Exhibit D-1 & D-2 "Operations, Expertise and Key Technical Personnel"

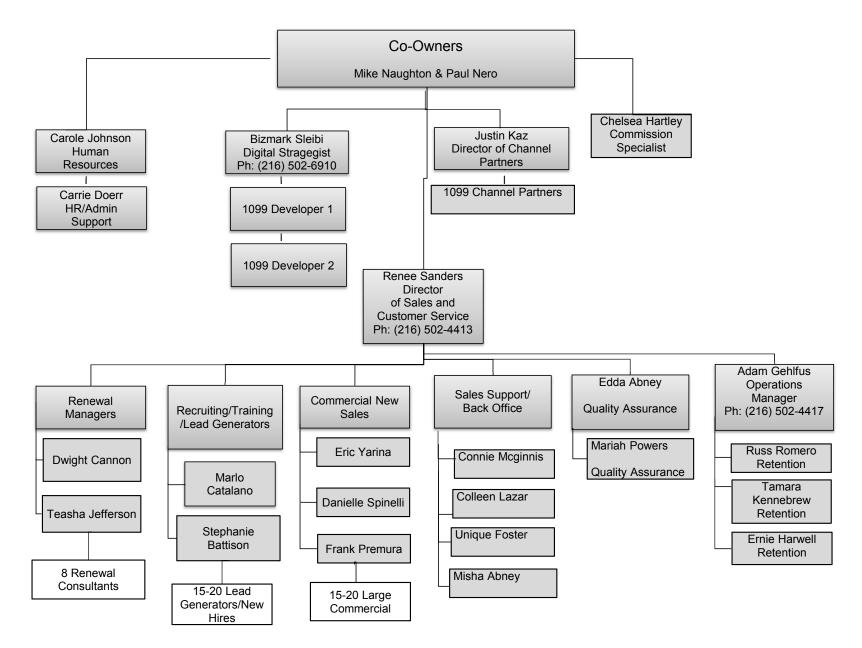
Power brokers/aggregators: Include details of the applicant's business operations and plans for arranging and/or aggregating for the supply of electricity to retail customers.

Provide evidence of the applicant's experience and technical expertise in performing the operations described in this application.

Integrity Communications was formed in May 2002 with the sole intention of promoting SBC network based services to commercial accounts. We strived to offer reliable telecommunication services that are competitively priced with one point of contact for sales and customer service.

In May of 2008 Integrity was approached by a top 5 alternative supplier to offer their services to the small and medium sized choice customers. We started our energy campaign in Ohio and sold natural gas for the first 6 month's. Since then we have branched out into multiple states and offer electricity as well. Integrity Energy was created and has also gained one additional alternative supplier as a client and currently sells for them both. We have highly trained, professional, and sophisticated employee's that contact commercial accounts and have the ability to offer them a choice in their electricity supplier.

Integrity Energy Org Chart



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Summary: Exhibit Exhibit D-1 & D-2 electronically filed by Mr. Greg Scheffler on behalf of Integrity Energy, LTD