

Sunwave USA Holdings Inc., dba Sunwave Gas & Power Ohio Inc.

Renewal Application for Retail Generation Providers and Power Marketers

D-3 Exhibit D-3 “Key Technical Personnel

Robert Weir, President Sunwave Gas & Power Inc., Chief Operating Officer ONEnergy Inc.

Mr. Weir has more than 20 years of international and domestic business development and executive management experience in the energy sector. Mr. Weir is currently serves in two capacities as the President of Sunwave Gas & Power Inc. and as the Chief Operating Officer of ONEnergy Inc. Prior to joining Sunwave, Mr. Weir was President of Zoom Energy, a private energy advisory and consulting company. His previous experience includes large scale cogeneration development in Australia and Canada. He led the launch of Constellation New Energy’s electric retail business in Ontario and subsequently moved on to manage Constellation New Energy’s commodity retail businesses in New York and New Jersey, based out of New York City. rweir@gosunwave.com 647-253-2508

Stephen Letwin, Chief Executive Officer, ONEnergy Inc.

Stephen is the interim CEO of ONEnergy Inc., Steve Letwin was appointed President and Chief Executive Officer of IAMGOLD on November 1, 2010. He has been a member of the Board of Directors since joining the Company. Specializing in corporate finance, operational management, and merger and acquisitions, Steve brings over 30 years of experience from the highly-competitive resource sector. Steve actively leads his executive management teams with a clear and pragmatic approach to driving business results, creating shareholder value, and achieving sustainable growth. Prior to joining IAMGOLD, Steve was based in Houston, Texas, where he was the Executive Vice President, Gas Transportation & International, with Enbridge Inc. Steve was responsible for Enbridge’s natural gas operations, including overall responsibility for Enbridge Energy Partners, as the partnership’s Managing Director. In 1999, he joined Enbridge as President and Chief Operating Officer, Energy Services, based in Toronto, Canada. Before joining Enbridge, Steve served as President & Chief Operating Officer of TransCanada Energy and was Chief Financial Officer, TransCanada Pipelines Limited, Numac (Westcoast Energy), and Encor Energy. Mr. Letwin holds an MBA from the University of Windsor, is a Certified General Accountant, a graduate of McMaster University (B.Sc., Honors), and a graduate of the Harvard Advanced Management Program.

Ramon (“Ray”) de Ocampo, Chief Financial Officer, ONEnergy Inc.

Ray de Ocampo is the Chief Financial Officer of ONEnergy Inc. and is responsible for the financial operations for the Company, including Sunwave Gas & Power. Mr. de Ocampo is a chartered accountant and brings more than 20 years of finance leadership experience. Previously, Mr. de Ocampo was head of finance for OZZ Clean Energy Inc., the former parent of Sunwave Gas & Power Inc. Prior to this, he was a member of the founding senior management team that launched Wind Mobile, Canada’s fourth largest wireless telecom provider. Mr. de Ocampo has held senior finance positions in high growth or evolving environments, focusing on creating or renewing the finance function. Rdeocampo@onenergy.com 647-253-2534

Laura Jurasek, Regulatory Compliance

Laura Jurasek is responsible for Regulatory Compliance and Ontario Operations for Sunwave Gas & Power Inc. With over 36 years of experience in the electric industry, Laura began her career with Ontario Hydro/Hydro One (the former monopoly electric utility in Ontario). She then was with Ontario Hydro Energy (the retail affiliate of Hydro One) for a number of years, and then returned to Hydro One. Laura has extensive experience with several Ontario

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Energy Board, Ontario Electric Association, Ontario Gas Association committees and brings extensive knowledge of the retail industry to Sunwave Gas & Power Inc. Laura was a member of the ten-year market review for the Ontario Gas Industry, was on the Board of Directors for the Ontario Energy Marketing Association (now known as Ontario Energy Association), and brings extensive board experience from various other industries. ljurasek@gosunwave.com 647-253-2533

Stephen McLean, Operations

Stephen has over 14 years of experience in retail and wholesale markets both in the U.S. and Canada. Past employers include Constellation New Energy. Stephen also worked for 24 years in banking back office. smclean@gosunwave.com 646-253-2590

Louai Bahajaj, Director, Portfolio and Risk Management, Sunwave Gas & Power Inc.

lbahajaj@gosunwave.com 647-253 2591

Christine Walterhouse, Vice President Human Resources, ONEnergy Inc.

Ms. Walterhouse brings a dynamic and results-oriented approach to her role as Vice-President Human Resources at ONEnergy Inc. Prior to joining ONEnergy Inc, Ms. Walterhouse was the Vice-President Human Resources of OZZ Clean Energy Inc., the former parent of Sunwave Gas & Power Inc. Previously, Ms. Walterhouse worked as the Director of Human Resources for the Con Drain Group of Companies where she created, built and managed the first dedicated Human Resource function for their four umbrella companies. Ms. Walterhouse brings more than two decades of strategic HR consulting and client service support to senior executives and managers in various industries. Ms. Walterhouse holds her Certified Human Resources Professional designation, and is experienced in a variety of HR areas, such as Employee Relations, Compensation, Benefits, Labour Relations, Human Resources Management, Health & Safety and Training and Development. cwalterhouse@onenergy.com 647-253-2518