**Bio for Mr. Andy LeGrande:**

Experience:

(Mr. Andy LeGrande) I am the Regulatory and Business Development Analyst of Ringgold Telephone Company (“Ringgold”). I have held that position since October 1, 2017. As Regulatory and Business Development Analyst, I am responsible for regulatory compliance and reporting as well as new business development, which integrates regulatory activities, product management, and revenue assurance. I also perform other tasks as required and directed. I have worked in the telecom industry since 1997, and with the Company since March 2001. My work experience includes positions in business development, construction, installation and repair, regulatory, and strategic planning.

Education:

(Mr. LeGrande) I am a native of Walker County, GA. I graduated from LaFayette High School in 1994. I worked my way through college attending Dalton State College (“DSC”), Covenant College, and Kennesaw State University (“KSU”). I received an Associate of Science degree with a major in Business Administration from DSC in 2004, a Bachelor of Science degree with a major in Organizational Management from Covenant College in 2009, and a Master of Business Administration degree from KSU in 2015.