1 BEFORE THE PUBLIC UTILITIES COMMISSION OF OHIO 2 3 4 5 In Re: Case No. George Ncube 05-202-TR-CVF 6 7 8 9 10 11 **PROCEEDINGS** Before Alfred P. Agler, Attorney Examiner, held 12 13 at the offices of the Public Utilities 14 Commission of Ohio, 180 East Broad Street, 15 Hearing Room 11-G, Columbus, Ohio, on Thursday, images appearing 16 October 26, 2006, at 10:00 A.M. 17 18 19 This is to certify that the 20 2.1 Armstrong & Okey, Inc. 185 S. Fifth Street, Suite 101 22 43215 Columbus, Ohio (614) 224-9481 - (800) 223-9481AUGUSTREE and 23 Fax - (614) 224-5724

APPEARANCES: Mr. John L. Alden One East Livingston Avenue Columbus, Ohio 43215 On behalf of the Respondent. Mr. John Jones and Mr. William L. Wright Assistant Attorneys General 180 East Broad Street Columbus, Ohio 43215 On behalf of the Staff of the Public Utilities Commission of Ohio.

Thursday Morning Session,
October 26, 2006.

matter of George Ncube, notice of apparent violation, Case No. 05-202-TR-CVF. My name is Alfred P. Agler, I am an Attorney Examiner with the Commission and I have been assigned to hear this case. At this time I would like to take appearances on behalf of the Staff.

MR. JONES: Your Honor, on behalf of the Staff Bill Wright and John Jones, Assistant Attorneys General, 180 East Broad Street, 9th Floor, Columbus on behalf of the Staff.

ATTORNEY EXAMINER: All right. And on behalf of Mr. Ncube.

MR. ALDEN: Your Honor, may the record please show the continuing appearance of John Alden, One East Livingston, Columbus, Ohio.

ATTORNEY EXAMINER: Okay. Today's proceeding is a continuation of our earlier hearing in this matter on October 11, 2006. Are there any opening comments or are we ready to begin with Mr. Alden?

1 MR. JONES: I believe, Your Honor, 2 we are ready to begin. 3 ATTORNEY EXAMINER: All right. 4 Proceed, Mr. Alden. 5 MR. ALDEN: George. 6 (WITNESS SWORN) 7 MR. WRIGHT: Your Honor, before we 8 start I guess there is one thing I just want to 9 make sure we are all clear on. We have Officer 10 Neitzelt here today and we may present some rebuttal. When Mr. Alden is done if we may have 11 12 five minutes to determine whether or not we need 13 to do that. ATTORNEY EXAMINER: Certainly. 14 15 MR. WRIGHT: Thank you. 16 17 GEORGE NCUBE called as a witness by the Respondent, being 18 19 first duly sworn, testified as follows: 20 ATTORNEY EXAMINER: Please be 21 seated, Mr. Ncube. 22 THE WITNESS: Thank you. 23 DIRECT EXAMINATION 24 By Mr. Alden:

- Q. George, would you please tell us your name and spell your last name for the record?
 - A. My name is George Ncube. First name G-E-O-R-G-E. Last name N-C-U-B-E.
 - Q. What is your home address?
- A. 2007 B Parsons, Indianapolis,
 8 Indiana. Zip Code 46224.
 - Q. Before this hearing did I tell you what it meant to testify under oath?
- 11 A. Yes.

5

6

9

10

12

13

14

15

16

- Q. Do you understand that the answers you give here today must be truthful?
 - A. Yes.
 - Q. Okay. Have you ever testified in anything like this before?
- A. No.
- Q. Do you currently hold a valid CDL driver's license?
- 20 A. Yes.
- Q. Okay. And this hearing involves a notice of apparent violation involving you as a driver on September 16th, 2004. You recall that day?

A. Yes.

Q. Okay. The testimony at the prior hearing by the officer indicated in summary that he pulled you over on Interstate 70 and the end result of that was he placed you out of service. Do you recall that?

A. Yes, I do.

Q. And when he placed you out of service did he then instruct you to get in the truck and go to I believe it's the Duke Travel Rest on I-70 east of Columbus?

A. Yes.

Q. Okay. What was your understanding what he told you that day?

A. At that time he said go to -pointed to the truck stop. And if I recall he
said go ahead and take your 10 hours off and
find something to eat, whatever you can do
there. Then at that time I thought my job -- I
couldn't continue going to take the load the way
I am supposed to go. I am off. I mean, I
shouldn't take that load there because I have to
take my 10 hours.

Q. So at that time your understanding

was you could not continue driving with
the business of driving?

A. Yes.

- Q. Okay. At that time did you make any contact with your dispatcher?
 - A. Yes, I did.
- Q. Tell us the conversation between you and the dispatcher.
- A. I called my dispatch on my cell phone then he said -- said I had been pulled off. Because company policy was if you get pulled off -- even the officer -- before the officer ever gets done with anything you call them and tell them you were pulled off. Then he said okay. That load is a hot load, it's supposed to be in Pennsylvania at a certain time and if I miss that time it has to be rescheduled. And that place where it was going, it is strictly by appointment. You can't go there with no appointment.

So they rescheduled the load.

Before the officer left they already rescheduled the load. And then in that facility you cannot do no overnight sleep, park, or do anything.

- Q. When you say that facility are you talking about the destination of the shipment?
 - A. Yes.

- Q. What city and state is that? Do you recall?
- A. It's in Pennsylvania. I can't remember the city, but it's in Pennsylvania.
 - Q. You had been there before?
- A. It was my second time. But didn't use that interstate. Came from a different direction. It was my second time going there. So it is situated in a toll road. As soon as you exit it's right there. And you need to get in there and then unload or get loaded then get back on the interstate and then keep going.

So I understood that the officer said I have to take 10 hours here and then I had already called the company and they said all right, go ahead and take 10 hours. They even said give me more than 10 hours to reschedule that load. It was 2:00 o'clock the following day.

Then I thought, well, let me find someplace to stay. And at that time it was a

little bit drizzling. I mean, raining. It

was -- the temperature was a little bit low.

Not too low, not too high. But the truck had no heat. I was hungry. No food in the truck.

And, I mean, been out of my house for almost three days. And didn't have money. So that is

why I went to that truck stop.

- Q. You say that truck stop. Let's --
- A. The Duke truck stop.
- Q. The first one or second one?
- A. That is the first one.
- Q. Where the officer told you to go?
- A. Yes. That is where he followed me there. We went together.
 - Q. Okay.

A. And then he said okay. He left.

I mean, make sure I was there, I guess. And I

went inside the store and the lady at the desk

said they don't take these CFS checks. She said

they don't take CFS checks. I asked her do you

cash checks. Didn't, no.

She didn't know what kind of check I was talking about. Then she said don't do personal checks. I said, no, not a personal

check. Then she said they don't cash checks.

Then at that time I didn't continue to argue
with her, didn't even show her the check then.

1.5

I was thinking maybe they don't -never been to Duke before. I used Flying J and
TA. This was my first days driving these
trucks. And then at that time I left. I went
and then to the truck and looking if I can find
anyplace I can cash that check.

And then I went back in. I asked her, I said do you know any other place that I can cash checks around here? She pointed across the interstate and said you can go find maybe someplace like Wal-Mart, they may take personal checks. At that time I had a check, my personal check. I said what about these? She said, no. I mean, maybe Wal-Mart can take them.

And I said but Wal-Mart, they sell food or something? Restaurant down the street. I said okay. Then that is when I am thinking since I am off let me just go across the street and then find the Wal-Mart. When I was at Wal-Mart -- found that the road that I was driving on I couldn't make no turns. There was

sign no truck in the parking lot for Wal-Mart, but there is another entrance and even went past the entrance.

At this time I am looking for a restaurant thinking if I can get to the restaurant before I can maybe become back and do -- I mean, go to Wal-Mart may be a good idea then went to this restaurant. And this restaurant, there is a big strip mall and there is some kind of parking.

Before I pulled in there on my mirror I could see the police officer come.

But didn't think it was the same police officer that pulled me over. Like, I mean, didn't pay attention. Like maybe on his way somewheres.

Just when I was pulling into this strip mall and saw the police officer behind me. I mean, he wasn't behind me, on the side with lights on.

And we came to a stop. And he asked where I was going. I told him, I said, no, I was looking for the restaurant because I needed something to eat and find something to eat. He said that I think three times you are lying to me. I said, no, I have no reason to lie to a

police officer. And I said no again, I am not lying, sir.

And then when he said it the third time I just kept quiet because I didn't want to argue with the officer like that. I mean, that is how he feels. And at that time I think he asked me why are you there? I said I went to eat, find something to eat. My truck doesn't have heat. They said they can't cash my check.

Then he called back and asking them. They said they do cash checks. Because he asked them in a correct manner. Now, again the way I asked the lady maybe she didn't know what kind of check I was talking about. But now the officer asked her, probably she got what he meant. They said, yes, we cash checks. CFS check.

Then the police officer -- I mean, he came back to me and said they cash checks. Why did you lie to me? I said, no, I didn't lie. They said they don't cash checks. Personal checks. I showed him my checkbook. He said you need to go back to where I said you should go park. Then I said okay. I mean,

turned around and then went back to Duke Truck Stop.

- Q. So, you acknowledge that there was a misunderstanding between you and the lady you were talking with about cashing checks or what type of checks?
- A. Yes. I mean, the way I understood there was two misunderstandings. The first one was probably with the lady, and the second was probably the first statement with the police officer when he said try to find some food somewhere and to stay 10 hours. To me I am looking, didn't find food in this place, maybe he meant find some other place. That is why he asked was I lying about the food and can't cash checks.

She pointed across the street. She said across the -- my thinking was as long as I am in the same area I will be fine. I don't have to drive and get on the interstate. He said he put me out of service, thinking I shouldn't be on the interstate and shouldn't continue going the way I was supposed to go, go back to where I come from.

Well, don't do that. At the time I am hungry and also a little bit cold and you might do some things that you might not realize they are wrong.

- Q. So, all this time you knew that you were not allowed to continue with the load?
 - A. Yes.

- Q. Okay. Do you realize now that your interpretation and understanding of out of service could have been a lot better?
 - A. Yes. Yes.
- Q. Okay. And first of all would you put yourself in the same position again?
 - A. No. Not this time. I won't.
- Q. And if for some reason the same situation would happen again do you understand you have a better understanding of what out of service means?
- A. Yes. I really at this time, I mean, to me take it as a lesson. But sometimes I wish, and really wish -- at that time people can read somebody as far as intentions, the police officer read something different because I had no intentions in disrespect to him. His rules

do say do this and do this.

I was willing to do anything he would have told me. Go back that way, I could have done that. He could have said anything to me. But I just didn't realize that going to -- driving that vehicle, moving it, that I just didn't know that.

- Q. When the officer told you to go back to the original Duke location did you do that right away?
 - A. Yes.
 - Q. And how long did you stay there?
- A. I stayed there for I think 13 hours. Stayed 13 hours. I woke up at -- I can't remember what time it was, but, you know, it was more than 13 hours.
- Q. And at that point did you start driving again?
 - A. Yes.
- Q. And was it the same load to the same destination?
- 22 A. Yes.
- Q. Okay. And when you arrived at that destination did you arrive within the specified

time? Appointment time?

1.6

- A. Yes. I did make it to the appointment time.
- Q. You knew that you were not allowed to continue to drive on duty to your destination when the officer placed you out of service the first time; am I correct?
 - A. Yes.
 - Q. Okay.
 - A. That I understood.
- Q. And then you immediately before the officer left called your dispatcher and had them reschedule the load for the following day?
 - A. Yes.
- Q. Okay. How did you get this information that the load was rescheduled and when it was rescheduled?
- A. We have -- those trucks are installed with Callcom units.
 - O. Callcom?
- A. Yes. Callcom units. They send messages to the truck and then before -- it was not maybe 30 minutes the message popped in for the information when the load was supposed to be

there and when was the next load. I mean, all this other stuff.

Basically if I remember the schedule was the same time. Then at that time that is when I took off and going to this other second truck stop.

- Q. What would have happened if you would have attempted to deliver the load in Pennsylvania at the originally scheduled time?
- A. I knew from as soon as they sent that message to me that the load was rescheduled. I knew that very well that you cannot go to that place. Even if you go early. The fact I was put out of service, that load was already late because of that traffic stop. So there was no way. If I didn't tell them and keep going to that place you cannot do overnight. You cannot park the truck there.

They go by strictly appointments.

You get there, you have to deliver the load and you need to keep going. So I didn't -- my intention at that time was that since this load was already late, rescheduled, there is no point in me keep going. Let's just find someplace to

stay here until these 10 hours and that rescheduled appointment time. Then I went.

- Q. Where were you born? What country?
- A. I was born in South Africa.
- Q. And what is your native language? What language were you brought up with?
- A. My mother is Zulu. English is my second language. I understand English to a certain point. But there is some things I am learning with this English language. And I am willing to learn some more now. If you are in another country you need to like understand. You keep learning.

I understand English to a certain point. Some things I am still learning. I try. I mean, but it's hard and really trying to understand English.

- Q. Do you have a family either in the U.S. or in South Africa?
 - A. Yes. Here I have family.
 - Q. In which location?
- A. I have two kids in Ohio, in Cleveland. And I live in Indianapolis. Other two kids there. Four kids.

- Q. And who is the support for the children in the U.S. and children in Africa?
- I support all my kids. support, send money to Africa, and send -- I mean, pay child support to the kids in Ohio and support two that I live with them.
 - Q. You are their support then?
 - Α. Yes.

2

3

4

5

6

7

8

9

10

11

12

13

15

16

17

18

19

20

21

22

23

- At the time of the incident you were Q. driving for whom?
 - Α. I was driving for CLM Freightlines.
 - And were you strictly a driver? Q.
- Α. Yes. At that time I was just a driver for them. 14
 - Are you now driving for CLM as we 0. speak today?
 - That day was my last day at CLM Α. because I had just purchased a truck, and then told them -- gave me notice to stay -- I think I will be trying to live in another way. my own truck now. I bought my own semi truck. But, I mean, still making payments to it. went owner-operator status now.
 - Q. So, now you are an owner-operator

meaning you purchased your own truck and drive as well?

A. Yes.

1.1

- O. Okav.
- A. Since that time.
- Q. Since the time you were placed out of service have you had any type of moving violation whatsoever?
 - A. No.
- Q. Okay. Did you find out, however, that there was a problem with identity theft one time since then?
- A. Yes. I had identity theft and put it to the police department. And then at that time I went to BMV and pulled my driving record and found I had a ticket in New York, but wasn't on my truck and working for the company. So basically somebody tried to use my information in New York.
- Q. Is the BMV taking that off of your record then?
- A. Yes. Still in the process now. I talked to New York BMV, they said to fax them the copy of my log book and the company contract

that I worked for and then all the information so they can call the company and make sure I was working and then take if off my record.

- Q. So other than that identify theft issue anything else since this incident that went on your record?
 - A. No.

1.4

- Q. Who are you driving for now? What company?
- 10 A. I am in contract with Freight 11 Masters.
- 12 Q. And the contract called for both you 13 and your truck?
 - A. Yes.
 - Q. If you lost your license what happens to the contract for your truck and for you?
 - A. I mean, if I lost the driver's license, I mean, for whatever period I won't be able to be on that contract. And the problem is going to also keep the truck because they lent me some money and then I have to work until I pay off that truck. And then take the truck and contract and I won't be working no more.

_

Q. Before this hearing started this morning you mentioned that you were willing to learn more to -- tell me what you said earlier about what you are, how best to describe it, you realized that you had erred in your judgment.

A. Oh, okay. I remember. What I told you, I said I am willing to say to the State of Ohio and the responsible authorities that my intentions were not to disrespect and break rules, and anything I can do as like community service or any other reprimand I am more than willing to take it and at least keep me working in this truck and so I can support my kids and at the same time show the State of Ohio no, no, I really, really respect the public as a whole and the responsible authorities.

I have no intentions to disrespect no one. And I won't repeat the same mistake that I have been warned about. I mean, to me it's like speeding. At that time when he caught me speeding the police officer pulled me over, I never speeded again. I never had the speed ticket and hoping in the future I wouldn't have

none.

Q. If the Commission would see fit to work with you on letting you keep your license would you be willing to accept future monitoring as well?

all I want to -- I am here to clarify my misunderstanding and I need the State of Ohio to understand that I am not saying the police officer didn't do -- I mean, anything out of his job. He did exactly what the public expects and what he is expected to do. It was my error in judgment, and it was my first error in judgment, I hope my last one. I won't do anything again.

Never done this before and never do it again.

MR. WRIGHT: Can we go off the record?

(DISCUSSION OFF THE RECORD)

MR. ALDEN: If I can have four pages marked as an exhibit, please.

ATTORNEY EXAMINER: This will be Respondent's Exhibit 1.

(EXHIBIT HEREBY MARKED FOR

24 IDENTIFICATION PURPOSES)

MR. ALDEN: I am sorry. Five pages.

- Q. George, I will give you some documents that I have marked. Did you fax those documents to me sometime ago?
 - A. Yes.
- Q. You testified that you are now operating as an owner-operator and you are on some type of lease-purchase agreement with Freight Masters?
 - A. Yes.
 - O. Am I correct?
- 12 A. Yes.

- Q. The first page of that document, is that a copy of the lease agreement that you entered into with Freight Masters?
- A. Yes.
- Q. And I didn't see anything if I am looking at it correctly where it said that you are purchasing that lease-purchase, but is it a lease-purchase where you end up with the vehicle after you made all the payments?
- A. I asked for money, they gave me money to purchase the truck, because the truck was purchased from a separate place and then

they owed them money on it. But if for any reason if I lost the job before I pay off the amount they take the truck. They keep the truck.

- Q. And the second page of what I showed to you, is that a copy of the certificate of title showing your name as applicant?
 - A. Yes.

- Q. The three pages following that, did
 I ask you to provide information to me that may
 give the State Patrol and the Hearing Examiner
 and the Attorney General a little bit more
 knowledge who you are and what you are?
 - A. Yes.
- Q. And do you know the people that prepared each of those letters?
 - A. Yes, I do.
- Q. Have you read those documents, these letters, before you sent them to me?
 - A. Yes, I did.
 - Q. Are those records accurate?
- A. Yes, they are.
 - Q. Okay. At the original hearing on October 11th the officer indicated that based

upon his knowledge of the area where you were placed out of service that there were rest areas closer, or a place closer than the one you found. And that is his territory, I am sure he is accurate.

Had you ever been in this area before you were stopped, meaning off of I-70?

A. At that time, no. I wasn't having that knowledge about this interstate. It was my first time using the interstate. There was a truck stop based on the directions given me by the lady. I thought maybe she was talking about something that is closer than going to the truck stop.

And I didn't go on the interstate because at the same time he thought I was going back on the interstate, the police officer was pulling me over, thought I am continuing going to deliver the load or continuing going back to the company, which I thought that -- my understanding to put me out of service, I think walk around, but maybe I was wrong with that part.

But, I just didn't go looking for

it, the other rest stop. I just went to the other -- that strip mall based on what the lady told me. It's across the street.

- Q. Do you remember what day of the week you were stopped?
 - A. It was on a Wednesday.
- Q. Had you worked that previous Saturday or Sunday?
 - A. Sunday, yes.
 - Q. Sunday?

- A. Yes. Basically, I mean, if you look at it I was not over the driving hours, but there is just that didn't update the log book.

 And the officer, I mean, pulled my over at that time. I did not, that was my mistake. It was the greatest mistake. He is not wrong, he was right. I mean, didn't believe what I was telling him because many people can lie, I believe.
 - Q. You are not here to contest the fact that the log book was not up to date?
 - A. No. No. I am not contesting and I am not here to say that he was wrong. The charges, the money that is here, I am surely

willing to work for it and pay, but I just want instead to give -- to go back to work and work. I mean, pay back whatever. I made a mistake before here, that maybe remember that each time I jump on the truck, I have to remember the log book has to be updated at all times to make the job for the police officer to be easy when they have to stop you for whatever, stop and keep going. They have to keep going.

- Q. To the best of your recollection at all times were you respectful to the officer?
- A. Oh, yes. I was respectful. I mean, since I came at United States I have eight years. I have had contact with a police officer, I have never argued with a police officer, had contact maybe two or three times, but each time they pulled me over I do exactly what they tell me.

There are some mistakes in -- I mean, I understand truck driving is this way. It is hard to police all of them. There are police officers, they are the supervisors, and the public in general, you deal with them as a supervisor because if you do something wrong

1 they have the right to report, I mean, file 2 complaints and do all this other stuff. 3 So, it is hard. There are some mistakes that we 4 5 don't see until you are in it. I think this is to my understanding one of them. If I knew 6 7 before all the mistakes that I knew I wouldn't be making mistakes. I don't go there. 8 But, for 9 those that maybe, I mean, don't see them, might 10 overlook this other side of the law and thinking 11 I am right. 12 But if somebody says go back, I mean, just go back right away. And the police 13 14 officer pulled me over do anything, I let them 15 do their job, I don't argue with them. 16 MR. ALDEN: Your Honor, I have 17 nothing else. I would ask for the admission of 1.8 our exhibit subject to cross-examination. 19 ATTORNEY EXAMINER: Any cross? 20 MR. WRIGHT: Just a few questions, 21 Your Honor. 22 23

CROSS-EXAMINATION

By Mr. Wright: 24

32 1 Good morning, Mr. Ncube. Ο. 2 Α. Good morning, sir. 3 Q. You indicated you have a valid CDL, correct, Commercial Driver's License? 4 Α. Yes. 5 6 And obviously you had to pass a Q. 7 test? Α. Yes. 8 To obtain that? 9 Ο. 10 Α. Yes. And that test would have been in 11 Q. English; correct? 12 13 Α. Yes, it was. How long have you had your CDL? 14 Q. If I recall very well --15 Α. 16 Q. Roughly. 17 Α. I think five years. 18 0. Five years. Okay. And have you been driving for most of that five-year period? 19 20 Α. Yes. All the time. Okay. Have you ever had a log book 21 Q. 22 violation prior to this one? 23 Α. The log book violation that I had,

yes, one time. It was an error of a line. I

mean, I did not draw the line right.

Q. Okay.

- A. Yes. And I think I didn't have the log book lesson at the school.
- Q. Okay. And let's talk a little bit about what happened.
 - A. Yes, sir.
- Q. You understood that you were pulled over for speeding by the Trooper; correct?
 - A. Yes.
- Q. And, of course, you don't deny that you were speeding?
- A. No.
- Q. Okay. And as a result of that stop then the officer asked you for your license and a number of other things you understood, correct, and you complied?
 - A. Yes.
- Q. Okay. And then he looked at your log book and he found a problem in your log book; correct?
 - A. Yes.
- Q. And your last entry, if I recall correctly, was three days earlier; is that

right?

1

2

3

4

5

6

7

8

9

10

1.1

13

14

15

16

17

18

19

20

21

22

A. Yes.

- Q. I believe it was somewhere in Pennsylvania. I want to say Chambersburg.
 - A. Yes.
 - Q. Is that correct?
- A. Yes.
 - Q. Okay. Now, at that point in time you had pulled off. Let's see. You were at -- you would be at exit 129, the Buckeye Lake exit; is that right?
- 12 A. Yes.
 - Q. And the officer at that point escorted you to the Duke truck stop; correct?
 - A. Yes, he did.
 - Q. All right. And am I correct that he told you that he was placing you out of service at that point in time; correct?
 - A. Yes. He said that.
 - Q. He actually handed you a copy of his report and went over it with you, did he not, to make sure you understood the violation?
- A. Yes. He went over the report from the stop, yes.

Q. And at that point in time I think you testified that I guess he went over the report with you; correct?

A. Yes.

Q. Okay. And he told you that you were out of service for 10 hours; correct?

A. Yes.

Q. And I believe you testified that that -- what did it mean to you being placed out of service?

A. Okay. He said to me being placed out of service at that time. I thought it was commercially I cannot drive that vehicle to the destination where I was supposed to go or go back to the original place where I had come from on the interstate. That is what I was thinking. I shouldn't continue working at that time. I am off work.

I can do all the other things. I can maybe find something to eat or do anything, but not work. No work. That is what I understood because they said in school, told you if you are out of service you are out of work.

Maybe I misunderstood it then.

- Q. Okay. So, basically as I understand your testimony you understood that you were placed out of service?
 - A. Yes.

- Q. You understood that it would for 10 hours?
 - A. Yes.
- Q. You understood that the vehicle was to stay at that location at the Duke truck stop for ten hours; correct?
- A. I didn't understand that I had to stay at the Duke truck stop. To my understanding out of service I thought maybe not nothing to do with the vehicle because what he said to me, go find somewhere to eat. And he asked me to drive the same vehicle because I didn't have a problem. The problem was my log book. I thought, well, he means stay here until the log book is up to date.
- Q. Well, it's important and I want to make sure I understand you.
 - A. Okay.
- Q. Mr. Ncube, you understood that you were placed out of service; correct? Not the

vehicle. You were? 1 2 Α. Yes, yes. 3 And you understood the 10-hour restriction applied to you; correct? 4 5 Α. Yes. 6 Q. Okay. Now, at all times the officer 7 was dealing with you I assume he was very courteous as well? 8 9 Α. Yes. Respectful and tried to explain 10 11 things to you? Yes, he did. 12 Α. 13 Okay. Good. Now, you basically Q. 14 testified that you were hungry and thirsty? Α. Yes. 15 16 And you were cold; correct? Q. 17 Α. Yes. 18 Q. All right. Now, first of all there 19 was food on the premises, correct, the Duke? 20 Α. Yes. 21 And food, was there not, also at 22 McDonald's right there as well? I didn't pay attention. 23 Α.

Okay. And it's your testimony that

24

Q.

they wouldn't take your company checks; is that correct?

A. Yes.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

- Q. Now, did you testify earlier this morning that that particular day was your last day with that company?
 - A. Yes.
- Q. You already informed them you said prior to making that run that you were no longer working with them?
 - A. Yes. I already told them.
- Q. Okay. All right. Now, did the officer make it pretty clear to you that -- well, strike that.
- Now, your testimony is that the Duke wouldn't take your company check; is that correct?
- A. Yes. They said that the first time.
 - Q. Now, this isn't the first time you had ever been at Duke; is it?
- 21 A. It was my first time.
- 22 \ Q. It was?
- 23 A. Yes.
- Q. Interesting. You indicated that

your preference is the Flying J?

A. Yes.

- Q. Okay. Now, am I correct that you are coming west to east, right, traveling towards Pennsylvania on 70?
 - A. Yes.
 - Q. Coming from Indianapolis?
 - A. Yes.
 - Q. To the Pennsylvania destination?
- A. Yes.
 - Q. Okay. So would it be correct to say that you had passed the Flying J just seven miles to the west of the Buckeye Lake exit?

 That is the Baltimore, Ohio exit.
 - A. I came from it. I went in it and then I asked, tried to cash -- I mean, not a check this time. They give you like a credit card to buy the fuel. That is where they put the monies. Like \$100 they put it there. But anything over 100 purchase you will have to sign a CFS check.

Or if you run out of the credit limit in that card then you ask the supervisor then they put money in your CFS check. And then

went to Flying J and they said you are over limit, they couldn't give me money out of the card.

At that time I called the supervisor then he said I am doing something with other trucks, just go to the -- when you get to the nearest stop, next stop, pull in there then give me the truck information I will put money on your CFS check. That is from the Flying J. I went from the Flying J and that Duke was where I was pulled over.

And then all that happening. Then at that time I was like since I am going to be here for 10 hours let me try to ask her before I ask the company that they cash checks. I didn't have the check. I asked the lady do you cash checks up here? I mean, trucker's checks. She said no. I had my checkbook in hand, probably when she looked at my hand and saw that check and I think maybe this guy is trying to cash his personal checks.

- Q. You said you stopped at the Flying J?
- 24 A. Yes.

- Q. And you weren't able to use your check there. Now, are you saying you don't carry any cash to buy a meal?
- A. That was my first job. I mean, driving trucks. And I had been out of my house for a couple days. And now I ran out of cash. Didn't have even a penny.
- Q. But I thought you said you had been driving for almost five years.
- A. Yes, but at that time I didn't have cash. The only cash I carry is when the company gives me cash in advance.
 - Q. Okay.

- A. Yes.
- Q. So you stopped at the Flying J and they wouldn't take your check. Now, between exit 122 and exit 129, which is the Buckeye Lake exit where you were pulled over, do you recall you also passed another exit that had a TA truck stop and Pilot station? Did you ever go to those?
 - A. Yes.
 - Q. Pilot?
- 24 A. Yes.

- Q. You didn't stop at those; did you?
- A. Yes. Didn't stop at those because I felt it was too soon because, I mean, it was before I got pulled over. I was thinking I was going to when maybe driving like 30 minutes or an hour, then find a truck stop and pull over and do that. But, I didn't have a chance to do that. The ones I passed, it's not that I didn't see them. I saw them, just felt it is too soon since he said he was working on other trucks.
- Q. Okay. Now, again I want to make sure I understand this. So the Trooper pulled you over and he escorted you back behind the Duke truck stop and he said you are out of service for 10 hours, you can't drive; correct?
 - A. Yes.

1.3

- Q. And there was nothing to -- well, your truck had a sleeper birth; didn't it?
 - A. It did.
- Q. And I believe you testified that you actually spent the night in that.
- A. I didn't spend the night in that truck.
- Q. You didn't?

A. No.

- Q. Okay.
- 3 A. Just sat in the --
 - Q. You had used the truck to spend the night before?
 - A. Yes. Didn't have heat. It was a little bit raining and one of the windows, couldn't close it. The following morning I had to call. I mean, breakdown service come and see if they could turn the heat on for me.
 - Q. How long had you been without heat?
 - A. Without heat?
 - O. In the truck?
 - A. I just found it when I was in -left Indianapolis. I tried to turn the heat on
 and just close to the state line, Ohio state
 line and the interstate line. It was a little
 bit now chilly. Like, I mean, can't get
 comfortable without a jacket. Then I tried to
 turn on the heat and it wouldn't work. I pulled
 off and look and tried to figure out why it was
 not coming on. Keep going and find a place to
 fix it. Then keep on going.
 - Q. Okay. Had you driven this

1 | particular cab before?

- A. No. I have been with that truck for it was maybe two weeks since I had been with that unit. The unit I drove before was a different one.
- Q. Now, so how long did you stay in the truck stop before you left?
 - A. I stayed maybe like 18 hours.
- Q. You misunderstood me. After you were pulled over you understood you were out of service?
 - A. Yes.
- Q. How long did you physically sit there before you left to go try to find something to eat, as you said?
- A. It was like maybe 25 minutes to 30 minutes.
- Q. All right. And again you didn't try going to the McDonald's across the street?
- A. At that time I didn't even -- I don't know that place. It was my first time.

 When I asked the lady at the desk where to find some other place to cash the checks she told me to go -- there is a Wal-Mart across the street.

I didn't think about McDonald's because, I mean, my first intention was to cash the check and so get money. And McDonald's I don't think was going to take checks.

- Q. Okay. When you say check are you referring to a personal check?
 - A. Yes.

- Q. Did you ever show the person at the Duke station a com check?
 - A. No.
 - Q. Why not?
- A. I asked her and she said we don't cash checks. I just figured maybe they don't do that. To my understanding I was thinking maybe small truck stop sometimes don't deal with com checks or CFS checks.
- Q. So, you were there about 20 minutes and decided to leave?
 - A. Yes.
- Q. And you understood again that you were placed out of service. So it was your belief that you could continue to operate your truck and load anywhere you want to go so long as you were just going to get something to eat;

correct?

1.8

- A. No, not anywhere.
- Q. Okay.
- A. I thought if I stay within the same vicinity. Like not going to a bar, but someplace that is -- shouldn't go any other way other than -- not the delivery place or back to the company. The statement put out of service, I am thinking that would be strictly driving going to a certain destination. I am out of work. Couldn't do that.
- Q. The Trooper did not tell you that you could drive anywhere within a vicinity; did he?
 - A. No. He didn't tell me that.
- Q. Now, let's talk about what happened then. My understanding is that when you were pulled over the second time --
 - A. Yes.
- Q. Strike that. The original load you were carrying, you were headed west to east from Indianapolis to your destination in Pennsylvania; correct?
- 24 A. Yes.

- Q. And my understanding is the second time you were stopped you were stopped on Route 40 eastbound; correct?
 - A. I don't know what route that was.
- Q. Well, tell me, describe for me if you will where you went after you left the truck stop.
- A. After I left the truck stop I went -- if you are going to Pennsylvania that truck stop is on the right-hand side. So, I cross the bridge right there crossing the interstate. I crossed over to the other side because there is the Wal-Mart and as soon as you get to the little road there it would take you to another country road taking you to Wal-Mart. There is a Wal-Mart there, thinking maybe like a mile or so.
- Q. You agree with me that when you were stopped you were at the intersection of Route 13 and Route 40 and you were I believe sitting at the red light; correct?
- A. Yes. I was not sitting at the red light. I was --
 - Q. Near or approaching the

intersection?

A. No. I was at the parking lot. I mean, I didn't see the police officer until I parked thinking about getting into the restaurant.

- Q. You were on the highway; were you not?
 - A. No, not the highway.
- Q. You were not on the highway when the police officer put his lights on to stop you?

 That is what you are saying?
 - A. Yes. No. I was on the parking lot.
- Q. Okay. Now, it's my understanding -- so you were traveling in a northbound direction.

MR. ALDEN: Can I give him a map so you are both using a State of Ohio map?

MR. WRIGHT: I could stand with him. It might be easier.

- Q. Okay. Now, we can agree, I believe we can agree, that you are pulled over initially at the Buckeye Lake exit which would be exit 129; correct?
- A. Yes.
- Q. Okay. And you would be on the south

1 | side below 70; correct?

2 A. Yes.

3

5

6

7

8

9

10

11

12

14

15

16

17

18

19

20

21

22

- Q. That is where the Duke was; right?
- A. Yes. Yes.
 - Q. Now, once the officer left you proceeded, as I understand it, you proceeded to cross over 70?
 - A. Right.
 - Q. Presumably you were going on 79 and headed in a northbound direction; right?
 - A. Yes.
 - Q. This way (indicating)?
- 13 A. Yes.
 - Q. Now, I believe the prior testimony that we have in this case indicates that where the officer stopped you was roughly at the intersection of 13 and Route 40 which would be Jacksontown. Does that sound about right?
 - A. Yes. This one (indicating).
 - Q. Okay. Now, I see your finger moving. This might be helpful. So what you would have done was taken 79 to Route 40?
 - A. Yes.
- Q. And then be headed in an easterly

direction to Jacksontown; right?

A. Yes.

- Q. Okay. All right. That would have been it looks roughly five miles according to the map. See the little five there?
 - A. Okay.
 - Q. Okay?
 - A. Yes.
- Q. You also agree with me that -- well, you had been on Route 40 before; right?
 - A. No.
- Q. How many times have you made the trip across Ohio from Indiana to Pennsylvania?
 - A. It was my second time, but --
- 15 | O. You said --
 - A. Across Ohio was one time. It was my first time going across 70. Usually I go in Kentucky to other locations to deliver something, then go to that location.
 - Q. Now, so what we established is that you left the truck stop headed northbound on 79 then you started heading eastbound and, of course, your trailer was still attached to the truck; right? You didn't leave your trailer

behind; correct?

- A. No. I asked the girl at the desk can I drop my trailer. She said, no, you cannot. So I can use the truck at least to go find something and then stay there until my ten hours is over.
- Q. Would it surprise you -- I mean, you had been driving for five years, it's not unusual that a truck stop will not allow you to leave your trailer, is it, and drive with the truck?
- A. I didn't know at that time. I had not been driving for five years. Only about -- I think it was about two or three years at that time. I didn't know much about trucks and truck stops at that time like I do now.
- Q. Okay. Well, I am sorry. I am still a little confused then.
 - A. Yes.
- Q. At the time you were stopped you had been driving for nearly five years; correct?
- A. No. I think -- sorry. I think when you asked me you said how many years had you been driving. I said five years. Talking about

until current, but at that time I had been driving for I think two years or so. That was 2004.

0. 2004?

- A. Yes. 2004. I got my driver's license in 2000.
- Q. So in two or three years driving you had never been at a truck stop?
 - A. I have been in truck stops. I have been dropping trailers. You can drop trailers at TA provided you ask them. You can drop trailers at Pilot provided you ask them and the trailer cannot stay more than two days.

Then at that Duke since I thought it was small -- I mean, didn't pay attention to all these rules. And then just asked one question to that lady. I didn't continue asking. I said can I drop my trailer? I mean, so I can go across the street like. She says, no, you can't drop trailers here. I said okay.

- Q. Now, you indicated that you contacted your dispatcher?
- 23 A. Yes.
- 24 | 0. And he indicated or she indicated

1 that he was working with other trucks. And you
2 have the Callcom thing inside the truck;
3 correct?

A. Yes.

- Q. You can also use that to obtain truck stop information; can't you?
 - A. No. Not that one.
 - Q. No, or you don't know how to do it?
- A. That one you can't. That thing will only allow you to access your company. Not anything, I mean, away from the company.
- Q. But it allows you to get a hold of the company and they can make those arrangements or answer questions for you or call ahead for you; can't they?
- A. If you call the company they can make arrangements.
- Q. Right. Okay. I am still confused about something here. And again going back to your last log book entry. It was three days earlier; correct?
 - A. Yes.
- Q. And it was in Pennsylvania?
- 24 A. Yes.

- 1 0. And you were headed east? 2 Α. Yes. 3 From Indianapolis towards ο. 4 Pennsylvania. And I believe you indicated that 5 this stop occurred on a Wednesday; is that 6 right? 7 What now? Α. The stop occurred on a Wednesday? 8 Q. If I look at that date I think 9 Α. Yes. 10 it's on Wednesday. 11 Well, counsel asked that question. 12 That is fine for purposes of my question. 13 what I want to ask you is obviously you made a 14 trip west again. 15 Α. To Indianapolis. 16 Q. To Indianapolis? 17 Α. Yes. 18 0. And I assume you went 70 when you did that; is that correct? 19
 - A. No. I wasn't on 70.
 - Q. How did you go?

21

22

23

24

A. I was not coming from the same company that I went to. I was coming from a different company from Pennsylvania, but I

- 1 used -- I think I went all the way on 64. 2 Called 64 if I remember.
- Q. You took I-64, Interstate 64?
 - A. Yes. Interstate 64. That is the one I took all the way to Kentucky. Then take 75 to 65. Got back to the city of Indianapolis and I picked up that load in Franklin, Indiana.
 - Q. There is an ice cream company that you pick up from?
 - A. Ice cream company.
 - Q. I believe we established this, but you are not denying that you were speeding;
 - A. Yes. I don't deny that.
- Q. You are not denying that your log book was not up to date; correct?
- 18 A. No.

5

6

7

8

9

10

11

12

13

14

- Q. You are not denying that you were placed, you as the driver, were placed out of service for a 10-hour period by the officer because your log book was not up to date; correct?
- 24 A. No. I am not denying that.

- Q. And you are not denying that within that ten-hour period you moved that truck again; correct?
 - A. Yes, I did.

MR. WRIGHT: Okay. Just a minute, Your Honor.

- Q. And again at the Duke truck stop you are not denying that you showed them only a personal check? You did not show them a company check?
- A. Yes. I didn't show them -- actually to tell them like I have got this. She -- I think she just looked I had my pen in my hand and the CFS check was sitting there. I just talked to her like did you cash checks looking at them. I mean, never thought she was going to be confused with the checkbook that I had.
- Q. But you did not show her, specifically ask her if they took a com check; right?
 - A. No, I didn't.
- Q. And you previously used com checks at truck stops; right?
- 24 A. Yes.

And that is fairly standard and 1 Q. 2 accepted at truck stops, correct? Based on your 3 experience they have been accepted at truck stops where you tried to use them; correct? 4 5 Α. No. TROOPER NEITZELT: 6 There are CFS 7

checks and then Comdata checks. They are different. Some of these checks some truck stops accept, some don't accept.

THE WITNESS: That is what I realized at that time. Then when I asked one question, do you take -- you cash checks I thought maybe my question was coming from thinking they might accept this CFS. On the desk she had Comdata. So I figured out that Comdata, probably don't take CFS.

- Q. But you didn't ask; right?
- Α. About?

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

- You did not ask if they took a CFS Ο. check; correct?
 - Α. No.
- Okay. And you, of course, used the CFS checks, you used them at other truck stops and had no problem; correct?

58 Α. 1 Yes. 2 MR. WRIGHT: Okay. I believe that 3 is all we have. Thank you very much. ATTORNEY EXAMINER: 4 Redirect, John? MR. ALDEN: Yes. A few questions, 5 6 Your Honor. 7 REDIRECT EXAMINATION 8 9 By Mr. Alden: 10 George, after the officer told you Q. 11 to go back to the Duke you understood that you were still under this out of service --12 13 Α. Yes. Order? 14 Q. 15 Α. Yes. And for whatever reason the officer 16 Ο. 17 told you to drive back to the original location; 18 am I correct? 19 Α. Yes. Okay. Whether for safety or 20 whatever he told you to go back? 21 22 Α. Yes. 23 Also at the original stop on the 24 highway I-70, you were placed out of service on

the interstate?

- A. Yes.
 - O. Correct?
 - A. Yes.
- Q. And then the officer testified for safety sake and just to me common sense he told you to move your vehicle up to the Duke?
 - A. Yes. He said that.
- Q. All right. When you returned to the Duke the second time you testified you did not stay in the truck?
 - A. No.
 - Q. Where did you go sleep that night?
- A. There is a TV room. I just watched TV until late and then sat there. They have got a seat up there. You can just sit. I sat there, just sleep. I put my jacket on me because there was no heat at that time in that place. I just slept there.
- Q. Also when you returned to Duke did you then try to cash a check the second time?
 - A. I tried. They wouldn't.
- Q. Now, which type of check did you show them the second time?

A. I showed her the second time because when the officer talked to -- I guess he called my supervisor because my supervisor called me. He said that police officer is angry. And I said why was the police officer angry? He wasn't like that talking to me.

Then he said what did you do to him?

I said, no, I didn't do nothing. I mean, he said you were lying to him. I said, no, not lying.

Then at that time the supervisor said, okay, I am going to give you -- how much money do you want? I said put \$50, that would be fine with me. Then he put \$50 on the check and gave me the numbers and everything.

I went back to the desk. This time a different lady. She said to me, I mean, continue, can't take it. She still didn't take it.

- Q. What did you show her the second time specifically?
- A. I showed the check there, CFS check now because I filled it out and showed it to her. And she said, no, can't take it. I said

the police officer asked somebody here. She said I don't know what you are talking about. I don't know. I like, I mean, I just put the checkbook in my pocket.

1.7

I went there to see -- I was hungry the whole night. I didn't eat. I went to McDonald's to try to see if I can maybe have somebody to give me some food, but didn't get none. I walk outside. I mean, went back. It was raining, went back sitting there in the living room.

I sat there until morning, then I left there to the second nearest stop where I stopped and bought some food and ate at that time.

- Q. When you say you moved, this is whatever, the 10 hours or 13 hours are over?
- A. It was after I was eligible to drive.
- Q. Last question. Did you have any intention of violating the out of service?
 - A. No.
- Q. Did you have any intention of trying to deliver your load at that time?

1 Α. No. I wouldn't have been even 2 eligible to deliver that load the way I 3 understood the out of service thing that can't be at work. Wasn't going to do it. And I had 4 5 no intentions. That is why first I said I wish the 6 7 police office would have an open mind and find 8 my good intentions and he would find something different. Because I had no intentions in 9 defying his rule and going against traffic rules 10 11 as far as CDL. I would like to keep my job. 1.2 To me it is a serious thing; that I wouldn't take it lightly, and didn't take it --13 14 him for granted. 15 MR. ALDEN: Thank you, George. 16 Your Honor, just a MR. WRIGHT: 17 I just want to make sure I am clear on couple. 18 something.

19

20

22

23

24

RECROSS-EXAMINATION

21 | By Mr. Wright:

Q. Although you were pulled over along the interstate and cited for speeding and the officer may have said that you were out of

service at that point, but he clearly escorted
you to the truck stop, right, and told you ten
hours right there; correct?

A. Yes.

Q. Okay. Now, where did you say you slept? In the TV room?

A. There was a --

Q. At Duke?

A. Yes. At Duke.

Q. Okay. All right. And you said that they denied -- well, first of all we are using two different acronyms on these checks.

A. CFS.

Q. Well, the report says TCH.

MR. ALDEN: I don't know.

A. On top it states TCH.

Q. So talking about the same thing?

A. Yes. But somewhere saying CFS.

I don't know what that means.

TROOPER NEITZELT: If I may, please, it's like a car. TCH is the brand. They all serve the general purpose which truckers use.

ATTORNEY EXAMINER: Thank you,

24 Officer.

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

- Q. Mr. Ncube, why did you suppose the officer escorted you to the Duke truck stop to put you out of service?
- A. I didn't understand. I don't know.

 I mean, what does it mean to him? I mean, I

 didn't know what it means. At this time maybe

 coming there to make sure I get there.
- Q. When he pulled you over and stopped you for speeding did he do a walk-around inspection at that time?
 - A. Inspection of that truck?
- Q. Yes.

- A. No, didn't inspect the truck.

 Talking about the general walk-around?
 - O. Yes.
- A. Yes, he did walk around to make sure. I mean --
 - Q. I thought --
- A. Visual marks in the truck. I mean, yes, he did that. But actually an inspection, I mean, that thinking maybe scaling the truck or do you mean going underneath? No, he didn't do that. Just walked around the truck to make sure probably you can see nothing hanging or whatever

he was thinking.

1.4

1.5

- Q. All right.
- A. Then he went, came back and said, because it was a little bit cold there, I mean, cold here, we went back to his car. We sat in his car because there was no -- that truck didn't have heat. And it was a little bit raining. I remember, I mean, rain coming. So, we sat there until he was done. At that time we, I mean, I was -- didn't argue with him. He didn't disrespect me, I didn't disrespect him. I mean, didn't do nothing wrong.
- Q. That is fine. And no one suggested, no one suggested that you were rude to the officer. So that wasn't the intent of my question. But --
 - A. Okay.
- Q. But, it is correct, is it not, that the truck stop offered a safe place for the vehicle, it offered food and at least in this case shelter in terms of a TV room. It was a place where you could bring your vehicle safely off the road; right?
- 24 A. Yes.

1 Q. Okay. Now, you said after you 2 fulfilled your ten hours out of service you then 3 I guess got on the road and bought some food later? 4 5 A. Yes. 6 Would it be correct that you used 7 one of your com checks? 8 Α. Yes, I did. 9 Q. Where did you get food? 10 Α. I got my food at -- it was Pilot. Went to Pilot at that time. 11 12 Okay. You were still headed 13 eastbound on 70? 14 Yes. I was still going to deliver Α. 15 the same load. How far roughly do you think you 16 17 drove before you got to the Pilot? I can't remember, but it was not in 18 19 Ohio anyway. It was -- what was that place. That is fine. That is fine. 20 Ο. 21 Maybe look at the map I can tell. 22 But, that has been a long time. I can't remember where. 23

And after you were pulled over that

- day, that evening -- or excuse me, that day, I
 guess, where did you eat? Where did you finally
 eat?
 - A. I didn't eat.
 - Q. You didn't eat until you stopped at that Pilot the next day?
 - A. Yes.
 - Q. So, you were hungry, you were thirsty, but you drove beyond the state line to, actually the next day, to get food; is that right?
- 12 A. Yes.

5

6

7

8

9

10

- MR. WRIGHT: Fine. That is all we have. Thank you.
- ATTORNEY EXAMINER: All right. Just one question, Mr. Ncube. You were stopped for speeding. Did you pay that fine?
- 18 THE WITNESS: Yes.
- ATTORNEY EXAMINER: How much did you 20 pay?
- 21 THE WITNESS: I paid it was 95, but 22 paid them \$100. Just sent \$100.
- 23 ATTORNEY EXAMINER: All right.
- 24 Thank you, Mr. Ncube.

68 1 MR. WRIGHT: Can I have one minute 2 to confer just to see if we have anything further? 3 (RECESS TAKEN) 4 ATTORNEY EXAMINER: Back on the 5 record. 6 7 MR. WRIGHT: Your Honor, we have --8 after caucusing we decided that we have no need 9 to put the officer back on the stand. So we rest our case. 10 11 ATTORNEY EXAMINER: All right. Any 12 objection to the admission of Respondent's 13 Exhibit 1? MR. WRIGHT: No, Your Honor. 14 15 (EXHIBIT ADMITTED INTO EVIDENCE) 16 ATTORNEY EXAMINER: Okay. Any final 17 remarks? Any comments you people want to make for the record? 18 19 MR. WRIGHT: Just to wish you a 20 happy retirement. 21 ATTORNEY EXAMINER: Thank you very 22 much. There being nothing further then this 23 matter will be deemed submitted on the record.

CERTIFICATE

I do hereby certify that the foregoing is a true and correct transcript of the proceedings taken by me in this matter on October 26, 2006, and carefully compared with my original stenographic notes.

Michael O. Spence

Registered Professional

Reporter.

EXHIBITS

Resp Exh 1

PLEASE SIGN AND FAX BACK SIGNED PAGES ONLY ASAP!!!

FREIGHT MASTERS SYSTEMS, INC. 3760 GUION ROAD INDIANAPOLIS, INDIANA 46222 (317) 788-0166

LEASE AGREEMENT

This Agreement entered into this day 3/21/06, at 12:00 o'clock p.m. by and between FREIGHT MASTERS SYSTEMS, INC., (here-in-after referred to as "Contractor")

WITNESSETH THAT:

WHEREAS, the Carrier is a common carrier by motor vehicle, holding authority from the Interstate Commerce Commission, and:

WHEREAS, the contractor now owns or controls, certain motor vehicle(s) and motor vehicle equipment, and is engaged in the business of hauling commodities by motor vehicle(s), pursuant to contracts with motor carriers, and is an independent contractor paying his own payroll and expenses, including withholding taxes, insurance and fuel, and:

WHEREAS, the Carrier desires to enter into an agreement with the Contractor for the hauling of certain commodities and the Contractor desires to contract with the Carrier for the hauling of such commodities:

IDENTIFICATION OF CONTRACTOR:

Phone: 317-413-5124

Independent Contractor: NCUBE, GEORGE

SS# or Federal ID # 316194810

Address: 1883 PARSON DR APT A

City, State & Zip: INDIANAPOLIS, IN 46224

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES CONTAINED HEREIN, THE CARRIER AND THE CONTRACTOR AGREE AS FOLLOWS:

Neither the Contractor nor its employee(s), driver(s), agent(s), or servant(s), are to be considered employees of the Carrier at any time, under any circumstances, or for any purpose. Neither party is the agent of the other, and neither party shall have the right to bind the other by contract or otherwise, except as herein specifically provided.

1. CONTRACTOR SHALL FURNISH TO CARRIER, exclusively and continuously, during the term of this Agreement, the following described equipment:

DENTIFICATION OF EQUIPMENT:												
	MAKE	YR	SERIAL NO.	AXLES	UNIT#							
	FRT	1996	1FUYDCB7TH658816	3	4801							

TERM OF AGREEMENT: This Agreement shall be for one year at which time it is renewable until terminated by either party. This Agreement may be terminated by either party after thirty (30) days without cause by giving ten (10) days written notification from one party. Contractor is not required to purchase or rent any

Safety 001 Rev. 03 - 11/03

APPLICATION FOR CERTIFICATE OF TITLE - STATE OF INDIANA - BUREAU OF MOTOR VEHICLES

OR O	COMPLETE UT OF STAT LE AND FIN	E TIRLES.	LHER	LEHY CERT	DFY THAT	I PERM	YTHANC	DIAMIN				TIO THU	N ENTE IT WAK	REI	ON TO	HIS FOR	M IS C	ORREC	T. IWE!	THE INFORMA- UNDERSTAND I MAY CONSTI-	
HIC	LE IDEN	TIFICA	ГЮИ	KUMBE	R															E AGREE TO	
Ĺ	1 1	ĺ	1	l i	1 1	l i	i	i	İ	1	1					D HARIMI IOM THIS				IV FROM ANY	
	MAKE			MODE	L	TYP	E .	D/	TE			X_			and rr	COM THE	- 1100	13701			
SPE	CTOR'S	RINTE	D NA	MEAT	ITLE	C	ITY					Վ×-	<u> </u>							 ·	
						1						DAT	<u></u>								
SPE	CTORS	SIGNAT	URE				ADGE, EALER			ة ا .	orsed Title	to, There is a term grant	مودالات عيسانيو جوا		e of \$21J	is for falling i	be die see. Stantisch	Attach C	efficient of TE	the date of purchase of to sestimed by setter, Co must be returned to the o	
T	TLE NUM	BER			BRANC	HNO	INVO	ICE N	O BN	N US	E ONL	Y	_	-		-					
- 1 -	321065				54	Ю]_'	TRA	NSFE	R-MV-	NON	DE/	ALER-	PREVI	ous	TITLE	E		
	SOC, SEC	JFEDE	RAL	LD. NO	APPL	ICAN1	L'S KA	ME										E	MV USE	ONLY	
ं इ	316-19-	4810			GE	ORG	E NO	UBE													
	TREETA	DORES	S				-	CITY							STATE	-	ZIP	CODE	**		
-	1883 F	ARSO	ONS	DR A	PTA		INDIANAPOLIS							IN 46				46224	224-4411		
V	EHICLE I.	D. NUN	BER			VEH.	YEAR	VEH.	MAK	ε	VEH	. MODEL	NO.	VE	I, TYPE	ODC	METE	R	EXEMP	T	
	1FUYD	CY87	THE	58816	;	18	96	FR	T		FL	D .			TC	0 M	1			•	
F	ORMER T	IILE N	UMBI	R P	URCH	SE D	ATE	LIEN		SPE	Ep	PICKU	P	MA	JL	DEALE	R NO.	BMV	USE ON	LY	
i.	022411	71188	В	0	3/15/2	2006		a)	Y	es	No		١	es :			İ			
1	RST LIEN	rs nal	KE OF	SPECI	ALMAI	LING A	VOORE	SS		,		STREE	TADDE	ESS	3					<u> </u>	
ì.]												ĺ									
C	πY					STA	TE	ZI	P CO	DE		BMV US	E ONL	Y						······································	
·												•									
	ECOND L	IEN'S N	IAME			·						STREE	ADDA 1	ESS	;						
3.					•							٠.						•			
₹	ΠΥ			Ī	STATE		ZIP C	ODE		Tu	CENS	NUMBE	R	L	ÇENŞE	FORMS		BMV L	JSE ONL	Y	
3.∤]					I CAR	USED		KH	-		
-			. 4 US	SE TAX	AFFIDA	<u>νπ-</u> (WE H	EREB	Y CE	RTIF	THAT	SALES	OR USE	TA	K ON T	HIS VEHI	CLEV	IAS PA	ID AS INC	ICATED BELOW	
1 -	ECCINGP		Ţ	it 223.	ADE-IN	7 DI	SCOU	MIN	NOUI	NT SC	BUECT	CATOT	WOU	NT C	# TAX	DEALER	BR	ANCH	EXEMPT	PLACE PARA.	
). \$	2	,500.0) oc	\$	0.00		0.0	00∫\$	·		2,50	00.00	\$	15	50,00			X	N		

Your Social Security number / Federal I.D. Mimber is being requested by this agency under IC 4-1-8-1. Disclosure is mandetory and this document cannot be processed without it

APPLICANT RESPONSIBLE FOR ACCURACY OF INFORMATION

APPLICATION FOR CERTIFICATE OF TITLE - STATE OF INDIANA - BUREAU OF MOTOR VEHICLES

ATT- MR JOHN L- ALDEN

e: George Ncube

Whom it may concern:

y name is Enock Sibbs and I have known George ube since there 12000. He attends the same church as self and my family. We attend Tubernacle of Hope sent by Adventist Church. Mr Neube is a wonderful the church and within the community. George drives church bus sometimes. He also teaches kids during our bath Gebool. He has two wonderful daughters which he well good of. He is very polite and he works so well a people of all ages. I am one of the church elders.

sibbs.

To whom it may concerned

Don Mammyga is my name a father of two nd a respectable member of the family. I know him and a respectable member of the family. I know him and hope to even enjoy some more of his Coving thoughts, always of more of his Coving thoughts, always.

Sincerty Dan Manny

Florentin N'Gbesso 6078 Southbay Drive Indianapolis, In 46250 317-797-6861

Re: George Ncube

To Whom It May Concern:

I have met George Neube in 2001 as I was visiting my business partner who is actually George's Cousin. Since then, George and I became good friends. He has been fixing most of my car problems because he is a good mechanic. He is someone you can rely on. George's native language is Zulu. Like me, He may have some problems with the English language because we speak English as a second language. George is a very intelligent and nice person to deal with, and it a pleasure being his friend. Please feel free to contact me if you have any question.

Sincerely,

Florentin N'Gbesso