30 year US Treasury for Baa public utility issuers as of September 30, 2015.

As mentioned above, these assumptions resulted in a projected coupon for the new 30 year first mortgage bond of $6.60 \%$.
(2) The projected costs associated with the new issuance were based on the following assumptions:

- financing costs: Based upon our previous experience $\$ 6,062,906$ of estimated underwriting, legal, audit and rating agency fees, and other miscellaneous expenses that are customary for this sort of transaction; and,
- redemption fees: $\$ 2,086,334$ of contractually obligated fees associated with retiring the current first mortgage bonds on June 12016 , or 106 days prior to their September 15, 2016 maturity date.
Q. After incorporating the projected coupon and these projected costs, what is the cost of debt associated with the new 30 year first mortgage bonds?
A. As outlined in Workpaper D-3.4a, after incorporating these adjustments, the projected annual interest charges and net carrying value of the new 2016 first mortgage bonds are $\$ 30,628,720$ and $\$ 427,649,911$, respectively. This results in a total cost of debt, for this issue, of $7.16 \%$.
Q. What effect does this adjustment have on DP\&L's embedded cost of long term debt?
A. As shown in Schedule D-1a, the effect of the known and measurable event, associated with refinancing the 3-year $\$ 445$ million First Mortgage Bonds with a longer-term 30-
year issue, will result in an adjusted total CoD equal to $5.29 \%$, versus the current and embedded cost of $2.72 \%$.


## Q. Why would you replace low-cost short-term with higher-cost long-term debt?

A. It is appropriate to attempt to match as closely as possible the maturity of the long-term debt with the expected useful lives of the distribution and transmission property it is financing. This approach mitigates the interest rate risk and refinancing risk associated with short-term debt issuances. For these reasons, long-term financing is widely viewed as the common, and best, practice in public utility financing.

## Q. After this adjustment, will all of DP\&L's debt capital be long-term debt?

A. Yes. As of September 15, 2016 and immediately thereafter, in addition to the new 30year first mortgage bond discussed above, DP\&L will also maintain (a) a $4.80 \%$ secured $\$ 100$ million pollution control bond maturing in 2036, and (b) Series A and Series B secured pollution control bonds that have floating interest rates in an aggregate principal amount of $\$ 200$ million with maturity dates of 2040 and 2034, respectively. However, while these floating-rate bonds have long-dated maturities, they also include a mandatory put option for investors on the five year anniversary of their closing date, which means for all practical purposes, these $\$ 200$ million bonds have a 5 -year maturity.
Q. Why will DP\&L maintain these $\$ 200 \mathrm{M}$ in bonds that do not have a maturity date that match the expected useful lives of the distribution and transmission property that they are financing?
A. First, due to the imminent generation separation and the related need to continue to recapitalize the business, it is imperative that DP\&L maintains a portion of its debt capital in instruments/securities/facilities that can be redeemed and/or retired with a limited amount of penalty or premium. The $\$ 200$ million of Series $A$ and Series $B$ secured pollution control bonds can be redeemed at $100 \%$ of their principal amount on any business day. In fact, it is DP\&L's intent to redeem and retire these bonds (as cash becomes available) in order to achieve the targeted capital structure consisting of $50.00 \%$ common equity, $47.80 \%$ long term debt and $2.20 \%$ preferred equity. Second, until this debt is retired, it is in the best interests of DP\&L, our customers and other stakeholders to maintain the debt in low-cost instruments/securities/facilities. In fact, this floating-rate debt had a rate of approximately $1.14 \%$ as of September 30,2015 , which reduces DP\&L's overall cost of debt. Further, because this debt capital is expected to be retired, it comes without the long-term interest rate and refinancing risk that would otherwise be inherent with shorter-term debt.
Q. Does the Company plan to retire additional debt in the short term?
A. Yes.


However, for simplicity and to be conservative, I have not adjusted the CoD to account for the retirement of this low cost, floating rate debt.
Q. What effect will this retirement have on the Company's long-term cost of debt?
A. As the Company retires additional debt, it will do so by retiring the lower-cost floatingrate debt that can be redeemed and retired without penalty. As a result, the longer-term, higher-cost, fixed-rate debt will be the sole component of DP\&L's debt capital structure, thus driving up the long term cost of debt.

## V. CREDIT RATINGS

## Q. What are credit ratings and what is an investment grade rating?

A. Credit ratings reflect a third party agency's independent judgement of a Company's credit worthiness and its ability to meet its financial obligations to its creditors. Credit committees at each agency determine the ratings of a company based on a set of defined qualitative and quantitative measures. These factors are designed to assess the financial and business risk of a company and/or specific debt instruments. Both Fitch and Standard \& Poor's ("S\&P") define investment grade as any rating equal to or greater than "BBB-," while Moody's Investor Services ("Moody's") defines investment grade as any rating equal to or greater than "Baa3." Anything below those ratings would fall into the non-investment grade category.

## Q. Why are credit ratings important to DP\&L and its ratepayers?

A. When DP\&L issues debt, credit rating agencies rate it as to the safety of principal and interest based on the Company's ability to pay. Credit ratings are important to investors because the higher the rating, the safer the debt. Yet credit ratings are also important to issuers of debt because they may affect the cost of debt and their relative ability to access capital either to grow the business, or to refinance existing obligations. The higher the credit rating, the less interest a company typically has to pay on its debt capital because investors are willing to accept a lower interest rate in exchange for the increased safety. Also, the higher the credit rating, the more demand there is for a company's debt; and, the easier it is for a company to sell it. This point is especially important to DP\&L during periods of high capital expenditures or refinancings. Utilities are generally capitalintensive businesses that consistently require access to capital to finance growth or to refinance existing obligations. The ability to issue debt at the lowest cost possible is advantageous not only to DP\&L but to our ratepayers and other stakeholders.
Q. What are DP\&L's current credit ratings?
A. The table below shows the ratings currently assigned to DP\&L by the three major credit rating agencies:

|  | Moody's | S\&P | Fitch |
| :--- | :--- | :--- | :--- |
| Issuer Default | Baa3 | BB | BB+ |
| Secured Debt Rating | Baa2 | BBB- | BBB |

Q. What is the difference between an Issuer Default Rating and a Secured Debt Rating?
A. An Issuer Default Rating is the rating agency's opinion on a company's relative vulnerability to default on financial obligations. An Issuer Default rating is typically unenhanced and reflects a company's corporate credit risk. A Secured Debt Rating takes a targeted view of a specific security's relative vulnerability to default, taking into account any credit enhancement that may be applicable, including "security." In the case of DP\&L, all of its long-term debt is secured by the Company's First and Refunding Mortgage; as a result the Company's long-term debt is priced on its secured rating.

## Q. What are your expectations regarding the long-term credit ratings of DP\&L?

A. The Company's current ratings indicate the respective agencies' views of the credit risk of the Company both before and after generation separation. Pursuant to their view of the Commission's Order in Case No. 13-2420-EL-UNC and further supported by discussions with the Company's management and their confirmation of the Company's objectives, the agencies believe that DP\&L will normalize its capital structure at approximately $50 \%$ debt/50\% equity, making its current ratings appropriate. In other words, I believe the Company's plans and objectives are consistent with, and support, the current ratings.
Q. What would be the impact on DP\&L's credit ratings, if the Commission does not approve the proposed capital structure?
A. If the Commission does not approve the proposed capital structure for ratemaking purposes, and this either (a) unfavorably impacts DP\&L's revenue requirement or (b) indicates that the Commission is not expecting DP\&L to achieve a $50 / 50$ capital structure, than there is a risk that the agencies would downgrade the Company's secured bond ratings. Any downgrade could limit DP\&L's access to the capital markets and it would raise the cost of debt associated with refinancings or any new financings.

## VI. SCHEDULES AND WORKPAPERS

Q. Why are certain Schedule Ds and related workpapers denoted with an "a"?
A. I have provided all schedules and workpapers that are both customary and required for a proceeding of this nature; in addition, and as explained in the body of my testimony for the purposes of calculating the Company's WACC, I have made certain adjustments to the Company's (a) capital structure, and (b) embedded (actual) cost of debt, as of the date certain. The schedules and workpapers which reflect and support these adjustments, are denoted with an "a."

## Q. Why have you not provided Schedules D-1.1a, D-2a, D-4a or D-5a?

A. I have provided adjusted schedules and adjusted workpapers only where needed to reflect and support, certain adjustments I have made to the Company's (a) capital structure and (b) embedded (actual) cost of debt, as of the date certain and for the purposes of calculating the Company's WACC. I did not provide adjusted schedules or workpapers, if the content of such schedules or workpapers was not required to reflect or support these adjustments.
Q. Can you explain how you are utilizing Workpapers D-3.1a, D-3.2a and D-3.3a?
A. (1) Workpaper D-3.1a, reflects the actual unamortized issuance expenses of DP\&L's long term debt as of the date certain, adjusted only for the refinancing of the 3-year $\$ 445$ million First Mortgage Bond that mature in September 2016. (2) Workpaper D-3.2a, reflects the actual unamortized gain or loss on reacquired debt as of the date certain, adjusted only for the refinancing of the 3-year $\$ 445$ million First Mortgage Bond that matures in September 2016. (3) Workpaper D-3.3a, calculates an "Annual Interest Expense" as of the date certain, adjusted only for the refinancing of the 3-year $\$ 445$ million First Mortgage Bond that mature in September 2016 and adds to that the annual amortization of issuance expenses (as shown on Workpaper D-3.1a) and the loss on reacquired debt (as shown in Workpaper D-3.2a) to derive a total "Annualized Interest Cost." This Annualized Interest Cost carries forward to Workpaper D-3.4a.

## Q. Can you explain how you are utilizing Workpaper D-3.4a?

A. As described in "IV. COST OF CAPITAL", line 15 of Schedule D-3a refers to the Company's adjusted cost of debt, after taking into consideration the expected impacts of a known and measurable event (the refinancing of the 3-year $\$ 445$ million First Mortgage Bonds that mature in September 2016). This, among other inputs, is subsequently used to calculate the Company proposed WACC as reflected in Schedule D-1a. Workpaper D3.4a is used to show how the Company derived the adjusted cost of debt percentage, which is carried forward to line 15 of Schedule D-3a. The cost of debt (excluding the WPAFB loan) is derived by dividing the annual interest cost in column $K$ by the carrying value of debt in column J .

## Q. Why does the amount of debt shown in Workpaper D-3.4a, not align with the pro forma amount of debt shown in Schedules D-1a and D-3a?

A. (1) As described in "III. CAPITAL STRUCTURE", in order to attain a balanced capital structure the Company will transition from its current debt level, to an adjusted debt level by 2018. The amount of debt shown in Schedules D-1a and D-3a reflects what this adjusted debt level is expected to be. This debt level is then used in Schedule D-1a to calculate the Company's capital structure and the relative weights of the Company's cost of debt, cost of equity and preferred equity, for the purposes of calculating a single WACC. (2) The amount of debt shown in Workpaper D-3.4a is the current amount of debt as of date certain September 30, 2015. It is also the amount of debt that is being used for the purpose of deriving the cost of debt percentage that is used in the WACC calculation on Schedule D-1a. For simplicity, I have elected to limit the number of adjustments to this cost of debt calculation to include only the adjustment associated with a known and measurable event; the refinancing of the 3-year $\$ 445$ million First Mortgage Bond that matures in September 2016. I have not adjusted the calculation of the cost of debt to account for the retirement of low cost floating rate debt that will be necessary to achieve the adjusted debt levels and the adjusted capital structure highlighted in Schedules D-1 a. If I had elected to include the impacts of these retirements, the adjusted cost of debt would be higher than what is proposed.
Q. Why does the unamortized debt expense in Schedule D-3a not match the unamortized debt expense shown in Workpaper D-3.1a and 3.4a?
(1) As explained above Workpaper D-3.1a reflects the actual unamortized issuance expenses of DP\&L's long term debt as of the date certain, adjusted only for expected changes to unamortized issuance expenses associated with the refinancing of the 3 -year $\$ 445$ million First Mortgage Bonds that mature in September 2016. This amount is used to derive the carrying value of the Company's debt (adjusted only for the refinancing of the $\$ 445$ million First Mortgage bonds) and ultimately the adjusted cost of debt, both in Workpaper D-3.4a. (2) The carrying value of the debt used in Schedule D-3a, represents what the adjusted debt level is expected to be at a future date when the Company attains a balanced capital structure. As a result, the unamortized debt expenses used to calculate this carrying value are different than the actual unamortized debt expenses used to calculate the actual carrying value as of the date certain (adjusted only for the refinancing of the 3-year $\$ 445$ million First Mortgage Bonds). Specifically, the unamortized debt expenses used in Schedule D-3a consider only the unamortized debt expenses associated with the anticipated debt used to refinance the $\$ 445$ million First Mortgage Bonds that mature in September 2016 ( $\$ 6,062,906$ shown in Workpaper D-3.1a), and the unamortized debt expenses associated with the percentage of the Company's 2036 Pollution Control Bonds that are expected to be outstanding on the date that the company achieves a balanced capital structure ( $\$ 1,252,749$ as shown in Workpaper D-3.1a * $55.23 \%=\$ 691,948)$. The sum of these amounts $(\$ 6,754,854)$ equals the unamortized debt expenses shown on Schedule D-3a.

## VII. CONCLUSION

## Q. Please summarize your testimony.

A. In summary, the appropriate capital structure for the purposes of setting rates is $50.00 \%$ common equity, $47.80 \%$ long term debt and $2.20 \%$ preferred equity. This capital structure is (a) optimal for the Company, customers, creditors and other stakeholders, given that it appropriately balances low-cost debt capital, with higher-cost equity capital, (b) consistent with the required capital structure set forth by the Commission in Case No. 13-2420-EL-UNC and the DP\&L Merger Case (Case No. 11-3002-EL-MER), (c) consistent with other regulated electric utilities (Exhibit RAM-8) and (d) consistent with the Company's objectives and expectations related to its long-term capital structure. The resulting capitalization should lower the Company's overall weighted average cost of capital than would otherwise exist, if the Company were capitalized at its now-current levels (and assuming the cost of debt is adjusted as explained in Section IV COST OF CAPITAL). Given this capital structure, the cost of equity supported by Company Witness Morin, and other factors referred to above, the Commission should approve a weighted average cost of capital of $7.86 \%$. This WACC includes the Company's embedded cost of debt, adjusted for the refinancing of $\$ 445$ million of first mortgage bonds that are otherwise set to mature in September 2016 and that were issued at a low short term rate in 2013 in order to accommodate generation separation. This known and measurable refinancing event will serve to normalize the Company's cost of debt at $5.29 \%$, prior to new rates going into effect, and as a result should be used in setting DP\&L's base distribution rates.

## Q. Does this conclude your direct testimony?

1 A. Yes, it does.


[^0]:    ${ }^{1}$ The amortization period is the average remaining service lives of the employees expected to benefit.

[^1]:    The Dayton Power \& Light Company Pension \& OPEB Expense

    Test Year June 2015 - May 2016

[^2]:    defined benefit cost information are shown in Appendices A-F. Details of the "Blended", "After Reflecting Purchase Accounting" and "Before Reflecting Purchase Accounting" disclosure and estimated defined benefit cost information allocated by Strategic Business Unit are shown in Appendices G-K. Details of plan assets are shown in Appendix L.

[^3]:    without Mercer's permission.
    This report may not be used for any other purpose. Mercer is not responsible for the consequences of any unauthorized use. Its content may not be modified, incorporated into or used in other material, sold or otherwise provided, in whole or in part, to any other person or entity,

    This report was prepared in accordance with generally accepted actuarial principles and procedures. The actuarial assumptions were selected by DPL Inc.

    All parts of this report, including any documents incorporated by reference, are integral to understanding and explaining its contents; no part may be taken out of context, used, or relied upon without reference to the report as a whole.

    Decisions about benefit changes, granting new benefits, investment policy, funding policy, benefit security, and/or benefit-related issues should not be made solely on the basis of this valuation, but only after careful consideration of alternative economic, financial, demographic, and societal factors, including financial scenarios that assume future sustained investment losses.

[^4]:    mercer
    

[^5]:    Executive
    Country
    Fiscal year ending on
    c. Reconciliation of amounts recognized in statement
    of financial position

    1. Initial net asset(obligation)
    2. Prior sevice credit (cost)
    3. Net gain (loss)
    4. Accumulated other comprehensive income (loss)
    5. Accumulated contributions in excess of net
    periodic benefit cost
    6. Net amount [supplus (deficit)] recognized in
    statement of financial position
    D. Components of net periodic benefit cost
    7. Service cost
    8. Interest cost
    9. Expected retum on plan assets
    10. Amortization of initial net obligation (asset)
    11. Amortization of prior service cost
    12. Amortization of net (gain) loss
    13. Curtailment (gain) / loss recognized
    14. Settlement (gain) / loss recognized
    15. Special termination benefit recognized
    16. Net periodic benefit cost
[^6]:    ${ }^{1}$ Per prior actuary's report.
    ${ }^{2}$ Pension pay for the prior plan year limited in accordance with IRC Section 401(a)(17).
    ${ }^{3}$ Pay shown for Management only.
    ${ }^{4}$ Cash Balance amounts for Management - Cash Balance group only

[^7]:    ${ }^{5}$ Per prior actuary's report. Prior actuary excluded 3 deferred and 24 receiving QDRO records from counts.
    ${ }^{6}$ New QDRO records reported
    ${ }^{7}$ Count includes 1 deferred QDRO.
    ${ }^{8}$ Count includes 37 receiving QDROs.

[^8]:    ${ }^{1}$ Per prior actuary's report.

[^9]:    ${ }^{1}$ As provided by Aon Hewitt.

[^10]:    ${ }^{1}$ Case No.
    12-426-EL-SSO; June 4, 2014. In the Matter of Application of The Dayton Power \& Light Company to Establish a Standard Service Offer in the Form of an Electric Security Plan.

[^11]:    ${ }^{2}$ Case No. 13-2420-EL-UNC; September 17, 2014. In the Matter of Application of The Dayton Power \& Light Company for Authority to Transfer or Sell its Generation Assets.
    ${ }^{3}$ Case No. 11-3002-EL-MER; November 22, 2011. In the Matter of the Application of The AES Corporation, Dolphin Sub, Inc., DPL Inc. and The Dayton Power and Light Company for Consent and Approval for a Change of Control of The Dayton Power and Light Company.

[^12]:    ${ }^{4} 30$ year US Treasury yield on September 12,2013 as shown by Bloomberg $(3.85 \%)+250$ bps credit spread (quoted credit spread of DP\&L by underwriters)

