

FILE

16-253-GA-BTX

36



Village of St. Bernard

June 19, 2017

Ohio Power Siting Board
180 East Broad Street, 11th Floor
Columbus, OH 43215

Re: Support for Case No. 16-253-GA-BTX

I am writing to express my support for Duke Energy Ohio's proposed Central Corridor Pipeline.

My company [briefly describe business operations and why a reliable supply of gas is important to your business.]

It is my understanding that Duke Energy Ohio is proposing this pipeline in order to improve the reliability of natural gas delivery throughout the region, as they would then be able to deliver gas into Hamilton County with an improved balance of supply sources. This is extremely important to us because, without a consistent and reliable source of natural gas, [explain the consequences to your business].

I understand that another goal of the pipeline is to allow Duke Energy Ohio to replace old infrastructure and modernize the overall distribution system, including the future retirement of propane peaking stations. Safety is of vital importance, especially when we are talking about natural gas. We are strongly in favor of moving from decades-old pipes and peaking facilities to new pipes – ones that are built with modern technology and that can be inspected periodically from the inside, by remotely operated devices. We understand that the new pipeline will be far safer than the old facilities currently serving our community.

Thank you for your consideration of this important matter. We recommend you approve the project being proposed by Duke Energy Ohio.

Sincerely,

John R. Estep
Mayor

This is to certify that the images appearing are an accurate and complete reproduction of a case file document delivered in the regular course of business.
Technician JMP Date Processed JUN 23 2017

110 Washington Avenue, St. Bernard, Ohio 45217

(513) 242-7770 Fax: (513) 641-1840

www.cityofstbernard.org

2017 JUN 23 PM 12:19
FBI/DOJ



7149 Ridge Road
Amberley Village, OH 45237

513-531-8675 phone
513-531-8154 fax

amberleyvillage.org

June 20, 2017

Mayor
Thomas C. Muething

Vice Mayor
Natalie Wolf

Council
Richard Bardach
Peg Conway
Ed Hattenbach
Elida Kamine
Ray Warren

Village Manager
Scot F. Lahrmer

Police/Fire Chief
Richard L. Wallace

Ohio Power Siting Board
180 E Broad Street
Columbus, Ohio 43215
Reference Case No. 16-0253-GA-BTX

Dear Board Members:

I attended and testified at the public hearing on June 15, 2017 in Cincinnati related to Duke's proposed Central Corridor Pipeline project. To say that I was shocked that not one member of the Ohio Public Siting Board (OPSB) bothered to attend, would be an understatement. The OPSB is fully aware of the amount of public concern about this proposed project (record number of comments) yet no one could find the time to attend. I have to assume that this reflects that the OPSB is not interested in these concerns because there cannot be any other logical explanation. I realize that there are many such hearings throughout the year and across the state so attendance by Board members is not always possible. However, in this case, some Board member attendance would seem to be appropriate.

During my business career, I was taught that when decisions are going to have a major effect on people and property then you must go talk to people and see the property in order to make the best decisions. Good decisions cannot be made whilst sitting in an office in Columbus. I guess that this valuable life lesson is not taught to politicians. The morning of the hearing would have been a great opportunity to walk portions of the proposed routes and in the afternoon listen to concerns.

From the beginning of the work on this proposal, I have said that the most important thing in this case is to determine whether this project is needed (the right decision). The Board has clearly demonstrated by its indifference that it is not interested in getting to the right decision. The staff of the OPSB has also demonstrated that it is not interested in the right decision based on their limited (if any) challenge to Duke's assertions with respect to the need for the project. The OPSB and its staff seem to have delegated that work fully to Duke.

As a businessman and person, I have always believed that the best decisions are made when you consider both business and social/human issues. Sadly, it appears that the members of the OPSB believe that business interests outweigh everything else.

Sincerely,

Thomas C. Muething
Mayor, Amberley Village

Case Number 16-253-GA-BTX

Comments by the Teamsters National Pipeline Training Fund before the Ohio Power Siting Board on the Duke Energy Ohio Pipeline Extension herein referred to as the "Project".

The Teamsters National Pipeline Training Fund representing over 85 contributing Union Pipeline Contractors affiliated with the Pipeline Contractors Association and the International Brotherhood of Teamsters with over 1.25 million members affirms our support for the "Project".

The "Project" will provide Teamster members who belong to Local Union 100 domiciled in Cincinnati, Ohio and whose members will be performing the pipeline construction work along the "Project's" route with high wages and health insurance and pension benefits, if done with union contractors.

Also, the Teamsters National Pipeline Training Fund is committed to building this project with well-trained and qualified Teamster workers who reside in Ohio and who again belong to Teamsters Local Union 100 who has work jurisdiction over this project.

If necessary, we will supplement this workforce with Teamster members from other local unions within the state.

Therefore, these workers have a vested interest in building this project in an environmentally safe manner since their own families could be affected by this project.

By utilizing union contractors to build the "Project" it guarantees that at least 50% of the workers will be local hires.

The collective bargaining agreement between the Teamsters and Pipeline Contractors Association states:

“The words “regular employee” shall mean those who are regularly and customarily employed by the Individual Employer and because of their special knowledge and experience in pipeline construction work, are considered key men. It is anticipated that the number of regular employees shall not be more than a majority of the total number required but there shall be no limitation on the classification of such regular employees, with the understanding that these classifications will be distributed as evenly as possible.” (See Exhibit A)

Furthermore, we held a “Job Fair” in Valley View, Ohio in late April looking for qualified Ohio workers for pipeline work and had over 700 people show up.

Many of these native Ohioans have already been put to work on the Rover Pipeline Project, which is being built union pipeline construction contractors.

Therefore, when a pipeline such as this “Project” is built using local union labor, the majority of pipeline construction workers will be from the local community.

You do not get this guarantee with a nonunion pipeline contractor.

These workers have an incentive building the “Project” environmentally safe because again they live here too. We have pipeline contractors who specialize in Horizontal Directional Drilling (HDD) type of work.

HDD is used for the installation of pipelines beneath rivers, highways, and other environmentally sensitive areas requiring technology and equipment that can install pipelines without any disturbance to natural habitats.

Some of our specialized signatory contractors and a more detailed explanation of the work they perform in areas of great environmental concern are included in this submission. (See Exhibit B)

Prior to the construction of the "Project" we will provide Classroom training programs based on the U.S. Department of Transportation's Regulations on "Compliance, Safety and Accountability" (CSA) and also Defensive Driving.

The Teamsters CSA/Defensive Driving Instructor has been cited as a Trend Setter by the "National Safety Council" an Award he has received from them in the past. He will teach this Course to our Teamsters who will work on the "Project" prior to the work starting. (See Exhibit C)

Other than the classroom training noted directly above we have recently provided additional skills training on the equipment to be used on the "Project". (See Exhibit D)

Under pages 6 and 7 in the collective bargaining agreement workers must have certain qualifications prior to working on the project. (See Exhibit E)

Under pages 17 and 18 of the Pipeline Agreement is the language on "Drug and Alcohol Testing" to ensure a drug free work environment and "Training/DOT Rules" to maintain high quality work standards and qualifications. (See Exhibit F)

For your ready-reference we have provided brochures detailing information about our Training Program and us and our support for our Veterans who will be working on the "Project" through the Teamsters Military Assistance Program.

We believe with the "Project" being constructed with our trained and highly skilled union workers and specialized union contractors the "Project" will be built in a safe and environmentally friendly manner and in compliance with all Ohio environmental regulations.

The union contractors who will be charged with building the "Project" are specialized and are highly experienced in performing pipeline construction work especially in sensitive environmental areas such as where wetlands, rivers and streams exist.

In closing, we support the building of the "Project" based upon this written submission and its supporting exhibits.

EXHIBIT A

additional pre-job conference will be required if hours of work or work conditions are changed.

No representative of any individual Employer and no representative of the Union or any of its local unions shall demand at the pre-job conference or at any other time during the continuance of the job any term or condition not covered by this Agreement. A copy of the report made of each pre-job conference shall be furnished to the Pipe Line Contractors Association and to the International Brotherhood of Teamsters, and no agreement made at any pre-job conference which adds to or modifies in any way the terms and conditions of this Agreement shall be binding on any individual Employer or the Union, or any of its local unions, unless approved and ratified by the PLCA and the International Brotherhood of Teamsters.

In the event that the Union and the Employer are unable to mutually agree upon layoff procedure at the pre-job conference, the matter will be referred to the Director, Construction Division, International Brotherhood of Teamsters, and the Managing Director, PLCA, for decision along previously established guidelines.

(E) If any individual Employer pays any wages in excess of the wages negotiated in this Agreement in the form of extra money, extra hours, extra travel or stand-by-time, or in the form of a bonus by any subterfuge, and if the PLCA and the International Brotherhood of Teamsters shall jointly determine that such bonus is for the purpose of poaching men from other individual Employers, or results in conditions injurious to the pipeline industry, then such individual Employer shall be required to pay the same extra compensation to all employees classified as Group 1 or Group 2 in this Agreement, and a proportionate additional compensation to all employees classified as Group 3 in this Agreement, and such requirement shall continue until that particular job is completed. It is understood and agreed, however, that any profit-sharing, retirement, or pension plan which an individual Employer may have in effect which has not been set up for that particular job shall not be considered a bonus.

(F) Upon request of the local union having jurisdiction of the job, and upon presentation of proper authorization forms executed by the individual employees, the individual Employer agrees to deduct from the wages of such individual employees Union initiation fees and dues and shall pay over to such local unions the amount so deducted.

(G) The Union agrees to send a copy of this Agreement to each and every one of its locals having jurisdiction over any area in which Employer becomes obligated to construct a pipe line, and agrees that the terms of this Agreement shall be recognized by such local, so that industrial peace will not be disturbed and so that the Employees may perform Employer's work efficiently and continuously. The Employer agrees as well to furnish its supervisory personnel copies of this Agreement so that they may be familiar with the terms.

(H) Employer shall have the right to hire the first driver, the second employee hired shall be the steward. Employer shall have the right to employ, direct and bring into the job men who are regular employees in Employer's work and shall have the right to keep such men in his employ on all work throughout the territory covered by this Agreement.

(I) The words "regular employee" shall mean those who are regularly and customarily employed by the individual Employer and because of their special knowledge and experience in

pipeline construction work, are considered key men. It is anticipated that the number of regular employees shall not be more than a majority of the total number required but there shall be no limitation on the classification of such regular employees, with the understanding that these classifications will be distributed as evenly as possible.

(J) It is understood and agreed that the above limitations shall not apply to the pipeline stringing operations.

(K) The hiring of men in addition to the Employer's regular employees, either at the start of the job or later, shall be conducted in the following manner:

1. In the event a valid non-discriminatory exclusive referral procedure has been established by collective bargaining between a local of the Union and an association of highway and heavy contractors in the area in which the job is to be done, Union shall notify the Association from time to time as to the existence of such exclusive referral procedures and Employer agrees to utilize such referral procedures upon the following conditions:

a. Nothing in this Agreement shall affect the Employer's inherent right to determine the competence and qualifications of applicants for employment or of his employees and his right to reject or discharge accordingly.

b. The selection of applicants for referral to jobs shall be based on a non-discriminatory basis and shall not be based on or in any way affected by union membership, by-laws, regulations, constitutional provisions, or any other aspect or obligation of union membership, policy or requirement.

c. Workmen referred under Article II to the contractor's job who are not able to perform the job to which they are referred because of their own lack of qualifications, or for some other reason which is the workman's own responsibility, shall not be paid show-up time.

d. Qualified applicants required by Employer at the start of the job must be referred by a local referral office within 48 hours of the receipt of Employer's request; those required by Employer after a job has started must be referred by a local referral office within 24 hours of the receipt of Employer's request. If the local referral office fails to comply with this condition, Employer may secure qualified applicants from any other source. Qualified applicants under this section must have the following:

(i) Proper federal and state licenses;

(ii) Proper OQ credentials where necessary;

(iii) Pipeline or general construction work experience relevant to pipeline work or completion of a certified pipeline training course operated or approved by the Teamsters Pipeline Training Fund. The Teamsters and PLCA also agree they will jointly review the training program on a 6-month basis.

(iv) Compliance with company Employee and safety policy standards. These

EXHIBIT B

HORIZONTAL DIRECTIONAL DRILLING

SINCE 1971, AFTER MARTIN CHERRINGTON SUCCESSFULLY DRILLED THE FIRST DIRECTIONAL RIVER CROSSING, THE INDUSTRY HAS BEEN MOVING FORWARD.

Directional Drilling has seemed to be the most preferred method for pipeline construction as of late. The reason being that Directional Drilling can be installed without any disturbance to natural habitats.

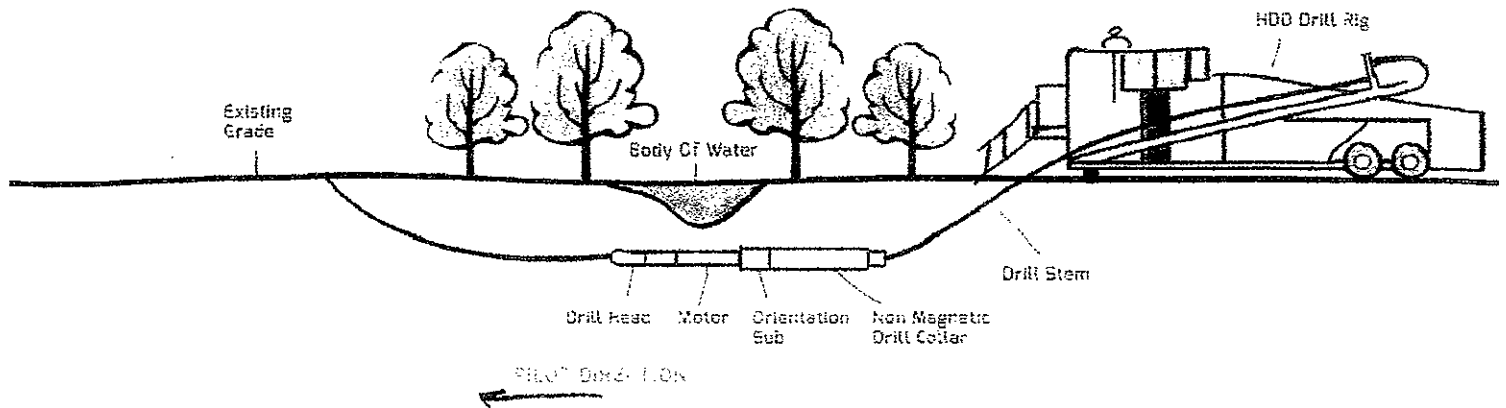
Directional Drilling has the least environmental impact of any method of construction. By Directional Drilling you are able to be a great deal of depth below the obstacle, providing minimal maintenance cost and up keeping maximum protection. In some cases, Directional Drilling can cost a lot less then most other construction methods and procedures.

STEP 1 – PILOT HOLE

The pilot hole is the beginning of the Directional Drill crossing. The Pilot hole is achieved either by excavation by jetting or by a down hole motor. Depending on the condition of the soil the pilot is drilled along a pre-determined alignment in which the path is selected by traditional methods.

The typical pilot hole on most large rigs is 9 7/8 but can vary depending on the soil conditions and rig size. Drilling fluid is pumped through the drill pipe to the drill head at which time it is jetted through or pumped through a drill motor. The end of the Drill Pipe is to core the pilot hole. The drill fluid lubricates the drill stem and carries out the cutting to the surface.

The drill fluid is then recycled and re-injected into the drill stem. The pilot process can take several days, depending on the condition of the soil and may require changing of the drill stem or drill head.

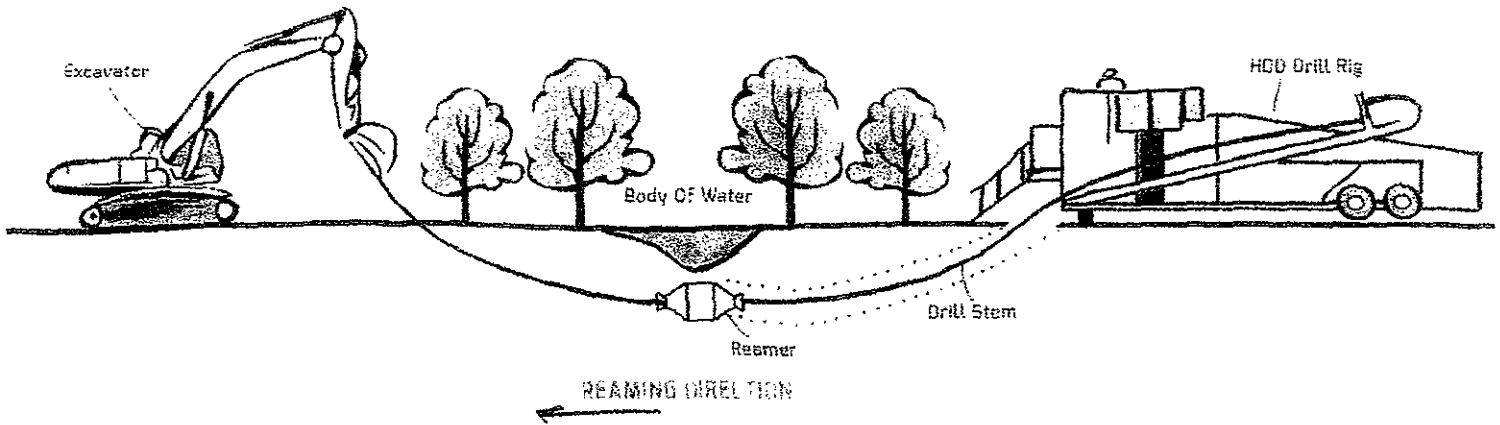


STEP 2 – REAMING PROCESS

Once the pilot hole has been completed the 2nd step takes place with a reamer, or hole opener. The hole openers come in different shapes and sizes and vary depending on the soil conditions and density of the soil; typically a fly cutter is used in good ground conditions.

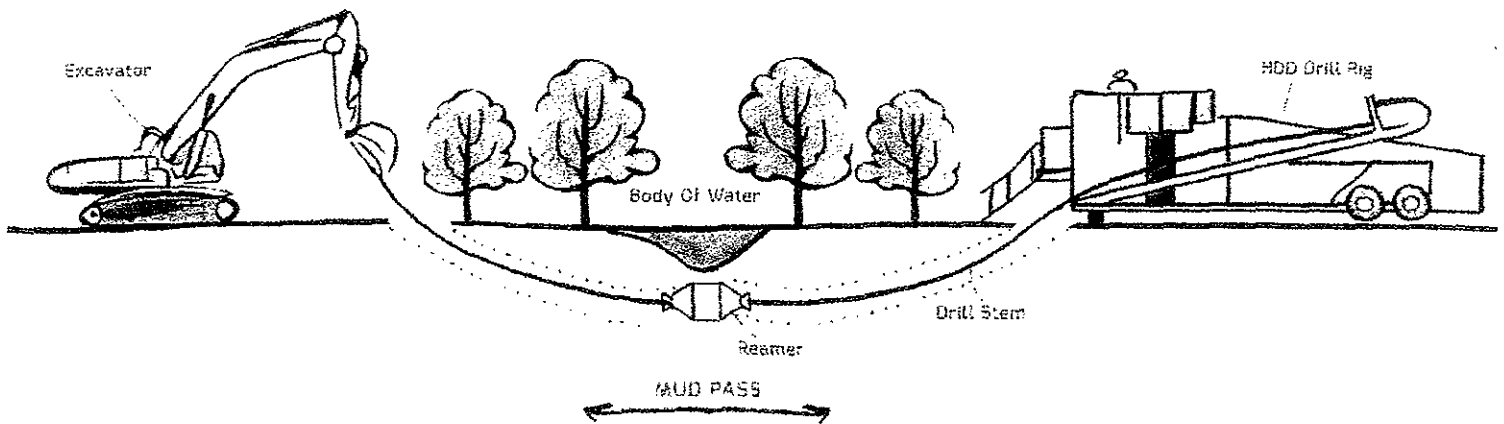
The reaming pass is done in several steps depending on the size of the hole, (example: 42" finish hole would be 3 to 5 different ream passes 14", 20", 34", 42"). The reamer is attached to the drill string and is rotated and pushed or pulled while rotating and drill fluid is pumped to the reamer through the drill pipe. The excavated soil is suspended in the drill fluid and then brought to the surface and recycled.

When the reamer is attached to the Drill string there will always be a drill pipe on both sides of the reamer allowing for the drill string to be in the hole at all times. The reaming process can take a significant amount of time depending on the condition of the soil.



STEP 3 – MUD PASS

After the desired hole has been achieved and the reamer has passed through it completely, a mud pass or packer reamer will be done to assure that the hole is clean of all excavated material and that the drill fluid has filled the hole completely, to allow for a smooth lubricated pull back of the pipe, avoiding friction of the pull section.



STEP 4 – PULLBACK PROCESS

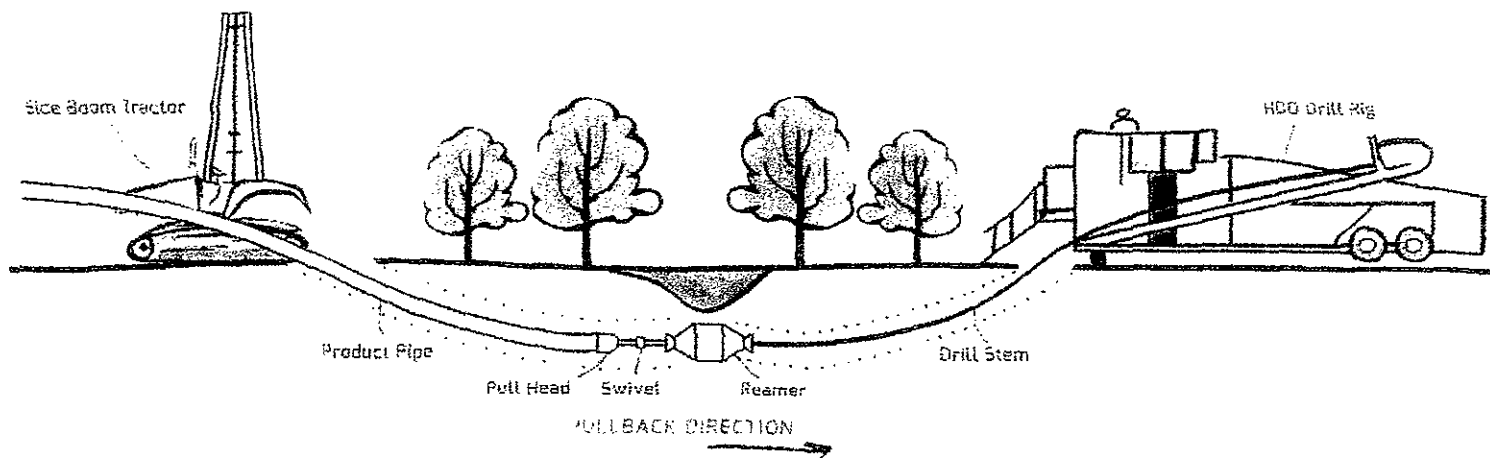
The final step now is when the pipe is pulled into the reamed hole. A weld cap is installed on the pipe where a swivel is placed attaching the drill string, thus not allowing any rotation of the pipeline. Depending on the size of the pipe an artificial buoyancy measure might be taken. This is to keep the pipeline as close to neutral

buoyancy. If no measures are taken several problems may occur (example: coating damage from pipe floating in drill fluid and causing excess friction causing more pull). Most typically buoyancy control is done with pumping water into the pipeline through P.V.C. pipe and checking the gallons pumped.

At completion of directional drill, demobilization and clean-up takes place.

We will be happy to provide you a drilling quote / proposal on any HDD project. Feel free to contact our sales team at any time at 520-423-2131 to request a quote. Here is the following information needed to properly provide a quote:

- Name of Crossing
- Length
- Size
- Location
- How Many Crossings
- Start Date
- Bid Due Date
- Are You the Owner/Engineer/General Contractor?
- Do You Have Any Plans or Specs?
- Do You Have Core Samples?



INTEGRITY. VALUES.

Integrity. Values. Directional Drilling.

Contact Us Today: 1 (520) 423-2131

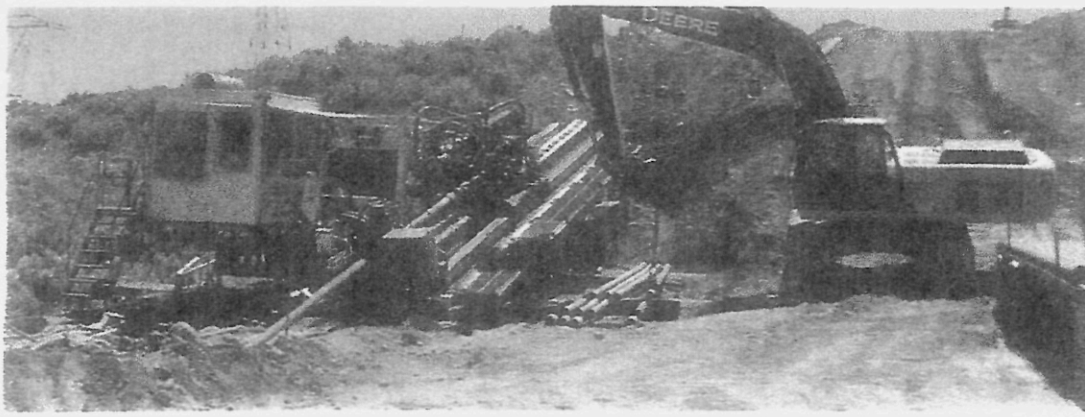
We are pleased to introduce Southeast Directional Drilling, LLC

Southeast consists of a key group of highly trained and experienced personnel. Our executive management team includes Steve Ugrich, Todd Barton, Charley Patterson, John Heiele, Josh Ugrich and Kyle Pellinen.

When it comes to your business, you want the best, and when it comes to choosing the best, you need Southeast Directional Drilling. However, what is it that makes Southeast the ideal choice for your company? Experience and quality. These fundamental building blocks for success are only some of what has made up Southeast Directional Drilling since its inception in 2002. As far as our experience goes, Southeast has a combined field experience of over one hundred years in pipelining and directional drilling combined with over several hundred quality miles of HDD's, of which 35 miles were 42" HDD crossings. These years of experience include several hundred completed bores including one that was a record length of 6,380 feet, and another project which was the deepest directional drill river crossing in North America at a depth of 800 feet. These two projects earned Southeast the highest respect in the drilling industry. From our most recent projects, we set another world record in Trinidad by executing three 56 inch HDD crossings.

Southeast Directional Drilling's Fleet

Southeast's fleet includes 15 rigs ranging from 80,000 lbs to 1,400,000 lbs. In addition to having the proper instruments, we also have all of the required support, safety equipment, dual mud systems, semi-trucks, pick-up trucks, environmental supplies, down hole tools, reamers, tensor steering tools, and navigational equipment.



Southeast has the capability to perform directional drilling work in a variety of different territories, such as environmentally sensitive areas, city streets, cross country areas, major river crossings, roadways, railroads, and remote locations. We have experience in all types of soils, including solid rock and fractured formations and we are also capable of drilling in lengths in excess of 6,400 ft, ranging from 2 inches to 56 inches in diameter pipe. Aside from being able to fulfill any possible drilling need, we are committed to maintaining an on time schedule, all while satisfying landowners, environmental monitors, and public agencies.

We look forward to discussing, and bidding, any potential horizontal directional drilling projects your company may require.

PLH Group is a leading full service construction and specialty contractor that serves the electric power line, pipeline, oilfield electrical services and industrial markets. Formed in 2009, PLH Group has assembled a North American team of top quality companies that deliver services covering the broad range of needs of its customers from pipeline construction and related directional drilling, right-of-way clearing/restoration and engineering to electric transmission, distribution and substation construction including specialized foundations and helicopter airborne operations.

PLH
GROUP

SEDD Presented Plaque of Appreciation December 3, 2015

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When our President Todd Barton was approached by Aaron Goranson, father of a boy scout from Troop 993 in Maricopa Arizona, a small community just north of our Casa Grande facility asking if we could donate a 53' box trailer that was slated for auction later that month, he said "make it happen". Todd as well as rest of the executive team at SEDD, believes our company should always act as a stewards of our community and of those communities that we work in. "We encourage our employees to promote values, good conduct and respect, in all aspects of our ...

Updated Pictures!!!!

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THE STORY OF OZ

OZ DIRECTIONAL DRILLING, FORMED IN 2008, IS ONE OF MANY PIPELINE COMPANIES OWNED BY THE OSADCHUK FAMILY OVER THE PAST 50 YEARS. THE MANAGEMENT TEAM AT OZ HAS BEEN IN THE PIPELINE INDUSTRY SINCE 1950 AND THE HORIZONTAL DIRECTIONAL DRILLING INDUSTRY SINCE 1991. KNOWN FOR THEIR EXCELLENCE IN PERFORMANCE, OZ HAS COMPLETED SEVERAL HUNDRED DIRECTIONAL BORES IN NORTH AMERICA, INCLUDING WORLD RECORD BORES OF 6,380 FEET IN LENGTH AND THE DEEPEST BORE OF 860 FEET. OZ IS A MEMBER OF THE PLCA (PIPE LINE CONTRACTORS ASSOCIATION), THE DCA (DISTRIBUTION CONTRACTORS ASSOCIATION), AND THE IPLOCA (INTERNATIONAL PIPE LINE & OFFSHORE CONTRACTORS ASSOCIATION).

WE HAVE THE CAPABILITY OF PERFORMING DIRECTIONAL DRILLS UNDER MANY DIFFERENT CIRCUMSTANCES SUCH AS, HIGHLY SENSITIVE AREAS, ENVIRONMENTAL AREAS, CITY STREETS, CROSS COUNTRY PIPELINES, MAJOR RIVER CROSSINGS, RAILROADS, ROADWAYS, AND MANY MORE. WE ALSO HAVE EXPERIENCE IN DRILLING ALL TYPES OF SOILS, INCLUDING GRANITE, SOLID ROCK, GLACIER TILL FORMATIONS, FROZEN TUNDRA, RUNNING SAND, AND GRAVEL. WE HAVE WORKED FROM THE EAST COAST TO THE WEST COAST AND AS FAR AS THE NORTHERN SLOPE OF ALASKA DOWN TO THE SOUTHERN TIP OF MEXICO. WE ARE COMMITTED TO MAINTAINING AN ON TIME SCHEDULE, WHILE MAINTAINING A SAFE WORK ENVIRONMENT, SATISFYING ENVIRONMENTAL MONITORS, PUBLIC AGENCIES, AND LAND OWNERS.

HORIZONTAL DIRECTIONAL DRILLING (HDD) IS A SOPHISTICATED BUSINESS. DWAYNE OSADCHUK HAS SPENT MANY YEARS IN THE FIELD SUPERVISING THE TRAINING OF HIS DRILL CREWS AND PERFECTING THE COMPANY'S DRILLING EXPERTISE. A KEY INGREDIENT TO THE SUCCESS

We go to great lengths for our customers!

Specializing in trenchless technology, Laney Directional Drilling Co. ("Laney") is a leading global Horizontal Directional Drilling ("HDD") company. Laney is the only U.S. HDD company providing integrated engineering, design and HDD construction services. In August 2014, the Company celebrated 25 years in business. During those years, the Company performed work in twelve countries on five continents, but has focused primarily in the U.S. during the past five years. Laney specializes in servicing pipeline operating companies and pipeline contractors with long, complex, challenging, or small scale HDD requirements. No project is too big or too small. Located in Spring, Texas, Laney directionally drills for the purpose of installing infrastructure such as oil and gas pipelines, telecommunications conduits, water lines, sewer lines and environmental remediation casings.

Today, Laney Directional Drilling is one of the leading large HDD contractors in North America. To date with its custom made large rigs Laney has installed more than 2625 HDDs and 975 miles of HDD crossings. Laney's fleet also includes Vermeer D100x140 rigs. Laney, known for its innovation and being a trenchless technology pioneer, is also one of a few North American companies experienced with Direct Pipe® trenchless technology. Direct Pipe® is a single pass process that uses a steerable tunnel boring machine-cutting head. The technology tunnels and pushes the pipe into place at the same time, filling the void as it progresses. This technology greatly reduces the likelihood of hydraulic fracture and inadvertent returns and is ideal for crossing under levees and environmentally sensitive areas.

Laney's evolution over the years included the creation of a HDD engineering and design team, as well as a world class sales and marketing group dedicated to supporting the customer. The Gulf Coast remains a strength for the business; however, as demand has shifted so did their geographic expansion to areas with challenging subsurface conditions such as the Northeast US/Marcellus area. Laney operates nationally and at times worked beyond the North American borders, depending on clients' needs.

Laney has installed more than:



2625 HDDs



975 miles of HDD

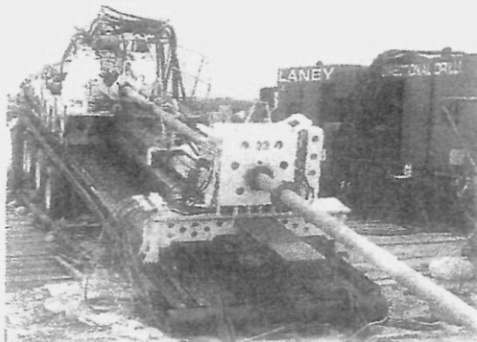


Horizontal Directional Drilling

Horizontal Directional Drilling (HDD) is a trenchless method of installing pipelines and conduits in the areas where traditional open cut excavations are not feasible and/or not desired for environmental and/or constructibility reasons. It is commonly used for the installation of pipelines beneath rivers, highways, railroads and other environmentally sensitive areas, or areas where the topography or site conditions along a proposed alignment conflicts with conventional cut and cover installation practices. During the HDD process, a pilot hole is first drilled along a predetermined path. The pilot hole is then enlarged in single or multiple steps (reaming passes) to accommodate the pullback of the carrier pipe into the enlarged hole.

We are presently operating HDD rigs capable of completing projects both large and small with pipe sizes up to 60 inches in diameter and HDD lengths over 15,000 ft.

- Large Rigs: large rigs with pullback of 180K to 1.7M. 4 to 60-in. in diameter up to 15,000 ft. Soft soil to hard rock with ten to twelve people per crew.
- Small Rigs: small rigs with pullback 100K or less. Vermeer D100x140 with small utility and midstream focus. Soft soil to hard rock with four to six people per crew. Our Vermeer rigs are also used for completion of road boring.



Large Rig



Small Rig



Horizontal Directional Drilling



Michels® Leads the Way in HDD

Michels® Corporation is regarded as the North American leader in Horizontal Directional Drilling (HDD), and we are determined to stay on top. Our record-setting drills are supported by an unrivaled fleet of 84 drilling rigs of all sizes, including the largest fleet of 1.2 million pound thrust/pull force capacity rigs in the world.

Michels has successfully completed HDD crossings in all 50 states, Canada, along the U.S.-Canada and U.S.-Mexico borders, and internationally. Our highly respected HDD staff includes some of the most knowledgeable, talented, and experienced leaders in the industry. They work together to set industry records, develop new methods, and design and fabricate equipment to expand the possibilities for using HDD in increasingly challenging situations.

- Largest fleet of 1.2 million pound thrust/pull force capacity rigs in the world
- Completed crossing spans greater than 15,000 feet in single pull, capable of installing pipe up to 60 inches in diameter
- Trenchless technology protects natural resources such as wetlands by drilling beneath them
- Land-to-water and water-to-water crossings, impervious to shoreline erosion, ice movement, dredging, anchors and watercraft

we do that.



Water-to-Water Crossings

EXHIBIT C



June 8, 2016

Michael Borjas
IL Teamsters/Employers Apprenticeship & Trng Fund Affil/Joint Councils 25
990 NE Frontage Rd
Ste 4
Joliet, IL 60431

Customer Number: 699382

Dear Michael Borjas,

We are extremely pleased to announce that your organization has been chosen as a DDC Award recipient for your outstanding training efforts in 2015. The award(s) being presented to your organization are:

Award
Trend Setter

Curriculum
NSC PTD

National Safety Council would like to recognize your training center at the 2016 NSC Congress and Exposition in Anaheim, CA. We invite you to be our guest at the Annual DDC Training Center & Instructor of the Year Awards Celebration to be held on Saturday evening, October 15th, 2016.

To help us prepare for the awards ceremony, please pre-register your organization for the event online at www.nsc.org/2016DDCAwards. We will need your organization's customer number as well as the proper spelling of your organization's name and how it should appear on the award(s). If you are unable to attend, please be sure to go online to pre-register, indicating you cannot attend, and providing shipping information for the award(s). We appreciate your prompt response no later than end of day, June 24, 2016.

In the meantime, if you have any questions, please give our office a call at 800-621-7619 ext. 52041. A formal invitation will be sent in July with final registration instructions.

To help your organization broadcast its success to your community, we have enclosed a press release and an awards definition page. Also enclosed is a FAQ sheet that will help to answer any remaining questions you may have regarding the awards celebration. We congratulate you and look forward to seeing you in Anaheim!

Sincerely,

Subject Matter Expert for NSC Defensive Driving Courses
Enclosure



National Safety Council announces local Defensive Driving Course Training Center IL Teamsters/Employers Apprenticeship & Trng Fund Afftl/Joint Council 25 is an award winner of the following:

Trend Setter NSC PTD

On October 15, 2016 during the National Safety Council's Congress and Exposition in Anaheim, California IL Teamsters/Employers Apprenticeship & Trng Fund Afftl/Joint Councils 25&65 of Joliet, IL will receive honors for their 2015 Defensive Driving Course training.

The National Safety Council's Defensive Driving Course, the first name in life saving driver safety courses, began in 1964. With over 8,000 instructors worldwide, the Defensive Driving Courses have graduated over 70,000,000 drivers.

James A. Solomon, Subject Matter Expert for NSC Defensive Driving Courses, will personally congratulate representatives from IL Teamsters/Employers Apprenticeship & Trng Fund Afftl/Joint Councils 25&65 at the Council's Annual DDC Training Center & Instructor of the Year Awards Celebration for their hard work in making the highways safer.

Press Release

EXHIBIT D

2017 TRAINING

CLASS	LOCATION	#TRAINED	CLASS DAYS	TRNG DATES
FORKLIFT	MODESTO, CA	5	1	1/12
CSA	CALHOUN, GA	28	1	1/22
DEFENSIVE DRIVING	CALHOUN, GA	28	1	1/22
FORKLIFT	KANSAS CITY, MO	13	1	1/30
LOAD SECUREMENT	KANSAS CITY, MO	13	1	1/31
FORKLIFT	KANSAS CITY, MO	9	1	2/1
LOAD SECUREMENT	KANSAS CITY, MO	9	1	2/2
FORKLIFT	KANSAS CITY, MO	4	1	2/3
LOAD SECUREMENT	KANSAS CITY, MO	4	1	2/4
OSHA 10	CINCINNATI, OH	15	2	2/11-2/12
CSA	CINCINNATI, OH	14	1	2/11
DEFENSIVE DRIVING	CINCINNATI, OH	15	1	2/12
STRINGING	CLEVELAND, OH	26	5	2/20-2/24
LOG TRUCK	CLEVELAND, OH	11	2	2/20-2/21
LOG TRUCK	CLEVELAND, OH	13	2	2/22-2/23
LOG TRUCK	CLEVELAND, OH	12	2	2/24-2/25
WINCH and TOWING	RAVENSWOOD, WV	10	5	2/27- 3/3
STRINGING	MASSILLON, OH	5	5	3/19 - 3/23

STRINGING	MASSILLON, OH	5	5	3/21-3/26
STRINGING	MASSILLON, OH	4	ON JOB TRAINING	4/2
STRINGING	MASSILLON, OH	5	ON JOB TRAINING	4/9
STRINGING	MASSILLON, OH	8	ON JOB TRAINING	4/17
CSA	CLEVELAND, OH	15	1	4/22
DEFENSIVE DRIVING	CLEVELAND, OH	15	1	4/22
LOAD SECUREMENT	CLEVELAND, OH	15	1	4/22
FORKLIFT	NEW PHILADELPHIA, OH	8	1	4/26
STRINGING	MN LTD YARD, OH	2	ON JOB TRAINING	4/27
CSA	CLEVELAND, OH	99	1	4/29
DEFENSIVE DRIVING	CLEVELAND, OH	99	1	4/29
WELDED FORKLIFT	LEBANON, PA		1	4/30

EXHIBIT E

pipeline construction work, are considered key men. It is anticipated that the number of regular employees shall not be more than a majority of the total number required but there shall be no limitation on the classification of such regular employees, with the understanding that these classifications will be distributed as evenly as possible.

(J) It is understood and agreed that the above limitations shall not apply to the pipeline stringing operations.

(K) The hiring of men in addition to the Employer's regular employees, either at the start of the job or later, shall be conducted in the following manner:

1. In the event a valid non-discriminatory exclusive referral procedure has been established by collective bargaining between a local of the Union and an association of highway and heavy contractors in the area in which the job is to be done, Union shall notify the Association from time to time as to the existence of such exclusive referral procedures and Employer agrees to utilize such referral procedures upon the following conditions:

a. Nothing in this Agreement shall affect the Employer's inherent right to determine the competence and qualifications of applicants for employment or of his employees and his right to reject or discharge accordingly.

b. The selection of applicants for referral to jobs shall be based on a non-discriminatory basis and shall not be based on or in any way affected by union membership, by-laws, regulations, constitutional provisions, or any other aspect or obligation of union membership, policy or requirement.

c. Workmen referred under Article II to the contractor's job who are not able to perform the job to which they are referred because of their own lack of qualifications, or for some other reason which is the workman's own responsibility, shall not be paid show-up time.

d. Qualified applicants required by Employer at the start of the job must be referred by a local referral office within 48 hours of the receipt of Employer's request; those required by Employer after a job has started must be referred by a local referral office within 24 hours of the receipt of Employer's request. If the local referral office fails to comply with this condition, Employer may secure qualified applicants from any other source. Qualified applicants under this section must have the following:

- (i) Proper federal and state licenses;
- (ii) Proper OQ credentials where necessary;
- (iii) Pipeline or general construction work experience relevant to pipeline work or completion of a certified pipeline training course operated or approved by the Teamsters Pipeline Training Fund. The Teamsters and PLCA also agree they will jointly review the training program on a 6-month basis.
- (iv) Compliance with company Employee and safety policy standards. These

policy standards will be provided by each Employer at the pre-job conference.

2. In the event there is no valid exclusive referral procedure established in the area where the particular job is to be done or the proper conditions set out hereinabove have not been met by the referral procedure which has been established, Employer will at the pre-job conference notify Union, as one of the sources from which men are to be recruited, as to the number of men who will be needed in addition to his Regular Employees. Employer shall give preference in employment to men in the area who have had previous pipeline construction experience. It is understood that Employer may also recruit men from other sources, will hire all employees at the job site in a non-discriminatory manner, and shall have the absolute right to determine the competence and qualifications of applicants and employees and to reject and discharge accordingly.

3. Once the original crew has been employed, Employer shall have the right to keep such crew on all the work throughout the territory covered by the particular job for which the pre-job conference was held, regardless of local union jurisdiction.

(L) The Union shall post in places where notices to employees and applicants for employment are customarily posted all provisions relating to the functioning of this hiring arrangement, including the provisions set forth. The Employer shall similarly post in places where notices to employees and applicants for employment are customarily posted all provisions relating to the functioning and operation of the hiring arrangements, including these provisions.

(M) The business representative of the Union shall have access to any job at any time, subject to the owner safety and security rules and Federal and State regulations, and shall notify the field office of his presence on the job prior to entering the job site. The representatives of the Union shall not schedule meetings which could in any way hinder ongoing production.

III. STEWARDS

As soon as any work starts, including unloading, racking, or stringing of pipe or clearing of right-of-way, the Union may select any Employee of the Employer who shall act as Steward for the Union. It is understood that the Employer will not be required to employ a Steward for any subcontract work prior to the start of operations by the Employer. The Steward shall be paid for the number of hours he actually works each day or for the number of hours for which the job is set up on a daily basis, whichever is greater, except that on those days when no work is performed, then the Reporting Time Pay provisions of Article VIII will apply. The steward shall perform his work for Employer the same as any other worker, and shall be entitled to receive the rate of pay in Article V(C) for the area in which the job is located. Stewards shall not be discharged without forty-eight hours' previous notice to Union. Although it is agreed that there will be no non-working stewards, it is also recognized by the parties that the steward has an important function in maintaining harmony and cooperation on the job, and therefore his assignment should not be such to prevent his normal function as a steward. Therefore, the parties agree that his job assignment will be a subject to be decided at the pre-job conference. The Employer shall provide the steward a weekly record of all Teamster employees listing date of

EXHIBIT F

procedure set out above, the Association will immediately contact the Federal Mediation and Conciliation Service to obtain a list of three (3) individuals with as much experience and knowledge as possible in the pipeline construction industry. A copy of this list will be furnished to the Union, and thereafter, the PLCA and Union shall attempt to mutually agree upon one (1) of the individuals listed. If no agreement can be reached, the Union and the PLCA will each strike one (1) name from the list and the remaining individual will be the Arbitrator.

3. A statement of the facts shall be presented to the Arbitrator within forty-eight (48) hours after his selection either:

- a. Jointly, if the Union and PLCA mutually agree; or
- b. Separately, if no mutual agreement, and the Association will submit a written statement setting out the Employer's position and the Union will submit a written statement setting out the Union's position.

4. All information submitted to the Arbitrator will be in writing. No personal appearances or oral testimony will be allowed. The Arbitrator will then issue, within five (5) days, a decision based upon the evidence submitted.

(G) The Union and the Employer involved shall bear the expense of their appointed Arbitrators. In the event an Arbitrator from the Federal Mediation and Conciliation Service is selected, then the Union and the Employer shall be jointly responsible for that person's expenses.

(H) In the event Employer fails or refuses to comply with the grievance procedure set out hereinabove, the provisions of Article IX shall not be binding upon Union. If Union fails or refuses to comply with the grievance procedure set out hereinabove, the Employer shall have the right to declare this entire Agreement null and void.

XII. SPECIAL CONDITIONS

In order to be more competitive in certain areas of the country, the PLCA and the Union may mutually agree to put into effect special wages and conditions for specific areas or projects. These special wages and conditions will apply to the areas or projects involved for the period of time to be established by the principal parties.

XIII. DRUG AND ALCOHOL TESTING

(A) A Substance Abuse Policy has been negotiated by the PLCA and the International Brotherhood of Teamsters and is attached hereto and made a part of this Agreement as Schedule "C".

(B) If an Employee fails a pre-employment drug or alcohol test and is so notified by 9:00 a.m. on the fifth business day following the day of taking the test, then the Employee's wage rate shall not be the hourly wage rate set forth in this Agreement. Instead, the Employee shall be paid wages at a flat rate of \$90 per day worked (but in no event less than the applicable

minimum wage) for all days worked prior to receiving such notification (not to exceed five (5) days) and for which no wages have yet been paid as required by this Agreement. If subsequent testing reveals a false positive, the Employee will be entitled to full compensation for the period he worked and reinstatement. The results of all tests will be kept confidential between the Employee, the Employer and the Union.

XIV. TRAINING/DOT RULES

(A) Training – The Trustees of the Teamsters National Pipeline Training Fund will develop a National Pipeline Training Program for Teamsters to train in operating pipeline equipment in areas of high pipeline construction.

(B) DOT Rules – The Trustees of the Teamsters National Pipeline Training Fund will develop a DOT training program to teach Teamsters the necessary skills to comply with DOT driver requirements. Part of this program will be to develop a general pre-dispatch drug and alcohol testing program to be applied to all drivers seeking work under the National Pipe Line Agreement.

(C) Contributions shall be made to the Teamsters National Pipe Line Training Fund and Labor-Management Cooperation Trust in accordance with Schedule "A" and the provisions above. The National Pipe Line Training Fund will establish proficiency training standards to be used in a National Pipeline Training Course, which will include specific Operator Qualification training. Regional training courses also will be set up throughout the country as necessary and will be subject to the proficiency training standards developed by the Fund. A list of Teamsters who have successfully completed the course will be made available to signatory contractors on request. Funds contributed to local training funds for pipeline work covered under the National Pipe Line Agreement should be used by the local funds to provide pipeline and OQ training. Local pipeline training will be monitored by the Teamsters National Pipe Line Training Fund.

XV. HISTORICAL PRECEDENT

Since the inception of the National Pipe Line Agreements, which cover all main line, cross-country pipeline construction, only four (4) Unions have been recognized, and all work relating to such pipeline construction has been performed by these four (4) Unions. They are: The International Brotherhood of Teamsters, The United Association of Journeyman and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, The International Union of Operating Engineers, and the Laborers' International Union of North America. The recognition of only these four (4) Unions on such work is hereby reaffirmed.

XVI. INDIAN PREFERENCE IN EMPLOYMENT

The hiring procedures contained in this Agreement shall not apply in the "territorial jurisdiction" of any Indian Nation which has adopted an Indian Preference in Employment law, provided that those persons covered by the law and seeking covered employment under this

About Pipeline Training

The Teamsters National Pipeline Agreement (TNPA) is a labor agreement covering all pipeline construction work in the United States. Pay rates under this agreement are based on "local rates" or composite rates if the work encompasses several Teamster jurisdictions. The typical work day is 10 hours a day six days a week.

When a project is in a local area, the local union with jurisdiction who can staff the project will refer local members to the contractor. In this case local hires are paid local wages and fringe benefits go to the appropriate local fringe benefit fund.

PLACE
STAMP
HERE

Teamsters National Pipeline



Teamsters National Pipeline

A Common Effort between the
International Brotherhood of
Teamsters and The Pipeline
Contractors Association





About Us

Since 1903, the Teamsters labor union has helped millions of workers achieve the American dream. Their success is a testament to those who came before, who united to form a labor movement. These workers fought for the rights and privileges that many Americans take for granted today. For instance, without the solidarity of unions, there would be no week-ends, no pensions, and no health insurance.

The pipeline construction industry must confront many competitive and technical challenges including the need to increase the work opportunities for union construction, the need to increase the efficiency of the pipeline construction industry, the need to foster more harmonious relationships between IBT and its affiliates and the PLCA and its members, the increasingly hazardous nature of the work, the need for specially-trained IBT members, the extent of government regulation, and the necessity to protect public health and safety.

Training Courses

Stringer Truck Driver

The Stringer Truck Driver course is designed to train Class A Commercial Drivers to safely transport pipe using steering trailers in both on-road and off-road situations. Training will include General Safety, Pre-trip Inspections, Stretching and Shoring the Trailer and Adjusting Steering Cables. The course is taught in both classroom and field formats. Course length is 24 hours.

Crew Bus

The Crew Bus Driver course will teach drivers to safely operate a crew bus and to prepare them to take the Passenger Endorsment in their home state. The course is taught in both classroom and field formats. Course length is 8 hours.



Fork Lift

The Fork Lift course addresses lift truck operation safety in pipeline operations and in accordance with OSHA requirements. The course is taught in both classroom and field formats. Training can include both warehouse, lay-down yard and rough terrain situations. Course length 8 hours.

Fueler

The Fueler course focuses on HAZ-MAT training and various fuels and compressed gases used in pipeline construction. Course length 8 hours.



Additional Equipment

There is a host of "trucks" used on a pipeline construction job. This can include Lowboy, Flatbed or Float, Drop-deck, Dump Truck, Morrooka and a host of other different combination vehicles. The driver must have a Class "A" or Class "B" CDL depending on the type of truck used.

Contact Us

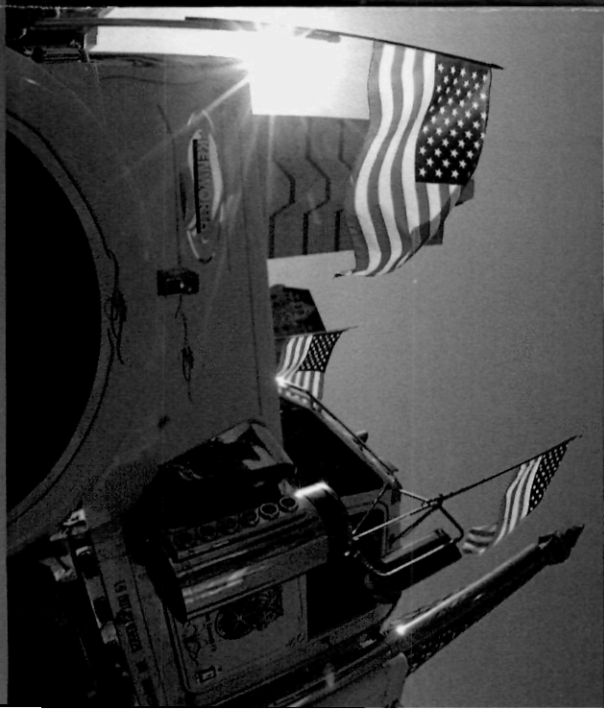
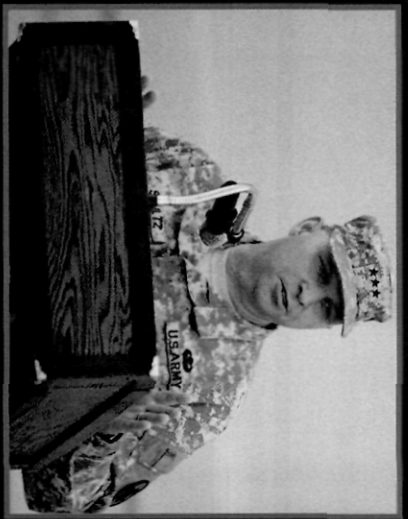
To Contact Teamsters National Pipeline Please use the Contact Form on our website.

Visit us on the web at:
www.teamsterspipeline.com



“The Teamsters/Military CDL Licensing Program is by far the most productive program we have seen in transitioning military skills into the civilian sector. It will be utilized as a role model program for many of the transitioning and certification workforce efforts. We must work together as a military and civilian community to define the best solutions necessary so that those who have honorably served will endure a career path that will best suit the skills they have developed while serving their country. It is a collaborative effort and I commend the Teamsters for the partnering support to our military and for the commitment they have made to the men and women who have honorably served this great nation.”

-Lt. General Jack C. Stultz, Commanding General, United States Army Reserve



For more information please contact
202-624-6885 | TMAP@teamster.org
www.teamster.org/tmap

FIGHTING FOR THOSE
WHO FOUGHT FOR US





The Teamsters Union is a proud supporter of the Teamsters Military Assistance Program. The brave men and women who defend our country deserve as much help as we can give them when they return from their tour of duty. ”

—James P. Hoffa, Teamsters General President

As the core of the Teamsters Military Assistance Program (TMAP), in association with the Helmetts to Hardhats program, the Teamsters Building Material and Construction Trade Division is offering the following courses to our Veteran, Reserve and Guard communities at no cost to the candidate:

- ★ 200-hour Teamsters/Military CDL Licensing Program
- ★ Teamster Construction Apprenticeship Program

Potential Courses That Can Be Provided To Veteran Reserve And Guard Candidates

The Teamsters NIEHS Worker Training Grants Program provides safety and health certifications that Teamsters need to work on hazardous waste sites, Department of Energy sites, and to transport hazardous materials.

- ★ Hazardous Waste Workers
- ★ Drivers, Dock and Warehouse Workers who handle hazardous materials (HAZMAT)
- ★ Construction Workers
- ★ Radiological Workers

The Teamsters provide these courses:

- ★ 40-Hour Basic Hazardous Waste Worker Course
- ★ 8-Hour Hazardous Waste Refresher Course
- ★ 8-Hour Hazardous Materials Transportation Awareness Course

- ★ 16-Hour Emergency Responder - Operations Level Course
- ★ 10-Hour Construction Safety and Health Outreach Course
- ★ 10-Hour General Industry Safety and Health Outreach Course

These Teamster professions require a CDL license: UPS feeder driver, regular bus driver, tankhaul driver, over-the-road freight driver, maintenance of way rail employee, pipeline driver, carhaul driver, construction materials driver and others.

For information on how to apply, please visit www.teamster.org/tmap.



Veteran Registration Form ★ ★ ★

As part of our program we ask that veterans fill out a "Teamster Veteran Registration" form. This form will give us basic information about a veteran's service. In addition, the Teamsters Military Assistance Program offers assistance with filing claims for service-related disabilities. Honorably discharged Teamster members and their families are eligible to file for any service related disabilities they may have. The registration form can also be found at www.teamster.org/tmap.

