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Testimony of

Steven B. Hines

OCC EXHIBIT NO.	VO.
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BEFORE THE PUBLIC UTILITIES COMMISSION OF OHIO

In the Matter of the Application of Aqua)	
Ohio, Inc. for Authority to Increase its)	
Rates and Charges in its Lake Erie)	Case No. 09-1044-WW-AIR
Division.)	

DIRECT TESTIMONY **OF** STEVEN B. HINES

On Behalf of The Office of the Ohio Consumers' Counsel

10 West Broad Street, Suite 1800 Columbus, Ohio 43215-3485 (614) 466-8574

June 21, 2010

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SBH-Z	Company Response to OCC Interrogatory No. 49
SBH-AA	Staff Workpaper WPC-3.10

1	1.	INTRODUCTION
2		
3	<i>Q1</i> .	PLEASE STATE YOUR NAME, ADDRESS AND POSITION.
4	<i>A1</i> .	My name is Steven B. Hines. My business address is 10 West Broad Street, Suite 1800,
5		Columbus, Ohio 43215-3485. I am employed by the Office of the Ohio Consumers'
6		Counsel ("OCC" or "Consumers' Counsel") as a Principal Regulatory Analyst.
7		
8	Q 2.	WHAT IS YOUR EDUCATIONAL BACKGROUND?
9	A2.	I earned a Master of Business Administration degree from Ashland University in 2000. I
10		also earned a Master of Arts degree from The Ohio State University in 1981 and a
11		Bachelor of Fine Arts degree from Ohio University in 1978.
12		
13	Q3.	PLEASE SUMMARIZE YOUR WORK EXPERIENCE.
14	A3.	I joined the OCC in April 1984 as an Investigator I. During the course of my
15		employment at OCC, I have also held the positions of Investigator II, Utility Rate Analyst
16		III, Utility Rate Analyst Supervisor, Regulatory Analyst, Senior Regulatory Analyst and
17		Principal Regulatory Analyst. My current duties as a Principal Regulatory Analyst
18		include research, investigation and analysis of utility applications for increases in rates
19		through base rates and riders and gas cost recovery filings. I also participate in special
20		projects and investigations, provide training on technical issues when necessary and act
21		as the Water Industry Team Leader for the OCC.

1	<i>Q4</i> .	HAVE YOU PREVIOUSLY SUBMITTED TESTIMONY BEFORE THIS
2		COMMISSION?
3	A4.	Yes. I have submitted testimony before the Public Utilities Commission of Ohio
4		("PUCO" or "Commission") in the cases listed in Attachment SBH-A.
5		
6	Q5.	WHAT DOCUMENTS HAVE YOU REVIEWED IN THE PREPARATION OF YOUR
7		TESTIMONY?
8	A5.	From the current case I have reviewed the Aqua Ohio, Inc. ("Aqua Ohio") Application
9		for its Lake Erie Division (or "the Company"), Standard Filing Requirements and
10		associated workpapers, Company testimony, the PUCO Staff Report of Investigation and
11		associated workpapers and Company responses to OCC discovery. I have also reviewed
12		documents and opinions and orders from other proceedings.
13		
14	II.	PURPOSE OF TESTIMONY
15		
16	Q6.	WHAT IS THE PURPOSE OF YOUR TESTIMONY IN THIS PROCEEDING?
17	A6.	My testimony will support certain OCC objections to the Staff Report, address the issues
18		raised by those objections as they relate to the determination of operating income and rate
19		base and present quantification of those issues. Specifically, I will address OCC's
20		objections to the Staff Report related to the following areas: Unclaimed Funds, certain
21		capital costs related to Customer Information System, Other Miscellaneous Revenues,
22		Uncollectible Expense, Shareholder Services Expense, Rate Case Expense, Executive
23		Risk Insurance Premium, Labor Allocation, Incentive Compensation, Miscellaneous

1		Service Company Expenses, Miscellaneous Water Treatment Expense and the allocation
2		of Employee Insurance Expense, Post Retirement Expense and Operating Contract
3		Expense.
4		
5	III.	UNCLAIMED FUNDS
6		
7	Q7.	DID THE COMMISSION STAFF INCLUDE UNCLAIMED FUNDS AS AN
8		OFFSET TO RATE BASE ON SCHEDULE B-6, OTHER RATE BASE ITEMS?
9	A7.	No. The Staff did not reduce rate base by the balance of unclaimed funds at date certain.
10		
11	Q8.	WHAT DO YOU PROPOSE WITH REGARD TO THE UNCLAIMED FUNDS
12		BALANCE?
13	A8.	I propose that the unclaimed funds balance of \$1,053 be used to reduce rate base. This
14		adjustment should have been included on Schedule B-6, Other Rate Base Items of the
15		Staff Report.
16		
17	Q9.	WHY ARE YOU PROPOSING SUCH AN ADJUSTMENT?
18	A9.	Unclaimed funds represent a non-investor supplied source of funds available for use by
19		the Company that should be deducted from rate base.

1	Q10.	HOW DID TOU ARRIVE AT TOUR ADJUSTMENT FOR UNCLAIMED FUNDS:
2	A10.	The Company responded through discovery that Aqua Lake Erie Division did have an
3		unclaimed fund balance at date certain (see Attachment SBH-B) and that the balance of
4		unclaimed funds at March 31, 2009 was \$1,053 (see Attachment SBH-C). This
5		adjustment is set forth on my Exhibit SBH-1.
6		
7	IV.	CUSTOMER INFORMATION SYSTEM DEFECT / ISSUE TRACKING
8		
9	Q11.	DID THE COMPANY INCLUDE ANY COSTS IN RATE BASE RELATED TO THE
10		MODIFICATIONS TO THE CUSTOMER INFORMATION SYSTEM THAT WERE
11		IMPLEMENTED IN MAY AND JUNE OF 2007?
12	A11.	Yes. On May 1, 2007, Aqua America, Inc., the parent of Aqua Ohio, Inc., completed its
13		centralization of customer calls to the call center in Cary, North Carolina. On May 5,
14		2007, Aqua Ohio implemented a new billing system ² more than a year before the date
15		certain of March 31, 2009 in this case. According to Company workpapers filed with the
16		Application, ³ as of the date certain, there were costs for several Customer Information
17		System ("CIS") modifications and enhancements included in Account 303,
18		Miscellaneous Intangible Plant - Service Center, that had been added to the plant balance
19		since the last Aqua Lake Erie Division rate case but before the date certain in this case.

¹ Staff Report of Investigation, Case No. 07-564-WW-AIR filed November 16, 2007, p. 72.

² Id.

³ Company workpapers WPB-2.3q, WPB-2.3r and WPB-2.3s filed on December 11, 2009 in Case No. 09-1044-WW-AIR.

1	Q12.	DID THE STAFF REFLECT AN EXCLUSION FROM RATE BASE OF ANY OF
2		THE CAPITAL COSTS RELATED TO CUSTOMER INFORMATION SYSTEM
3		MODIFICATIONS AND ENHANCEMENTS?
4	A12.	Yes. The Staff reflected an exclusion of approximately \$335,555 at the state level ⁴
5		related to CIS Modifications and Enhancements and used an allocation factor of 33.54%
6		to arrive at an adjustment of approximately \$112,545 for the Lake Erie Division. The
7		Staff reflected a specific exclusion of costs related to Project No. 23090012962 in
8		Account 303, Miscellaneous Intangible Plant - Service Center. The PUCO Staff states in
9		the report that these costs were excluded because they were related "to the billing and
1 0		billing backlog problems associated with Aqua Ohio Case No. 08-1125-GA-UNC."6
11		
12	Q13.	DO YOU AGREE WITH THE PUCO STAFF ADJUSTMENT IN THIS REGARD?
13	A13.	Yes. However, the PUCO Staff should have made an additional adjustment to exclude
14		the costs related to CIS Defect/Issue Tracking. As of the date certain, there were three
15		amounts under Project No. 23090013029 totaling \$16,434 at the state level (see
16		Attachment SBH-D). Applying the Company's requested allocation factor of 33.54% to
17		the total Aqua Ohio dollar amount results in a Lake Erie Division share of \$5,512. I
18		propose that this amount be excluded because it also is a result of the billing and billing
19		backlog problems which were the subject of Aqua Ohio Case No. 08-1125-GA-UNC. Of

⁴ Staff Report of Investigation at 59.

⁵ Staff Report of Investigation at 52.

⁶ Staff Report of Investigation at 4.

the total \$16,434 at the state level that I recommend excluding, \$11,011 was booked in 1 2008 and the remainder was booked in 2009 before the date certain.⁷ 2

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WHY SHOULD THIS AMOUNT BE EXCLUDED FROM CONSIDERATION IN 4 *Q14*.

THIS CASE? 5

A14. The \$16,434 pertains to CIS Defect/Issue Tracking and should be excluded because these expenses are a direct result of the billing and billing backlog problems that have been the subject of another Aqua Ohio proceeding, Case No. 08-1125-WW-UNC. According to the record in that case, the billing and billing backlog problems were not resolved by March 31, 2009 -- the date certain in this rate case. In Case No. 08-1125-WW-UNC, the 10 Company agreed to have all of the billing and billing backlog issues resolved by October 15, 2008, which was six months prior to the date certain. Hence, customers should not 12 have to pay for this item through the rates requested in this case as this exclusion is consistent with the Commission decisions in Case No. 08-1125-WW-UNC and PUCO 15 Staff position taken on CIS Modifications and Enhancements in this case. My recommended adjustment is shown on Exhibit SBH-2.

⁷ Company Workpaper WPB-2.3q filed on December 11, 2009.

⁸ In the Matter of the Settlement Agreement Between the Staff of the Public Utilities Commission of Ohio, the Office of the Ohio Consumers' Counsel, and Aqua Ohio, Inc. Relating to Compliance with Customer Service Terms and Conditions Outlined in the Stipulation and Recommendation in Case No. 07-564-WW-AIR and the Standards for Waterworks Companies and Sewage Disposal System Companies, Finding and Order, Case No. 08-1125-WW-UNC filed May 26, 2010, ("Aqua Compliance Case") at 4. (And possibly the Affidavit filed by Lou Kreider on March 31, 2009 showing results for the Lake Erie Division).

⁹ Aqua Compliance Case 08-1125-WW-UNC, Opinion and Order filed August 19, 2009 at 3.

1	Q15.	ARE YOU MAKING AN ADJUSTMENT TO PROPERTY TAX THAT IS RELATED
2		TO YOUR ADJUSTMENT TO ACCOUNT 303, MISCELLANEOUS INTANGIBLE
3		PLANT – SERVICE CENTER?
4	A15.	Yes. My adjustment reduces Property Tax Expense by \$201. This adjustment is set forth
5		on Exhibit SBH-3.
6		
7	Q16.	ARE YOU MAKING AN ADJUSTMENT TO DEPRECIATION EXPENSE THAT IS
8		RELATED TO YOUR ADJUSTMENT TO ACCOUNT 303, MISCELLANEOUS
9		INTANGIBLE PLANT – SERVICE CENTER?
10	A16.	Yes. My adjustment reduces Depreciation Expense by \$560. Since there was no
11		depreciation accrual rate for Service Center Intangible Plant Account No. 303,10 I divided
12		the jurisdictional depreciation expense of \$206,161 by the jurisdictional plant in service
13		of \$2,029,769 to arrive at 10.16% which I then applied to the \$5,512 amount that I
14		recommend being excluded from rate base. This adjustment is shown on Exhibit SBH-4.
15		I have also made an adjustment of \$460 to the Depreciation Reserve which is
16		incorporated into my Exhibit SBH-30.
17		
18	v.	OTHER MISCELLANEOUS REVENUE
19		
20	Q17.	DOES THE PUCO STAFF IDENTIFY AN ADJUSTMENT TO INCLUDE OTHER
21		MISCELLANEOUS REVENUE?

¹⁰ Staff Report Schedule B-3.2, page 2 of 3, pg. 71, in Case No. 09-1044-WW-AIR filed May 21, 2010.

1	A17.	Yes. There is an adjustment for Other Miscellaneous Revenue which is a part of the total
2		adjustment to Other Operating Revenue found on Schedule C-3.3 of the Staff Report.
3		The Other Miscellaneous Revenue adjustment of \$94,528 in the Staff Report is intended
4		to include Reconnection Fee Revenue, Bad Check Fee Revenue, Activation Fee Revenue,
5		Bulk Water Revenue, Lab Fee Revenue, Merchandising & Hydrant Repair Revenue and
6		Water Read Revenue in the test year. 11 (see Attachment SBH-E)
7		
8	Q18.	DO YOU AGREE WITH THE ADJUSTMENT THE STAFF HAS MADE IN THIS
9		REGARD?
10	A18.	I support the adjustments made by the Staff to Other Miscellaneous Revenue. However,
11		the PUCO Staff did not include the full adjustment. An additional \$552 in
12		Merchandising & Hydrant Repair Revenue for merchandising and jobbing and an
13		additional \$808 in Water Read Revenue for waste water billing should have been
14		included in the Staff Report. ¹² (see Attachment SBH-F). The PUCO Staff also did not
15		make an adjustment to recognize a portion of the \$20,118 gain from the disposition of
16		vehicle and backhoe equipment. ¹³ Such an adjustment by the Staff would have saved
17		Aqua Lake Erie Division customers additional money by further reducing the rates
18		charged as a result of this case. (see Attachment SBH-F).
19		

¹¹ Staff Workpaper WPC-3.3a.

¹² Company response to OCC Interrogatory No. 32(b).

¹³ Company response to OCC Interrogatory No. 32(a).

Q19. WHY SHOULD AN ADJUSTMENT BE MADE TO OTHER MISCELLANEOUS REVENUE TO ACCOUNT FOR A GAIN ON THE DISPOSITION OF VEHICLE

AND BACKHOE EQUIPMENT?

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In response to an OCC Interrogatory (see Attachment SBH-F)¹⁴, the Company stated A19. there was a \$20,118 gain from the disposition of vehicle and backhoe equipment that was dedicated entirely to the operations of the Lake Erie Division. Through discovery, the Company stated that it did use utility property and equipment to generate such revenue. (see Attachment SBH-G)15 However, the Company did not supplement an interrogatory that requested the account and dollar amount in the Application of the plant and/or equipment used to generate such revenue. (see Attachment SBH-H)¹⁶ Vehicles and backhoe equipment are typically used in the Company's day-to-day work out in the field. In the Company's Application, several additions and retirements were made in Account 392-1, Transportation Equipment and there were also some additions and retirements made to Account 396, Power Operated Equipment. The Company's workpapers filed with its Application show that trucks and automobiles were either additions to, or retirements from, Account 392-1.17 These Application workpapers also show that a track hoe for water treatment plant sludge was added and a trencher was retired from Account 396. Hence, ratepayers no doubt have paid depreciation, maintenance, and carrying charges and a return on the undepreciated amount of the asset up until the time it is removed from rate base. Also, ratepayers have borne all of the ordinary burdens of taxes

¹⁴ Company response to OCC Interrogatory No.32(a).

¹⁵ Company response to OCC Interrogatory No.33.

¹⁶ Company response to OCC Interrogatory No.34.

¹⁷ Company workpapers WPB-2.3k, WPB-2.3n and WPB-2.3o.

1		and insurance, operations and maintenance, and depreciation and return on investment
2		during the time the property was in use by the utility.
3		
4	Q20.	WHAT ADJUSTMENTS ARE YOU RECOMMENDING TO OTHER
5		MISCELLANEOUS REVENUE?
6	A20.	I recommend that two adjustments be made. First I recommend that the full actual
7		amount of revenue for merchandising and jobbing and waste water billing be reflected in
8		the test year. My recommended adjustment is \$1,360 as shown on my Exhibit SBH-5.
9		Second, I recommend that the gain on the disposition of the vehicles and backhoe be
10		shared between the Company's customers and shareholders. I propose that customers
11		receive 90% of the gain and shareholders receive 10%. I recommend allocating a 10%
12		portion of the gain to shareholders as an incentive to management to maximize the
13		proceeds from such sales. Allocating all of the proceeds to shareholders might create a
14		perverse incentive that would encourage utilities to engage in speculative or inappropriate
15		purchases and sales. My recommended adjustment of \$18,106 is also shown on Exhibit
16		SBH-5.
17		
18	Q21.	DID THE COMPANY INCLUDE REVENUES FROM AVAILABILITY FOR USE
19		("AFU") CHARGES IN ITS APPLICATION?
20	A21.	No. On Page 1 of 8 of Schedule C-2.1 in its Application, the Company did not include a
21		line item for Account 460-7, Unmetered Revenue – Availability Lot ¹⁸ , to reflect AFU
22		revenues generated from customers in the Seneca service territory. Thus, there was no

¹⁸ Supplemental Filing Information Item (C) 31, Chart of Accounts Listing at 30.

1		revenue from AFU charges in the Company's determination of total operating revenues
2		on Schedule C-2.1 of its Application.
3		
4	Q22.	DID THE STAFF REPORT REFLECT AFU REVENUES IN ITS CALCULATION
5		OF TOTAL OPERATING REVENUES ON SCHEDULE C-2?
6	A22.	No. Staff did not reflect AFU revenues from the Company's Seneca customers in its
7		calculation of total operating revenues.
8		
9	Q23.	SHOULD THE STAFF REPORT HAVE INCLUDED REVENUE FROM THE AFU
10		CHARGE IN ITS CALCULATION OF TOTAL OPERATING REVENUES?
11	A23.	Yes. On page 26 of the Staff Report, under the section on Unmetered Service, the Staff
12		states that "In recommending deletion of the charge, the Applicant did not provide an
13		analysis supporting its recommendation, nor did the Application provide an explanation
1 4		of where the AFU source of revenue would be recovered. Staff finds that without
15		adequate information, the AFU charge should not be eliminated until the Applicant can
16		justify it being removed." Given this statement, the Staff Report should have also
17		reflected such revenue from AFU charges on its Schedule C-2.
18		
19	Q24.	HOW MUCH AFU CHARGE REVENUE IS AT ISSUE?
20	A24.	After reviewing the revised Cost of Service Study ("COSS") that was filed on May 26,
21		2010 in this case, I have determined that \$18,221 in revenue was not recognized in the
22		Company's determination of total operating revenues. If one compares Table 8,
23		Summary - Current Rate Pro Forma, to Table 9, Summary - Proposed, in the May 26,

1		2010 COSS, one will see that the Company reflects Seneca Availability revenue of
2		\$18,221 on Table 8 but does not reflect any such revenue on Table 9. Hence, the
3		Company has removed \$18,221 from its proposed revenue in the Seneca service territory.
4		
5	Q25.	WHAT IS YOUR RECOMMENDATION IN THIS REGARD?
6	A25.	This revenue should be included because it relates to services currently provided under
7		the tariff applicable to Aqua Lake Erie's customers located in the Lake Seneca
8		subdivision. ¹⁹ I recommend that total operating revenue be revised to reflect \$18,221 in
9		revenues from the AFU charge that the Staff Report recommends not be eliminated. This
10		adjustment is also shown on my Exhibit SBH-5.
11		
12	VI.	LABOR EXPENSE ADJUSTMENT
13		
14	Q26.	WHAT IS THE CALCULATION USED IN THE STAFF REPORT TO DETERMINE
15		NON-UNION WAGES AS A PART OF ITS TOTAL ANNUALIZED LAKE ERIE
16		DIVISION LABOR EXPENSE ON SCHEDULE C-3.4a?
17	A26.	The Company calculated total non-union wages for four employees using a 93.99%
18		allocation factor and the Staff Report reflects the same calculation. This allocation factor
19		is based upon Aqua LED hours worked of 1,872 for each of these four employees divided
20		by 1,992 hours. (see Attachment SBH-I)
21		

¹⁹ Aqua Lake Erie Application Schedule E-2c, page 1 of 2 filed December 11, 2009.

1	Q27.	DO YOU AGREE WITH THE METHOD UPON WHICH THIS ALLOCATION
2		FACTOR WAS DETERMINED?
3	A27.	No. The 1,992 hours proposed by the Staff and Company includes 120 hours worked
4		outside of the Lake Erie Division. (see Attachment SBH-J) As such, the use of 1,992
5		hours in the calculation of an allocation factor to determine test year labor expense for
6		these four employees is inappropriate. I recommend that the total Aqua Lake Erie
7		Division hours worked for each employee of 1,872 be divided by 2,080 hours, the total
8		hours worked by each of the four employees during the test year. Performing such a
9		calculation would result in an allocation factor of 90%. Actual Aqua Lake Erie Division
10		hours worked by these non-union employees during the test year of 1,872 as opposed to
11		the 1,992 hours proposed by both the Staff and Company should be used to determine
12		their test year wages.
13		
14	Q28.	WHAT ADJUSTMENT DO YOU PROPOSE IN THIS REGARD?
15	A28.	I propose that non-union wages be reduced by \$12,401 to reflect the appropriate
16		allocation of hours worked during the test year for these four employees. My adjustment
17		is set forth on Exhibit SBH-6.
18		
19	Q29.	ARE YOU PROPOSING ANY OTHER ADJUSTMENTS TO LABOR EXPENSE ON
20		STAFF SCHEDULE C-3.4?
2 1	A29.	Yes. The Company stated in its response to OCC Interrogatory No. 99 that it had hired
22		just one part-time summer employee during the test year (see Attachment SBH-K).
23		However, both the Staff and Company included the labor expense for two part-time

1		summer employees in their respective calculation of annualized test year labor expense.
2		As such, I propose excluding the labor expense for one of the two summer help positions
3.		Hence, I propose excluding \$3,700 from total union labor expense to reflect the
4		elimination of one of the part-time summer employees. My adjustment is set forth on
5		Exhibit SBH-7.
6		
7	<i>Q30</i> .	DO YOU AGREE WITH THE REMOVAL OF INCENTIVE EXPENSE FROM THE
8		COMPANY'S LABOR ADJUSTMENT THAT WAS MADE IN THE STAFF
9		REPORT?
10	A30.	Yes. I agree with the removal of \$263,416 related to annual incentive awards to the
11		Company's employees that was presented in the Staff Report. The PUCO Staff identifies
12		that \$175,358 for Stock Options should be removed from the test year, \$17,378 that
13		should be removed for Dividend Equivalents, \$15,088 that should be removed for
14		annualized incentive compensation for non-union employees and \$55,592 that should be
15		removed for annualized Service Center incentive compensation. However, I would
16		expand on the reasoning identified in the Staff Report for this exclusion. The PUCO
17		Staff reasoned that ratepayers should not pay for the annual incentive awards during the
18		present recession. ²⁰ It is my opinion that these expenses should also be excluded because
19		100% of these incentives relate to the financial goals of the Company hence benefiting
20		shareholders and not the Company's customers. According to the 2009 Annual Cash
21		Incentive Compensation Plan under the Management Incentive Program (see Attachment
22		SBH- L) although there is a component factored into the plan to recognize individual

²⁰ Staff Report at 9.

1		goals, the award of any bonus is based upon Aqua America, Inc. meeting at least 75% of
2		its target net income or earnings before interest, taxes and depreciation (EBITD).
3		Awards under the second part of the Annual Cash Incentive Compensation Plan, or
4		Chairman's Award Program, are based upon this same criteria. Awards under the Aqua
5		America, Inc. 2004 Equity Compensation Plan (see Attachment SBH-M) are in the form
6		of restricted stock grants and dividend equivalents, the amount of which clearly are based
7		upon the financial performance of Aqua America, Inc. as each share of common stock, or
8		dividend equivalent, awarded is tied to Aqua America's performance in the financial
9		market . Staff did remove 100% of the incentives but they had a different rationale for
1 0		doing so.
11		
12	<i>Q31</i> .	WOULD YOU PLEASE SUMMARIZE YOUR TOTAL ADJUSTMENT TO LABOR
13		EXPENSE?
14	A31.	Yes. I am proposing a total adjustment to reduce Labor Expense by \$14,336. My total
15		adjustment is a result of re-allocating the hours worked by four non-union employees and
16		removal of one summer help employee from the test year. My adjustments remove
17		\$12,401 for four Aqua Lake Eric Division non-union employees, \$3,700 for one summer
18		help position and \$454 to reflect 12.26% related to union employee overtime labor. ²¹ All
19		of my labor adjustments are shown on Exhibit SBH-8.
20		
21	Q32.	ARE THERE ANY OTHER ADJUSTMENTS THAT MUST BE CONSIDERED

²¹ From Staff workpaper Schedule 3.4a.

1	AJZ.	1es. There must be an adjustment to regeral insurance Contributions Act (FICA) tax
2		associated with the labor dollars that I recommend be excluded. Based upon the
3		calculation on Staff Report Schedule C-3.20c, I recommend a reduction to FICA tax of
4		\$169. This adjustment is shown on my Exhibit SBH-9.
5		
6	VII.	SHAREHOLDER SERVICES EXPENSE
7		
8	Q33.	DID THE COMPANY INCLUDE IN ITS APPLICATION ANY SERVICE COMPANY
9		EXPENSES RELATED TO SHAREHOLDER SERVICES?
1 0	A33.	Yes. The Company included expenses related to "Shareholder Services" from the
11		Service Company as indicated by responses to OCC Discovery. The response to OCC
12		Request to Produce No. 44 sets forth the billable allocation to Aqua Ohio (see
13		Attachment SBH - N). This response indicates that there is \$14,702 in Shareholder
14		Services Expenses allocated to Ohio. The Aqua Lake Erie Division is allocated
15		approximately \$5,088 of these costs (\$14,702 multiplied by 34.61%). In addition, the
16		response to OCC Request to Produce No. 45 sets forth the sundry expenses allocated to
17		Aqua Ohio that are related to Shareholder Services or investor relations (see Attachment
18		SBH - O). This response shows that there is approximately \$22,056 in sundry expenses
19		allocated to Aqua Lake Erie Division that are related to shareholder or investor-related
20		activities and not necessary for the Company to provide service to its customers.
21		

1	Q34.	IS THE SHAREHOLDER SERVICES FUNCTION DESCRIBED IN THE
2		SERVICE COMPANY AGREEMENT BETWEEN AQUA SERVICES, INC. AND
3		AQUA OHIO, INC.?
4	A34.	No. A review of the most recent Service Company agreement provided through
5		discovery in this case (Attachment SBH-P) ²² does not contain a description of what
6		"Shareholder Services" provides to Aqua Ohio under this agreement.
7	,	
8	Q35.	DID THE PUCO STAFF IDENTIFY ANY EXCLUSIONS TO THE COMPANY'S
9		EXPENSES RELATED TO SHAREHOLDER SERVICES FROM THE TEST
10		YEAR?
11	A35.	No. The PUCO Staff did not make any adjustment to costs allocated from the Service
12		Company in this regard.
13		
14	Q36.	ARE YOU PROPOSING TO EXCLUDE SERVICE COMPANY EXPENSES
15		RELATED TO THE SHAREHOLDER SERVICES FUNCTION FROM THE TEST
16		YEAR?
17	A36.	Yes. I am proposing to exclude \$5,088 in Shareholder Services expense from the test
18		year. This amount represents the total amount of Shareholder Services expense
19		allocated to Aqua Ohio of \$14,702 multiplied by the 34.61% allocation factor to arrive
20		at the Aqua Lake Erie portion of the expense. Exhibit SBH - 10 sets forth my
21		adjustment.
22		

²² Response to OCC RPD-42.

Q37.	YOU PREVIOUSLY MENTIONED THAT YOU HAD IDENTIFIED SUNDRY
	EXPENSES RELATED TO SHAREHOLDER SERVICES OR INVESTOR
	RELATIONS. WOULD YOU PLEASE DESCRIBE THE NATURE OF THESE
	EXPENSES?
A37.	Yes. I have identified a total of \$63,728 in costs that are related to Shareholder Services
	or investor relations. (see Exhibit SBH-11 and Attachment SBH-O). ²³ The Aqua Lake
	Erie Division share of this amount is \$22,056 (\$63,728 multiplied by 34.61%). Some of
	these sundry expenses are tied to employees who work in Shareholder Services at the
	Service Company. In addition, there are other expenses included in the \$63,728 amount
	that relate to outside firms and organizations that provide investor-related services.
<i>Q38</i> .	WHAT ADJUSTMENT DO YOU PROPOSE IN THIS REGARD?
A38.	I recommend that sundry expenses related to Shareholder Services and/or investor
	relations be excluded from recovery in this case. My adjustment to exclude \$22,056 in
	sundry expenses is shown on my Exhibit SBH-11.
Q39.	WHY ARE YOU PROPOSING TO EXCLUDE EXPENSES RELATED TO
	SHAREHOLDER SERVICES FROM THE TEST YEAR?
A39.	These expenses are related to services provided to shareholders. Such services do not
	provide a direct, primary benefit to customers and they do not relate to the provision of
	Aqua's utility service. Any consumer benefits from such activities are secondary and
	Q38. A38.

²³ The full response to OCC Request to Produce No. 45 is too voluminous to attach as it was provided on disk. A condensed version is being submitted in its place.

İ		intangible. Also, the Company is recovering similar costs through the issuance cost
2		component of their cost of equity.24 Hence, allowing an adjustment to Service Company
3		expenses for shareholder and investor-related costs could potentially create a double-
4		recovery situation. Accordingly, they should be excluded from collection from
5		customers in this case. My total adjustment of \$27,145 is set forth on Exhibit SBH-12.
6		
7	VIII.	RATE CASE EXPENSE
8		
9	Q40.	HAS THE COMPANY INCLUDED RATE CASE EXPENSE IN ITS APPLICATION?
10	A40.	Yes. On Application Schedule C- 3.6 the Company included an estimate of \$172,000 for
11		rate case expense in this case and then amortized that amount over two-and-a-half years.
12		The Company is proposing to recover an annual amortized amount of \$68,800 for rate
13		case expense.
14		
15	Q41.	WHAT DOES THE PUCO STAFF RECOMMEND IN TERMS OF RATE CASE
16		EXPENSE?
17	A41.	On Schedule C-3.11 of the Staff Report, The Company's full request of \$172,000 for rate
18		case expense is included. However, the Staff Report proposes to amortize that amount
19		over three years to arrive at a test year amount of \$57,333. The Staff also "recommends
20		that the Commission review the Applicant's revised estimate of rate case expense which

²⁴ See Staff Report Schedule D-1.1.

1		should be submitted as a late filed exhibit before making a final determination of the
2		appropriate level of rate case expense."25
3		
4	Q42.	DO YOU AGREE WITH THE ADJUSTMENT MADE BY THE STAFF?
5	A42.	No. I do not agree with the amount of Rate Case Expense that should be amortized and I
6		also do not agree with the amortization period proposed by the Staff. Fifty percent of the
7		total rate case expense estimate of \$172,000 should be excluded. Customers should not
8		have to pay for the entire cost of a rate case that will benefit the Company and its
9		shareholders as much, or even more so, than the customers themselves. It is my opinion
10		that this is an equitable adjustment as shareholders could potentially benefit from
11		Commission approval in rate case filings allowing the Company to have an opportunity
12		to earn a high return on equity.
13		
14		I also do not agree with the three-year amortization period used by the Staff in
15		developing its adjustment to Rate Case Expense. The actual number of months between
16		the approval of the last four Lake Erie Division rate cases averages about 3.8 years. (see
17		Exhibit SBH - 13) Thus, I recommend that a four-year amortization period be used for
18		calculating test year rate case expense.
19		
20	Q43.	WHAT ADJUSTMENT TO RATE CASE EXPENSE ARE YOU PROPOSING?
2 1	A43.	I propose that \$86,000 be excluded from the estimated rate case expense in the Staff
22		Report which represents half of this estimate. I would also recommend that the

²⁵ Staff Report at 11.

remaining \$86,000 be amortized over a period of four years. Amortizing \$86,000 over four years would result in an annual amortization of rate case expense of \$21,500 and not \$57,333 as identified in the Staff Report. My proposal would result in an additional adjustment of \$(35,833) to the Rate Case Expense Adjustment of \$15,540 on Staff Report Schedule C-3.11. My adjustment to Staff Report Schedule C-3.11 is shown on Exhibit SBH-14.

A44.

б

Q44. DO YOU RECOMMEND ANY ADJUSTMENT TO THE COSTS BILLED BY THE

SERVICE COMPANY TO AQUA OHIO THAT ARE RELATED TO RATE CASE

EXPENSE?

Yes. During the test year, the Service Company had billed the operating companies \$13,953 in costs related to "Rate Case Banner Support". 26 (see Attachment SBH-N). The Service Company also had billed Aqua Ohio for \$4,134 in costs described as "EXP 2009 Ohio Lake Rate Case." Regarding the "Rate Case Banner Support", I recommend that the cost of \$4,829 allocated down to the Lake Erie Division level (\$13,953 multiplied by 34.61%) be shared between ratepayers and shareholders because customers should not have to pay for the entire cost of a rate case that will benefit the Company and its shareholders as much, or even more so, than the customers themselves. My adjustment related to "Rate Case Banner Support" would be a reduction of \$2,415. For the same reason, I also recommend that the \$4,134 in direct costs described as "EXP 2009 Ohio Lake Rate Case" be shared between ratepayers and shareholders. My adjustment related

²⁶ OCC RPD-44.

1		to "EXP 2009 Ohio Lake Rate Case" would be a reduction of \$2,067. My total
2		downward adjustment of \$4,482 is shown on my Exhibit SBH-15.
3		
4	IX.	ALLOCATION OF EMPLOYEE INSURANCE EXPENSE
5		
6	Q45.	HOW IS THE EMPLOYEE INSURANCE EXPENSE TO THE AQUA LAKE ERIE
7		DIVISION ALLOCATED IN THE STAFF REPORT?
8	A45.	On Schedule C-3.7 of the Staff Report, Hospitalization Expense is allocated to the Lake
9	·	Erie Division using a factor of 94%. This is the same Lake Erie Division allocation factor
10		shown on Company workpaper WPC-3.8. (see Attachment SBH-Q)
11		
12	Q46.	DO YOU AGREE WITH THE ALLOCATION FACTOR UTILIZED IN THE STAFF
13		REPORT TO ADJUST HOSPITALIZATION EXPENSE?
14	A46.	No. Consistent with the methodology utilized in calculating my proposed Labor Expense
15		adjustment above where I used actual hours worked for the Aqua Lake Erie Division to
16		develop the 90% allocation factor in that calculation, an allocation factor of 91.52%
17		should have been used. My factor of 91.52% is derived by dividing Lake Erie hours
18		worked for each non-union and union employee by the total number of annual hours
19		(2,080) for each employee of the test year excluding part-time summer employees. (see
20		Exhibit SBH- 16). It is my opinion that the 91.52% represents a straight forward ratio
21		that distributes various company expenses equitably between the total company and the
22		Aqua Lake Erie Division based on the actual hours worked by company employees on
23		Lake Erie projects only.

1	Q 47.	WHAT IS YOUR RECOMMENDATION WITH REGARD TO THE CALCULATION
2		OF EMPLOYEE INSURANCE EXPENSE?
3	A47.	I recommend that the Employee Insurance Expense identified in the Staff Report be
4		adjusted to recognize 91.52%, and not 94%, as the share of Lake Erie Division
5		Hospitalization Expense. As such, the level of Hospitalization Expense I propose is
6		\$263,309 as opposed to the figure of \$270,445 identified in the Staff Report. This would
7		result in an additional downward adjustment of \$7,136 which is shown on my Exhibit
8		SBH-17
9		
10	Q48.	DOES THE ALLOCATION FACTOR YOU PROPOSE FOR HOSPITALIZATION
11		EXPENSE AFFECT THE CALCULATION IN ANY OTHER PART OF THE STAFF
12		REPORT SCHEDULES?
13	A48.	Yes. My recommended allocation factor for Hospitalization Expense of 91.52% would
14		also affect the calculations in Staff Report Schedule C-3.6, Post Retirement Expense
15		Adjustment and Staff Report Schedule C-3.8, Operating Contract Expense Adjustment,
16		Federal Unemployment Tax Expense, Schedule C-20d and State Unemployment Tax
17		Expense, Schedule C-20e. Substituting my allocation factor for that proposed in the Staff
18		Report would create a downward additional adjustment of \$637 in Staff Report Schedule
19		C-3.6, Post Retirement Expense Adjustment. (see Exhibit SBH- 18) Likewise, by
20		substituting my allocation factor for the allocation factor used in the Staff Report on
21		Schedule C-3.8, Operating Contract Expense Adjustment, a downward additional
22		adjustment of \$4,997 would result. (See Exhibit SBH-19). Appling my proposed
23		allocation factor to both the Federal and State Unemployment Tax Expense Adjustments

I		associated with the Hospitalization Expense Adjustment, Post Reurement Expense
2		Adjustment and Operating Contract Expense Adjustment would result in a total
3		FUTA/SUTA tax expense reduction of \$89. This adjustment is shown on OCC Exhibit
4		SBH-20.
5		
6	X.	MISCELLANEOUS SERVICE COMPANY EXPENSES
7		
8	Q49.	DID THE COMPANY INCLUDE MISCELLANEOUS SERVICE COMPANY
9		EXPENSES IN ITS APPLICATION?
10	A49.	Yes. The sundry expenses contained in Attachment SBH-O were provided in response to
11		OCC's discovery request. These expenses are allocated to the Lake Eric Division using a
12		34.61% allocation factor as described by the Company in response to an OCC data
13		request. (see Attachment SBH-R).
14		
15	Q50.	ARE THERE ANY ADJUSTMENTS TO MISCELLANEOUS SERVICE COMPANY
16		EXPENSES IN THE STAFF REPORT?
17	A50.	Yes. On Schedule C-3.17 of the Staff Report, there are adjustments to remove sundry
18		expenses related to bar association dues, flowers, food and beverages, marketing and
19		trade shows, and legal and professional services incurred outside the test year. The total
20		adjustment identified in the Staff Report for excluding certain sundry expenses from the
21		test year is \$4,003. (see Attachment SBH-S).
22		

1	<i>Q</i> 51.	DO YOU RECOMMEND ANY ADJUSTMENTS TO MISCELLANEOUS SERVICE
2		COMPANY EXPENSES?
3	A51.	Yes. Although I agree with the PUCO Staff's exclusion of Bar Association dues,
4		flowers, food and beverage costs and marketing and trade show expenses, I have
5		identified additional costs to be excluded within the flowers, marketing and trade show
6		cost categories as well as other categories of costs that should also be excluded from
7		rates. The identity of these items are shown below.
8		
9		Miscellaneous Sundry Costs - There is \$1,124 allocated to the Aqua Lake Erie Division
10		related to Country Clubs, estate planning, costs related to other states and miscellaneous
11		organizations not related to the provision of utility service allocated to the Lake Erie
12		Division. These sundry expenses are included as Exhibit SBH-21 and were provided in
13		response to OCC discovery (Attachment SBH-O).
14		
15		Colleges, Universities and Institutions - There is approximately \$500 related to non-
16		Ohio colleges, universities and institutions which are allocated to the Lake Erie Division.
17		These sundry expenses are included on Exhibit SBH-21 and were provided in response to
18		OCC discovery (Attachment SBH-O).
19		
20		Flowers - There is approximately \$43 related to flowers that have been allocated to the
21		Lake Erie Division. These sundry expenses are included on Exhibit SBH-21 and were
22		provided in response to OCC discovery (Attachment SBH-O).
23		

1		Marketing and Trade Shows - There is approximately \$2,633 related to marketing and
2		trade shows that have been allocated to the Lake Erie Division. These costs are
3		promotional in nature and range from expenses associated with marketing/exposition
4		firms to promotional and institutional advertising. These sundry expenses are included on
5		Exhibit SBH-21 and were provided in response to OCC discovery (Attachment SBH-O).
6		
7		<u>Limousines and Coaches</u> - There is approximately \$134 related to Limousines and
8		Coaches that have been allocated to the Lake Erie Division. These sundry expenses are
9		included on Exhibit SBH-21 and were provided in response to OCC discovery
10		(Attachment SBH-O).
11		
12		Resorts and Sporting Events - There is approximately \$1,336 related to resorts and
13		sporting events that have been allocated to the Lake Erie Division. These sundry
14		expenses are included on Exhibit SBH-21 and were provided in response to OCC
15		discovery (Attachment SBH-O).
16		
17		<u>Charitable Contributions</u> - There is approximately \$33 related to charitable
18		contributions that have been allocated to the Lake Erie Division. These sundry expenses
19		are included on Exhibit SBH-21 and were provided in response to OCC discovery
20		(Attachment SBH-O).
21		
22	Q52.	WHAT IS THE BASIS FOR EXCLUDING THE COSTS YOU HAVE MENTIONED
23		ABOVE?

1	A52.	All of the costs in the categories above should be excluded as they do not provide a direct
2		and primary benefit to customers of the Company. These expenses also are not necessary
3		costs of providing utility service in Ohio. Therefore, a total of \$9,241 in sundry expenses
4		should be excluded. The PUCO Staff identified and excluded \$2,839 in sundry expenses
5		from these categories (see Attachment SBH-T) and also \$1,164 for services rendered
6		outside the test year. These two adjustments make up the reduction to Sundry Expense of
7		\$4,003 shown on Staff Schedule C-3.17. Therefore my total downward additional
8		adjustment of \$5,238 (\$9,241 - \$4,003) to Service Company sundry expenses is shown on
9		Exhibit SBH - 22. This proposed adjustment was derived from OCC Request to Produce
10		No. 45 (see Attachment SBH-O).
11		
12	Q53.	ARE THERE ANY OTHER COSTS IN SUNDRY EXPENSES THAT SHOULD BE
13		EXCLUDED?
14	A53.	Yes. There is \$4,246 allocated to Aqua Ohio that is related to Employee Service Awards.
15		According to a discovery response (see Attachment SBH-U), the Company purchased gift
16		awards from VIPGift.com totaling \$44,360 at the corporate level the dollar amount of
1 7		the award of which is tied to the recipients' years of service. (see Attachment SBH-V)
18		These are not awards for the specific performance by employees and, hence, the
19		associated cost of these items are not necessary for the Company to provide service to its
20		customers. I recommend that the amount of these awards that are allocated to the Lake
21		Erie Division be excluded. My Exhibit SBH-23 reflects a downward adjustment of
22		\$1,470 (\$4,246 multiplied by 34.61%) to recognize the exclusion of such awards from the
		Ψ1,+10 (Ψ+,2+0 manaphed by 5+.01 M) to recognize the excitation of such awards from the

1	XI.	MISCELLANEOUS WATER TREATMENT EXPENSE
2		
3	Q54.	ARE THERE ANY ADJUSTMENTS TO MISCELLANEOUS WATER TREATMENT
4		EXPENSES IN THE STAFF REPORT?
5	A54.	Yes. Staff Report workpaper WPC-3.9, shows adjustments to Accounts 642-2, 643-2,
6		665-2 and 673-2 to reflect test year actual amounts. (see Attachment SBH-W). For
7		Account 665-2, Transmission and Distribution - Miscellaneous Expense, the PUCO Staff
8		excluded \$1,160 associated with holiday gift cards purchased from Giant Eagle. The
9		total of these adjustments in the Staff Report result in a reduction to test year
10		Miscellaneous Water Treatment expense of \$83,840.
11	Q55.	DO YOU AGREE WITH THE ADJUSTMENTS TO MISCELLANEOUS WATER
12		TREATMENT EXPENSE THAT ARE IN THE STAFF REPORT?
13	A55.	Yes, however several other items should have also been excluded because they are not
14		related to the provision of utility service.
15		
16	Q56.	WOULD YOU PLEASE DESCRIBE THESE ITEMS?
17	A56.	Yes. These items are mostly related to meals at up-scale restaurants (i.e. Yours Truly of
18		Mentor and The Olive Garden) and purchases at discount stores such as Wal-Mart and K
19		Mart. I have identified \$1,860 worth of such expenses in Account 665-2, Transmission
20		and Distribution - Miscellaneous Expense. (see Attachment SBH-X) Although not
21		shown on Staff Report Schedule C-3.9, there are similar expenses booked to Account
22		921-7, Miscellaneous Supplies and Expenses, that are of a similar nature. In this account

1		there is a total of \$267.19 for meals at up-scale restaurants and coffee for the office. (see
2		Attachment SBH-Y) These items are listed on my Exhibit SBH-24.
3		
4	Q57.	DO YOU HAVE A RECOMMENDATION IN THIS REGARD?
5	A57.	Yes. It is my opinion that these items should be excluded as they provide no direct, or
6		primary benefit to customers and they do not relate to the provision of Aqua's utility
7		service. The Company has the burden of proof to prove otherwise and it failed to do so.
8		Thus, I recommend that \$2,127 be excluded from consideration in this case. My
9		adjustment is shown on Exhibit SBH-24.
10		
11	XII.	EXECUTIVE RISK INSURANCE
12		
13	Q58.	DID THE COMPANY INCLUDE PREMIUMS FOR EXECUTIVE RISK
14		INSURANCE IN ITS APPLICATION?
15	A58.	Yes. In response to OCC Interrogatory No. 49 (see Attachment SBH-Z), the Company
16		stated that an Executive Risk Insurance premium of \$12,303 for calendar year 2009 is a
17		portion of the General Liability Insurance premium of \$160,080 shown on Company
18		workpaper WPC-2.1a page 4 of 8.
19		
20	Q59.	IS THERE AN ADJUSTMENT TO EXCLUDE THE EXECUTIVE RISK
21		INSURANCE PREMIUM IN THE STAFF REPORT?
22	A59.	No. The PUCO Staff does not identify an adjustment to exclude the executive risk
23		insurance premium.

1 Q60. WHAT DO YOU RECOMMEND WITH REGARD TO THE EXECUTIVE RISK 2 INSURANCE PREMIUM? A60. I recommend that the 2009 premium amount of \$12,303 be excluded from rates. This 3 4 same issue came up in a recent Aqua Florida case and the Florida Commission ruled that this kind of director or officer liability insurance has no direct, or primary benefit to 5 6 customers and this type of insurance does not relate to the provision of Aqua's utility service.²⁷ Not only do I agree with this decision that this kind of expense has no primary 7 benefit to Aqua customers, but I also believe that it should be the responsibility of the 8 shareholders to defray the cost of any financial losses as a result of actions taken by 9 Aqua's executives. My adjustment to exclude the Executive Risk Insurance Premium 10 from rates is shown on Exhibit SBH-25. 11 12 XIII. UNCOLLECTIBLE RATIO AND UNCOLLECTIBLE EXPENSE 13 **14** *061*. WHAT METHOD DID THE COMPANY USE TO CALCULATE THE 15 UNCOLLECTIBLE RATIO USED IN THE DETERMINATION OF ITS PRO 16 17 FORMA LEVEL OF UNCOLLECTIBLE EXPENSE? A61. The Company calculated its uncollectible ratio of 0.5510% based upon uncollectible 18

activity in 2009.28

19

²⁷ Order No. PSC-09-0385-FOF-WS at 81, Docket No. 080121-WS.

²⁸ Application Workpaper WPC-10 filed December 11, 2009.

1	Q62.	WHAT METHOD WAS USED IN THE STAFF REPORT TO CALCULATE THE
2		UNCOLLECTIBLE RATIO?
3	A62.	The PUCO Staff relied upon a two-year average to arrive at an uncollectible ratio of
4		0.4601%. The Staff Report presented an uncollectible ratio that combined the revenues
5		for 2008-2009 and the write-offs for 2008-2009 and then divided the sum of the two. (see
6		Attachment SBH-AA).
7		
8	Q63.	HOW WAS THE TEST YEAR ADJUSTMENT FOR UNCOLLECTIBLE EXPENSE
9		DETERMINED IN THE STAFF REPORT?
10	A63.	The PUCO Staff multiplied the uncollectible ratio of 0.4601% times the "Adjusted
11		Operating Revenue" to arrive at adjusted uncollectible expense of \$68,084. ²⁹ This
12		uncollectible expense was then netted against the per books uncollectible expense to
13		arrive at an adjustment to the test year.
14		
15	Q64.	DO YOU AGREE WITH THE METHOD OF DETERMINING THE
16		UNCOLLECTIBLE RATIO FOR THE PURPOSES OF CALCULATING
17		UNCOLLECTIBLE EXPENSE IN THIS CASE THAT WAS IDENTIFIED IN THE
18		STAFF REPORT?
19	A64.	No. I based my bad debt ratio of 0.3605% on a four-year period from 2006 to 2009. (see
20		Exhibit SBH-26). The two-year period that was identified in the Staff Report to calculate
21		the bad debt ratio provides too much weight to the recent poor state of the economy
22		during late 2008 and in 2009. In addition, the two-year period overlaps the period when

²⁹ Staff Schedule C-3.10.

Direct Testimony of Steven B. Hines On Behalf of the Office of the Ohio Consumers' Counsel PUCO Case No. 09-1044-WW-AIR

the Company was having billing system problems which began in May 2007 and were the subject of much debate in Case No. 08-1125-WW-UNC. The period of time when the Company was experiencing the "billing and billing backlog issues" could have resulted in escalated levels of uncollectible expenses – the Company should not benefit from the consequences from the "billing and billing backlog issues," which the Company created in the first place. My position is more representative of the test year going forward.

8

9

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Q65. WHAT ADJUSTMENT DO YOU PROPOSE WITH REGARD TO

UNCOLLECTIBLE EXPENSE?

12 My calculation of the bad debt ratio used data from years 2006 – 2009. Using the data
12 from years 2006 – 2009 is more representative of the test year going forward and will
13 further reduce the uncollectible expense adjustment on Staff Schedule C-3.10 by
14 \$14,603.30 There will also be an effect on the Gross Revenue Conversion Factor (GRCF)
15 and on Gross Receipts Tax. The GRCF will be reduced from the GRCF figure identified
16 in the Staff Report, 1.598053 to 1.59646531 and there will be an upward adjustment to
17 Gross Receipts Tax of \$2,479.32

³⁰ Exhibit SBH-27.

³¹ Exhibit SBH-28.

³² Exhibit SBH-29.

Direct Testimony of Steven B. Hines On Behalf of the Office of the Ohio Consumers' Counsel PUCO Case No. 09-1044-WW-AIR

1	XIV.	OCC RECOMMENDED REVENUE REQUIREMENT
2		
3	Q66.	DID YOU PREPARE A SCHEDULE THAT SUMMARIZES THE ADJUSTMENTS
4		YOU HAVE MADE TO RATE BASE AND OPERATING INCOME?
5	A66.	Yes. Exhibit SBH- 30 summarizes my adjustments to rate base and operating income.
6		
7	Q67.	DID YOU PREPARE A SCHEDULE THAT SHOWS YOUR RECOMMENDED
8		REVENUE REQUIREMENTS WHEN YOUR ADJUSTMENTS ARE
9		CONSIDERED?
10	A67.	Yes. Taking into consideration my additional adjustments to rate base and operating
11		income over and above what the PUCO Staff had determined (see Exhibit SBH-30), and
12		using the rate of return of 7.32% recommended by OCC witness Daniel Duann, I have
13		calculated a revenue requirement of approximately \$15,794,064. The calculation of this
14		revenue requirement is shown on Exhibit SBH-31. Given this revenue requirement
15		calculation, I recommend a revenue increase of \$958,751 or 6.46%.
16		
17	XV.	CONCLUSION
18		
19	Q68.	DOES THIS CONCLUDE YOUR TESTIMONY AT THIS TIME?
20	A68.	Yes. However, I reserve the right to incorporate new information that may subsequently
2 1		become available through outstanding discovery or otherwise. I also reserve the right to
22		supplement my testimony in the event that PUCO Staff fails to support the

Direct Testimony of Steven B. Hines On Behalf of the Office of the Ohio Consumers' Counsel PUCO Case No. 09-1044-WW-AIR

- recommendations made in the Staff Report and/or changes any of its positions made in
- 2 the Staff Report.

Aqua Ohio, înc. Case No. 09-1044-WW-AIR Unclaimed Funds Adjustment

<u>Description</u>

<u>Amount</u>

1.) OCC Adjustment for Unclaimed Funds

\$ (1,053)

(a)

(a) Attachment SBH-C

Aqua Ohio, Inc. Case No. 09-1044-WW-AIR Rate Base Adjustment for CIS Defect/Issue Tracking

	<u>Description</u>	<u>A</u>	mount	
1.)	CIS Defect/Issue Tracking	\$	16,434	(a)
2.)	Lake Erie Allocation Factor		33.54%	(b)
3.)	OCC Adjustment to exclude CIS Modifications & Enhancements	\$	(5,512)	

(a) Company Workpaper WPB-2.3q (Attachment SBH-D):		-
Service Center Addition under Authorization No. 23090013029	\$	1,931.72
Service Center Addition under Authorization No. 23090013029	\$	9,079.22
Service Center Addition under Authorization No. 23090013029	<u>\$</u>	5,422.78
Total Additions under Authorization No. 23090013029	\$	16,433.72

(b) Company Application Schedule B-7.1

Aqua Ohio, Inc.
Case No. 09-1044-WW-AIR
Property Tax Adjustment for
CIS Defect/Issue Tracking

	<u>Description</u>	<u>A</u>	<u>mount</u>	
1.)	OCC Adjustment to exclude CIS Defect/Issue Tracking	\$	(5,512)	(a)
2.)	Assessment Valuation Percentage		<u>36.96%</u>	(b)
3.)	Assessed Property at 3/31/09 (1) x (2)	\$	(2,037)	
4.)	Average Property Tax Rate per \$1,000	\$	98.70	(c)
5.)	OCC Recommended Adjustment to Property Tax (3) x .08369	\$	(201)	

⁽a) See Exhibit SBH - 2

⁽b) Staff Report Schedule C-3.20a, line 5

⁽c) Staff Report Schedule C-3.20a, line 7

Aqua Ohio, Inc. Case No. 09-1044-WW-AIR Depreciation Expense Adjustment for CIS Defect/Issue Tracking

	<u>Description</u>	E	Amount	
1.)	OCC Adjustment to exclude CIS Defect/Issue Tracking	\$	(5,512)	(a)
2.)	Accrual Rate for Account 303 - Service Center Intangible Plant		10.16%	(b)
3.)	OCC Adjustment to Depreciation Expense	\$	(560)	

⁽a) See Exhibit SBH - 2

⁽b) Calculated from Account 303 on page 71 of the Staff Report Jurisdictional Depreciation Expense of \$206,161 / Jurisdictional Plant In Service of \$2,029,769 = 10.16%

Aqua Ohio, Inc. Case No. 09-1044-WW-AIR Other Miscellaneous Revenue Adjustment

1) 2)	Staff Merchandising & Hydrant Repair Revenue Staff Water Read Revenue	\$ \$	13,000 (a) 15,000 (a)
3)	Total	\$	28,000
4)	OCC Merchandising & Hydrant Repair Revenue	\$	13,552 (b)
5)	OCC Water Read Revenue	\$	15,808 (b)
6)	Total	\$	29,360
7)	OCC Adjustment (6) - (3)	\$	1,360
8)	Gain on Disposition of Sale	\$	20,118 (b)
9)	OCC Proposed Percent of Gain to Customers		90% (c)
10)	OCC Adjustment to Include a Portion of Gain	\$	18,106
11)	OCC Adjustment to Include Availability for Use Charge Revenue	\$	18,221 (d)
12)	Total OCC Adjustments to Other Miscellaneous Revenue	\$	37,687

⁽a) See Attachment SBH-E

⁽b) See Attachment SBH-F

⁽c) Page 11 of testimony text

⁽d) Table 8 of Cost of Service Study filed May 26, 2010

Aqua Ohio, Inc Case No. 09-1044-WW-AIR Non-Union Labor Expense Adjustment

						Staff	000	
					220	Report	Allocated	
		Total		Total	Allocated	Allocated	Annualized	
	Total	Lake Erie		Hourly	Annualized	Annualized	Wages	
Non-Union	Hours	Hours	Allocation	Rate	Wages	Wages	Adjustment	
Employees	(e)	<u>@</u>	(c)=(p)/(a)	<u>ල</u>	(p)x(q)=(e)	· (£)	(j)-(e)=(b)	
layee 50060	2080.00	1872.00	%00.06	58.7019	\$109,890	\$114,762	(\$4,872)	
оуве 50062	2080.00	1872.00	%00'06	37.4038	\$70,020	\$73,124	(\$3,104)	
oyee 102258	2080.00	2080.00	100.00%	40.8654	\$85,000	\$85,000	· Og	
оуее 50058	2080.00	1872.00	%00°06	18.8942	\$35,370	\$36,938	(\$1,568)	
oyee 50056	2080.00	1872.00	%00°06	34.4231	\$64,440	\$67,297	(\$2,857)	
Employee 50055	2080.00	2080.00	100.00%	33.7115	\$70,120	\$70,120	\$0	
Total Non-Union Wages	ø				\$434,840	\$447,241	(\$12,401)	

-000400

Response to PUCO Staff's Data Request #26, WPC-3.4c, Revised 2/18/2010 Response to PUCO Staff's Data Request #26, WPC-3.4b, Revised 2/18/2010 Staff Schedule C-3.4a **⊕**5€

Aqua Ohio, Inc.
Case No. 09-1044-www-AIR
Part-Time Summer Labor Expense Adjustment

Allocated							50	50																		3				(\$3,700)	(\$3,700)
					ļ																									\$3,700	\$1,114,575
ဗ္ဗ					ı																									'	\$1,110,875
	Total				•																					23.89				i	
			Allocation	(c)=(p)/(a)	99.76%	84.69%	97.26%	100.00%	92.74%	98.17%	99.28%	96.20%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	73.03%	65.48%	80.48%	32,36%	53.56%	99.71%	100.00%	100.00%	ř.	
	Total	Lake Erie	Hours	(2075.00	2032.00	2023.00	2080.00	1929.00	2042.00	2065.00	2001.00	2080.00	2080.00	2080.00	2080.00	2080.00	2080.00	2080.00	2080.00	2080.00	1519.00	1362.00	1674.00	673.00	1114.00	2074.00	2080.00	400.00		
		Total	Hours	(8)	2080:00	2080.00	2080.00	2080.00	2080.00	2080,00	2080.00	2080.00	2080.00	2080.00	2080.00	2080.00	2080.00	2080.00	2080.00	2080.00	2080.00	2080.00	2080.00	2080.00	2080.00	2080.00	2080.00	2080.00	400.00		
			Union	Employees	Terry Jeschenig	Michael Wilhoite	Lon Butt	Richard Maher	Chris McTaggart	David Parsons	Dale Stefanic	Ken Akiridge	James Bober	Kathy Craine	Garry Cullen	Mark Reed	Michael Hoose	John Peterson	Rudy Stastny	Lany Раро	Terry Webb	Gary Leider	Neal Norris	John Clarkson	Donald Childs	Leslie Hill	Jeromey Cummina	David Wallie	Summer Help	Summer Help	Total Union Wages
					8	8	6	9	Ē	12	(E)	<u>3</u>	(15)	(<u>9</u>	5	(8)	(18)	(50)	(21)	(22)	(53)	(7	(5 (2)	(56)	(27)	(58)	83	8	<u>6</u>	ଷ୍ଟ	

(b)&(d) Response to PUCO Staff's Data Request #26, WPC-3.4b, Revised 2/18/2010 (f) Staff Schedule C-3.4a

	OCC Allocated Annualized Wages Adjustment (9)=(9)-(1)	(\$0,104) \$0 (\$1,583) (\$2,857)	(\$12,401) OCC Allocated Annualized Wages Adjustment	08 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	S S S S S S	3 3 3 3 3 3 3 3 3
Exhibit SBH - 8	Staff Report Allocated Annualized Wages (f) \$114,762	\$75,124 \$85,000 \$36,938 \$67,297 \$70,120	Staff Staff Report Allocated Annualized Wages	\$54,614 \$53,482 \$50,251 \$47,445	\$50,723 \$49,849 \$53,107 \$54,101 \$55,723	\$55,723 \$51,147 \$51,147 \$51,147 \$45,781 \$39,600 \$32,879
	OCC Allocated Annualized Wages (e)=(b)x(d)	\$85,000 \$35,370 \$64,440 \$70,120	OCC Allocated Annualized Wages	\$54,614 \$53,482 \$50,251 \$47,445	\$50,723 \$49,849 \$53,107 \$54,101 \$55,723	\$55,723 \$51,147 \$51,147 \$51,147 \$45,781 \$45,767 \$39,600
-AIR stment	Total Hourly Rate (d) 58.7019	37,4036 40,8854 18,8942 34,4231 33,7115	Total Hourly Rate	26.32 26.32 24.84 22.81	24.22 26.03 26.04 26.04 26.04	2 4 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
Aqua Ohio, Inc. Case No. 09-1044-WW-AIR Total Labor Expense Adjustment	Allocation (c)=(b)/(a)	90.00% 100.00% 90.00% 100.00%	Allocation	99.76% 97.66% 97.26% 100.00%	98.17% 99.28% 100.00% 100.00%	100.00% 100.00% 100.00% 100.00% 100.00% 73.03% 65.48%
Cas Total I	Total Lake Erie Hours (b) 1872.00	1872.00 1872.00 1872.00 2080.00	Total Lake Erie Hours	2075.00 2032.00 2023.00 2080.00 1929.00	2042.00 2065.00 2080.00 2080.00 2080.00	2080.00 2080.00 2080.00 2080.00 2080.00 2080.00 1519.00 1362.00
	Total Hours (a) (a) 2080.00		Total Hours	2080,00 2080,00 2080,00 2080,00 2080,00	2080,00 2080,00 2080,00 2080,00 2080,00	2080.00 2080.00 2080.00 2080.00 2080.00 2080.00 2080.00
	Non-Union Employees Employee 50060		Tokal Non-Union Wages Union Employees		 David Parsons Dale Stefanic Ken Aldridge Kames Bober Kathy Craine Garry Cullen 	,
	£	3 6 3 6 6 6		666££	55555 565665	EEEEEEEEE

\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	(\$3,700)	(\$12,401)	(\$3,700)	(\$454)	(\$16,555)	86.60%	(\$14,336)
\$40,996 \$16,381 \$26,613 \$34,822 \$40,248 \$3,700 \$3,700	\$1,114,575						
\$40,996 \$16,381 \$25,613 \$34,822 \$40,248 \$3,700	\$1,110,875						
24.49 24.34 23.89 16.79 18.35 9.25							
80.48% 32.36% 53.56% 99.71% 100.00%							
1674.00 673.00 1114.00 2074.00 2080.00 400.00				\$3,700			. Adjustment
2080.00 2080.00 2080.00 2080.00 400.00				ne Labor 12.26% x	iion Labor Expense	age	iion Labor Expense
John Clarkson Donald Childs Leslie Hill Jeromey Cummina David Wallie Summer Help Summer Help	Total Union Wages	(33) Total Non-Union Wages	(34) Total Union Wages) Union Employee Overtime Labor 12.26% x \$3,700	(36) Total Non-Union and Union Labor Expense	(37) O&M Allocation Percentage	(38) Total Non-Union and Union Labor Expense Adjustment
(26) (29) (29) (30) (31) (32)		(33)	34	(35)	(36)	(37)	(38)

Response to PUCO Staff's Data Request #26, WPC-3.4c, Revised 2/18/2010 Response to PUCO Staff's Data Request #26, WPC-3.4b, Revised 2/18/2010 Staff Schedule C-3.4a €€£

Aqua Ohio, Inc. Case No. 09-1044-WW-AIR FICA Tax Adjustment

	Staff Report Adjusted	OCC Adjusted	OCC Adjustment	
Adjusted O&M Labor Expense	\$ 2,093,407	\$ 2,076,852		
O&M Wages not Subject to OASDI Taxes	48,014	33,678		
O&M Wages Subject to OASDI Taxes (1) - (2)	2,045,392	2,043,174		
OASDI Taxes (3) x .0620	126,814	126,677		
Health Insurance Taxes	29,658	29,626		
FICA Taxes (4) + (5)	\$ 156,472	\$ 156,303	\$ (169)	

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Aqua Ohio, Inc. Case No. 09-1044-WW-AIR Adjustment to Shareholder Services Labor Expense

<u>Month</u>	<u>Sh</u>	areholder Services	
Jan-09	\$	1,219.80	(a)
Feb-09	\$	1,532.50	(a)
Mar-09	\$	1,404.03	(a)
Apr -09	\$	1,122.85	(a)
May-09	\$	1,145.49	(a)
Jun-09	\$	1,110.59	(a)
Jul-09	\$	987.35	(a)
Aug-09	\$	1,559.40	(a)
Sep-09	\$	1,002.11	(a)
Oct-09	\$	1,195.02	(a)
Nov-09	\$	1,196.71	(a)
Dec-09	\$	1,226.28	(a)
Total Allocated to Ohio	\$	14,702.13	
Allocation Factor		34.61%	(b)
OCC Adjustment to Lake Erie Portion		(\$5,088)	

⁽a) Attachment SBH-N (b) Attachment SBH-R

	Ac	qua Ohio, Inc			Exhibit SBH-1
	Case No	. 09-1044-W	W-AIR		
	A	djustment to			
	Shareholder S		dry Expense)	
			<u> </u>		
	<u> </u>				
		···			
(a)	(a)	(a)	(a)	(a)	
<u>Last Name</u> ∕Vendor	Date	Amount	Account	Ohio	
DG3 North America - Shareholder Letters		2,572.32	636800	246.20	
324MERRILL LYNCH PIERCE	1/31/2009	1,395.00	636800	133.52	
324MERRILL LYNCH PIERCE	2/28/2009	1,800.00	636800	172.28	
324MERRILL LYNCH PIERCE	4/30/2009	2,903.75	636800	277.93	
324MERRILL LYNCH PIERCE	10/31/2009	1,462.50	636800	139.98	
324MERRILL LYNCH PIERCE	10/31/2009	1,470.00	636800	140.70	
16454THOMSON FINANCIAL/CAR	2/28/2009	4,068.00	636800	389.36	
16454THOMSON FINANCIAL/CAR	5/31/2009	4,068.00	636800	389.36	
17224SHAREHOLDER.COM	4/30/2009	4,295.00	636800	411.09	
17224SHAREHOLDER.COM	5/31/2009	2,946.37	636800	282.01	
17224SHAREHOLDER.COM	7/31/2009	2,520.00	636800	241. 2 0	
17224SHAREHOLDER.COM	7/31/2009	2,920.00	636800	279.48	
17224SHAREHOLDER.COM	10/31/2009	4,945.00	636800	473.30	
14683JANNEY MONTGOMERY SCO	2/28/2009	8,375.00	636800	801.59	
14683JANNEY MONTGOMERY SCO	2/28/2009	8,375.00	636800	801.59	
14683JANNEY MONTGOMERY SCO	5/15/2009	8,375.00	636800	801.59	
14683JANNEY MONTGOMERY SCO	10/31/2009	8,375.00	636800	801.59	
146B3JANNEY MONTGOMERY SCO	10/31/2009	8,375.00	636800	801.59	
14683JANNEY MONTGOMERY SCO	10/31/2009	8,375.00	636800	801.59	
14683JANNEY MONTGOMERY SCO	10/31/2009	8,375.00	636800	801.59	
14683JANNEY MONTGOMERY SCO	12/16/2009	(8,375.00)	636800	(801.59)	
14683JANNEY MONTGOMERY SCO	12/16/2009	(8,375.00)	636800	(801.59)	
14683JANNEY MONTGOMERY SCO	12/16/2009	(8,375.00)	636800	(801.59)	
14683JANNEY MONTGOMERY SCO	12/16/2009	(8,375.00)	636800	(801.59)	
14683JANNEY MONTGOMERY SCO	12/31/2009	8,375.00	636800	801.59	
14683JANNEY MONTGOMERY SCO	12/31/2009	8,375.00	636800	801.59	
27567THE ALTMAN GROUP, INC	3/31/2009	6,500.00	636800	622.13	
27567THE ALTMAN GROUP, INC	5/31/2009	1,741.25	636800	166.66	
29246BOWNE OF NEW YORK CIT	7/31/2009	1,176.60	636800	112.62	
30635BRIAN DINGERDISSEN	3/31/2009	22.00	675846	2.11	
30635BRIAN DINGERDISSEN	3/31/2009	113.30	675846	10.84	
30635BRIAN DINGERDISSEN	3/31/2009	113.30	675846	10.84	
30635BRIAN DINGERDISSEN	3/31/2009	22.00	675846	2.11	
31167DUFF & PHELPS, LLC	12/31/2009	1,272.00	632800	121.75	
31167DUFF & PHELPS, LLC	10/30/2009	5,000.00	636800	478.56	
31167DUFF & PHELPS, LLC	10/31/2009	5,000.00	636800	478.56	

20400NVCE MADICET (NO	- las (mag	400,000,00			
32438NYSE MARKET INC.	2/28/2009	130,686.00	636800	12,508,32	
34346BROADRIDGE INVESTOR	3/31/2009	16,438.42	636800	1,573.37	
34346BROADRIDGE INVESTOR	3/31/2009	36,808.64	636800	3,523,06	
34345BROADRIDGE INVESTOR	3/31/2009	50,880.45	636800	4,869,91	
34346BROADRIDGE INVESTOR	4/28/2009	97,260.49	636800	9,309.07	
34346BROADRIDGE INVESTOR	5/14/2009	26,135.98	636800	2,501,55	
34346BROADRIDGE INVESTOR	5/29/2009	7,997.15	636800	765,43	
34346BROADRIDGE INVESTOR	6/2/2009	40,151.63	636800	3,843.02	
34346BROADRIDGE INVESTOR	7/31/2009	12,389.47	636800	1,185.83	
34346BROADRIDGE INVESTOR	10/31/2009	36,233.35	636800	3,467.99	
34346BROADRIDGE INVESTOR	12/31/2009	37,501.84	636800	3,589.41	
3616BIPREO HOLDINGS LLC	1/31/2009	10,551.75	636800	1,009.94	
3616BIPREO HOLDINGS LLC	2/28/2009	10,261.75	636800	982.18	
36168IPREO HOLDINGS LLC	5/31/2009	407.43	636800	39.00	
36168IPREO HOLDINGS LLC	5/31/2009	10,238.00	636800	979.91	
36168IPREO HOLDINGS LLC	8/20/2009	10,131.75	636800	969.74	
36168IPREO HOLDINGS LLC	10/27/2009	10,500.50	636800	1,005.03	
36402FRED MARTINO	5/19/2009	16.66	675834	1.59	
36402FRED MARTINO	10/31/2009	30.51	675834	2.92	
36402FRED MARTINO	12/31/2009	6.74	675834	0.65	
36402FRED MARTINO	4/30/2009	21.00	675846	2.01	
36402FRED MARTINO	10/31/2009	2.00	675846	2.00	
36402FRED MARTINO	10/31/2009	37.52	675846	37.52	
36402FRED MARTINO	12/31/2009	52.44	675846	5.02	
36402FRED MARTINO	4/30/2009	8.80	675847	0.84	
36402FRED MARTINO	5/19/2009	22.00	675847	2.11	
36402FRED MARTINO	10/31/2009	22.00	675847	22.00	
36402FRED MARTINO	12/31/2009	66.00	675847	6.32	
37152STANDARD & POOR'S FIN	4/30/2009	2,830.00	636800	270.87	
37152STANDARD & POOR'S FIN	11/1/2009	2,830.00	636800	270.87	
37561THOMSON REUTERS	8/20/2009	2,697.26	636800	258.16	
37561THOMSON REUTERS	10/31/2009	4,068.00	636800	389.36	
37732NYSSA, INC.	10/31/2009	4,355.00	675804	416.83	
BOWNE & CO.AINC.	4/30/2009	200.00	636800	19.14	
BOWNE & CO.^INC.	9/2/2009	200.00	636800	19.14	•
BOWNE INVOICE	9/30/2009	1,060.00	632800	101.46	
BOWNE INVOICE	1/31/2009	1,060.00	636800	101.46	
BOWNE INVOICE	9/30/2009	(1,060.00)	636800	(101.46)	
BOWNE OVERPAYMENT	9/30/2009	(1,690.00)	632800	(161.75)	
Bowne Overpayment	2/28/2009	(1,690.00)	636800	(161.75)	
BOWNE OVERPAYMENT	9/30/2009	1,690.00	636800	161.75	
Brian Dingerd 484-685-6766	1/31/2009	88.20	675808	8.44	
Brlan Dingerd 484-685-6766	2/28/2009	88.65	675808	8.48	
Brian Dingerd 484-685-6766	3/31/2009	89.16	675808	8.63	
Brian Dingerd 484-685-6766	4/30/2009	88.49	675808	8.47	
Brian Dingerd 484-685-6766	5/31/2009	116.46	675808	11.15	
Brian Dingerd 484-685-6766	7/2/2009	165.24	675808	15.82	
Brian Dingerd 484-685-6766	7/31/2009	117.32	675808	11.23	
Brian Dingerd 484-685-6766	9/3/2009	117.54	675808	11.25	
Brian Dingerd 484-685-6766	10/5/2009	121.20	675808	11.60	***
Brian Dingerd 484-685-6766	10/31/2009	115.75	675808	11.08	
Brian Dingerd 484-685-6766	12/2/2009	115.69	675808	11.07	
		<u></u>			

Brian Dingerd 484-685-6766	12/31/2009	128.84	675808	12.33	
DUFF & PHELPS INV PA 00062270	12/31/2009	5,000.00	632800	478.58	
DUFF & PHELPS INV PA 00062270	12/31/2009	(5,000.00)	636800	(478,56)	,
DUFF & PHELPS INV PA00062936	12/31/2009	5,000.00	632800	478.56	
DUFF & PHELPS INV PA00062936	12/31/2009	(5,000.00)	636800	(478.56)	
Investor Svc	1/31/2009	67.72	675831	6.48	
Investor Svc	1/31/2009	89.78	675831	8.59	
NIRI	4/30/2009	895.00	675804	85.66	
NIRI	1/31/2009	675.00	675824	64.61	
NATIONAL INVESTOR	12/31/2009	550.00	675824	52,64	
Total		665,241.96		63,727.79	
Allocation Factor (b)				34.61%	
OCC Adjustment to Lake Erie Portion				\$ (22,056)	
(a) From Attachment SBH-O					
(b) Attachment SBH-R					

Aqua Ohio, Inc. Case No. 09-1044-WW-AIR Shareholder Expense Adjustment

	<u>Description</u>	A	mount	
1.)	Billable Allocation Amounts related to Shareholder Services	\$	(5,088)	(a)
2.)	Sundry Expenses related to Shareholder Services	\$	(22,056)	(p)
3.}	Total OCC Adjustment to Shareholder Services Expense	\$	(27,144)	

⁽a) See Exhibit SBH-10 (b) See Exhibit SBH-11

Exhibit SBH - 13

Aqua Ohio, Inc. Case No. 09-1044-WW-AIR Rate Case Expense Amortization

	Rate Case No.	Dollar Amount Requested/Authorized To Be Amortized	Date of Opinion & Order	Time Duration Between Cases
	11815 5855115			
(1)	09-1044-WW-AIR	\$172,000		
(2)	07-0564-WW <i>-</i> AIR	\$124,957	May 14, 2008	42.81 Months
(3)	03-2290-WW-AIR	\$69,479	Oct. 20, 2004	23.39 Months
(4)	01-2924-WW-AIR	\$100,342	Nov. 7, 2002	70.62 Months
(5)	95-1076-WW-AIR	\$82,948	Dec. 19, 1996	
(6)	Total Months Between	Rate Base Cases		136.82 Months
(7)	Periods			3
(8)	Months Between Perio	ds (6)/(7)		45.61
(9)	Months In The Year			12
(10)	Average Time Duration	n Between Rate Cases		3.80 Years

Aqua Ohio, Inc. Case No. 09-1044-WW-AIR Rate Case Expense Adjustment

	<u>Description</u>	4	<u>Amount</u>	
1.)	Estimated Rate Case Expense per Staff	\$	172,000	(a)
2.)	OCC Recommended Level of Rate Case Expense (1) x 50%	\$	86,000	
3.)	OCC Proposed Amortization Period in Years		4	(b)
4.)	OCC Recommended Annual Amortizaton (2) / (3)	\$	21,500	
5.)	Staff's Annual Amortization of Rate Case Expense	\$	57,333	(a)
6.)	OCC Adjustment to Rate Case Expense (4) - (5)	\$	(35,833)	

⁽a) Staff Report Schedule C-3.11

⁽b) OCC Exhibit SBH-13

Aqua Ohio, Inc. Case No. 09-1044-WW-AIR Adjustment to Rate Case Related Costs from the Service Company

		(a)		(a)
<u>Month</u>	<u>B</u>	Rate Case anner Support		EXP 2009 Ohio Lake Rate Case
Jan-09	\$	-	\$	•
Feb-09	\$	•	\$	•
Mar-09	\$	5,696.15	\$	-
Apr- 0 9	\$	2,976.51	\$	-
May-09	\$	2,129.93	\$	
Jun-09	\$	1,697.15	\$	-
Jul-09	\$	492.75	\$	•
Aug-09	\$	735.94	\$	-
Sep-09	\$	-	\$	4,104.78
Oct-09	\$ \$	-	\$	•
Nov-09	\$	-	\$	- '
Dec-09	\$	224.84	\$	29.15
Total	\$	13,953.27	\$	4,133.93
Allocation Factor	,	34.61%	•	100%
Lake Erie Portion	\$	4,829.23	\$	4,133.93
OCC Proposed Percent Exclusion (b)	•	50%		50%
OCC Adjustment to Lake Erie Portion	\$	2,414.61	\$	2,066.97
Total OCC Adjustment			\$	(4,481.58)

⁽a) Attachment SBH-N

⁽b) See testimony text page 22

Aqua Ohio, inc. Case No. 09-1044-WW-AIR Lake Eire Labor Allocation Factor Calcuation

	Non-Union Employees	Non-Union Total Labor Hours (a)	Non-Union Lake Erie Labor Hours (b)	Labor Allocation Factor (b)/(a)
(1)	Employee 50060	2,080.00	1872.00	90.00%
(2)	Employee 50062	2,080.00	1872.00	90.00%
(3)	Employee 102258	2,080.00	2080.00	100.00%
(4)	Employee 50058	2,080.00	1872.00	90.00%
(5)	Employee 50056	2,080.00	1872.00	90.00%
(6)	Employee 50055	2,080.00	2080.00	100.00%
(5)		2,000.00		
		Union Total Labor Hours	Union Lake Erie Labor Hours	Labor Allocation Factor
	Union Employees			(b)/(a)
	Official Employees	(a)	(b)	(<i>v)</i> /(<i>a</i>)
(7)	Terry Jeschenig	2.080.00	2075.00	99.76%
(8)	Michael Wilhoite	2,080.00	2032.00	97.69%
(9)	Lon Butt	2,080.00	2023.00	97.26%
(10)	Richard Maher	2,080.00	2080.00	100.00%
(11)	Chris McTaggart	2,080.00	1929.00	92.74%
(12)	David Parsons	2,080,00	2042.00	98.17%
(13)	Dale Stefanic	2,080.00	2065.00	99.28%
(14)	Ken Aldridge	2,080.00	2001.00	96.20%
(15)	James Bober	2,080.00	2080.00	100.00%
(16)	Kathy Craine	2,080.00	2080.00	100.00%
(17)	Garry Cullen	2,080.00	2080.00	100.00%
(18)	Mark Reed	2,080.00	2080.00	100.00%
(19)	Michael Hoose	2,080.00	2080.00	100.00%
(20)	John Peterson	2,080.00	2080.00	100.00%
(21)	Rudy Stastny	2,080.00	2080.00	100.00%
(22)	Larry Papo	2,080.00	2080.00	100.00%
(23)	Terry Webb	2,080.00	2080.00	100.00%
(24)	Gary Leider	2,080.00	1519.00	73.03%
(25)	Neal Norris	2,080.00	1362.00	65.48%
(26)	John Clarkson	2,080.00	1674.00	80.48%
(27)	Donald Childs	2,080.00	673.00	32.36%
(28)	Leslie Hill	2,080.00	1114.00	53.56%
(29)	Jeromey Cummina	2,080.00	2074.00	99.71%
(30)	David Wallie	2,080.00	2080.00	100.00%
(31)	Summer Help	, · ·		
(32)	Summer Help			
		62,400.00	57,111.00	91.52%

Aqua Ohio, Inc. Case No. 09-1044-WW-AIR Employee Insurance Expense Adjustment

OCC Adjustment											(7,136)
OCC Adjusted	287,707	91.52%	263,309	141,261	34.61%	48,890	312,200	100.00%	312,200	354,566	(42,366) \$
Staff Report Adjusted	287,707 \$	94.00%	270,445	141,261	34.61%	48,890	319,335	100.00%	319,335	354,566	(35,231) \$
1	€9	ı	H			11		ļ		ı	₩
	(1) Lake Erie Hospitalization Expense net of Employee Contribution	(2) Lake Erie Division Allocation	(3) Lake Erie Division Hospitalization Expense (1) x (2)	(4) Service Center Hospitalization Expense net of Employee Contribution	(5) Lake Erie Service Center Division Alloction	(6) Lake Erie Service Center Hospitalization Expense (4) x (5)	(7) Total Lake Erie Hospitalization Expense (3) + (6)	(8) O&M Expense Ratio	(9) O&M Hospitalization Expense (7) x (8)	(10) Test Year Hospitafization Expense	(11) Adjustment (9) - (10)
	E	(2)	(3)	4	(5)	9	6	(8)	6	(10	Ξ

Aqua Ohio, Inc. Case No. 09-1044-WW-AIR Post Retirement Expense Adjustment

OCC Adjustment															(637)
OCC Adjusted	83,000	30.93%	25,672	91.52%	23,495	83,000	15.46%	12,832	34.61%	4,441	27,936	100.00%	27,936	30,156	(2,220)
Staff Report Adjusted	\$3,000 \$	30.93%	25,672	94.00%	24,132	83,000	15,46%	12,832	34.61%	4,441	28,573	100.00%	28,573	30,156	(1,583) \$
	⇔			-			l		l					ţ	₩
	(1) Lake Erie Division Postretirement Expense	(2) Lake Erie Division Allocation	(3) Lake Erie Postretirement Expense (1) x (2)	(4) Lake Erie Division Allocation	(5) Total Lake Erie Division Postretirement Expense (3) \times (4)	(6) Service Center Postretirement Expense	(7) Service Center Allocation	(8) Service Center Postretirement Expense ((6) x (7)	(9) Service Center Allocation	(10) Total Service Center Postretirement Expense (8) \times (9)	(11) Total Lake Erie Postritirement Expense (5) + (10)	(12) O&M Expense Ratio	(13) O&M Postretirement Expense (5) x (6)	(14) Test Year Postretirement Expense	(15) Adjustment (7) - (8)

Aqua Ohio, Inc. Case No. 09-1044-WW-AIR Operating Contract Expense Adjustment

		(()	Staff		
		Œ	Report	000	ပ္ပင္ပ
		Ad	Adjusted	Adjusted	Adjustment
Ξ	(1) Lake Erie Division Transportation Expense	€	137,215 \$	137,215	
(2)	(2) Operating Contract Percentage		94%	91.52%	
(3)	(3) Lake Erie Division Transportation (1) \times (2)		128,982	125,579	
₹	(4) Test Year Expense		170,133	170,133	
(2)	(5) Transportation Adjustment (3) - (4)		(41,151)	(44,554)	
9	(6) Lake Erle Division Workers Compensation Expense		64,255	64,255	
(2)	Operating Contract Percentage		94%	91.52%	
8	(8) Total Operating Contract Expense (6) x (7)		60,400	58,806	
6	(9) Test Year Operating Contract Expense		84,177	84,177	
(10)	(10) Workers Compensation Adjustment (8) - (9)		(23,777)	(25,371)	
Ξ	(11) Total Operating Contract Adjustment (5) + (10)	₩	(64,928) \$	\$ (69,925)	(4,996)

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(2) Taxable Wages (1) x \$7,000

(3) Lake Erie Division Allocation

(4) Lake Erie Division Taxable Wages (2) x (3)

(5) Lake Erle O&M Allocation Percentage

(6) Lake Erie O&M Taxable Wages (4) x (5)

(7) Service Center Number of Employees

(8) Taxable Wages (7) X \$7,000

(9) Service Center Allocation

(10) Service Center Taxable Wages (8) x (9)

	200	Adjustment	
	သ	Adjusted	30
Staff	Report	Adjusted	89

210,000	
210,000 \$	
45	

91.52%	192,192	86.60%
94.00%	197,400	86.60%

14

166,438

170,948

98,000 98,000

34.61%

34.61%

33,918 33,918

				(36)
200,356	100.00%	200,356	0.8%	1,603 \$
204,866	100.00%	204,866	0.8%	1,639 \$
	!		ļ	\$
(11) Total Taxable Wages (6) + (10)	(12) Service Center O&M Allocation Percentage	(13) Total O&M Taxable Wages	(14) Tax Rate	(15) Federal Unemployment Tax (13) x (14)

State Unemployment Tax		Staff	3 <u>+</u>	,	,
		Report	ort stad	OCC Adjusted	OCC Adjustment
(1) Lake Erie Number of Employees	See/	8		30	
(2) Taxable Wages (1) x \$9,000	€	27	270,000 \$	270,000	
(3) Lake Erie Division Allocation		6	94.00%	91.52%	
(4) Lake Erie Division Taxable Wages (2) x (3)	Vages (2) x (3)	25	253,800	247,104	
(5) Lake Erie O&M Allocation Percentage	ərcentage	8	86.60%	86.60%	
(6) Lake Erie O&M Taxable Wages (4) x (5)	ges (4) x (5)	<u>2</u>	219,791	213,992	
(7) Service Center Number of Employees.	seekoldu		4-	4	
(8) Taxable Wages (7) X \$9,000		12	126,000	126,000	
(9) Service Center Allocation		8	34.61%	34.61%	

43,609	257,601	100.00%	257,601	0.9%	2,318 \$ (52)
43,609	263,400	100.00%	263,400	%6.0	\$\$
(10) Service Center Taxable Wages (8) x (9)	(11) Total Taxable Wages (6) + (10)	(12) Service Center O&M Allocation Percentage	(13) Total O&M Taxable Wages	(14) Tax Rate	(15) Federal Unemployment Tax (13) x (14)

(88)

Total Federal and State Unemployment Tax Adj.

	Aqua Ohio, Inc.			Exhibit SBH-21
	W-AIR			
	Adjustment to Sundry	Costs		
(a)	(a)	(a)	(a)	(a)
			,	
Last Name/Vendor	<u>Date</u>	<u>Amount</u>	Account	<u>Ohio</u>
Miscellaneous Sundry Costs:				
Stradley Ronon - Estate Planning for DeBenedictis		5,000	633800	478.56
27604AQUA ILLINOIS	12/31/2009	156.38	604856	14.97
27604AQUA ILLINOIS	6/17/2009	143.43	675846	13.73
32385PHILADELPHIA YOUTH NE	7/31/2009	14,664.00	636640	1,403.53
36931WORLD WIDE JEWISH NEW	2/28/2009	495.00	604856	47.38
37342ATTORNEY REGISTRATION	6/15/2009	200.00	675824	19.14
37585LEADERSHIP PHILADELPH	8/27/2009	6,750.00	604864	646.06
38029PHILADELPHIA COUNTRY	12/31/2009	5,637.33	675834	539.56
CPA EXAM SERVICES-CBT	6/5/2009	678.43	604865	64.93
IRON HORSE GOLF COURSE	6/4/2009	10.00	675846	0.96
PA PROF LICENSE RENEWAL	11/12/2009	100.00	675824	9.57
QUAIL CREEK COUNTRY CLUB	6/2/2009	27.06	675846	2.59
UNIVERSITY CLUB OF WASHI	10/31/2009	<u>68.32</u>	675836	6.54
Total		33,929.93		3,247.52
Lake Erie Allocation Factor				34.61%
Total OCC Adjustment to Miscellaneous Sundry Costs				(1,123.97)
Flowers & Gifts:				
1-800-FLOWERS.COM/NC.	6/9/2009	(43.98)	604857	(4.21)
1-800-FLOWERS.COMNINC.	11/18/2009	70.97	604857	6.79
CANDYFAVORITES.COM	9/10/2009	48.97	604869	
CANDYFAVORITES.COM	9/10/2009	48.97	604869	4.69
CANDYFAVORITES.COM	9/10/2009	88.28	604869	8.45
CANDYFAVORITES.COM	9/10/2009	205.70	604869	19.69
FRUITFLOWERS INCRED EDIB	5/31/2009	68.00	604857	6.51
FTD*DONNOLO'S FLORIST	5/31/2009	63.60	636800	
FTD*PETALS IN THE PARK	11/16/2009	92.74	675800	
INCREDIBLY EDIBLE DELITES	3/31/2009	70.00	604867	6.70
INCREDIBLY EDIBLE DELITES	3/31/2009	72.50	604857	6.94
INCREDIBLY EDIBLE DELITES	10/31/2009	81.50	604857	7.80
INCREDIBLY EDIBLE DLEITES	9/2/2009	68.50	604857	6.58
PROFLOWERS.COM	5/31/2009	58.26	604857	5.58
TLF'BRYN MAWR FLOWER S	5/31/2009	60.42	604857	5.78
TLF*PLAZA FLOWRS	2/28/2009	43.40	604857	4.15
TLF*PLAZA FLOWRS	10/31/2009	47.64	604857	4.56

Total OCC Adjustment to Marketing & Trade Show Costs				\$ (2,632.82)
Lake Erie Allocation Factor				34.61%
Total		79,479		7,607.12
PROMOTE IT	7/31/2009	<u>74.24</u>	675819	<u>7.11</u>
GRAPEVINE VISUAL CONCEPT	7/31/2009	1,521.75	675819	145.65
CHAMPION EXPOSITION SVCS	3/31/2009	(100.05)	675819	(9.58)
CHAMPION EXPOSITION SVCS	11/10/2009	156.00	675804	14.93
CHAMPION EXPOSITION SVCS	10/31/2009	108.90	675804	10.42
CHAMPION EXPOSITION SVCS	5/31/2009	157.50	675804	15.07
CHAMPION EXPOSITION SVCS	4/30/2009	246.20	675804	23.56
CHAMPION EXPOSITION SVCS	2/28/2009	429.00	675804	41.06
CHAMPION EXPOSITION SVCS	1/31/2009	355.67	675804	34.04
31168BRAITHWAITE COMMUNICA	12/31/2009	11,500.00	636800	1,100.70
31168BRAITHWAITE COMMUNICA	6/30/2009	900.00	636800	86.14
29902INTERSHOW	3/31/2009	4,200.00	675804	401.99
15746GRAPEVINE VISUAL CONC	7/31/2009	178.80	636800	17.11
15746GRAPEVINE VISUAL CONC	4/30/2009	19,852.51	636800	1,900.14
15746GRAPEVINE VISUAL CONC	4/30/2009	2,980.23	636800	285.25
14181LEE WAYNE CORPORATION	4/30/2009	3,886.70	636800	. 372.01
12756DELL MARKETING L.P.	12/31/2009	1,659.95	675811	158.88
11252LEE WAYNE CORPORATION	2/28/2009	2,519.51	675825	241.15
11252LEE WAYNE CORPORATION	2/28/2009	899.39	675825	86.08
11252LEE WAYNE CORPORATION	1/31/2009	3,824.21	604856	366.03
JH Jackson Photography		800	638800	76.57
Financial Advisor Symposium Exhibit		583.82		55.88
Compas Inc.		1244.33	636825	119.10
Regional Affairs Council Sponsorship and Advertising		21,500	663800	2057.82
Marketing and Trade Shows:				
-				
Total OCC Adjustment to College, University & Institution Costs			<u> </u>	\$ (500.42)
Lake Erie Allocation Factor				34.61%
Total		15,106.50		1,445.89
MICHIGAN STATE UNIVERSITY	2/28/2009	875.00	675819	83.75
HAR*HARVARD BUSNSS SCH	10/31/2009	13.50	675842	1.29
33945LA SALLE UNIVERSITY	10/31/2009	500.00	675805	47.86
31812UNIVERSITY OF MISSOUR	2/28/2009	5,500.00	675842	526.42
30550NEW MEXICO STATE UNIV	4/30/2009	995.00	675844	95.23
29019NEW MEXICO STATE UNIV	8/1/2009	3,000.00	675824	287.14
29019NEW MEXICO STATE UNIV	3/31/2009	3,000.00	675824	287.14
28773MICHIGAN STATE UNIVER	10/23/2009	875.00	604865	83.75
26244Rockhurst University	7/31/2009	348.00	604865	33.31
Colleges, Universities and Institutions:				
Total OCC Adjustment to Flower Costs				\$ (43.49)
Lake Erie Allocation Factor				34.61%
Total		1,312.95		125.67
TLF*WALRATH'S FLOWERS	10/20/2009	<u>167.48</u>	675826	<u>16.03</u>

			
3/31/2009	121 30	675846	11,61
			12.61
			20.58
			8.39
<u> </u>			10.96
			14.61
			23.25
<u> </u>			11.16
			12.96
-			19.37
		· · · · · · · · · · · · · · · · · · ·	11.16
			11.25
-+			14.47
 			30.87
			64.80
			59.83
-			19.26
			8.81
			21.46
10/31/2009		0700-0	387.43
	4,047.65		34.61%
-			\$ (134.09)
+ +			\$ (134.05)
+			
	530.00	 	213.11
May-09		675	180.95
			605,38
· · · · · · · · · · · · · · · · · · ·			17.85
			8.92
			•
			57.43
 			87.45
	-		35.18
			37.88
			48.38
			51,32
			1.83
			73.36
-			
			100.61
10/20/2008			
3/31/2009	622.53	675849	59.58
	3/31/2009 3/31/2009 3/31/2009 5/31/2009 5/31/2009 5/31/2009 5/31/2009 9/2/2009 9/2/2009 10/31/2009 3/31/2009 3/31/2009 3/31/2009 3/31/2009 3/31/2009 3/31/2009 3/31/2009 3/31/2009 3/31/2009 3/31/2009	3/31/2009 131.79 3/31/2009 214.99 5/31/2009 87.68 5/31/2009 114.48 5/31/2009 152.64 5/31/2009 242.96 9/2/2009 116.64 9/2/2009 135.41 9/2/2009 135.41 9/2/2009 116.64 10/31/2009 117.59 10/31/2009 151.21 12/31/2009 322.52 9/2/2009 677.00 1/31/2009 322.52 9/2/2009 677.00 1/31/2009 322.52 10/31/2009 322.52 10/31/2009 325.00 1/31/2009 320.00 10/31/2009 93.00 10/31/2009 93.00 10/31/2009 93.00 10/31/2009 93.00 10/31/2009 93.00 10/31/2009 325.00 7/31/2009 325.00 7/31/2009 335.76 5/21/2009 335.76 5/21/2009 536.16 3/31/2009 536.16 3/31/2009 503.70 3/31/2009 19.16 3/31/2009 19.16 3/31/2009 19.16	3/31/2009 131.79 675846 3/31/2009 214.99 675846 5/31/2009 87.68 675846 5/31/2009 114.48 675846 5/31/2009 152.64 675846 6/31/2009 152.64 675846 9/2/2009 135.41 675846 9/2/2009 135.41 675846 10/31/2009 135.41 675846 10/31/2009 115.64 675846 10/31/2009 117.59 675846 10/31/2009 151.21 675846 10/31/2009 151.21 675846 11/31/2009 677.00 675848 11/31/2009 625.10 675848 11/31/2009 201.25 675848 11/31/2009 201.25 675848 11/31/2009 201.25 675848 11/31/2009 32.00 675848 11/31/2009 32.00 675848 11/31/2009 32.00 675848 11/31/2009 32.00 675848 11/31/2009 32.00 675848 11/31/2009 32.00 675848 11/31/2009 32.00 675848 11/31/2009 32.00 675848 11/31/2009 32.00 675848 11/31/2009 32.00 675848 11/31/2009 32.00 675848 11/31/2009 32.00 675840 11/31/2009 50.30 636800 11/31/2009 33.24 675850 11/31/2009 50.30 675850 11/31/2009 50.30 675850 11/31/2009 50.30 675850 11/31/2009 50.30 675850 11/31/2009 50.30 675850 11/31/2009 50.30 675850 11/31/2009 50.30 675850 11/31/2009 50.30 675850 11/31/2009 50.30 675850 11/31/2009 50.30 675850 11/31/2009 50.30 675850 11/31/2009 50.30 675850 11/31/2009 50.30 675850 11/31/2009 50.30 675850 11/31/2009 50.30 675850 11/31/2009 50.30 675850 11/31/2009 50.30 675850 11/31/2009 621.58 675850

MARRIOTT 33738 CHICAGO	11/19/2009	1,063.88	675850	101.83
MARRIOTT 33736 CHICAGO	11/19/2009	1,048.36	675850	100,34
MARRIOTT 33736 F&B	11/16/2009	42.42	675834	4.06
MARRIOTT 33736 F&B	11/16/2009	80.00	675850	7.66
MILLENNIUM BOSTONIAN	6/11/2009	451.75	675850	43.24
MILLENNIUM BOSTONIAN	7/31/2009	451.75	675850	49.24
MILLENNIUM BOSTONIAN	7/31/2009	(451.75)	675850	(43.24)
PMI*EVENT REGISTRATION	9/3/2009	1,125.00	675840	107.68
PMI*EVENT REGISTRATION	10/31/2009	1,125.00	675849	107.68
SAMOSET RESORT-FIDELIO	8/28/2009	821.56	675850	78.63
TICKETLEAPTICKETS.C	7/31/2009	199.88	675819	19.13
TICKETMASTER*TICKETCEN	9/17/2009	42.40	675840	4.06
WESTIN COPLEY PLACE BOSTO	10/31/2009	924.02	675850	8B.44
WESTIN COPLEY PLACE BOSTO	11/7/2009	1,138.86	675650	109.00
WESTIN COPLEY PLACE BOSTO	12/31/2009	(924.02)	675850	(88.44)
WESTIN DIPLOMAT RESORT &	6/11/2009	1,080.19	675850	103.39
WOODLANDS CONFICTR RESORT	4/30/2009	224.87	675850	21.52
THE MONEY SHOW	9/2/2009	2,500.00	675804	239.28
THE MONEY SHOW	9/2/2009	3,000.00	675804	287.14
38005MONEYSHOW	12/31/2009	<u>5.100.00</u>	675804	<u>488.14</u>
Total		\$ 37,202.19		3,860.99
Lake Erie Allocation Factor				34.61%
Total OCC Adjustment to Resorts and Events Costs				\$ (1,336.29)
Charitable Contributions:				
JA WORLDWIDE	2/28/2009	1,000.00	675844	95.71
Junior Achievement	2/28/2009	125.52	675830	12.01
Junior Achievement	10/5/2009	30.91	675830	2.96
Junior Achievement	10/31/2009	95.88	675830	9.18
Junior Achievement	12/1/2009	30.58	675830	2.93
RECLASS JUNIOR ACHIEVEMENT CHG	12/2/2009	(125.52)	675830	(12.01)
RECLASS JUNIOR ACHIEVEMENT CHG	12/2/2009	(95.88)	675830	(9.18)
RECLASS JUNIOR ACHIEVEMENT CHG	12/2/2009	(30.91)	675830	(2.96)
RECLASS JUNIOR ACHIEVEMENT CHG	12/2/2009	(30.58)	675830	(2.93)
Total		1,000.00		95.71
Lake Erie Allocation Factor				34.61%
Total OCC Adjustment to Charitable Contributions				\$ (33.13)
		· - · · · · · · · · · · · · · · · · · ·		
(a) From Attachment SBH-O				

Aqua Ohio, Inc. Case No. 09-1044-WW-AIR Surmary Schedule for Adjustment to Sundry Costs

Staff	Adjusted Adjustments	. \$ (134)	- \$ (1,336)	(200)	(27) \$ (16)	- \$ (1,124)	. \$ (33)	(539) \$ (2,094)	(566) \$ (5,238)	\$ (4,003)	\$ (9,241)
	₹I	↔	€	€>	49	↔	₩.	€	↔		
(a) OCC	Adjusted	(134)	(1,336)	(200)	(43)	(1,124)	(33)	(2,633)	(5,804)		
	طا	€9	€9	69	₩	69	63	€	69		-
	Description	oaches	ig Events and Other Events	Colleges, Universities and Institutions		Sundry Expenses	utions	Trade Shows	Total Adjustments to Sundry Expense	Staff Report Schedule C-3.17 Adjustment	Total OCC Recommended Adjustment to Sundry Expenses
		1.) Limousines and Coaches	2.) Resorts, Sporting E	3.) Colleges, Universii	Flower Costs	5.) Miscellaneous Su	6.) Charitable Contributions	7.) Marketing and Tra	8.) Total Adjustment	9.) Staff Report Sche	10.) Total OCC Recom

(a) See Exhibit SBH-21 (b) See Attachment SBH-T

Aqua Ohio, Inc. Case No. 09-1044-WW-AIR Employee Service Awards Adjustment Exhibit SBH - 23

Description

Amount

1.) OCC Adjustment to Exclude Employee Service Awards Costs \$ (1,470) (a)

Aqua Ohio, Inc. Case No. 09-1044-WW-AIR Miscellaneous Water Treatment Expense Adjustment

From Account 665-2:

Giant Eagle	\$	36.87	(a)
Giant Eagle	\$	57.07	(a)
Wal-Mart	\$	17.43	(a)
Wal-Mart	\$ \$ \$	71.66	(a)
Wal-Mart	\$	42.35	(a)
Wal-Mart	\$	12.29	(a)
Yours Truly of Mentor	\$	45.35	(a)
Yours Truly of Mentor	\$	28.96	(a)
Quaker steak	\$	28.11	(a)
K Mart	\$	37.18	(a)
Giant Eagle	\$	104.77	(a)
Bravo	\$	65.78	(a)
Quail Hollow F&B	\$	29.33	(a)
Wal-Mart	\$	23.89	(a)
Yours Truly of Mentor	\$	23.71	(a)
Yours Truly of Mentor	\$	17.39	(a)
Wal-Mart	\$	314.50	(a)
Wal-Mart	\$	167.88	(a)
Panini's Bar & Grill	\$	125.34	(a)
The Olive Garden	\$	179 .41	(a)
Wal-Mart	\$	200.57	(a)
Bob Evans	\$	18.23	(a)
Wal-Mart	\$	63.62	(a)
K Mart	\$	8.49	(a)
Yours Truly of Mentor	\$	20.42	(a)
Bob Evans	\$	16.91	(a)
Wal-Mart	\$	21.19	(a)
Winking Lizard	\$	48.17	(a)
K Mart	\$ \$ \$	33.25	(a)
Total	\$	1,860.12	
From Account 921-7:			
K-Mart	\$	96.80	(b)
Redhawk Grille	\$	131.39	(b)
Jet Rock Bar & Grill	\$ \$	39.00	(b)
Total Account 921-7	\$	267.19	(b)
Total OCC Adjustment	\$	(2,127.31)	

⁽a) From Attachment SBH-X

⁽b) From Attachment SBH-Y

Aqua Ohio, Inc. Case No. 09-1044-WW-AIR Adjustment for Executive Risk Insurance Premium

Description Amount

1.) Adjustment to Exclude Executive Risk Insurance Premium \$ (12,303) (a)

(a) See Attachment SBH-Z

Aqua Ohio, Inc. Case No. 09-1044-WW-AIR Development of Uncollectible Ratio

		<u>2006</u>		<u>2007</u>		<u>2008</u>		2009		<u>Average</u>
Actual Revenue (a)	€9	11,399,070	↔	12,357,316	€9	13,472,636	↔	14,117,790	↔	\$ 11,399,070 \$ 12,357,316 \$ 13,472,636 \$ 14,117,790 \$ 12,836,703
Write-Offs (a) Recoveries (a)	\$	35,554 (6,188)	↔ ↔	34,532 \$ (5,730) \$	ហ ហ	69,598 (11,119)	\$ \$	89,367 (20,900)	69 69	57,263 (10,984)
Total	မှ	29,366	69	28,802	S		₩	68,467	49	46,279
Ratio Uncollectible Percent		0.002576 0.2576%		0.002331 0.2331%		0.004341 0.4341%		0.004850 0.4850%		0.003605 0.3605%
OCC Proposed Uncollectible Ratio										0.003605

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(a) From Attachment SBH-AA

Aqua Ohio, Inc. Case No. 09-1044-WW-AIR Uncollectible Expense Adjustment

	<u>Description</u>	Amount	
1.)	Adjusted Operating Revenue	\$ 14,797,626	(a)
2.)	OCC Adjustments to Revenue	\$ 37,588	(b)
3.)	OCC Adjusted Operating Revenue	\$ 14,835,214	
4.)	Uncollectible Ratio	0.360500%	(c)
5.)	OCC Adjusted Uncollectible Expense (3) x (4)	\$ 53,481	
6.)	Test Year Uncollectible Expense	\$ 72,090	(d)
7.)	OCC Adjustment to Uncollectible Expense	\$ (18,609)	
8.)	Staff's Adjustment to Uncollectible Expense	\$ (4,006)	(d)
9.)	OCC Incremental Adjustment to Staff Uncollectible Expense	\$ (14,603)	

⁽a) Staff Report Schedule C-2

⁽b) OCC Exhibit SBH - 5

⁽c) OCC Exhibit SBH-26

⁽d) Staff Report Schedule C-3.10

Aqua Ohio, Inc. Case No. 09-1044-WW-AIR Adjustment to Gross Revenue Conversion Factor

1)	Gross Revenue	100.0000	
2)	Uncollectibles	0.003605	(a)
3)	(1) x (2)	0.3605	
4)	Net Revenue (1) - (3)	99. 639 5	
5)	Ohio Gross Receipts Tax Rate	0.0475	
6)	Ohio Gross Receipts Tax (4) x (5)	4.73287625	
7)	Income Before Federal Income Tax (4) - (6)	94.9066	
8)	Federal Income Tax Rate	0.34	
	Federal income Taxes (7) x (8)	32.26825208	
10)	Operating Income Percentage (7) - (9)	62.638372	
11)	Gross Revenue Conversion Factor (1) / (10)	1.59646551	

(a) From Exhibit SBH-26

Aqua Ohio, Inc. Case No. 09-1044-WW-AIR Ohio Gross Receipts Tax Adjustment

	Description	<u>Amount</u>	
1.)	Adjusted Operating Revenue	\$ 14,835,214	(a)
2.)	OCC Adjusted Uncollectible Accounts Expense	\$ 53,481	(b)
3.)	Sales to Governmental Facilities	\$ 1,691	(c)
4.)	Statutory Exemption	\$ 8,688	(c)
5.)	Net Taxable Revenue	\$ 14,771,354	
6.)	Tax Rate	<u>4.75%</u>	(c)
7.)	OCC Adjusted Ohio Gross Receipts Tax	\$ 701,639	
8.)	Staff's Ohio Gross Receipts Tax	\$ 699,160	(c)
9.)	OCC Adjustment to Ohio Gross Receipts Tax	\$ 2.479	

⁽a) From Exhibit SBH-30

⁽b) From Exhibit SBH-27(c) Staff Report Schedule C-3.20b

Aqua Ohio, Inc. - Masury Division Case No. 09-1044-WW -AIR OCC Adjusted Rate Base and Operating Income

	Staff Adjusted	OCC Adjustments (b)	0	CC Adjusted
Rate Base	(a) 41,369,887	(6,105)	\$	(c) 41,363,782
Total Operating Revenues	14,797,626	37,687	:	14,835,313
Operating Expense before FIT Federal Income Taxes	11,976,146 515,570	(128,847) 45,161		11,847,299 560,731
Total Operating Expenses	12,491,716	(83,686)		12,408,030
Net Operating Income	2,305,910	121,373	\$	2,427,283
(a) Staff Report Schedules B-1 and C-2				
(b) SBH Operating Revenue Exhibits:				
SBH-5 Gain on Disposition of Assets Adjustment		18,106		
SBH-5 Other Miscellaneous Revenue		1,360		
SBH-5 Availability for Use Charge Revenue		18,221		
Total OCC Revenue Adjustments		37,687		
SBH O&M Expense Exhibits and FIT impact at 35% rate:				
SBH-9 FICA Tax Adjustment re Non-Union Labor Expense		(169)		
SBH-14 Rate Case Expense		(35,833)		
SBH-3 Propterty Tax Expense - CIS Defect/Issue Tracking				
· · · · · · · · · · · · · · · · · · ·		(201)		
SBH-24 Miscellaneous Water Treatment Expense		(2,127)		
SBH-4 Depreciation Expense - CIS Defect/Issue Tracking		(580)		
SBH-25 Executive Risk Insurance		(12,303)	-	
SBH-22 Sundry Cost Adjustment		(5,238)		
SBH-27 Uncollectible Expense		(14,603)		
SBH-29 Gross Receipts Tax		2,479		
SBH-15 Rate Case Related Costs from Service Company		(4,482)	• •	
SBH-23 Employee Service Awards		(1,470)		
SBH-6 Non-Union Labor Expense Adjustment		(10,739)		
SBH-7 Summer Help Labor Adjustment		(3,204)		
SBH-12 Shareholder Services Expense Adjustment		(27,145)		•
SBH-17 Employee Insurance Expense		(7,138)		
SBH-18 Post Retirement Expense Adjustment		(637)		
SBH-19 Operating Contract Expense Adjustment		(4,997)		
SBH-8 Overtime adjustment		(393)		
SBH-20 FUTA/SUTA Adjustment		•		
SBIT-201 OT A GOTA Adjustment		(89)	:	
Total OCC Expense Adjustments		(128,847)		
OCC FIT Expense Adjustment		45,096	,	
SBH Rate Base Exhibits and FIT impact at 35% rate:				
SBH-1 Unclaimed Funds		/1 UE3/		
SBH-2 CIS Defect/Issue Tracking - Plant		(1,053) (5,512)		
		(5,512)		
SBH-4 CIS Defect/Issue Tracking - Depreciation Reserve		460 -		
OCC Decrease to Staff Rate Base		(6,105)	1	
x Weighted cost of debt (Company Schedule D-1)		3.05%		
Decrease to Interest Charges	-	(186)	:	
x FIT tax rate		35%		
OCC Increase to FIT Expense	-	65	:	
Array warraw to the marque of the warraw		5 0		

(c) Staff Report +/- OCC Adjustments

Aqua Ohio, Inc. Case No. 09-1044-WW -AIR OCC Revenue Requirements

	Applicant	Staff Adjusted	Staff Adjusted	OCC Adjusted
	(a)	(p)	(q)	(0)
Rate Base	41,275,758	41,369,887	41,369,887	\$ 41,363,782
Net Operating Income	1,830,725	2,305,910	2,305,910	2,427,283
Rate of Return Earned	4.44%	5.57%	5.57%	5.87%
Rate of Return Recommended (d)	8.63%	7.62%	8.14%	7.32%
Required Operating Income	3,562,098	3,152,385	3,367,509	3,027,829
Income Deficiency	1,731,373	846,475	1,061,599	600,546
Gross Revenue Conversion Factor	1.624100	1.598053	1.598053	1.596465
Revenue Increase Required	2,811,923	1,352,711	1,696,491	958,751
Revenue Increase Recommended	2,811,133	1,352,711	1,696,491	958,751
Adjusted Operating Revenue	14,760,877	14,797,626	14,797,626	14,835,313
Revenue Requirements	17,572,010	16,150,337	16,494,117	15,794,064
Increase over Current Revenue	19.04%	9.14%	11.46%	6.46%

⁽a) Company Application Schedule A-1
(b) Staff Report Schedule A-1
(c) Exhibit SBH-30
(d) OCC Rate of Return - Testimony of OCC Witness Duann

UTILITY TESTIMONY OF STEVEN B. HINES

- Establishment of an Appropriate Recovery Method for Percentage of Income Payment Plan Arrearages Case No. 87-244-GE-UNC*
- Eastern Natural Gas Company Case No. 89-1714-GA-AIR*
- Columbia Gas of Ohio, Inc. Case Nos. 91-195-GA-AIR, 92-18-GA-GCR and 94-987-GA-AIR*
- Monongahela Power Company Case No. 91-1610-EL-AIR
- Ohio American Water Company Case Nos. 92-2299-WW-AIR, 95-935-WW-AIR, 01-626-WW-AIR, 03-2390-WS-AIR, 06-433-WS-AIR, 07-1112-WS-AIR and 09-391-WS-AIR*
- East Ohio Gas Company Case No. 93-2006-GA-AIR*
- Consumers Ohio Water Company Case No. 95-1076-WW-AIR
- Cincinnati Gas & Electric Company Case Nos. 95-656-GA-AIR*, 03-218-GA-GCR*, 05-218-GA-GCR and 01-1228-GA-AIR Calendar Year 2005).
- East Ohio Gas Company d/b/a Dominion East Ohio Case Nos. 02-219-GA-GCR, 05-474-GA-ATA* and 07-829-GA-AIR
- Aqua Ohio, Inc. Case No. 07-564-WW-AIR and 09-560-WW-AIR
- Duke Energy Ohio, Inc. Case Nos. 07-589-GA-AIR and 08-1250-GA-UNC
- Mohawk Utilities, Inc. Case No. 07-981-WW-AIR
 - * Cases where testimony before the Public Utilities Commission of Ohio was presented and subject to cross examination

INT-36. As of March 31, 2009, did the Aqua Lake Erie Division have any

unclaimed funds balances due its customers?

RESPONSE: Yes.

Richard A. Hideg

INT-37. If the response to OCC Interrogatory No. 36 is affirmative, what is the

amount of the unclaimed funds balance as of March 31, 2009?

RESPONSE: \$1,053.00

REQUESTS FOR PRODUCTION OF DOCUMENTS²

RPD-38. Please provide an interactive version of workpapers WPB-2.3a through
WPB-2.3u that support the Company's Application (the same as what was
previously provided in OCC Informal RTP-22, Item No. 15).

RESPONSE: See response to OCC informal RTP-22, Item No. 15.

WPB-2.3q

TOTAL ACCOUNT INSTALLATION AUTHORIZATION AMOUNT YEAR DESCRIPTION AMOUNT

3 507 51 303 Miscellaneous Inrtangible Plant 23090002428 2007 Strategic Infrastructure 23090002428 2007 Strategic Infrastructure 5,930.76 23090002428 1,578.73 474.11 2007 Strategic Infrastructure 2007 Stralegic Infrastructure 23090002428 23090002428 Strategic Infrastructure 47.84 23090006817 2007 Service Link Technical Assessment 83,474.44 23090006817 2007 Service Link Technical Assessment 25,602.13 23090006817 2007 Service Link Technical Assessment 7.909.81 23090006817 2008 Service Link Technical Assessment 5,119,41 Service Link Technical Assessment 23090005817 445.04 2008 Service Link Technical Assessment (5 year 23090006817 2008 life) 777.78 23090007674 2007 Consulting: Exchange 14,605,78 23090007674 2.937.99 Consulting Exchange (5 year software) 2008 23090007674 2008 5,195.91 Consulting Exchange 23090007674 2008 Consulting Exchange 2,789,21 23090007674 5,031.04 Consulting Exchange (5 year life) 23090007674 2009 Consulting Exchange (5yr software) 1.095.88 8.816.50 23090008109 2007 COE 2007 23090008109 2008 COE 2007 468.46 2007 Auto Cad Software upgrade to V 2008 2007 Autocad Software Upgrade V2008 4,802.29 3,375.59 25,295.78 23090008159 23090008159 23090008212 2007 CIS Archive Purge 2008 CIS Archive Purge 23090008212 315.78 23090008325 12.456.99 2007 IS Security Project 23090008543 2007 Lawson Licensing 79,847.78 23090008881 Banner interfaces 36,248.69 23090008881 2007 Banner interfaces 55,743,70 23090008881 2007 Banner Interfaces 17 975 92 23090008914 2007 Banner Reports 13,090,86 2007 Barmer Reports 23090008914 1,170.18 23090008914 2007 Banner Reports 10,768.43 23090008914 2006 Banner Reports 3,423.00 19 119 34 23090011742 2007 Financial System Power Plant 2007 Financial System Power Plant 3,504.42 23090011742 23090011742 2007 Financial System Power Plant 1,856.56 23090011743 2007 Financial System Power Plant 5,497,43 23090011743 2007 Financial System Power Plant 19,153.26 23090011743 2007 Financial System Power Plant 7.959.36 23090011743 2008 Financial System Power Plant 5.977.89 2007 Real Estate Tracking System 23090011748 45,203,38 23090011760 WaterGems Software (10 year software) 23,795.71 2008 23090011791 2007 Power Plant Phase 1 3,470.41 23090011791 2008 Power Plant Phase 2,026.48 2 844 58 23090011791 2008 Power Plant Phase 568.55 23090011791 Power Plant PH1 (5 Year Life 33911) 2008 23090011828 Power Plant Phase 1 13,994.22 2007 23090011828 2008 PowerPlant Ph 1 (5 year software) 21,306.24 23090011828 2008 PowerPlant Phase 27,828,78 23090011828 2008 Power Plant Phase 1 17,000,58 46,709,44 23090011828 2008 PowerPlant Phase 1 (5 year life) 2009 Power Plant Phase 1 (5yr software) 10,481.17 23090011828 23090011961 2008 Internet Redesign (5 year software) 42,593.27 2009 Internet Redesign (5 yr software) 2008 User Provisioning Project 23090011961 5,949.40 23090012049 3,661.34 789.91 23090012311 2008 Virtual Technology (5 year software 2008 Virtual Technology 2008 Virtual Technology (5 year life) Communications Planning and su (5 year 31,821.13 23090012311 23090012311 26,173.28 23090012867 1,635.76 software) Communications Planning and su (5 year 14.672.64 23090012887 2008 (life) Communications Planning and su (5 yr 23090012867 2,578.55 2009 software) 23090012908 MPLS Data Comm 4,280.87 2008 CIS Modifications and Enhancements (5 year software) CIS Modifications and Enhancements 23090012962 2008 47.609.77 65,748,86 23090012962 2008 CIS Modifications and Enhancements (5 157,825.29 23090012982 2008 CIS Modifications and Enhancements (5 yr 64,372.32 23090012962 2009 software)

23090012995

23090012995

23090013029

23090013029

23090013029

Bannar Reports 2008

software)

2009 software)

2008 Banner Reports 2008 (5 year life)
CIS Defect/Issue Tracking 2008 (5 year

CIS Defect / Issue Tracking 2008

CIS Defect/lasue Tracking 2008 (5 yr

2008

28,855,98

8,304.42

1.931.72

9,079.22

5,422,78

WPB-2.3r

ACCOUNT TITLE

		INSTALLATION		TOTAL
AUTHORIZATION	YEAR	DESCRIPTION	AMOUNT	AMOUNT
23090013713	2008	Service Link Test Lead (5 year software)	1,871.53	
23090013713		Service Link Test Lead (5 year life)	19,654.59	
23090013713		Service Link Test Lead (5 yr software)	1,157.69	
		IVR/Auto attendant programming (5 year		
23090013765	2008	Software)	15,234.51	
	1	IVR / Auto attendent programming (5 yr		
23090013765	2009	software)	(15,467.22)	
	l			
23090013850	2008	Service Link Program Changes (5 year life)	1,600.46	
		Servole Link Program Changes (5 yr	Ì	
23090013850		software)	33,503.90	
23090013944		Service Order Process (5 year life)	7,637.14	
23090013944		Service Order Process (5 year software)	1,972.28	
23090013944		Service Order Process	26,012.21	
23090013944		Service Order Process (5 year life)	97,034.40	
23090013944	2009		17,686.53	
	1	CIS Bill Extract and Print Change (5 year		
23090014180	2008	software)	1,444.89	
23090014180	2008	CIS Bill Extract and Print Cha (5 year life)	3,558.88	
23090014929	2008	21st Century Project (5 Year Life 33911)	7,029.26	
23090015527	2008	Thin Client Technology (5 Year Life (33911)	2,724.78	
		Enterprise Reporting - WEBI (5 year		
23090015623	2008	software)	10,592.87	
23090015623	2008	Enterprise Reporting - WEBI (5 year life)	34,666.86	
23090015623		Enterprise Reporting - WEBI (5 yr software)	5,167.50	
23090015835	2008	Network Menagement Tools (5 year life)	1,189.80	
23090015951	2008	RAS Security Software (5 year life)	1,805.27	
23090016117	2008	COE 2008 (5 year software)	1,178,46	
23090016117	2008	COE 2008 (5 year life)	3,572.12	
23090010117	2009	COE 2008 (5 yr software)	895.14	
-				
23090016440	2008	Vulnerability Detection Software (6 year life)	2,273.63	
23090018529	2008	Net Motion (5 year life)	3,718.32	
23090015660	2008	Unified Thin Wireless (5 Year Life 33911)	3,934.76	
23090016701	2008	Lawson Upgrade Phase 1 (5 year software)	3,723.58	
23090018701	2008	lawson Upgrade Phase 1 (5 year life)	693.51	
23090015701	2009	Lawson Upgrade Phase 1 (5yr software)	12,540.14	
23090016848	2008	Records Project (10 year software)	5,685.50	
		E-Autoced 2009 Subscription (5 Year Life		
23090016970	2008		3,779.68	
23090020624	2007		2,427,286.05	
23090020624	2007		26,772.71	
23090020625	2007	Meritage	5,092.93	
23090020625	2007	Meritage	22,894.52	
23090020625	2007	Meritage	116,175.65	
23090021767	2007	Security Project	930.20	
23090021805		Software Distribution System	(4,822.64)	
23090021816	2007	Ramote Access Thin Client	2,587.29	
23090021859	2007	Ventas Backup Library System	8,746.65	
23090021859	2007		1,839.29	
23090021859	2007	Ventas, backup Library System	204.43	
23090022159	2007	wantage upgrade	867.08	
23090027174		Microsoft Enterprise Agreement	43,421.78	
23090027174		Microsoft Enterprise Agreement	36,300.08	
23090036124	2007	Banner CIS Related Projects	317,229.24	
23090036124	2007	Banner CIS Related Projects	87,396.89	
23090036124	2007	Banner CIS Related Projects	78,209.72	
		Banner CIS Related Projects (20 year		
23090036124	2008	software)	3,138.74	
23090036124	2008	Sanner CIS Related Projects	11.671.35	
	2008	Banner CIS Related Projects	2,907.15	
23090036124				
23090036124				
23090036124 23090036124	2008		6,197.94	
23090036124 23090036124	2006 2009		1,631.84	
23090036124 23090036124 23090036125		Banner CIS Related Projects (20 year life)		
23090036124 23090036124	2009 2007	Banner CIS Related Projects (20 year life)	1,631.84 1,878.04 999.42	
23090036124 23090036124 23090036125 23090036125 23090036125	2009 2007 2007	Banner CIS Related Projects (20 year life) Banner CIS	1,631.84 1,878.04	
23090036124 23090036124 23090036125 23090036125	2000 2000 2000 2000	Banner CIS Related Projects (20 year life) Banner CIS Banner CIS	1,631.84 1,878.04 999.42	
23090036124 23090036124 23090036125 23090036125 23090036125	2009 2007 2007 2008 2008	Banner CIS Related Projects (20 year life) Banner CIS Banner CIS Banner CIS	1,631.84 1,878.04 999.42 3,468.87	
23090036124 23090036124 23090036125 23090036125 23090036125 23090036125	2009 2007 2007 2008 2008	Banner CIS Related Projects (20 year life) Banner CIS (20 year life)	1,631.84 1,878.04 999.42 3,466.67 1,284.58	
23090036124 23090036124 23090036125 23090036125 23090036125 23090036125 23090036125	2000 2000 2000 2000 2000 2000	Banner CIS Related Projects (20 year life) Banner CIS (20 year life) Banner CIS (20 year life)	1,631.84 1,878.04 999.42 3,468.67 1,284.58 3,013.04	
23090036124 23090036124 23090036125 23090036125 23090036125 23090036125 23090036125 23090036125	2000 2000 2000 2000 2000 2000 2000	Banner CIS Related Projects (20 year life) Banner CIS Banner CIS Banner CIS Banner CIS Banner CIS (20 year life) Banner CIS (20 year life) Banner CIS (20 year life) Banner CIS (20 year software)	1,691.84 1,878.04 999.42 3,468.67 1,284.68 3,013.04 1,537.33	
23090036124 23090036125 23090036125 23090036125 23090036125 23090036125 23090036125 23090036125 23090036125	2000 2000 2000 2000 2000 2000 2000 200	Banner CIS Related Projects (20 year life) Banner CIS Banner CIS Banner CIS Banner CIS Banner CIS (20 year life) Banner CIS (20 year life) Banner CIS (20 year software) Banner CIS (20 yr software) FIS Improvements	1,631.84 1,878.04 999.42 3,466.67 1,284.58 3,013.04 1,537.33 851.02	
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AQUA OHIO, INC LAKE ERIE DIVISION SUMMARY OF B-2:3 SERVICE CENTER ADDITIONS CASE NO. 09-1044-WW-AIR PLANT IN SERVICE

TCR 6/20/2010

			INSTALLATION		TOTAL	1
O. TITLE	AUTHORIZATION	YEAR	DESCRIPTION	AMOUNT	AMOUNT	<u> </u>
	23090036142		FIS Improvements (5 year life)	5,044.24		WPB-2.3
	23090036142 23090036142		FIS improvements (5 year software)	3,080.68 554.74		
	23090036143		FIS Improvements (5 yr software) FIS Improvements	25,804.09		
	23090036143		FIS Improvements	13,746.78		
	23090036143		FIS Improvements	4,797.95		
	23090036143		FIS Improvements	9,454.89		
	23090036143		FIS Improvements	3,499.85		
	23090036143		FIS Improvements (5 year software)	5,196.00		
	23090036143		FIS Improvements (5 year software)	3,925.18		
	23090036143		FIS Improvements (5 year software)	1,556.13		
	23090038541		Deloitie Ph 2	793.76		
	23090038541		Deloitte Ph 2	1,248.69		
	23090038541		Deloite Ph 2	23.75		
	23090038541		Delotte Ph 2	28.98		
	23090039601		Lawson Security Assessment	945,55	4,939,544.38	
		1 -0	1		-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
890 Building & Fixtures - General	23090007101	2007	Purchase Ohio's Corporate Office Building	4,219.20		
		+	Sewer - Storm and Sanitary installed by			
	23090012243	2007	O'Charley's	14,000,00		
	23090012243		Corporate office improvements - Sewer	915,60		
		+	Corporate Office Improvements (Landscape			
	23090012243	2008	Plans)	1,121.40		
		+===	Corporate Office Improvements -			
	23090012243	2008	landscaping	30,277,80	50,534.00	1
	1,770,770,770,770,770,770,770,770,770,77				00,00	
91-2 Office Furn. & Equip Info Sys.	23090007143	2007	Corp Cisco Switch	9,357,71		
• • • • • • • • • • • • • • • • • • • •	23090012002		Tape Drive for Lawson System	18,037,51		
	23090012770		IBM System P 570	7,396.01		
	23090012770		IBM System P 570	1,866,17		
	23090012770		IBM System P 570	68,089,88		
	23090012770		IBM System P 570	24,318.36		
	23090012770		IBM System P 570	5,874.52		
	23090012806		IBM 0S4800 Disk System	19,711.73		
	23090013198		Juniper Firewali	8,290,15		
	23090013384		BlueCoat Proxy Servers	7,187,73		
	23090013384	2008	Bluecoat Proxy Servers	571.89		
	23090013502	2008	Service Link Test Equipment 2008	664.15		
	23090013554		SSH Secure FTP server for DMZ	413.21		
	23090016388		FIS - IBM Power 6	55,444.98		
			UPS (uninterrupted power supply) for Ohio			
	23090017537	2009	Data Center	9,545.77		
	23090017574	2009	San Switch for Ohio Data Center	8,422.97		
	23090021907	2007	EMC Upgrade Disk	10,473.04		
	23090031074	2007	Call Center Hardware	14,069.14	269,734.9	2
		T	5 Pc's and 8 Monitors (B3, C3, G3, F3,			
391-3 Office Furn, & Equip Computers	23090002610	2008	D3RJWG1)	8,170.70		
			Cash Remittance Machine - Cash Center -			
	23090006813	2007	Struthers 77	65,580.46		
	23090006813	2007	Cash Remittance Machine	159.18		
	23090009285		Laptops for inspectors Two LSL / STK	5,670.53		
	23090009285		Computer carrying case (Byrom)	87.33		
	23090009456		Engineering Scanner	17,406.80	-	
	23090011817	2007	Laptop PC's Dell GHVHPD1 Kopas	2,145.44		
	23090011817	2008	Laptop PC's	(228.98)		
	23090011817	2008	Laptop PC S/N 8N7LWG1 Bisson	1,763.74		
	A CONTRACT OF THE PARTY OF THE		ACO - PC's (Ohio allocation of 30 call			
	23090017180	2009	center PC's)	3,549.86	104,285.0	6
	to be beneated an entire or on the second		NO AND DESCRIPTION OF THE PROPERTY OF THE PROP			
397 Communications Equipment	23090003532	2008	Building Security System	25,036.90		
• •	23090012173		Avaya Phone System	(26,378.57)		
	23090017500		Avaya 8700	38,717.69	37,376.0	

ATTACHMENT SBH - E

SHIF WIE - 3.3a

Aqua Ohio, Inc.

Lake Rate Case 09-1044-ww-air

Miscellaneous Revenue

PUCO Visit of Feb 18 & 19,2010

Reconnection Fee Revenue		
Bad Check Fee Revenue		
Activation Fee Revenue		
Bulk Water Revenue	p	

Schedule E-4

\$64,928

Current
<u>Annualized</u>
\$21,371
\$3,287
\$30,715
\$9,555

29,600

The comment through a selection of

e Borger (Bright & RUSCING)

វិទាស់ និសាយអូម៉ូស៊ីដែលនៃមុខ**អូ**វ និ សមានសមានសម

Per Phone Conversation with Rich Hidey

\$ 13,000 - Marchandising & Hydrant Repairs

1,600 - Lab Fee Revenue

15,000 - Water Read Revenue

\$ 29,600 - Total Additional Revenue

- INT-32. Referring to page 50 of the Company's Annual Report to the Commission for the year ending December 31, 2009, what is a description of the following revenue sources as they relate to the Lake Eric Division service territory:
 - a. Account 414, Gains from Disposition of Property of \$20,118;
 - Account 415, Revenues from Merchandising, Jobbing and
 Contract Work of \$1,649,056; and
- c. Account 417, Revenues from Non-Utility Operations of \$72,566?

 RESPONSE: The \$20,118.00 is Lake Erie gains from disposition of vehicles and backhoe equipment.

The Lake Erie portion of the revenue from merchandising, jobbing and Contract Work is as follows:

Merchandising & Jobbing \$13,552.00

Waste Water Billing

\$15,808.00

Lab Services

\$1,600.00

Miscellaneous

\$20

The Lake Erie portion of the revenue from Non-Utility operations is zero.

Richard A. Hideg

INT-33. Referring to OCC Interrogatory No. 32, did the Company use any utility property and/or equipment in the Lake Erie Division to generate these revenues?

RESPONSE: Yes.

Richard A. Hideg

INT-34. If the response to OCC Interrogatory No. 33 is affirmative, by account, what is the dollar amount of the plant and/or equipment included in the Application?

RESPONSE: Will supplement.

	Case	AQUA OHIO, INC. Lake Eric Christon Case No. 09-1044-WWAR	R. C.						¥ 6.3
1	4/1/2008	471/2009							
	Section 2						Allocated	Paid in 2009	Recimated 2009
	Tare .	A 1	1			Total	Annualized	Incentive	
		NALE NALE	nours	AL JOCETSON		Hours	W4.966	Compensation	Compensation
Non-Union seploweed				ĝ				<u>0</u>	Ð
Employee 50060	\$ 6.7019 \$	58.7019	2080	99.00		4 920	*		
Suployee 50042		37.4038	2040	***		* 2001	# F07 '57'	S 686'4	い RMA ·
Supleyse 162354	0.000	40.8654		100.004		600 6	13, 124	5 1 5 E	(9) (10) (
	10.1731	71 13-13	200	33.00		250		- 5	500
	33.2693	34.4332	2000	13.996		nies :		707.7	2027
	32.6083	33.7125	2080	100.004		2,010	70,130	1,500	1,500
TOTAL Mon-United Wegay						4	447,343. \$	7	15,029 \$
	4/1/2009								
E A A S	Employee		Total					Allegand	
	Mourly	License	Wourly		Otentro	•	Total	Janual Land	
	- Ente	Mete	25	HOUSE	Bottue	Allocation	HOUSE	Maga	,
United Mans Powers	3	€	;			(4)			:
Tarry Jeschenig	75, 27	96.0	26.33	2080					
Michael Wilhouts	33.37	96.0	26.33	2080	•	46.14	1000		
Los Butt	23.69	\$.	2.2	2040	•	98.214	1.900	197.59	
Michael Mahee	30.19	9 -0	86.98	2060		100.001	3,060	43, 489	
Christian Newsport	2 :	10°	# #	2080	•	96.04	1,999	43,655	
Market Serreggie	27.72	80	3 3	2000	•	17.17	3.014	50, 828	
Man Midnishan		9 2	3 2	0 0 0		99.330	2,066	C, 13	
Contract Bulber	77.77		1 5				2,619	715,015	
Sethy Cosine	7.7	8	7. %	3060	• •	100.001			
Garry Cullen	22.44	0.95	26.79	2050	•	100,001	2,050	EST. 223	
Watt family	72.07	0.95	26.73	2080		100.004	3,040	55,723	
WICEBEL BOOM	23.03	2	S; %	2080		100.001	2.080	51,147	
Buch Stanton	25.55	0	60° 70	9 6		100.001	090'8	52,247	
Larry Pano					•	100.001	7,080	51, 147	
Terry Mebb		1 m	38.86			200 - 001 00 - 001	2 2	45, 781	
Cary Laider	25.37	0.00	26.9	2080	,				
Meal Agrais	23.09	0.25	7.78	2080	•	71.13	1.460	35, 727	
John Clasteson	24.03	0.60	2	2080	,	76,428	1,589	39,137	
Donald Childe	23.49	0. 4.	7.7	2080	•	420.64	1,019	24. 403	
Zenlie mili	13.49		23 · 23	2000		53.674	1,093	36,160	
	5.97			***		100,004	3,080	34,403	
Comments Dalle	25.53			2442		100.00	7,000	40,248	
ATTENDED TO THE PARTY OF THE PA				<u> </u>		100.006	907	700	
	!		i	2		T00 . 00T	99	3,709	

Allocated Incantive

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antiats RAH
Data 6/30/2009
Schedule WPC-3.40

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aport (PR 188) paraetica # 100% of 2006 PAID IN 2008 MF 1,2000 to Jaly 21, 2008 sepret1

(c) Mew hire 7/13/2009

Unitals RAH
Date 2/18/2010
Schedule WPC-3/4b

AQUA OHIO, (NC. Lake Ene Division Case No. 09-1044-WW-AJR Labor Expense Adjustment REVISED

Section National State National St		M. A. B.	4/1/2008 Employed Rourly	4/1/2006 Total Hourly					Allocated	Fald in 2009	Setimated 2009	Allocated
March Marc	Line		Rate	Rate	House	Allocation			Magge	Commensation		Incentive
No.						(Q)				(0)	(d)	Compensection
March Marc	į			•					`			
No. of the color	7	,		58 .7019 V	2080	#66 · E6			114, 762 (9	\$ 686.5	\$ 689.3	A 525 A
March Marc	(Z)		16.1057	37.4038 %	2080	93 · 994		1,955	73,124	2,282	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 P
### 1970-98 50054 11-231 1	g.		0.000	40.8554	2080	100.003		9,080	85,000	•	2 000 E	2000
	.		18.1733	14.8942 /	2080	485.56		1955	36,938	2.200	1 300	900'4
	ŝ		33.2692	34.4731	2080	93.99%		556 [67 247	1 150	200.4	
Total Non-Union Nages	<u>16</u>	Bug-loyee 50055	32.6057	33 . 2115	2080	100.000		2.080	20, 120	90%	4, aua	1,746
March State Stat		Total Non-Union wages							447,241 \$	13,829 \$	000 mm	15, 500
												100 PM
Mark State			4/1/2009									
Section Sect		N A H E	Employee		Total					Allocated		
Third Minister 10 10 10 10 10 10 10 1			Hourly	11.00040	Hourly	**	Signing	*	Total	Ammalized		
		•	Rate	Bate	Aste	fours	Acnus	Allocation	Hours	184 <u>9</u> 0.0	i	
National Highest 18,000		to the second section of the second section se		(a)				(p)			,	
	Ş		,	;	*							
Control Cont	<u>.</u>	ETHEODER ASSET	15.37	0.93	16.32	2080		492.66	2,075			
String of the William of the Willi	j ć	Alched Allocter	25.37	96.0	26.32 ₹	2080		97.694	2,032			
Miles Color Marca Haller 2001 2000 100,000 47,444 2000 200			23.89	96.0	× 90. 40	2080	,	97.364	2,023	150, 251		
David Remains 1,979 4,7916 1,979 4,7916 1,979 1,979 1,918 1,979 1,918 1,979 1,918 1,979 1,918 1,979 1,918 1,979 1,918 1,979 1,918 1,	<u> </u>		22.01	0.80	7 10 E	2080	ı	100.001	2,080	47,445		
Day of Parisons 20.69 0.99 0.4184 2080 99.174 2.042 99.244 2.042 2.042 99.244 2.042	ĵ		49.64	6.9	24.84	2080		92.743	1,929	47, 916		
Carlo Section	3		23.89	9.92	24.B4 e	2080		98.174	1,043	50.723		
Mark Natural Section	9		23.89	0.25	24.14	2080	t	99.284	2,065	49,849		
Carty Craine 25.06 0.99 16.19 2080 2.080 54.101 2080 2.080 54.101 2080 2.080 2.080 54.101 2080 2.080	7		25.44	0.10	26.54.4	2080	•	96.204	2,061	53.107		
Mark Red Casine 25.84 0.99 16.79 2080 100.004 2.080 55.723 Mark Red Mark Red 25.84 0.95 26.79 2080 100.004 2.080 55.723 Mark Red 25.84 0.95 26.80 100.004 2.080 55.723 Mark Red 25.84 0.95 26.80 100.004 2.080 55.723 Mark Red 100.004 2.080 20.00 20.00 20.00 20.00 Mark Red 100.004 2.080 20.00 20.00 20.00 20.00 Mark Red 100.004 2.080 20.00 20.00 20.00 Mark Red 20.00 20.00 20.	n i	Chiese Bober /	25.06	56.0	16.01¢	2080	,	100.004	2.080	54.101		
Mark No.004 25.84 0.95 26.79 2080 100.004 2.080 55.723 Mark No.024 20.84 0.95 26.84 0.95 20.80 100.004 2.080 55.723 Mark No.024 20.84 0.70 24.59 2080 100.004 2.080 51.147 John Peterson 23.89 0.70 24.59 2080 100.004 2.080 51.147 John Peterson 23.89 0.70 24.59 2080 100.004 2.080 51.147 John Peterson 23.89 0.70 24.59 2080 20.004 2.080 45.781 John Peterson 23.89 0.70 24.49 2080 65.84 1.51 John Clarkson 23.89 0.45 24.44 2080 65.84 1.51 John Clarkson 23.89 0.45 24.44 2080 65.84 1.51 John Clarkson 23.89 2080 20.80 20.80 20.80 20.80 John Clarkson 23.89 2080 20.80 20.80 20.80 John Clarkson 23.89 2080 20.80 20.80 20.80 John Clarkson 23.89 2080 20.80 20.80 20.80 John Clarkson 23.89 20.80 20.80 20.80 John Clarkson 23.80 20.80 20.80 20.80 John Clarkson 23.80 20.80 20.80 John Clarkson 23.80 20.80 20.80 John Clarkson 20.80 20.80 20.80 John Clarkson 20.80	9	Kathy	25.84	96.0	2 966.35	2000	,	100.001	2.080	55.723		
Mark Reed 25.84 0.95 26.89 26.80 20.00 25.23 Month Peterson 23.89 0.70 24.59 2080 100.004 2.080 55.723 Month Peterson 23.89 0.70 24.59 2080 100.004 2.080 55.147 Mudy Stastny 22.03 0.70 24.59 2080 100.004 2.080 57.147 Larry Papo 22.03 0.70 22.01 0.95 22.03 100.004 2.080 45.781 Terry Weab 100.004 20.00 24.14 2.080 45.781 1.47 40.95 32.89 45.781 1.574 40.99 45.781 1.574 40.99 45.14 1.574 40.99 45.11 45.21 15.31 15.31 15.31 15.31 15.31 15.31 15.31 15.31 15.31 15.32 37.00 37.00 37.00 37.00 37.00 37.00 37.00 37.00 37.00 37.00 37.31 37.31	3	GATES	25.84	6.95	26.79	2080		100.004	2.080	55 723		
Middle House 23.89 0.70 24.89 2080 100.004 2.080 51.147	3		25.84	0.95	₹66.9€	2080		100.001	2,080	55.23		
No.	3 3		23.89	0.10	24.59	2080		100.00\$	2,080	51,147		
Nucle Statisty 23.69 0.70 24.59 2080 100.004 2.080 51.147 Nucle Statisty 22.01 0.95 22.01 100.004 2.080 45.781 Terry Webb 22.01 0.95 22.05 1080 100.004 2.080 45.781 Terry Webb 22.01 0.95 24.49 2080 65.484 1.513 39.600 Denaid Childs 23.49 0.45 24.49 2080 65.484 1.574 40.99 Denaid Childs 23.49 0.45 24.49 2080 65.484 1.574 40.99 Lesite Hill 23.49 0.45 24.49 2080 65.484 1.74 26.613 Lesite Hill 23.49 0.45 24.49 2080 60.484 1.74 26.613 Lesite Hill 23.49 0.45 24.49 2080 20.404 20.004 Lesite Hill 23.49 0.45 20.000 20.000 Summer Help 2.25 400 3.700 Total Union Wages Elp 400 3.700 Total Union Wages 23.89 400 3.700 Total Union Wages 23.89 400 3.700 Total Union Wages 23.89 20.000 20.0000 Total Union Wages 23.89 20.000 Total Union Wages 23.80 23.80 Total Union Wages 23.80 Tota			23.89	0.70	24.59	2080	٠	100.004	2,080	51.143		
Terry Pape			23.89	0.70	34.59 V	2090		100.00	2,080	51,147		
Terry wealth 25.01	9 5		22.62	0.00	22.01	2080		100.004	2,080	15, 78.		
Cart Union Wages 13.034 1.519 33,600 Cart Union Wages 1.519 1.	3		22.62	0.95	35.95	2080		100.004	2.080	17, 757		
Neat Vortice 1.362			25.00	0.70	26.02	2080		120.67	1,519	39, 600		
Donald Childs	9		6.0	0.25	24 14 %	2080		65.484	1, 352	32, 879		
Decal Union Wages 13.35	į		60	09.0	24.49	2080		80.48%	1,674	966 00		
23.09 2080 93.564 1.114 36.613 June 12.12 1.124 36.613 David Wallie 2000 39.713 2.074 34.523 Summer Help 9.25 400 100.004 400 3.700 Total Union Wages 400 100.004 400 3.700			120	0.45	24.34	2080		32.364	673	16,381		
Decal Union Mages 15.75	9		- P		, 68 CC	2080	1	53,564	1,114	26.613		
2080 106.004 2,080 40,348 2080 106.004 2,080 40,348 2080 106.004 2,080 40,348 20.348 2,080 20.348 2,080 3,700 3,700 20.348 400 3,700 20.348 400 3,700 20.348 400 3,700 20.348 400 3,700 20.348	7 4		16.79		16.79	2080		41.4	2,074	34.823		
9.25 400 100.00\$ 400 3.700 3.700 3.700 100.00\$ 400 3.700 100.00\$ 400 3.700 100.00\$ 400 3.700 100.00\$ 400 3.700	•		19.35		* ME. 64	2080		100.001	2,080	40.248		
3.700 3.700 3.700 3.700 3.700 3.700 3.700 3.700	135		9.25			001		100.00\$	007	3.200		
Total Union Magaza	96.		9.25		 	400		100.00\$	007			
		Total Union Mages								1.314.478		

(a) Rates From Union Agreement
(b) Schedule MPC 3-4c
(c) Desired from Employee Mage Report (FR 295)
(d) Berimated 2009 incentive Compensation a 1007 of 2008 FAID IN 2009
Allocation of hours based on January 1,2008 to December 31, 2009 Payroll

paymont to tak storting as of 12/3/109 L' Then a property with Supplication to

For traces & Lynch with Apprilations

Calada Sans

1166 800 × 5.00 (100)

100 114,762 INT-99. How many summer help positions were filled by the Company for 2007,

2008 and 2009?

RESPONSE: 2007 =2 positions. 2008= 2 positions. 2009= 1 position

Richard A. Hideg

RPD-59. Referring to Schedule WPC-3.4a, please provide a copy of the plan upon which non-union employees are rewarded incentive compensation. (See OCC Informal RTP-RR30).

RESPONSE: Please see response to OCC's Second Informal Request RTP-(RR30)

RPD-60. Referring to Schedule WPC-3.4a, please provide a copy of the plan upon which service center employees are rewarded incentive compensation.

(See OCC Informal RTP-RR31).

RESPONSE: Please see response to OCC's Second Informal Request RTP-(RR31).

AQUA AMERICA, INC. and SUBSIDIARIES 2009 ANNUAL CASH INCENTIVE COMPENSATION PLAN

BACKGROUND

In 1989, the Company and its compensation consultant conducted a feasibility study to determine whether the Company should implement an incentive compensation plan. The study was prompted by the positive experience of other investor-owned water companies with incentive compensation.

The study included interviews with executives and an analysis of competitive compensation levels. Based on the results, the compensation consultant recommended that the Company's objectives and competitive practice supported the adoption of an annual incentive plan (the "Plan"). The Company has had a cash incentive compensation plan in place since 1990 and management and the Board of Directors believe it has had a positive effect on the Company's operations, aiding employees, shareholders (higher earnings) and customers (better service and controlling expenses).

The Plan has two components - a Management Incentive Program and an Employee Recognition ("Chairman's Award") Program.

The Plan is designed to provide an appropriate incentive to the officers, managers and certain other key employees of the Company. The Management Incentive Program covers officers, managers and certain key employees of Aqua America, Inc., and its subsidiaries.

All incentive awards under the Plan shall be paid by March 15 of the calendar year following the calendar year in which such awards are earned.

MANAGEMENT INCENTIVE PROGRAM

Performance Measures

Annual incentive bonus awards are calculated by multiplying an individual's Target Bonus by a Company Factor based on the applicable company's performance and an Individual Factor based on the individual employee's performance.

The approach of having a portion of the calculation of the annual incentive bonus tied to the applicable company's financial performance is appropriate as the participants' assume some of the same risks and rewards as the shareholders who

are investing in the company and making its capital construction and acquisition programs possible. Customers also benefit from the participants' individual objectives being met, as improvements in performance are accomplished by controlling costs, improving efficiencies and enhancing customer service. For these reasons, future rate relief should be lessened and less frequent, which directly benefits all customers.

- The after-tax net income from continuing operations or earnings before interest, taxes and depreciation ("EBITD") for the applicable company or business unit relative to its annual budget will be the primary measure for the company's performance. The measurement to be used as the Company Factor (financial factor, thresholds and weighting by applicable business unit) for each participant will be established by the Executive Compensation Committee for those participants whose annual incentive compensation is determined by the Committee and by the Chairman of the Company for all other participants. Each year a "Target Net Income" or "Target EBITD" level will be established for the applicable company or business unit. Portions of the Company Factor may be tied to the financial targets of more than one company or business unit for some participants whose responsibilities involve more than one company or business unit. For purposes of the Plan, the Target Net Income or EBITD may differ from the budgeted net income or EBITD level. The applicable company's or business unit's final net income or EBITD may exclude the impact of any unbudgeted extraordinary gains or losses as a result of changes in accounting principles and the financial results may be adjusted for other factors as deemed appropriate by the Executive Compensation Committee for those participants whose annual incentive compensation is determined by the Committee, and by the Chairman of the Company for the other participants.
- The threshold level of performance is set at 75 percent of the Target Net Income or Target EBITD. If the final net income or EBITD for the applicable company or business unit for the year is less than 75 percent of the Target Net Income or Target EBITD, the Company Factor for that company or business unit will be set at 0%. No additional bonus will be earned for results exceeding 110 percent of the Target Net Income or EBITD.
- Each individual's performance and achievement of his or her objectives will also be evaluated and factored into the bonus calculation (the "Individual Factor"). Performance objectives for each participant are established each year and are primarily directed toward customer growth, improving customer service, controlling costs and improving efficiencies and productivity. Each objective has specific performance measures that are used to determine the level of achievement for each objective. A participant's target Individual Factor should be no more than 90 points, with the possibility of additional points up to 110 points being awarded for measurable performance above the participant's targeted performance

level. Participants must achieve at least 70 points for their Individual Factor to be eligible for a bonus award under the Plan.

Participation

- Eligible participants consist of officers, managers and certain key employees.
- Participation in the Management Incentive Program will be determined each year. Each participant will be assigned a "Target Bonus Percentage" ranging from 5 to 70 percent depending on duties and responsibilities. The Executive Compensation Committee will approve the Target Bonus Percentage for the CEO and the senior officers designated by the Committee each year.
- -- The Target Bonus Percentage for each participant will be applied to their base salary.
- -- Actual bonuses may range from 0, if the company's financial results fall below the minimum threshold or the participant does not make sufficient progress toward achieving his or her objectives (i.e. performance measure points totaling less than 70 points), to 187.5 percent if performance both Company and individual is rated at the maximum.
- -- New employees who are hired into a position that is eligible to participate in the Management Incentive Plan, will normally be eligible to receive a portion of the bonus calculated in accordance with this Plan that is pro-rated based on the number of full calendar months between the new employee's hire date and the end of the calendar year.
- -- Employees who would otherwise be eligible to participate in this Management Incentive Plan, but who leave employment with the company, either voluntarily (other than for retirement), or involuntarily, prior to the end of the Company's fiscal year will not receive a bonus for the year in which their employment terminates.
- If an employee who would otherwise be eligible to participate in this Management Incentive Plan dies, the company will pay the deceased employee's estate a portion of the bonus the deceased employee would otherwise have been entitled to assuming a 100% Company Factor and 100% Individual Factor, but pro-rated for the number of full calendar months the employee completed before his or her death.
- -- If an employee who would otherwise be eligible to participate in this Management Incentive Plan retires from the Company within the first ten (10) months of the Company's fiscal year, the employee will receive payment of the bonus calculated

under the terms of this Plan that the employee would otherwise have been entitled to assuming a 100% Company Factor and 100% Individual Factor, but pro-rated for the number of full calendar months the employee completed before his or her retirement. If an employee who would otherwise be eligible to participate in this Management Incentive Plan retires from the Company after completion of the first ten (10) months of the Company's fiscal year, the employee will receive payment of the bonus calculated under the terms of this Plan, but pro-rated for the number of full calendar months the employee completed before his or her retirement.

Compliance

The Management Incentive Program is intended to comply with the short-term deferral rule set forth in the regulations under section 409A of the Code, in order to avoid application of section 409A to the Management Incentive Program. If and to the extent that any payment under this Management Incentive Program is deemed to be deferred compensation subject to the requirements of section 409A, this Management Incentive Program shall be administered so that such payments are made in accordance with the requirements of section 409A.

Company Factor

Company performance will be measured on the following schedule:

	Percent of	Company	
	Target	Factor	
Threshold	<75%	0%	
	7 5	35	
	80	40	
	85	45	
	89.9	50	
	90	60	
	95	80	
Plan	100	100	
	105	110	
	≥110	125	

- The actual Company Factor should be calculated by interpolation between the points shown in the table above.
- Regardless of the Company rating resulting from this Schedule, the Executive Compensation Committee retains the authority to determine the final Company Factor for participants whose annual incentive compensation is determined by the Committee and by the Chairman of the Company for the other participants under the Plan.

Individual Factor

-- Individual performance will be measured on the following scale:

Performance Measure	Individual	
<u>Points</u>	Factor	
0 - 69	0%	
70	70%	
80	80%	
90	90%	
100	100%	
110	110%	

In addition, up to 40 additional points and additional percentage points may be awarded to a participant at the discretion of the Chairman for exemplary performance, subject to approval by the Executive Compensation Committee for those participants whose annual incentive compensation is determined by the Committee. Individual performance points for the Chief Executive Officer are determined by the Executive Compensation Committee.

Sample Calculations

Example 1

Salary or	\$70,000
Target Bonus	10 percent (\$7,000)
Company Factor	100 percent
Individual Factor	90 percent

Calculation:

Target Bonus		Individu <u>Factor</u>		Company Factor	=		dividual rus Earned
\$7,000	x	100%	x	90%		=	\$6,300

Example 2

Salary or	\$70,000
Target Bonus	10 percent (\$7,000)
Company Factor	70 percent

Individual Factor

90 percent

Calculation:

Target Bonus	x	Individual Factor x	Company <u>Factor</u>	=		Individual Bonus Earned
\$7,000	X	90% x	70%		=	\$4,410

Example 3

-- If the Individual Factor is rated below 70 points, no bonus would be earned regardless of the Company Factor.

Calculation:

Individual <u>Target Bonus</u> x	Company Factor x		Bonus Earned
\$7,000 x	100% x	0 ==	\$0

Example 4

 If the Company Factor is allocated between two companies, the bonus will be calculated separately based on the allocation.

Calculation:

Target Bonus x	Company Factor x	Company Allocation x	Individual <u>Factor</u>	= Bonus Earned
\$7,000 x	100% x	20% x	90%	=\$1,260
\$7,000 x	110% x	80% x	90%	= <u>\$5.544</u>
Total Bonus				= \$6,804

EMPLOYEE RECOGNITION ("CHAIRMAN'S AWARD") PROGRAM

- In addition to the Management Incentive Program, the Company maintains an Employee Recognition Program known as the Chairman's Award program to reward non-union employees who are not eligible for the management bonus plan for superior performance that contains costs, improves efficiency and productivity of the workforce and better serves our customers. Awards may also be made for a special action or heroic deed, or for a project that positively impacts the performance or image of the Company. Awards are entirely discretionary and may or may not be awarded to any individual employee. The availability of Awards is also contingent upon the Company's meeting certain metrics of successful performance.
- 2. Awards may be made from an annual pool designated by the Chairman of Aqua America with the approval of the Executive Compensation Committee. Unused funds will not be carried over to the next year. If financial performance warrants, management may request special Awards under the program. The individual Award calculation and the distribution of Chairman's Awards to non-management employees are solely at the discretion of the officer to whom the employee reports and the Chairman of Aqua America. No Chairman's Award(s) granted to non-management employees in prior years should be construed as a guaranty of future awards.
- 3. In general, Chairman's Awards will not be made to employees of a company or business unit that does not achieve at least 75% of its EBITD objective for the year, however, the Chairman may approve a pool of up to one-third of the annual pool that would otherwise be available for that company or business unit for awards to the eligible employees of that company or business unit.
- 4. Awards may be made throughout the year, however, no more than one-third of a company's Chairman's Award pool may be awarded until the company's final EBITD for the year is determined.
- Nominations for employees to receive Chairman's Awards will be made to the applicable officer and should include documentation on the reasons for the recommendations. The applicable officer will review the nominations and forward their recommendations to the Chairman of Aqua America. The applicable officer has complete discretion to choose to recommend an Award or not, depending on factors and considerations deemed by the officer as relevant. Moreover, the Chairman may exercise his own discretion to determine if any individual employee will receive an Award.
- 6. The Chairman will determine the individuals to actually receive a bonus and the amount. The maximum award to any one employee is \$5,000.
- 7. An employee must be actively employed by the Company at the end of the fiscal year in order to be eligible to be considered to receive a Chairman's Award, unless the award is made to the eligible employee during the year.

- 8. All Chairman's Awards under the Employee Recognition Program shall be paid by March 15 of the calendar year following the calendar year in which such awards are earned.
- 9. The Employee Recognition Program is intended to comply with the short-term deferral rule set forth in the regulations under section 409A of the Code, in order to avoid application of section 409A to the Plan. If and to the extent that any payment under this Employee Recognition Program is deemed to be deferred compensation subject to the requirements of section 409A, this Employee Recognition Program shall be administered so that such payments are made in accordance with the requirements of section 409A.

RPD-66. Referring to page 15 of the Company Supplemental # 34, please provide a copy of the Aqua America, Inc 2004 Equity Compensation Plan. (See OCC Informal RTP-RR38).

RESPONSE: Please see response to OCC's Second Informal Request RTP-(RR38).

AQUA AMERICA, INC. and SUBSIDIARIES 2009 ANNUAL CASH INCENTIVE COMPENSATION PLAN

BACKGROUND

In 1989, the Company and its compensation consultant conducted a feasibility study to determine whether the Company should implement an incentive compensation plan. The study was prompted by the positive experience of other investor-owned water companies with incentive compensation.

The study included interviews with executives and an analysis of competitive compensation levels. Based on the results, the compensation consultant recommended that the Company's objectives and competitive practice supported the adoption of an annual incentive plan (the "Plan"). The Company has had a cash incentive compensation plan in place since 1990 and management and the Board of Directors believe it has had a positive effect on the Company's operations, aiding employees, shareholders (higher earnings) and customers (better service and controlling expenses).

The Plan has two components - a Management Incentive Program and an Employee Recognition ("Chairman's Award") Program.

The Plan is designed to provide an appropriate incentive to the officers, managers and certain other key employees of the Company. The Management Incentive Program covers officers, managers and certain key employees of Aqua America, Inc., and its subsidiaries.

All incentive awards under the Plan shall be paid by March 15 of the calendar year following the calendar year in which such awards are earned.

MANAGEMENT INCENTIVE PROGRAM

Performance Measures

Annual incentive bonus awards are calculated by multiplying an individual's
Target Bonus by a Company Factor based on the applicable company's
performance and an Individual Factor based on the individual employee's
performance.

The approach of having a portion of the calculation of the annual incentive bonus tied to the applicable company's financial performance is appropriate as the participants' assume some of the same risks and rewards as the shareholders who

are investing in the company and making its capital construction and acquisition programs possible. Customers also benefit from the participants' individual objectives being met, as improvements in performance are accomplished by controlling costs, improving efficiencies and enhancing customer service. For these reasons, future rate relief should be lessened and less frequent, which directly benefits all customers.

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Calculation:

Individual <u>Target Bonus</u> x	Company Factor x	Individual <u>Factor</u> =	Bonus Earned
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Calculation:

<u>Target Bonus</u> x	Company Factor x	Company Allocation x	Individual <u>Factor</u>	= Bonus Earned
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RPD-44. Please provide a copy of the "Service Company Billable Allocation" sheets for each month of the test year. Please indicate if the dollar amounts shown in the response are total company, Ohio only or Lake Erie Division only. If total company or Ohio, please provide the appropriate allocation factors to allocate these costs down to the Lake Erie Division level. (Previously sent informally as OCC RTP No. 24 on January 15, 2010).

RESPONSE: See response to OCC Informal RTP No. 24.

Lake Rate Case

Rate Case: 09 1044 ww AIR

OCC

1 st Informal Set Discovery

Request Dated: 1-15-2010

Reguest to Produce

RTP - 24

ITEM + 17

Service Company Billeble. Allocation for test year. calendar 2009

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Company 23 - AU * Billing Period: 1/1/2009 - 1/31/2009		JAN 2009		Page 1 of 3 10:42:47 AM 2/5/2009
Activity: 1/I Work-	Activity	Employee Name	Hours	Amount
ACCOUNTING	AC	DAVID SHANK	0.00	654.89
ACCOUNTING	AC	BRIAN DEVINE	3,35	142.18
			3.35 11,49	
ACCOUNTING	AC	GREGORY MCWILLIAMS		597.96
ACCOUNTING	AC	MARY SUPER	8.98	571.16
ACCOUNTING	AC	CAROLINE WALLO	10.15	360.28
ACCOUNTING	AC	DIANE COOK	5.75	228.75
ACCOUNTING	AC	ROBERT RUBIN	6.89	1,299.21
ACCOUNTING	AC	LINDA SLATCHER	9.95	649.01
ACCOUNTING	AC	MARGARET MARLOWE	10.24	581.69
ACCOUNTING	AC	WILLIAM JERDON	5.36	619.28
ACCOUNTING	AC	DAVID NEWTON	1.34	101.36
ACCOUNTING	AC	FRANCIS SPOLLEN	8.42	884.43
ACCOUNTING	AC	BRIAN MELTON	6.13	575.20
ACCOUNTING	AC	THOMAS MCGUIRE	8.42	476.88
ACCOUNTING	ÃČ	AMY KUPAY	2.68	219.03
ACCOUNTING	AC	LESLIE PRAHAR	1.34	69.74
	AC		9.09	328.23
ACCOUNTING		KELLY ANN BURNS	4.98	326.23 242.31
ACCOUNTING	AC	LISA DELEON		
ACCOUNTING	AC	THOMAS O'CONNOR	13.02	1,282.43
ACCOUNTING	AC	PATRICK GRANT	12.25	730.60
ACCOUNTING	AC	MARY HOPPER	2.68	224.87
ACCOUNTING	AC	KIMBERLY JOYCE	1.53	132.48
ACCOUNTING	AC	CHARLES TWINING AND AND		993.43
ACCOUNTING	AC	ROSIE CHEAH	1 1 6.13	248.16
ACCOUNTING	AC	MITCHELL ARCH	13.78	731.57
ACCOUNTING	AC	PAULINE ELLSWORTH *		346.92
ACCOUNTING	AC	PATRICIA ZONETTI	↑ ⊴∃\v 5.36	177.85
ACCOUNTING	AC	CHAD NARDELLI	Cesta 2,30	107.85
ACCOUNTING	AC	JENNIFER WESLEY	13.78	580.28
ACCOUNTING	AC	LUIS GARCIA	6.51	448.28
ACCOUNTING	AC	ANNETTE MILLER-SMITH	6.81	182.66
ACCOUNTING	AC AC	BARBARA LATINI	7.68	331.81
ACCOUNTING			9.80	249.62
•	AC AC	XAVIERA JONES		24 5 .02 108.95
ACCOUNTING	AC	DOLORES BYRNES	3.83	
ACCOUNTING	AC	ROSEMARY MARINO	4.60	295.84
ACCOUNTING	AC	MEGHAN FOX	11.49	49 9 .27
ACCOUNTING	AC	PEGGY MOBLEY	9.19	383.99
ACCOUNTING	AC	ALEXANDER STAHL	6.13	63.38
ACCOUNTING	AC	MARGARET MARTIN	7.57	183.01
ACCOUNTING	AC	WARREN SCOTT	10.82	132.34
ACCOUNTING	AC	JACLYN STARK	9.19	91.99
ACCOUNTING	AC	LINDSEY CZERPAK	9.68	242.93
ACCOUNTING Total:			309.92	17,372.07
AD ADMINISTRA TOOLS	45	LICA MONICO	~ ~~	440 50
AD-ADMINISTRATION	AD AD	LISA MOSHER	3.07	112.58
AD-ADMINISTRATION	AD	MARIA GORDIANY	7.24	407.17
AD-ADMINISTRATION	AD	KEISHA CURETON	10.33	478.17
AD-ADMINISTRATION	AD	MARY ELLEN CALLAGHAN	4.89	218.00
AD-ADMINISTRATION	AD	DANIELLE COLEMAN	2.99	99.04
AD-ADMINISTRATION	AD	MATTHEW SMELTZER	4.59	45. 99
AD-ADMINISTRATION Total:			33.11	1,380.93
BANNER CIS	BANNRCISH	MARK JOHNS	10.78	993.41
BANNER CIS Total:			10.78	993.41
BANNER CIS	BANNRCISS	ISABELLA CORSARO	8.50	546.58
		e billings\January 2009 chio-Servic		4.4440

Page ≯of 3 JAN 2009 10:42:47 AM Company 23 - AU * Billing Period: 1/1/2009 - 1/31/2009 2/5/2009 Activity: I/I Work-Hours Activity Employee Name Amount **BANNER CIS Total**; 8.50 546.58 COMMUNICATIONS CM 13.78 722.80 **GRETCHEN TONER** 13.78 722.80 **COMMUNICATIONS Total:** ENVIRONMENTAL COMPLIANCE SRV MICHAEL PICKEL 8.90 621.39 **ENVIRONMENTAL COMPLIANCE SRV** 1.72 CAROLYN HATHAWAY 53.50 ENVIRONMENTAL COMPLIANCE SRV EV CAROLYN HATHAWAY 1.44 43.96 12.06 718.85 **ENVIRONMENTAL COMPLIANCE SRVCS Total:** 958.48 FIS IMPROVEMENTS **FISIMPVMS JORGE PERALES** 10.27 10.27 958.48 FIS IMPROVEMENTS Total: FL-FLEET ADMINISTRATION FL **CHARLES STEVENSON** 0.61 66.47 FL-FLEET ADMINISTRATION FL 2.30 249,44 CHARLES STEVENSON FL-FLEET ADMINISTRATION Total: 2.91 315.91 **HUMAN RESOURCE SERVICES** HR 5.94 222.00 SHARON KLEIN **HUMAN RESOURCE SERVICES** 173,99 HR 3.83 LESLIE MALWITZ **HUMAN RESOURCE SERVICES** 5.36 357.88 HR MATTHEW WHITE 291.26 **DOLORES MELCHIORRE** 5.36 **HUMAN RESOURCE SERVICES** HR 1. 16.5 11 HUMAN RESOURCE SERVICES HR CAROLYN PANETTA. 5/38 457,23 HUMAN RESOURCE SERVICES HR LARISSA BERKOWITZ HOM 671 35780 335.50 14 HUMAN RESOURCE SERVICES ∂Β 3/15, QF 9**6:96** 244.19 HR REBECCA ISCARO THUMAN RESOURCE SERVICES HR MELISSA HUTCHINSON 15 July North 34398 284.64 HUMAN RESOURCE SERVICES HR TINAMARIE PIERSON 41 1944 Audio 35:75 182.01 **通数报告**证 **HUMAN RESOURCE SERVICES** HR BRIAN SMITH 6.90 222.09 **HUMAN RESOURCE SERVICES** HR **TAMMI FOGLIO** 5.75 185.11 **HUMAN RESOURCE SERVICES** 6.51 194.55 HR MICHELLE BAKER **HUMAN RESOURCE SERVICES** HR NANCY BRAMMER 12.25 422.07 **HUMAN RESOURCE SERVICES** HR 5.22 55.76 **ELLEN SOLDERITSCH HUMAN RESOURCE SERVICES** HR 3.74 59.93 LINDA BLACKBURN **HUMAN RESOURCE SERVICES** HR 5.89 103.83 JOHN GULEZIAN **HUMAN RESOURCE SERVICES** 6.13 161.63 HR **NICOLE DIMARIANO HUMAN RESOURCE SERVICES** HR 10.72 639.77 KELLY BONEBRAKE **HUMAN RESOURCE SERVICES Total:** 112.40 4,573,45 IBM SYSTEMS P570 10.78 845.08 IBMSYP570 **ZHILIANG XU** 10.78 845.08 IBM SYSTEMS P570 Total: INFORMATION SYSTEM SERVICES IS 1,189.13 **ERIC PETERS** 13.78 INFORMATION SYSTEM SERVICES IS MARK KELLY 13.78 905.29 INFORMATION SYSTEM SERVICES IS 11.49 617.86 **ERNEST SCOTT** INFORMATION SYSTEM SERVICES 15 DONNA MARTIN 9.40 381.70 IS INFORMATION SYSTEM SERVICES 10.72 725.92 SANDYA KAUSHIK INFORMATION SYSTEM SERVICES IS 12.25 667.14 THOMAS BASQUILL INFORMATION SYSTEM SERVICES 15 13.02 863.63 JOSEPH TROPEA INFORMATION SYSTEM SERVICES IS 599.27 **DAVID FOX** 9,19 INFORMATION SYSTEM SERVICES IS **ROGER LUO** 4.31 284.72 INFORMATION SYSTEM SERVICES IS 11.10 697.77 JOHN HORNBERGER IS INFORMATION SYSTEM SERVICES KATHLEEN FLANAGAN 13.78 766.92 INFORMATION SYSTEM SERVICES (S MICHAEL ALTEMUS 7.66 392.68 INFORMATION SYSTEM SERVICES IS 13.02 802,47 JOSEPH MCBRIDE

KENNETH GWIRTZ

MICHAEL MARCONI

13.02

7.66

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Company 23 - AU *				42:47 AM
Billing Period: 1/1/2009 - 1/31/2009				2/5/2009
*	4 4 1 14		• • · · · ·	
Activity: I/I Work-	Activity	Employee Name	Hours	Amount
INFORMATION SYSTEM SERVICES	IS	MARCIA PACKO	12.25	710.21
INFORMATION SYSTEM SERVICES	IS	JANICE ELIAS	13.02	908.36
INFORMATION SYSTEM SERVICES	IS	BRADLEY HARMAN	5.36	326.77
INFORMATION SYSTEM SERVICES	IS	TODD HUMPHREY	12.25	729.56
INFORMATION SYSTEM SERVICES	IS	JOHN OSTROWSKI	9.95	430.98
INFORMATION SYSTEM SERVICES	IS	MICHAEL TURRELL	13.78	449.48
INFORMATION SYSTEM SERVICES	IS	JEFFREY WALWORTH	9.1 9	815.94
INFORMATION SYSTEM SERVICES	IS	DONALD SUTTER	3.45	281,53
INFORMATION SYSTEM SERVICES To	al:		252.61	16,206.95
LEGAL SERVICES	LG	LISA PIOTROWSKI	7.35	376.95
LEGAL SERVICES	LG	ANDREW HENRY	46.16	3,380.93
LEGAL SERVICES Total:			53.51	3,757.88
			99.01	99.151to
OFFICER SERVICES	OF	J PRESTON LUITWEILER	3.9 0	661.33
OFFICER SERVICES	OF	SUSAN BROUSSARD	4.60	668,11
OFFICER SERVICES	OF	ROBERT RUBIN	1.53	291,53
OFFICER SERVICES	OF	CHRISTOPHER LUNING	3.67	656.53
OFFICER SERVICES	OF	STEPHEN ANZALDO	6.51	515,27
OFFICER SERVICES	OF	NICHOLAS DEBENEDICTIS	5.75	6,381.32
OFFICER SERVICES	OF .	ROY STAHL	8.58	3,266.35
OFFICER SERVICES	OF	DAVID SMELTZER	4.60	1,866.17
OFFICER SERVICES	OF			1,486.66
OFFICER SERVICES	OF .		(中FICEP 3-10:72) (時代の 原 数45:03	9,711.29
OFFICER SERVICES Total:		•	78754 S86 9489 786	26,504.54
Sign of the services of the se	,		1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	Z0,0V4.04
POWER PLANT PHASE 1	PRPLNPH1S	DAVID NEWTON	3.0 1 R 2 2 8.75	661.82
POWER PLANT PHASE 1	PRPLNPH1S	AMY KUPAY	7.99	652,59
POWER PLANT PHASE 1	PRPLNPH1S	SANDYA KAUSHIK	0.81	55,10
POWER PLANT PHASE 1	PRPLNPH1S	SEBASTIAN MORALES	11.39	534.90
POWER PLANT PHASE 1	PRPLNPH1S	JORGE PERALES	0.31	28.48
POWER PLANT PHASE 1	PRPLNPH1S	ROGER LUO	8.04	531.42
POWER PLANT PHASE 1 Total:		NOOLN LOO	· · · · · · · · · · · · · · · · · · ·	
TOTAL PLANT FRANCE FULL.			37.28	2,464.31
PURCHASING SERVICES	PU	JAMES MEYER	6.13	475.56
PURCHASING SERVICES	PU	CATHERINE DESANTIS	6.51	286,30
PURCHASING SERVICES	PU	KAREN CAMPOPIANO	6.85	206.78
PURCHASING SERVICES Total:			19.50	968,64
SHAREHOLDER SERVICES	SH	BRIAN DINGERDISSEN	9.95	440.12
SHAREHOLDER SERVICES	SH	WILLIAM MEADE	13.02	436.53
SHAREHOLDER SERVICES	SH	FREDERICK MARTINO	11.87	343.15
SHAREHOLDER SERVICES Total:			34.84	1,219.80
Service Link Test Lead	SVCLNKTES	DONALD SUTTER	6.22	508.26
Service Link Test Lead Total:			6.22	508.26
	4 000 100 00			
	1,080,107.90	Grand Total	1,023.37	79,037,97

Company 23 - AU * Billing Period: 2/1/2009 - 2/28/2009		FEB 2009 Pg 1 04 4		6:08:40 PM 3/3/2009
Activity: I/I Work-	Activity	Employee Name	Hours	Amount
ACCOUNTING	AC	DAVID SHANK	0.00	650.59
ACCOUNTING	AC	BRIAN DEVINE	7.08	299.88
ACCOUNTING	AC	GREGORY MCWILLIAMS	15.31	788.57
ACCOUNTING	AC	MARY SUPER	10.72	683.39
ACCOUNTING	AC	CAROLINE WALLO	12.35	426.94
ACCOUNTING	AC	DIANE COOK	7.66	303,55
ACCOUNTING	AC	LINDA SLATCHER	14.17	912.92
ACCOUNTING	AC	MARGARET MARLOWE	11.49	650.62
ACCOUNTING	AC	WILLIAM JERDON	7.66	872.26
ACCOUNTING	AC	DAVID NEWTON	1.24	93.04
ACCOUNTING	AC	FRANCIS SPOLLEN	14,55	1,503.43
ACCOUNTING	AC	BRIAN MELTON	7.28	671.08
ACCOUNTING	AC	THOMAS MCGUIRE	15.31	856.86
ACCOUNTING	AC	AMY KUPAY	2.78	223.18
ACCOUNTING	AC	LESLIE PRAHAR	2.22	114.33
ACCOUNTING	AC	KELLY ANN BURNS	11.25	405.49
ACCOUNTING	AC	LISA DELEON	7.66	366.88
ACCOUNTING	AC	THOMAS O'CONNOR	15.31	1,483.10
ACCOUNTING	AC	PATRICK GRANT	15,31	897.41
ACCOUNTING	AC	MARY HOPPER	1.63	133.87
ACCOUNTING	AC	KIMBERLY JOYCE	2.68	227.93
ACCOUNTING	AC	CHARLES TWINING	. 14.55	1,155.05
ACCOUNTING	AC	ROSIE CHEAH	-7.00	313.64
ACCOUNTING	AC	MITCHELL ARCH	·	801.57
ACCOUNTING	AC	PAULINE ELLSWORTH	9.98	385.43
ACCOUNTING	AC	PATRICIA ZONETTI	7.28	240.95
ACCOUNTING	AC	CHAD NARDELLI	4.12	192.38
ACCOUNTING	AC ·	JENNIFER WESLEY		622.87
ACCOUNTING	AC	LUIS GARCIA	7.66	521.38
ACCOUNTING	AC	ANNETTE MILLER-SMITH	7.05	188.21
ACCOUNTING	AC	BARBARA LATINI	7.87	339.27
ACCOUNTING	AC	XAVIERA JONES	7.72	196.46
ACCOUNTING	AC	DOLORES BYRNES	7.66	217.78
ACCOUNTING	AC	ROSEMARY MARINO	7.66	487. 59
ACCOUNTING	AC	MEGHAN FOX	15.31	660.20
ACCOUNTING	AC	PEGGY MOBLEY	13.11	545.78
ACCOUNTING	AC	MARYPLATE	8.42	323.16
ACCOUNTING	AC	MARGARET MARTIN	0.42	20.06
ACCOUNTING	AC	WARREN SCOTT	6.70	81.9 8
ACCOUNTING	AC	JACLYN STARK	1.53	15.35
ACCOUNTING	AC	LINDSEY CZERPAK	9.72	241,55
ACCOUNTING	AC	MATTHEW SMELTZER	9.72 1.92	241.33 19,18
	70	MACHICIA OMERIZEK		
ACCOUNTING Total:			361.06	20,135.17

Company 23 - AU * Billing Period: 2/1/2009 - 2/28/2009		FEB 2009 Pg 2 0 44		6:08:40 PM 3/3/2009
Activity: I/I Work-	Activity	Employee Name	Hours	Amount
AD-ADMINISTRATION	AD	LISA MOSHER	7,66	281.24
AD-ADMINISTRATION	AD	MARIA GORDIANY	6.43	358.26
AD-ADMINISTRATION	AD	KEISHA CURETON	5.85	267.08
AD-ADMINISTRATION	AD	MARY ELLEN CALLAGHAN	7.28	321.73
AD-ADMINISTRATION	AD	DANIELLE COLEMAN	0.00	239.48
AD-ADMINISTRATION Total:			27,23	1,467.79
COMMUNICATIONS	СМ	GRETCHEN TONER	14.55	749.89
COMMUNICATIONS Total:			14.55	749.89
ENVIRONMENTAL COMPLIANCE SRV	ΕV	KEISHA CURETON	6.54	302.81
ENVIRONMENTAL COMPLIANCE SRV	EV	MICHAEL PICKEL	10.91	745.24
ENVIRONMENTAL COMPLIANCE SRV	EV	CAROLYN HATHAWAY	3.84	119.63
ENVIRONMENTAL COMPLIANCE SRVC	S Total:		21.30	1,187.68
FL-FLEET ADMINISTRATION	FL	CHARLES STEVENSON	3.06	326.85
FL-FLEET ADMINISTRATION Total:		••••	3.06	326.85
HUMAN RESOURCE SERVICES	HR	SHARON KLEIN	7.28	271.43
HUMAN RESOURCE SERVICES	HR	LESLIE MALWITZ	6.90	312.88
HUMAN RESOURCE SERVICES	. HR	MATTHEW WHITE	7.28	480.41
HUMAN RESOURCE SERVICES	HR .	DOLORES MELCHIORRE	7.66	412.94
HUMAN RESOURCE SERVICES	HR ·	CAROLYN PANETTA	7.66	643.04
HUMAN RESOURCE SERVICES	HR	LARISSA BERKOWITZ	7.28	: 418.22
HUMAN RESOURCE SERVICES	HR	REBECCA ISCARO	7.68	270.24
HUMAN RESOURCE SERVICES	HR	MELISSA HUTCHINSON	// 6.13 4	320.41
HUMAN RESOURCE SERVICES	HR	TINA M ARIE PIERSON	7.66	242.59
HUMAN RESOURCE SERVICES	HR	BRIAN SMITH	7.47	240.58
HUMAN RESOURCE SERVICES	HR	TAMMI FOGLIO	6.90	222.08
HUMAN RESOURCE SERVICES	HR	MICHELLE BAKER	7.02	209.55
HUMAN RESOURCE SERVICES	HR	NANCY BRAMMER	13.78	473.77
HUMAN RESOURCE SERVICES	HR	LINDA BLACKBURN	4.60	72.16
HUMAN RESOURCE SERVICES	HR	JOHN GULEZIAN	7.66	132.64
HUMAN RESOURCE SERVICES	HR	NICOLE DIMARIANO	6.85	180.55
HUMAN RESOURCE SERVICES	HR	KELLY BONEBRAKE	15.31	911.62
HUMAN RESOURCE SERVICES Total:			135.12	5,815.12

Company 23 - AU * Billing Period: 2/1/2009 - 2/28/2009		FEB 2009 pg 3 at 4		6:08:40 PM 3/3/2009
Activity: I/I Work-	Activity	Employee Name	Hours	Amount
INFORMATION SYSTEM SERVICES	IS	ERIC PETERS	15.31	1,298.05
INFORMATION SYSTEM SERVICES	IS	MARK KELLY	13.40	870.30
INFORMATION SYSTEM SERVICES	IS	ERNEST SCOTT	15.31	817.82
INFORMATION SYSTEM SERVICES	IS	DONNA MARTIN	14.29	580.05
INFORMATION SYSTEM SERVICES	IS	SANDYA KAUSHIK	6.51	434.92
INFORMATION SYSTEM SERVICES	IS	THOMAS BASQUILL	14.55	778.72
INFORMATION SYSTEM SERVICES	IS	JOSEPH TROPEA	14.17	919.49
INFORMATION SYSTEM SERVICES	IS	DAVID FOX	14.55	930.81
INFORMATION SYSTEM SERVICES	IS	ROGER LUO	3.45	223.88
INFORMATION SYSTEM SERVICES	IS	JOHN HORNBERGER	14.55	893.30
INFORMATION SYSTEM SERVICES	IS	KATHLEEN FLANAGAN	15.31	839.60
INFORMATION SYSTEM SERVICES	IS	MICHAEL ALTEMUS	15.31	780.53
INFORMATION SYSTEM SERVICES	IS	JOSEPH MCBRIDE	9.38	574.13
INFORMATION SYSTEM SERVICES	IS	KENNETH GWIRTZ	14.55	1,380.74
INFORMATION SYSTEM SERVICES	IS	MICHAEL MARCONI	15.31	1,264.60
INFORMATION SYSTEM SERVICES	IS	LISA NICHOLS	14.55	1,251.04
INFORMATION SYSTEM SERVICES	IS	MARCIA PACKO	13.78	797.65
INFORMATION SYSTEM SERVICES	18	JANICE ELIAS	15.31	1,065.00
INFORMATION SYSTEM SERVICES	IS	BRADLEY HARMAN	0.00	502.73
INFORMATION SYSTEM SERVICES	IS	TODD HUMPHREY	15.31	908.19
INFORMATION SYSTEM SERVICES	IS	JOHN OSTROWSKI	15.31	667.13
INFORMATION SYSTEM SERVICES	IS	MICHAEL TURRELL	15.31	499.48
INFORMATION SYSTEM SERVICES	IS .	JEFFREY WALWORTH		1,361.21
INFORMATION SYSTEM SERVICES	, IS	DONALD SUTTER	5.26	421.04
INFORMATION SYSTEM SERVICES Total	al:	· · · · · · · · · · · · · · · · · · ·	306:11	20,060.42
LEGAL SERVICES	LG	LISA PIOTROWSKI	8.72	444.01
LEGAL SERVICES	LG	REGINA ROBSON	0.74	97.12
LEGAL SERVICES	LG	ANDREW HENRY	51. 5 9	3,691.17
LEGAL SERVICES Total:			61.05	4,232.30
OFFICER SERVICES	OF	J PRESTON LUITWEILER	4.59	770.58
OFFICER SERVICES	OF	SUSAN BROUSSARD	7.66	1,102.62
OFFICER SERVICES	OF	ROBERT RUBIN	15.31	2,874.51
OFFICER SERVICES	OF	CHRISTOPHER LUNING	3.44	610.28
OFFICER SERVICES	OF	STEPHEN ANZALDO	7.66	593.17
OFFICER SERVICES	OF	NICHOLAS DEBENEDICTIS	6.90	7,647.29
OFFICER SERVICES	OF	ROY STAHL	10.72	4,068.67
OFFICER SERVICES	OF	DAVID SMELTZER	7.66	3,105.37
OFFICER SERVICES	OF	WILLIAM PISZKER	14.55	1,996.56
OFFICER SERVICES	OF	ROBERT LIPTAK	64.33	13,318.51
OFFICER SERVICES Total:			142.84	36,087.56

Company 23 - AU * Billing Period: 2/1/2009 - 2/28/2009		FEB 2009 Pg 4 of	4	6:08:40 PM 3/3/2009
Activity: I/I Work-	Activity	Employee Name	Hours	Amount
Power Plant Phase 3 Soft Cost	POWERPH3S	DAVID NEWTON	4.42	328.26
Power Plant Phase 3 Soft Cost	POWERPH3S	AMY KUPAY	8.65	693.24
Power Plant Phase 3 Soft Cost	POWERPH38	SANDYA KAUSHIK	0.77	50.92
Power Plant Phase 3 Soft Cost	POWERPH3S	SEBASTIAN MORALES	14.99	695.51
Power Plant Phase 3 Soft Cost	POWERPH3S	JORGE PERALES	0.38	35.23
Power Plant Phase 3 Soft Cost	POWERPH3S	ROGER LUO	8.94	576.91
Power Plant Phase 3 Soft Cost Total:		-	38.14	2,380.08
POWER PLANT PHASE 1	PRPLNPH1S	DAVID NEWTON	5.19	389.07
POWER PLANT PHASE 1	PRPLNPH1S	AMY KUPAY	0.00	2.09
POWER PLANT PHASE 1	PRPLNPH1\$	SANDYA KAUSHIK	0.00	0.22
POWER PLANT PHASE 1	PRPLNPH1S	SEBASTIAN MORALES	0.00	3.88
POWER PLANT PHASE 1	PRPLNPH1S	ROGER LUO	0.00	1.73
POWER PLANT PHASE 1 Total:		-	5.19	396.99
PURCHASING SERVICES	PU	JAMES MEYER	6.32	482,75
PURCHASING SERVICES	PU	CATHERINE DESANTIS	6.32	275.47
PURCHASING SERVICES	PU	KAREN CAMPOPIANO	7.28	219.98
PURCHASING SERVICES Total:		_	19.93	978.20
SHAREHOLDER SERVICES	SH	BRIAN DINGERDISSEN	15.31	672.88
SHAREHOLDER SERVICES	SH	WILLIAM MEADE	0.00	439.02
SHAREHOLDER SERVICES	SH	FREDERICK MARTINO	14.55	420.60
SHAREHOLDER SERVICES Total:		,	29.86	1,532.50
	1,414,586.85	Grand Total	1,165.44	95,330.53

Company 23 - AU * Billing Period: 3/1/2009 - 3/31/2009		MARCH 2009	-	Page 1 of 4 3:29:48 PM 3/31/2009
Activity: I/I Work- Avaya 8700	Activity 15090017493	Employee Name JOSEPH MCBRIDE	Hours (1.24)	Amount (75.32)
Avaya 8700 Total:		***************************************	(1.24)	(75.32)
ACCOUNTING	AC	DAVID SHANK	0.00	973.67
ACCOUNTING	AC	BRIAN DEVINE	6.89	286.08
ACCOUNTING	AC	GREGORY MCWILLIAMS	19.14	974.40
ACCOUNTING	AC	MARY SUPER	15.54	983.06
ACCOUNTING	AC	CAROLINE WALLO	15.55	539.78
ACCOUNTING	AC	DIANE COOK	10.15	394.26
ACCOUNTING	AC	LINDA SLATCHER	21.44	1,370.93
ACCOUNTING	AC	MARGARET MARLOWE	14.84	825.73
ACCOUNTING	AC	WILLIAM JERDON	11.11	1,264.77
ACCOUNTING	AC	DAVID NEWTON	3.92	291.47
ACCOUNTING	AC	FRANCIS SPOLLEN	22.21	2,294.71
ACCOUNTING	AC	BRIAN MELTON	10.63	979.60
ACCOUNTING	AC	THOMAS MCGUIRE	22.21	1,230.48
ACCOUNTING	AC	AMY KUPAY	4.40	352.97
ACCOUNTING	AC	LESLIE PRAHAR	3.23	164.34
ACCOUNTING	AC	KELLY ANN BURNS	9.76	343.77
ACCOUNTING	AC	KELLY ANN BURNS	4.00	140.89
ACCOUNTING	AC	LISA DELEON	8.81	417.75
ACCOUNTING	AC	THOMAS O'CONNOR	22.59	2,187.58
ACCOUNTING	AC .	PATRICK GRANT	22.97	1,337.86
ACCOUNTING	AC	MARY HOPPER	0.19	15.75
ACCOUNTING ACCOUNTING	AC.	MARY HOPPER	2.00	164.55
ACCOUNTING	AC	KIMBERLY JOYCE	3.64	309.34
ACCOUNTING	AC AC	CHARLES TWINING	22.97	1,823.77
ACCOUNTING	AC	ROSIE CHEAH	11.50	463.03
ACCOUNTING	AC AC	MITCHELL ARCH PAULINE ELLSWORTH	21.44 13.06	1,111.36
ACCOUNTING	AC	PATRICIA ZONETTI	3.83	368.35
ACCOUNTING	AC	CHAD NARDELLI	3.53 0.57	123.70 26.28
ACCOUNTING	AC	JENNIFER WESLEY	13.78	591.01
ACCOUNTING	AC	ANTHONY RIEGEL	9.58	296.85
ACCOUNTING	AC	LUIS GARCIA	11.50	776.52
ACCOUNTING	AC	ANNETTE MILLER-SMITH	11.80	311.37
ACCOUNTING	AC	BARBARA LATINI	4.26	179.62
ACCOUNTING	AC	XAVIERA JONES	13.68	342,43
ACCOUNTING	AC	DOLORES BYRNES	9.58	267,20
ACCOUNTING	AC	ROSEMARY MARINO	9.20	580.28
ACCOUNTING	AC	MEGHAN FOX	22,97	974.29
ACCOUNTING	AC	PEGGY MOBLEY	17,71	727.30
ACCOUNTING	AC	MARY PLATE	11.49	443.95
ACCOUNTING	AC	MARGARET MARTIN	8.31	196,52
ACCOUNTING	AC	WARREN SCOTT	9.67	118.29
ACCOUNTING	AC	LINDSEY CZERPAK	16.08	397.63
ACCOUNTING Total:		_	498.21	27,963.48
AD-ADMINISTRATION	AD	LISA MOSHER	11.02	395.19
AD-ADMINISTRATION	AD	MARIA GORDIANY	15.81	873.12
AD-ADMINISTRATION	AD	KEISHA CURETON	18.86	853.01
AD-ADMINISTRATION	AD	MARY ELLEN CALLAGHAN	11,11	483,78
AD-ADMINISTRATION Total:		Private	56.80	2,605.10

RATE CASE BANNER SUPPORT	BANNRRATE	MARK JOHNS	23.40	2,117.15
RATE CASE BANNER SUPPORT	BANNRRATE	ZHILIANG XU	11.39	872.84
RATE CASE BANNER SUPPORT	BANNRRATE	JOSEPH TROPEA	2.28	147.48
RATE CASE BANNER SUPPORT	BANNRRATE	ISABELLA CORSARO	18.84	1,155.29
RATE CASE BANNER SUPPORT	BANNRRATE	JOHN HORNBERGER	5.18	317.16
RATE CASE BANNER SUPPORT	BANNRRATE	KATHLEEN FLANAGAN	19.98	1,086.24
RATE CASE BANNER SUPPORT Total;			81.07	5,696.15
COMMUNICATIONS	CM	GRETCHEN TONER	17.61	900.48
COMMUNICATIONS Total:			17.61	900.48
ENVIRONMENTAL COMPLIANCE SRV	EV	MICHAEL PICKEL	16.66	1,135.45
ENVIRONMENTAL COMPLIANCE SRV	EV	CAROLYN HATHAWAY	6.82	210.71
ENVIRONMENTAL COMPLIANCE SRVC	S Total:	Volved	23.48	1,346.16
FIS IMPROVEMENTS 2009	FISIMPV09	JORGE PERALES	11.40	1,044.64
FIS IMPROVEMENTS 2009	FISIMPV09	ROGER LUO	10.44	673.92
FIS IMPROVEMENTS 2009 Total:		_	21.83	1,718.55
FL-FLEET ADMINISTRATION	FL	CHARLES STEVENSON	4.58	490.27
FL-FLEET ADMINISTRATION Total:		*******	4.58	490.27
HUMAN RESOURCE SERVICES	HR	SHARON KLEIN	11.11	405.27
HUMAN RESOURCE SERVICES	HR	LESLIE MALWITZ	8.81	392.48
HUMAN RESOURCE SERVICES	HR	MATTHEW WHITE	10.35	698.29
HUMAN RESOURCE SERVICES	HR	DOLORES MELCHIORRE	10.73	570.90
HUMAN RESOURCE SERVICES	HR	CAROLYN PANETTA	11.11	929.99
HUMAN RESOURCE SERVICES	HR ,	LARISSA BERKOWITZ	9.96	565.89
HUMAN RESOURCE SERVICES	HR	REBECCA ISCARO	10.73	370.06
HUMAN RESOURCE SERVICES	HR	MELISSA HUTCHINSON :	10.54	546.27
HUMAN RESOURCE SERVICES	HR	TINAMARIE PIERSON	11.09	346.21
HUMAN RESOURCE SERVICES	HR	BRIAN SMITH	10.54	332.13
HUMAN RESOURCE SERVICES	HR	TAMMI FOGLIO	11.11	350.70
HUMAN RESOURCE SERVICES	HR	MICHELLE BAKER	10.39	305.93
HUMAN RESOURCE SERVICES	HR	NANCY BRAMMER	22.97	787.06
HUMAN RESOURCE SERVICES	HR	LINDA BLACKBURN	6.90	108.24
HUMAN RESOURCE SERVICES	HR	JOHN GULEZIAN	10.73	186.19
HUMAN RESOURCE SERVICES	HR	NICOLE DIMARIANO	11.09	287.95
HUMAN RESOURCE SERVICES	HR	KELLY BONEBRAKE	22.59	1,335.27
HUMAN RESOURCE SERVICES Total:		-	200.76	8,518.83
IBM SYSTEMS P570	IBMSYP570	ZHILIANG XU	13.46	1,031.55
IBM SYSTEMS P570 Total;			13.46	1,031.55

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OFFICER SERVICES	OF	NOBERT EFTAIN	20172	(0,0)(1,0
	[] [-	HINERI IIDIAK	uni Au	14 4// /X
OFFICER SERVICES OFFICER SERVICES	OF OF	WILLIAM PISZKER ROBERT LIPTAK	22.97 96.49	3,152.47 19,977.78
OFFICER SERVICES	OF OF	DAVID SMELTZER	11.11	4,502.78
OFFICER SERVICES	OF	ROY STAHL	16.08	6,103.00
OFFICER SERVICES	OF	NICHOLAS DEBENEDICTIS	10.73	11,824.75
OFFICER SERVICES	OF OF	STEPHEN ANZALDO	11.30	874.93
OFFICER SERVICES	OF OF	CHRISTOPHER LUNING	6.89	1,220.57
OFFICER SERVICES	OF	ROBERT RUBIN	17.80	3,341.62
OFFICER SERVICES	OF .	SUSAN BROUSSARD	10.73	1,543.67
OFFICER SERVICES	OF OF	J PRESTON LUITWEILER	6.89	1,155.86
LAWSON VERSION 9 UPGRADE SOFT		·	56.50	4,259.63
LAWSON VERSION 9 UPGRADE	LWSNVER98	JORGE PERALES	10.25	939.29
LAWSON VERSION 9 UPGRADE	LWSNVER9S	SANDYA KAUSHIK	20.88	1,383.03
LAWSON VERSION 9 UPGRADE	LWSNVER9S	AMY KUPAY	8.91	713.97
LAWSON VERSION 9 UPGRADE	LWSNVER9S	DAVID NEWTON	16.47	1,223.34
LEGAL SERVICES Total:	·		91.71	6,352.84
LEGAL SERVICES	LG	ANDREW HENRY	80.10	5,731.02
LEGAL SERVICES	LG	REGINA ROBSON	0.13	42.01
LEGAL SERVICES	LG	LISA PIOTROWSKI	11.48	579.81
INFORMATION SYSTEM SERVICES To	tal:	_	403.38	26,342.58
INFORMATION SYSTEM SERVICES	IS	DONALD SUTTER	7.18	574.14
INFORMATION SYSTEM SERVICES	IS	JEFFREY WALWORTH	19.14	1,676.55
INFORMATION SYSTEM SERVICES	I\$	MICHAEL TURRELL	22.97	743.30
INFORMATION SYSTEM SERVICES	IS	JOHN OSTROWSKI	22.21	961.57
INFORMATION SYSTEM SERVICES	IS	TODD HUMPHREY	22.21	1,312.68
INFORMATION SYSTEM SERVICES	IS	BRADLEY HARMAN	0.00	747.24
INFORMATION SYSTEM SERVICES	IS	JANICE ELIAS	21,44	1,487.39
INFORMATION SYSTEM SERVICES	IS	MARCIA PACKO	22.21	1,278.15
INFORMATION SYSTEM SERVICES	IS	LISA NICHOLS	20.67	1,775.31
INFORMATION SYSTEM SERVICES	IS	MICHAEL MARCONI	22.21	1,832.23
INFORMATION SYSTEM SERVICES	I\$	KENNETH GWIRTZ	20.67	1,961.41
INFORMATION SYSTEM SERVICES	IS	JOSEPH MCBRIDE	9.86	596.46
INFORMATION SYSTEM SERVICES	IS	MICHAEL ALTEMUS	22.21	1,115.89
INFORMATION SYSTEM SERVICES	IS	KATHLEEN FLANAGAN	4.50	244.55
INFORMATION SYSTEM SERVICES	IS	JOHN HORNBERGER	18.19	1,114.12
INFORMATION SYSTEM SERVICES	IS	DAVID FOX	22.97	1,463,45
INFORMATION SYSTEM SERVICES	IS	JOSEPH TROPEA	13.21	855.20
INFORMATION SYSTEM SERVICES	IS	THOMAS BASQUILL	21.44	1,138.99
INFORMATION SYSTEM SERVICES	IS	DONNA MARTIN	21.97	877.30
INFORMATION SYSTEM SERVICES	IS	ERNEST SCOTT	22.97	1,211.09
INFORMATION SYSTEM SERVICES	IŞ	MARK KELLY	22.21	1,431.13
INFORMATION SYSTEM SERVICES	IS	ERIC PETERS	22.97	1,944.41

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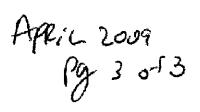
,	2,062,635.71	Grand Total	1,814.91	147,895.12
Total:	•		(6.89)	(401.49)
		BARBARA LATINI MARY PLATE	(7.66)	32.98 (434.47)
		DADDADA (ATINI	0.77	
TELE-IVRIAUTO ATTENDANT UPDATE	: Total:	-	1.72	104.29
TELE-IVRIAUTO ATTENDANT	TELEIVRAN	JOSEPH MCBRIDE	1.72	104.29
TELE CONSULTING & SUPPORT Total	:	•	9.48	573.58
TELE CONSULTING & SUPPORT	TELECONST	JOSEPH MCBRIDE	9.48	573.58
Service Link Related 2009 Total:		-	14.18	1,134.47
Service Link Related 2009	SVCLINK09	DONALD SUTTER	14.18	1,134.47
SHAREHOLDER SERVICES Total:		-	39.43	1,404.03
SHAREHOLDER SERVICES	SH	FREDERICK MARTINO	20.29	577.04
SHAREHOLDER SERVICES	SH	BRIAN DINGERDISSEN	19.14	826.99
PURCHASING SERVICES Total:		-	30.85	1,470.22
PURCHASING SERVICES	PU	KAREN CAMPOPIANO	10.73	321.06
PURCHASING SERVICES PURCHASING SERVICES	PU PU	JAMES MEYER CATHERINE DESANTIS	8.62 11.50	655.78 493.37
Power Plant Phase 3 Soft Cost Total:			48.98	2,762.33
Power Plant Phase 3 Soft Cost	POWERPH3S	ROGER LUO	12.59	812.64
Power Plant Phase 3 Soft Cost	POWERPH3S	JORGE PERALES	0.58	52.84
Power Plant Phase 3 Soft Cost	POWERPH3S	SEBASTIAN MORALES	23.06	1,059.09
Power Plant Phase 3 Soft Cost Power Plant Phase 3 Soft Cost	POWERPH3S POWERPH3S	AMY KUPAY SANDYA KAUSHIK	8.36 1.35	670.14 89.12
Power Plant Phase 3 Soft Cost	POWERPH3S	DAVID NEWTON	1.06	78.51

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Company 23 - AU * Billing Period: 4/1/2009 - 4/30/2009		APRIL 2009	,	Page 1 of 3 6:51:57 PM 4/28/2009
Activity: I/I Work-	Activity	Employee Name	Hours	-
ACCOUNTING	AC	DAVID SHANK	0.00	Amount 325.03
ACCOUNTING	AC	BRIAN DEVINE	7.18	304.14
ACCOUNTING	AC	GREGORY MCWILLIAMS	13.78	720,83
ACCOUNTING	AC	MARY SUPER	9.11	
ACCOUNTING	AC	CAROLINE WALLO	10.62	589.77
ACCOUNTING	AC	DIANE COOK	7.66	384.72
ACCOUNTING	AC	LINDA SLATCHER		305.78
ACCOUNTING	AC	MARGARET MARLOWE	12.25	792.24
ACCOUNTING	AC	WILLIAM JERDON	11.39 7.28	619.10
ACCOUNTING	AC	DAVID NEWTON	_	845.47
ACCOUNTING	AC	FRANCIS SPOLLEN	2.30	175.17
ACCOUNTING	AC AC		15.31	1,822.91
ACCOUNTING	AC	BRIAN MELTON MARIA GORDIANY	7.28 4.56	684.21
ACCOUNTING	AC			251.58
ACCOUNTING	AC AC	THOMAS MCGUIRE AMY KUPAY	14.93 2.01	844.06
ACCOUNTING	AC	LESLIE PRAHAR		164.68
ACCOUNTING	AC	KELLY ANN BURNS	2.30 7.56	119.91
ACCOUNTING	AC	LISA DELEON	7.56 6.90	271.41
ACCOUNTING	AC	THOMAS O'CONNOR	13.78	335.99
ACCOUNTING	AC	PATRICK GRANT	13.02	1,382.28
ACCOUNTING	AC	MARY HOPPER	8.04	777.91
ACCOUNTING	AC			685.63
ACCOUNTING	AC	KIMBERLY JOYCE CHARLES TWINING	1.91	169.04
ACCOUNTING	AC	ROSIE CHEAH	15.31	1,241.38
ACCOUNTING	AC	MITCHELL ARCH	7.66	315.45
ACCOUNTING	AC	PAULINE ELLSWORTH	14.93	806.00
ACCOUNTING	AC AC		10.72	414.03
ACCOUNTING	AC	JENNIFER WESLEY ANTHONY RIEGEL	13.02	561.63
ACCOUNTING	AC	LUIS GARCIA	7.6 6 6.90	236.71
ACCOUNTING	AC	ANNETTE MILLER-SMITH		478.67 207.43
ACCOUNTING	AC	BARBARA LATINI	7.62 3.94	
ACCOUNTING	AC	XAVIERA JONES	10.40	171.72
ACCOUNTING	AC	DOLORES BYRNES	7.58	263.7 7 216.08
ACCOUNTING	AC	ROSEMARY MARINO	7.66	
ACCOUNTING	AC	MEGHAN FOX	7.55 14.55	494.49 637.61
ACCOUNTING	AC	PEGGY MOBLEY	9.19	380.48
ACCOUNTING	AC	MARY PLATE	14.55	568.97
ACCOUNTING	AC	MARGARET MARTIN	8.65	207,67
ACCOUNTING	AC	WARREN SCOTT	7.08	207.67 86.67
ACCOUNTING	AC	LINDSEY CZERPAK	10.45	259.16
	710	LINDOLT CZERI AR		
ACCOUNTING Total:			357.06	19,919.81
AD-ADMINISTRATION	AD	LISA MOSHER	6.97	256.99
AD-ADMINISTRATION	AD	MARIA GORDIANY	5.36	295.97
AD-ADMINISTRATION	AD	KEISHA CURETON	11.71	542.91
AD-ADMINISTRATION	AD	MARY ELLEN CALLAGHAN	7.28	326.23
AD-ADMINISTRATION Total:			31.32	1,422.10
RATE CASE BANNER SUPPORT	BANNRRATE	ZHILIANG XU	12.01	948.79
RATE CASE BANNER SUPPORT	BANNRRATE	ISABELLA CORSARO	13.98	874.70
RATE CASE BANNER SUPPORT	BANNRRATE	JOHN HORNBERGER	5.18	319,68
RATE CASE BANNER SUPPORT	BANNRRATE	KATHLEEN FLANAGAN	15.01	833.34
RATE CASE BANNER SUPPORT Total:		_	46.18	2,976.51

CIS Modifications 2009	CISMODS09	MARK JOHNS	14.08	1,301.46
		<u> </u>	14.98	
CIS Modifications 2009 Total:	F '} :	RIC 09 192013		1,301,46
COMMUNICATIONS	CM	GRETCHEN TONER	15.31	810.39
COMMUNICATIONS Total:			15.31	810.39
ENVIRONMENTAL COMPLIANCE SRV	/ EV	MICHAEL PICKEL	10.91	755.05
ENVIRONMENTAL COMPLIANCE SRY	/ EV	CAROLYN HATHAWAY	2.53	79.70
ENVIRONMENTAL COMPLIANCE SRV	CS Total:		13.44	834.75
FIS IMPROVEMENTS 2009	FISIMPV09	JORGE PERALES	7.47	699.33
FIS IMPROVEMENTS 2009	FISIMPV09	ROGER LUO	8.91	582.44
FIS IMPROVEMENTS 2009 Total:			16.37	1,281.77
FL-FLEET ADMINISTRATION	FL	CHARLES STEVENSON	3.06	335.40
FL-FLEET ADMINISTRATION Total:			3.06	335.40
HUMAN RESOURCE SERVICES	HR	SHARON KLEIN	7.28	274.55
HUMAN RESOURCE SERVICES	HR	LESLIE MALWITZ	7.28	329.30
HUMAN RESOURCE SERVICES	HR	MATTHEW WHITE	7.66	546.49
HUMAN RESOURCE SERVICES	HR	DOLORES MELCHIORRE	6.51	352.69
HUMAN RESOURCE SERVICES	HR	CAROLYN PANETTA	5.36	460.44
HUMAN RESOURCE SERVICES	HR	REBECCA ISCARO	6.90	242.91
HUMAN RESOURCE SERVICES	HR	MELISSA HUTCHINSON	7.59	400.88
HUMAN RESOURCE SERVICES	HR	TINAMARIE PIERSON	7. 50	236.75
HUMAN RESOURCE SERVICES	HR	BRIAN SMITH	7.66	246.11
HUMAN RESOURCE SERVICES	HR	TAMMI FOGLIO	7.66	243.58
HUMAN RESOURCE SERVICES	HR	MICHELLE BAKER	7.07	211.94
HUMAN RESOURCE SERVICES	HR	NANCY BRAMMER	15.31	544.66
HUMAN RESOURCE SERVICES	HR	LINDA BLACKBURN	1999 St. 4.60	68.43
HUMAN RESOURCE SERVICES	HR	JOHN GULEZIAN	7. 64	135.69
HUMAN RESOURCE SERVICES	HR	NICOLE DIMARIANO	111 5.15 · 7.47	195.86
HUMAN RESOURCE SERVICES	HR	KELLY BONEBRAKE	12.25	747.00
HUMAN RESOURCE SERVICES Total:	;		125.76	5,237.27
INFORMATION SYSTEM SERVICES	IS	ERIC PETERS	15.31	1,314.60
INFORMATION SYSTEM SERVICES	IS	MARK KELLY	15.31	1,008.98
INFORMATION SYSTEM SERVICES	IS	ERNEST SCOTT	15.31	830.30
INFORMATION SYSTEM SERVICES	is	DONNA MARTIN	13.06	526.72
INFORMATION SYSTEM SERVICES	is	ZHILIANG XU	3.45	273.51
INFORMATION SYSTEM SERVICES	is	THOMAS BASQUILL	13.02	709.20
INFORMATION SYSTEM SERVICES	is	DAVID FOX	13.78	899.48
INFORMATION SYSTEM SERVICES	IS	JOHN HORNBERGER	10.53	650.05
INFORMATION SYSTEM SERVICES	is	KATHLEEN FLANAGAN	1.44	80.02
INFORMATION SYSTEM SERVICES	is	MICHAEL ALTEMUS	13.02	668.72
INFORMATION SYSTEM SERVICES	IS	JOSEPH MCBRIDE	8.04	501.75
INFORMATION SYSTEM SERVICES	15	KENNETH GWIRTZ	10.72	1,025.91
INFORMATION SYSTEM SERVICES	is	MICHAEL MARCONI	10.72	901.60
INFORMATION SYSTEM SERVICES	is	LISA NICHOLS	12,25	1,074.19
INFORMATION SYSTEM SERVICES	is	MARCIA PACKO	14.55	853.63
INFORMATION SYSTEM SERVICES	15	JANICE ELIAS	14.55	1,030.42
INFORMATION SYSTEM SERVICES	15	BRADLEY HARMAN	00.0	671.50
INFORMATION SYSTEM SERVICES	15	TODD HUMPHREY	13.78	834.95
INFORMATION SYSTEM SERVICES	IS	JOHN OSTROWSKI	13.02	577.96
INFORMATION SYSTEM SERVICES	is Is	MICHAEL TURRELL	15.31	506.61
INFORMATION SYSTEM SERVICES	IS	JEFFREY WALWORTH	15.31	1,368.01
INFORMATION SYSTEM SERVICES	IS IS	DONALD SUTTER	4.40	358.73
INFORMATION SYSTEM SERVICES T		SOUTHER OF LETT	246.89	16,666.86
LEGAL SERVICES	LG	LISA PIOTROWSKI	8.27	415,44
LEGAL SERVICES	re re	ANDREW HENRY	51.59	3,790.34
FEGUL DELVINES	ra	VIATUREAN LIEINIKI		
LEGAL SERVICES Total:	G:\Consumers Ohio\c	corporate billings\april 09 ohio.xls	59.85	4,205.78

	1,344,565.98	Grand Total	1,197.93	97,266.51
Total:			0.00	43.08
		MARGARET MARLOWE	0.00	43.08
TELE-IVRIAUTO ATTENDANT UPDATE	Total:		0.67	42.04
TELE-IVRIAUTO ATTENDANT	TELEIVRAN	JOSEPH MCBRIDE	0.67	42.04
TELE CONSULTING & SUPPORT Total:			5.46	340.14
TELE CONSULTING & SUPPORT	TELECONST	JOSEPH MCBRIDE	5.46	340.14
	TEL COOLO	IOOEDII MODDIOE		
Service Link Related 2009 Total:	3 · 2 · · · · · · · ·		7.25	590.23
Service Link Related 2009	SVCLINK09	DONALD SUTTER	7.25	590.23
SHAREHOLDER SERVICES Total:			30.25	1,122.85
SHAREHOLDER SERVICES SHAREHOLDER SERVICES	SH SH	BRIAN DINGERDISSEN FREDERICK MARTINO	14:93. 15:31	675.36 447.50
PURCHASING SERVICES Total:		90 (a)	22.32	1,140.60
PURCHASING SERVICES	PU .	KAREN CAMPOPIANO	6.99	211.17
PURCHASING SERVICES	PU	CATHERINE DESANTIS 6	· · · · · · 7.66	335.52
· PURCHASING SERVICES	PU .	JAMES MEYER	-7.66	593.92
Power Plant Phase 3 Soft Cost Total:	I OTTEN HOU	(COLIT LOC	28.73	1,962.16
Power Plant Phase 3 Soft Cost Power Plant Phase 3 Soft Cost	POWERPH3\$ POWERPH3\$	JORGE PERALES ROGER LUO	0.38 6.44	35.80 420.90
Power Plant Phase 3 Soft Cost Power Plant Phase 3 Soft Cost	POWERPH3S	SEBASTIAN MORALES	14.41	675.68
Power Plant Phase 3 Soft Cost	POWERPH3S	SANDYA KAUSHIK	0.86	59.56
Power Plant Phase 3 Soft Cost	POWERPH3S	AMY KUPAY	5.76	472.80
Power Plant Phase 3 Soft Cost	POWERPH3S	DAVID NEWTON	0.86	297.42
OFFICER SERVICES Total:		•	132.27	33,838.50
OFFICER SERVICES	OF	ROBERT LIPTAK	57.90	12,195.94
OFFICER SERVICES	OF	WILLIAM PISZKER	13.78	1,929.14
OFFICER SERVICES	OF	DAVID SMELTZER	6.90	2,842.63
OFFICER SERVICES	OF	ROY STAHL	10.72	4,068.67
OFFICER SERVICES	OF	NICHOLAS DEBENEDICTIS	6.32	6,989.84
OFFICER SERVICES	OF	STEPHEN ANZALDO	7.28	578.57
OFFICER SERVICES	OF	CHRISTOPHER LUNING	4.59	815.57
OFFICER SERVICES	OF OF	ROBERT RUBIN	14.93	2,873.46
OFFICER SERVICES OFFICER SERVICES	OF OF	J PRESTON LUITWEILER SUSAN BROUSSARD	4.48 5.36	760.67 784.01
LAWSON VERSION 9 UPGRADE SOFT	Total:	-	41.66	3,194.81
LAWSON VERSION 9 UPGRADE	LWSNVER9S	THOMAS BASQUILL	2.30	125.63
LAWSON VERSION 9 UPGRADE	LWSNVER9S	JORGE PERALES	7.47	699.37
LAWSON VERSION 9 UPGRADE	LWSNVER9S	SANDYA KAUSHIK	12.93	884.82
LAWSON VERSION 9 UPGRADE	LWSNVER9S	AMY KUPAY	6.80	558.83
LAWSON VERSION 9 UPGRADE	LWSNVER9S	DAVID NEWTON	12.16	926,16



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		MAY 2009 Pg 1 0 +	<i>:</i> 4	
Company 23 - AU *		· <i>U</i>		11:48:27 AM
Billing Period: 5/1/2009 - 5/31/2009		•		6/1/2009
Activity: 1/I Work-	Activity	Employee Name	Hours	Amount
ACCOUNTING	AC	BRIAN DEVINE	2.58	110.23
ACCOUNTING	AC	GREGORY MCWILLIAMS	11.49	602.69
ACCOUNTING	AC	MARY SUPER	10.72	696.12
ACCOUNTING	AC	CAROLINE WALLO	11.44	416.87
ACCOUNTING	AC	DIANE COOK	7.28	291.37
ACCOUNTING	AC	LINDA SLATCHER	12.63	817.52
ACCOUNTING	AC	MARGARET MARLOWE	11.10	637.76
ACCOUNTING	AC	WILLIAM JERDON	7.28	847,45
ACCOUNTING	AC	DAVID NEWTON	1.91	144.90
ACCOUNTING	AC	FRANCIS SPOLLEN	15.31	1,627.40
ACCOUNTING	AC	BRIAN MELTON	7.66	721.89
ACCOUNTING	AC	THOMAS MCGUIRE	15.31	867.70
ACCOUNTING	AC	AMY KUPAY	1.05	86.57
ACCOUNTING	AC	LESLIE PRAHAR	2.30	120.20
ACCOUNTING	AC	KELLY ANN BURNS	8,23	297.25
ACCOUNTING	AC	LISA DELEON	7.09	346.52
ACCOUNTING	AC	THOMAS O'CONNOR	15.31	1,533.87
ACCOUNTING	AC	PATRICK GRANT	14.55	872.33
ACCOUNTING	AC	MARY HOPPER	(2.58)	(220.35)
ACCOUNTING	AC	KIMBERLY JOYCE	1.91	168.97
ACCOUNTING	AC	CHARLES TWINING	15.31	1,244,21
ACCOUNTING	AC	ROSIE CHEAH	5.75	237.15
ACCOUNTING	AC	MITCHELL ARCH	16.31	830.49
ACCOUNTING	AC	PAULINE ELLSWORTH	10.72	385.72
ACCOUNTING	AC	CHAD NARDELLI	1.53	71.04
ACCOUNTING	AC	JENNIFER WESLEY	14.93	644.74
ACCOUNTING	AC	ANTHONY RIEGEL	7.14	216.89
ACCOUNTING -	AC	LUIS GARCIA	7.52	523.89
ACCOUNTING	AC	ANNETTE MILLER-SMITH	6.78	183.84
ACCOUNTING	AC	BARBARA LATINI	8.02	349.84
ACCOUNTING	AC	XAVIERA JONES	10.05	255.61
ACCOUNTING	AC	DOLORES BYRNES	7.09	202.44
ACCOUNTING	AC	ROSEMARY MARINO	7.28	470.92
ACCOUNTING	AC	MEGHAN FOX	8.81	387.39
ACCOUNTING	AC	PEGGY MOBLEY	15.31	639.01
ACCOUNTING	AC	ALEXANDER STAHL	2.30	24.40
ACCOUNTING	AC	MARY PLATE	14.26	569.6 9
ACCOUNTING	AC	MARGARET MARTIN	8.65	208.34
ACCOUNTING	AC	WARREN SCOTT	7.56	92.52
ACCOUNTING	AC	LINDSEY CZERPAK	10.54	261.75
	110	LINE COLOR (Color VI FII)		
ACCOUNTING Total:			347.46	18,777.17
AD ADMINISTRATION	45			
AD-ADMINISTRATION AD-ADMINISTRATION	AD	LISA MOSHER	7.09	261.73
	AD	MARIA GORDIANY	10.18	588.74
AD-ADMINISTRATION	AD	KEISHA CURETON	11.28	524.60
AD-ADMINISTRATION	AD	MARY ELLEN CALLAGHAN	7.28	326,61
AD-ADMINISTRATION Total:		-	35.83	1,701.68
RATE CASE BANNER SUPPORT	BANNRRATE	MARK JOHNS	0.41	38.40
RATE CASE BANNER SUPPORT	BANNRRATE	ZHILIANG XU	5.90	36.40 468.45
RATE CASE BANNER SUPPORT	BANNRRATE	ISABELLA CORSARO	5.90 11.60	400.40 726.75
RATE CASE BANNER SUPPORT	BANNRRATE	JOHN HORNBERGER	2,38	
RATE CASE BANNER SUPPORT	BANNRRATE	KATHLEEN FLANAGAN		147.16
RATE CASE BANNER SUPPORT Total		rainlen flavagan	13.46 33.75	749.17
				2,129.93
CIS Medifications 2009	CISMODS09 G:\Consumers Objo\c	MARK JOHNS corporate billings/may 09 ohio.xls	15.32	1,420.69
		where our satisfies of allows		

Company 23 - AU *	•	MAY 2009 Pg 2	of 4	11:48:27 AM
Billing Period: 5/1/2009 - 5/31/2009		10		6/1/2009
Activity: 1/1 Work-	Activity	Employee Name	Hours	Amount
CIS Modifications 2009 Total:	•	• •	15.32	1,420.69
COMMUNICATIONS	СМ	GRETCHEN TONER	15.31	813.42
COMMUNICATIONS Total:			15.31	813.42
ENVIRONMENTAL COMPLIANCE SRV	EV	MICHAEL PICKEL	11.20	776.25
ENVIRONMENTAL COMPLIANCE SRV	EV	CAROLYN HATHAWAY	3.37	104.65
ENVIRONMENTAL COMPLIANCE SRVC	3 Total:		14,58	880.90
FIS IMPROVEMENTS 2009	FISIMPV09	JORGE PERALES	8.24	772.76
FIS IMPROVEMENTS 2009	FISIMPV09	ROGER LUO	12.35	808.96
FJS IMPROVEMENTS 2009 Total:			20.59	1,581.72
FL-FLEET ADMINISTRATION	FL.	CHARLES STEVENSON	2.44	269.08
FL-FLEET ADMINISTRATION Total:			2.44	269.08
HUMAN RESOURCE SERVICES	HR	SHARON KLEIN	7.28	275.65
HUMAN RESOURCE SERVICES	HR	LESLIE MALWITZ	7.66	347.32
HUMAN RESOURCE SERVICES	HR	MATTHEW WHITE	7.66	548.73
HUMAN RESOURCE SERVICES	HR	DOLORES MELCHIORRE	6.13	332.75
HUMAN RESOURCE SERVICES	HR	CAROLYN PANETTA	7.66	660.74
HUMAN RESOURCE SERVICES	HŘ	REBECCA ISCARO	7.66	270.62
HUMAN RESOURCE SERVICES	HR		ot.	400.44
HUMAN RESOURCE SERVICES	HR		6:99	221.34
HUMAN RESOURCE SERVICES	HR		7.09	228.21
HUMAN RESOURCE SERVICES	HR	TAMMI FOGLIO	6.59	209.59
HUMAN RESOURCE SERVICES	HR	MICHELLE BAKER	7.66	230.64
HUMAN RESOURCE SERVICES	HR	NANCY BRAMMER	13.02	. 463.05
HUMAN RESOURCE SERVICES	HR	ELLEN SOLDERITSCH	0.77	8.40
HUMAN RESOURCE SERVICES	HR	LINDA BLACKBURN	4.60	74.21
HUMAN RESOURCE SERVICES	HR	JOHN GULEZIAN	7.28	129.80
HUMAN RESOURCE SERVICES	HR	NICOLE DIMARIANO	7.28	191.25
HUMAN RESOURCE SERVICES	HR	GARRICK WEAVER	7.33	203,81
HUMAN RESOURCE SERVICES	HR	KELLY BONEBRAKE	15.31	929.46
HUMAN RESOURCE SERVICES Total:			135.56	5,725.99
INFORMATION SYSTEM SERVICES	IS	ERIC PETERS	15.31	1,316.64
INFORMATION SYSTEM SERVICES	IS	MARK KELLY	13.78	910.28
INFORMATION SYSTEM SERVICES	15 15	ERNEST SCOTT	13.78	747.17
INFORMATION SYSTEM SERVICES	is	DONNA MARTIN	14.74	594.67
INFORMATION SYSTEM SERVICES	is	SANDYA KAUSHIK	0.38	26.33
INFORMATION SYSTEM SERVICES	IS	JORGE PERALES	1.15	107.78
INFORMATION SYSTEM SERVICES	is	ZHILIANG XU	9.09	721.76
INFORMATION SYSTEM SERVICES	is	THOMAS BASQUILL	13.02	711.55
INFORMATION SYSTEM SERVICES	is	ISABELLA CORSARO	2.49	155.93
INFORMATION SYSTEM SERVICES	is	DAVID FOX	15.31	1,002.52
INFORMATION SYSTEM SERVICES	is	ROGER LUO	1.53	100.29
INFORMATION SYSTEM SERVICES	15	JOHN HORNBERGER	13,11	810.35
INFORMATION SYSTEM SERVICES	IS	KATHLEEN FLANAGAN	2.11	117.20
INFORMATION SYSTEM SERVICES	1S	EDWARD LEE	3.83	251.07
INFORMATION SYSTEM SERVICES	IS	MICHAEL ALTEMUS	15.31	787.43
INFORMATION SYSTEM SERVICES	IS IS	JOSEPH MCBRIDE	7.18	449.55
INFORMATION SYSTEM SERVICES	IS IS	KENNETH GWIRTZ	15.31	1,463.20
INFORMATION SYSTEM SERVICES	IS	MICHAEL MARCONI	15.31	1,288.81
INFORMATION SYSTEM SERVICES	15	LISA NICHOLS	15.31	1,347.57
			: 13,78	810.57
IN CHARTION STOLEM SERVICES (3:\Consumers Ohi	MARCIA PACKO o\corporate billings\may 09 ohio.xls	: 13.70	010.07

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Company 23 - AU * Billing Period: 5/1/2009 - 5/31/2009	<u>.</u>	44	\$ 87 7″(11:48:27 AM 6/1/2009
Activity: 1/I Work-	Activity	Employee Name	Hours	Amount
INFORMATION SYSTEM SERVICES	is [*]	JANICÉ ELIAS	14.55	1,021.20
INFORMATION SYSTEM SERVICES	IS	BRADLEY HARMAN	0.00	248.79
INFORMATION SYSTEM SERVICES	IS	TODD HUMPHREY	15.31	930.59
INFORMATION SYSTEM SERVICES	15	JOHN OSTROWSKI	15.31	682.37
INFORMATION SYSTEM SERVICES	IS	MICHAEL TURRELL	13.02	432.00
INFORMATION SYSTEM SERVICES	is Is	JEFFREY WALWORTH	15.31	1,372.30
INFORMATION SYSTEM SERVICES	is Is	DONALD SUTTER	5.46	442.60
INFORMATION SYSTEM SERVICES Tot	al:		280.82	18,850.54
LEGAL SERVICES	LG	LISA PIOTROWSKI	8.72	458.75
LEGAL SERVICES	LG	REGINA ROBSON	0.07	35.88
LEGAL SERVICES	LG LG	ANDREW HENRY	50.23	3,701.95
	LG	ANDREW HENRY		
LEGAL SERVICES Total:			59.02	4,196.58
LAWSON VERSION 9 UPGRADE	LWSNVER9S	DAVID NEWTON	9.19	695.83
LAWSON VERSION 9 UPGRADE	LWSNVER95	AMY KUPAY	7.85	645.61
LAWSON VERSION 9 UPGRADE	LWSNVER9S	SANDYA KAUSHIK	13.41	922.05
LAWSON VERSION 9 UPGRADE	LWSNVER95	JORGE PERALES	5.27	494.21
LAWSON VERSION 9 UPGRADE SOFT	Total:		35.72	2,757.71
OFFICER SERVICES	OF	J PRESTON LUITWEILER	4.59	766.24
OFFICER SERVICES	OF		7.28	1,065.57
OFFICER SERVICES	OF	ROBERT RUBIN	" 0,5√ ≲15.3 1	2,955.97
OFFICER SERVICES	OF	CHRISTOPHER LUNING	4.13	726.43
OFFICER SERVICES	OF	STEPHEN ANZALDO	7.66	610.96
OFFICER SERVICES	OF .	NICHOLAS DEBENEDICTIS		8,451.14
OFFICER SERVICES	OF	ROY STAHL	: 10.72	4,025.86
OFFICER SERVICES	OF	DAVID SMELTZER	7.28	2,997.41
OFFICER SERVICES	OF OF		15.3 1	•
OFFICER SERVICES	OF	WILLIAM PISZKER ROBERT LIPTAK	64.33	2,149.16 13,552.91
OFFICER SERVICES Total:	-		144.29	37,301.65
Daving Blook Dhaga 2 Caft Coat	DOMEDOLIDO	DAMBAIDATON	0.20	20.00
Power Plant Phase 3 Soft Cost	POWERPH3S	DAVID NEWTON	0.38	29.09
Power Plant Phase 3 Soft Cost	POWERPH3S	AMY KUPAY	5.28	434.49
Power Plant Phase 3 Soft Cost	POWERPH3S	SANDYA KAUSHIK	0.77	52.87
Power Plant Phase 3 Soft Cost	POWERPH3S	SEBASTIAN MORALES	15.37	722.47
Power Plant Phase 3 Soft Cost	POWERPH3\$	JORGE PERALES	0.67	63.11
Power Plant Phase 3 Soft Cost	POWERPH3S	ROGER LUO	1.44	94.38
Power Plant Phase 3 Soft Cost	POWERPH3S	WILLIAM JERDON	2.31	23.73
Power Plant Phase 3 Soft Cost	POWERPH3S	ERIN FEENEY	2.31	23.73
Power Plant Phase 3 Soft Cost Total:			28.54	1,443.85
PURCHASING SERVICES	PU	JAMES MEYER	5.75	446.35
PURCHASING SERVICES	PU	CATHERINE DESANTIS	7.66	336.25
PURCHASING SERVICES	PU	KAREN CAMPOPIANO	7.23	218.93
PURCHASING SERVICES Total:			20.64	1,001.54
SHAREHOLDER SERVICES	SH	BRIAN DINGERDISSEN	15.31	696.30
SHAREHOLDER SERVICES	SH	FREDERICK MARTINO	15.31	449,19
SHAREHOLDER SERVICES Total:			30.63	1,145.49
Service Link Related 2009	SVCLINK09	DONALD SUTTER	9.84	797.95
Service Link Related 2009 Total:			9.84	797.95
TELE CONSULTING & SUPPORT	TELECONST G:\Consumers Ohio\c	JOSEPH MCBRIDE corporate billings/may 09 ohio.xls	4.88	305.84

Company 23 - AU * Billing Period: 5/1/2009 - 5/31/2009		MAY 2009	pg 4 of 4	11:48:27 AM 6/1/2009
Activity: 1/I Work- TELE CONSULTING & SUPPORT Total:	Activity	Employee Name	Hours 4.88	Amount 305.84
TELE-IVRIAUTO ATTENDANT TELE-IVRIAUTO ATTENDANT UPDATE	TELEIVRAN Total:	JOSEPH MCBRIDE	2.49 2.49	155.92 15 5.92
Total:		TAMMI FOGLIO	(0.77)	(24.25)
	1,414,784.27	Grand Total	1,236.95	101,233.40

	•	JUNE 2009	·	Page 1 of A- 8:24:43 AM
Company 23 - AU * Billing Period: 6/1/2009 - 6/30/2009				8:24:43 AM 6/24/2009
Activity: I/I Work-	Activity	Employee Name	Hours	Amount
ACCOUNTING	AC	BRIAN DEVINE	1.34	57.16
ACCOUNTING	AC	GREGORY MCWILLIAMS	13.78	723.23
ACCOUNTING	AC	MARY SUPER	5.63	365.46
ACCOUNTING	AC	CAROLINE WALLO	10.77	395.56
ACCOUNTING	AC	DIANE COOK	6.51	260,69
ACCOUNTING	AC	LINDA SLATCHER	11.10	718.42
ACCOUNTING	AC	MARGARET MARLOWE	10.15	582,78
ACCOUNTING	AČ	WILLIAM JERDON	6.90	802,85
ACCOUNTING	AC	DAVID NEWTON	1.91	144,89
ACCOUNTING	AC	FRANCIS SPOLLEN	14.55	1,546.69
	AC AC		5.75	
ACCOUNTING		BRIAN MELTON		541.42
ACCOUNTING	AC	THOMAS MCGUIRE	13,78	780.93
ACCOUNTING	AC	AMY KUPAY	0.77	62.95
ACCOUNTING	AC	LESLIE PRAHAR	2.07	108.18
ACCOUNTING	AC	KELLY ANN BURNS	4.59	165.91
ACCOUNTING	AC	LISA DELEON	6.90	337.16
ACCOUNTING	AC	THOMAS O'CONNOR	14.55	1,457,18
ACCOUNTING	AC	PATRICK GRANT	14.55	872.33
ACCOUNTING	AC	MARY HOPPER	0.38	32.64
ACCOUNTING	AC	KIMBERLY JOYCE	4.98	439.32
ACCOUNTING	AC	CHARLES TWINING	14.55	1,182.00
ACCOUNTING	AC	ROSIE CHEAH	3.45	142.29
ACCOUNTING	AC	MITCHELL ARCH	vizio i il 14.55	788.96
ACCOUNTING	AC	PAULINE ELLSWORTH	100 1 6 1110.18	394.28
ACCOUNTING	AC	CHAD NARDELLI	ADD 41 701 2.30	106.57
ACCOUNTING	AC	JENNIFER WESLEY	43,40	578.61
ACCOUNTING	AC	ANTHONY RIEGEL	50° 1, 166 7,18	218.34
ACCOUNTING	AC		7.28	507.21
ACCOUNTING	AC	ANNETTE MILLER-SMITH	6.75	182.05
ACCOUNTING	AC	BARBARA LATINI	7.94	346,45
ACCOUNTING	AC	XAVIERA JONES	4.96	127.22
ACCOUNTING	AC	DOLORES BYRNES	7.18	205.18
ACCOUNTING	AC	ROSEMARY MARINO	7.28	470.92
ACCOUNTING	AC	MEGHAN FOX	14.55	640.03
ACCOUNTING	AC	PEGGY MOBLEY	14,55	607.06
ACCOUNTING	AC	ALEXANDER STAHL	12.25	130,15
ACCOUNTING	AC	MARY PLATE	13.88	544.67
ACCOUNTING	AC	MARGARET MARTIN	6.90	168.23
ACCOUNTING	AC	WARREN SCOTT	12.20	149.33
ACCOUNTING	AC	LINDSEY CZERPAK	8.16	202.66
ACCOUNTING Total:	A0	LINDSET GERFAR	340.45	18,087.97
	AD	LICA MOCUED		•
AD-ADMINISTRATION	AD	LISA MOSHER	6.51	240.51
AD-ADMINISTRATION	AD AD	MARIA GORDIANY	10.05	567.97
AD-ADMINISTRATION	AD	KEISHA CURETON	12.74	592.68
AD-ADMINISTRATION	AD	MARY ELLEN CALLAGHAN	6.90	309.42
AD-ADMINISTRATION	AD	XAVIERA JONES	5,36	135.70
AD-ADMINISTRATION	AD	KATHERINE BOAS	6.90	138.11
AD-ADMINISTRATION Total:			48.46	1,984.39
RATE CASE BANNER SUPPORT	BANNRRATE	MARK JOHNS	0.62	57.60
RATE CASE BANNER SUPPORT	BANNRRATE	ZHILIANG XU	3.62	287.64
RATE CASE BANNER SUPPORT	BANNRRATE	ISABELLA CORSARO	10.66	668.77
RATE CASE BANNER SUPPORT	BANNRRATE	JOHN HORNBERGER	1.45	89.57
RATE CASE BANNER SUPPORT	BANNRRATE	KATHLEEN FLANAGAN	10.66	593.57
RATE CASE BANNER SUPPORT To		ornorate hillings) lune 00 ohin yle	27.02	1,697.15

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CIS Modifications 2009	CISMODS09	MARK JOHNS	15.12	1,401.49
CIS Modifications 2009 Total:	June		15.12	1,401,49
COMMUNICATIONS	CM	GRETCHEN TONER	14.55	772.76
COMMUNICATIONS Total:	Jiii	ONE TO THE TOTAL T	14.55	772.76
ENVIRONMENTAL COMPLIANCE SRV	F14	MOUATI BIOIZEI		
ENVIRONMENTAL COMPLIANCE SRV	EV EV	MICHAEL PICKEL CAROLYN HATHAWAY	9.76 4.77	676.73 145.81
ENVIRONMENTAL COMPLIANCE SRVC	S Total:		14.54	822.54
EIG INDDONEMENTS 2000	Cichini (00	IODAE DEDALEO	n te	000.40
FIS IMPROVEMENTS 2009 FIS IMPROVEMENTS 2009	FISIMPV09 FISIMPV09	JORGE PERALES ROGER LUO	3.45 9.48	323.48 620.83
FIS IMPROVEMENTS 2009 Total:			12.93	944.31
FL-FLEET ADMINISTRATION	FL	CHARLES STEVENSON	2.90	319.54
FL-FLEET ADMINISTRATION Total:			2.90	319.54
HUMAN RESOURCE SERVICES	HR	SHARON KLEIN	7.28	275.65
HUMAN RESOURCE SERVICES	HR	LESLIE MALWITZ	7.16	324.52
HUMAN RESOURCE SERVICES	HR	MATTHEW WHITE	7.28	521.30
HUMAN RESOURCE SERVICES	HR	DOLORES MELCHIORRE	6.90	374.35
HUMAN RESOURCE SERVICES	HR	CAROLYN PANETTA	6.85	590.53
HUMAN RESOURCE SERVICES	HR	LARISSA BERKOWITZ	7.28	217.98
HUMAN RESOURCE SERVICES	HR	REBECCA ISCARO	6.90	243.56
HUMAN RESOURCE SERVICES HUMAN RESOURCE SERVICES	HR	MELISSA HUTCHINSON	6.51	344.68
HUMAN RESOURCE SERVICES	HR	TINAMARIE PIERSON	7.09	224.37
HUMAN RESOURCE SERVICES	HR HR	BRIAN SMITH	6.90	222.04
the control of the co		TAMMI FOGLIO	6.51	207.30
HUMAN RESOURCE SERVICES HUMAN RESOURCE SERVICES	HR	MICHELLE BAKER	- 13.022年第2日 (日本) (日本) (日本) (日本) (日本) (日本) (日本) (日本	
HUMAN RESOURCE SERVICES	HR HR	NANCY BRAMMER		462.24
HUMAN RESOURCE SERVICES	HR	ELLEN SOLDERITSCH LINDA BLACKBURN	- 25	56.42
HUMAN RESOURCE SERVICES	HR	JOHN GULEZIAN	~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	
HUMAN RESOURCE SERVICES	HR	NICOLE DIMARIANO	7.11	186.84
HUMAN RESOURCE SERVICES	HR	GARRICK WEAVER	3.50	97.24
HUMAN RESOURCE SERVICES	HR	KELLY BONEBRAKE	12.25	743.57
HUMAN RESOURCE SERVICES Total:	7.13	NEELI OONEDIOBLE	135.77	5,488.07
	•			·
INFORMATION SYSTEM SERVICES	IS	ERIC PETERS	14.55	1,250.80
INFORMATION SYSTEM SERVICES	IS	MARK KELLY	13.02	859.71
INFORMATION SYSTEM SERVICES	IS	ERNEST SCOTT	13.78	745.26
INFORMATION SYSTEM SERVICES	IS	DONNA MARTIN	13,40	541.29
INFORMATION SYSTEM SERVICES	IS	SANDYA KAUSHIK	0.77	52.66
INFORMATION SYSTEM SERVICES	IS	JORGE PERALES	4.31	404.16
INFORMATION SYSTEM SERVICES INFORMATION SYSTEM SERVICES	IS	ZHILIANG XU	9.67	767.34
INFORMATION SYSTEM SERVICES	IS	THOMAS BASQUILL	13.78	753.41
INFORMATION SYSTEM SERVICES	IS	ISABELLA CORSARO	3.06	192.07
INFORMATION SYSTEM SERVICES	IS	DAVID FOX	13.78	902.27
INFORMATION SYSTEM SERVICES	IS IS	ROGER LUO	1.91	125.36
INFORMATION SYSTEM SERVICES	IS IS	JOHN HORNBERGER KATHLEEN FLANAGAN	12. 44 4.31	768.95 239.74
INFORMATION SYSTEM SERVICES	IS	EDWARD LEE	14.55	757.08
INFORMATION SYSTEM SERVICES	is Is	MICHAEL ALTEMUS	12.25	629.94
INFORMATION SYSTEM SERVICES	IS	JOSEPH MCBRIDE	10. 1 5	635,36
INFORMATION SYSTEM SERVICES	IS	KENNETH GWIRTZ	14.55	1,390.04
INFORMATION SYSTEM SERVICES	IS	MICHAEL MARCONI	13.78	1,147.77
INFORMATION SYSTEM SERVICES	IS	LISA NICHOLS	13.02	1,145.44
INFORMATION SYSTEM SERVICES	IS	MARCIA PACKO	11.49	675.48
INFORMATION SYSTEM SERVICES	is Is	JANICE ELIAS	14.55	1,014.86
INFORMATION SYSTEM SERVICES	IS	TODD HUMPHREY	13.78	837.53
INFORMATION SYSTEM SERVICES	IS	JOHN OSTROWSKI	14.55	648.26
INFORMATION SYSTEM SERVICES	IS	MICHAEL TURRELL	14.55	482.83
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INFORMATION SYSTEM SERVICES	IS .	DONALD SUTTER	3.64	297.34
INFORMATION SYSTEM SERVICES TO	ial: Junu	2009 Pg 3 of 3	284.17	18,568.64
LEGAL SERVICES LEGAL SERVICES	LG LG	LISA PIOTROWSKI ANDREW HENRY	8.72 51.59	448.57 3,802.00
LEGAL SERVICES Total:			60.31	4,250.57
LAWSON VERSION 9 UPGRADE	LWSNVER9S	DAVID NEWTON	8.43	637.85
LAWSON VERSION 9 UPGRADE	LWSNVER9S	AMY KUPAY	5.27	433.04
LAWSON VERSION 9 UPGRADE LAWSON VERSION 9 UPGRADE	LWSNVER9S LWSNVER9S	SANDYA KAUSHIK	12.35 6.32	849.61
LAWSON VERSION 9 UPGRADE SOFT		JORGE PERALES	32.37	593.05 2,513.55
-				•
OFFICER SERVICES	OF OF	J PRESTON LUITWEILER	4.25	708.78
OFFICER SERVICES OFFICER SERVICES	OF OF	SUSAN BROUSSARD ROBERT RUBIN	6.83 13.78	998.97 2.660.37
OFFICER SERVICES	OF	CHRISTOPHER LUNING	4.36	2,000.37 766.78
OFFICER SERVICES	OF	STEPHEN ANZALDO	6.51	519.32
OFFICER SERVICES	OF	NICHOLAS DEBENEDICTIS	6.90	7,596.88
OFFICER SERVICES	OF	ROY STAHL	8.58	3,184.18
OFFICER SERVICES	OF	DAVID SMELTZER	8.90	2,793.99
OFFICER SERVICES	OF	WILLIAM PISZKER	14.55	1,981.13
OFFICER SERVICES	OF	ROBERT LIPTAK	61.11	12,887.52
OFFICER SERVICES Total:			133.77	34,097.91
Power Plant Phase 3 Soft Cost	POWERPH3S	DAVID NEWTON	2.69	203.63
Power Plant Phase 3 Soft Cost	POWERPH3S	AMY KUPAY	3.94	323.89
Power Plant Phase 3 Soft Cost	POWERPH3S	SANDYA KAUSHIK	1.06⊕ 3.5	72.69
Power Plant Phase 3 Soft Cost	POWERPH3S	SEBASTIAN MORALES	14.60: 3	· · C · · 686.35
Power Plant Phase 3 Soft Cost	POWERPH3S	JORGE PERALES	a an 0:48 a 0.5	
Power Plant Phase 3 Soft Cost	POWERPH3S	1/00=1/100	- 1.51 3.47 ∉ 3	207.63
Power Plant Phase 3 Soft Cost Power Plant Phase 3 Soft Cost	POWERPH3S POWERPH3S	· · · · · · · · · · · · · · · · · · ·	12.11.11 14.41	124.57 148.29
Power Plant Phase 3 Soft Cost Total:			52.46	1,812.13
PURCHASING SERVICES	PU	JAMES MEYER	7.28	565.38
PURCHASING SERVICES	PU	CATHERINE DESANTIS	5.75	252.19
PURCHASING SERVICES	PU	KAREN CAMPOPIANO	7.14	216.03
PURCHASING SERVICES Total:			20.17	1,033.60
SHAREHOLDER SERVICES	SH	BRIAN DINGERDISSEN	14.55	683.86
SHAREHOLDER SERVICES	SH	FREDERICK MARTINO	14.55	426.73
SHAREHOLDER SERVICES Total:	an 100 to 110 to		29.10	1,110.59
Service Link Related 2009	SVCLINK09	DONALD SUTTER	10.97	897.22
			10.97	897,22
Service Link Related 2009 Total:				
Service Link Related 2009 Total: TELE CONSULTING & SUPPORT	TELECONST	JOSEPH MCBRIDE	0.77	47.97
		JOSEPH MCBRIDE	0.77	47.97 47. 9 7
TELE CONSULTING & SUPPORT		JOSEPH MCBRIDE		
TELE CONSULTING & SUPPORT TELE CONSULTING & SUPPORT Total	i: TELEIVRAN		0.77	47.97
TELE CONSULTING & SUPPORT TELE CONSULTING & SUPPORT Tota TELE-IVR\AUTO ATTENDANT	i: TELEIVRAN		0.77 3.64	47. 9 7 227.89
TELE CONSULTING & SUPPORT TELE CONSULTING & SUPPORT Tota TELE-IVR\AUTO ATTENDANT	i: TELEIVRAN	JOSEPH MCBRIDE	3.64 3.64	47.97 227.89 227.89

Company 23 - AU * Billing Period: 7/1/2009 - 7/31/2009		JULY 2009		Page 1 of 3 8:58:49 AM 7/23/2009
Activity: 1/1 Work-	Activity	Employee Name	Hours	Amount
ACCOUNTING	AC	BRIAN DEVINE	3.83	163.30
ACCOUNTING	AC	GREGORY MCWILLIAMS	13.02	683.05
ACCOUNTING	AÇ	MARY SUPER	10.18	661.31
ACCOUNTING	AC	CAROLINE WALLO	9. 86	366.63
ACCOUNTING	AC	DIANE COOK	6.51	260.69
ACCOUNTING	AC	LINDA SLATCHER	13.02	842.29
ACCOUNTING	AC	MARGARET MARLOWE	10.05	577.28
ACCOUNTING	AC	WILLIAM JERDON	6.71	780.55
ACCOUNTING	AC	DAVID NEWTON	2.39	181.12
ACCOUNTING ACCOUNTING	AC	FRANCIS SPOLLEN	13.78	1,464.98
ACCOUNTING	AC AC	BRIAN MELTON	7.14	672.26
ACCOUNTING	AC AC	THOMAS MCGUIRE AMY KUPAY	10.72	607.40
ACCOUNTING	AC	LESLIE PRAHAR	1.82 2.16	149.52
ACCOUNTING	AC	KELLY ANN BURNS	6.51	112,68 235,04
ACCOUNTING	AC	LISA DELEON	7.28	355.89
ACCOUNTING	AC	THOMAS O'CONNOR	13.78	1,380.48
ACCOUNTING	AC	PATRICK GRANT	14.55	872.33
ACCOUNTING	AC	MARY HOPPER	1.91	163.23
ACCOUNTING	AC	KIMBERLY JOYCE	1.53	135.18
ACCOUNTING	AC	CHARLES TWINING	14.55	1,182.00
ACCOUNTING	AC	ROSIE CHEAH	7.28	300.40
ACCOUNTING	AC	MITCHELL ARCH	6.51	352.96
ACCOUNTING	AC	PAULINE ELLSWORTH	8.84	342.40
ACCOUNTING	AC	CHAD NARDELLI	1.53	71.04
ACCOUNTING	AC	JENNIFER WESLEY	13.78	595.15
ACCOUNTING	AC	ANTHONY RIEGEL	7.28	221.25
ACCOUNTING	AC	LUIS GARCIA	5.22	363.73
ACCOUNTING	AC	ANNETTE MILLER-SMITH	6.71	180.76
ACCOUNTING	AÇ	BARBARA LATINI	6.11	270.42
ACCOUNTING	AC	XAVIERA JONES	6.98	177.53
ACCOUNTING	AC	DOLORES BYRNES	6.90	196.97
ACCOUNTING	AC	ROSEMARY MARINO	6.90	446.14
ACCOUNTING	AC	MEGHAN FOX	15.70	690.5 6
ACCOUNTING	AC	PEGGY MOBLEY	13,35	557.14
ACCOUNTING	AC	ALEXANDER STAHL	14.5 6	154.55
ACCOUNTING	AC	MARY PLATE	13.02	510.8 6
ACCOUNTING	AC	MARGARET MARTIN	8.45	203.34
ACCOUNTING	AC	WARREN SCOTT	11.25	137.23
ACCOUNTING	AC	LINDSEY CZERPAK	9.87	245.10
ACCOUNTING Total:		*****	341.52	17,864.75
AD-ADMINISTRATION	AD	LISA MOSHER	5.75	212.21
AD-ADMINISTRATION	AD	MARIA GORDIANY	7.30	412.72
AD-ADMINISTRATION	AD	KEISHA CURETON	12.74	592.67
AD-ADMINISTRATION	AD	MARY ELLEN CALLAGHAN	6.51	292.23
AD-ADMINISTRATION	AD	KATHERINE BOAS	7.28	145.78
AD-ADMINISTRATION Total:		_	39,59	1,655.62
RATE CASE BANNER SUPPORT	BANNRRATE	MARK JOHNS	0.41	38.40
RATE CASE BANNER SUPPORT	BANNRRATE	ISABELLA CORSARO	5.49	344,27
RATE CASE BANNER SUPPORT	BANNRRATE	JOHN HORNBERGER	1.04	63.98
RATE CASE BANNER SUPPORT	BANNRRATE	KATHLEEN FLANAGAN	0.83	46.10
RATE CASE BANNER SUPPORT Total	:		7.77	492.75
CIS Modifications 2009	CISMODS09	MARK JOHNS	15.32	1,420.69
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CIS Modifications 2009 Total:		mean	15.32	1,420.69
COMMUNICATIONS	CM	MIA ANGIOLILLO	68.78	2,785.70
COMMUNICATIONS Total:	Tulu	2009 Pg 20f3 -	68.78	2,785.70
ENVIRONMENTAL COMPLIANCE SRV	EV J	MICHAEL PICKEL	10.91	756.35
ENVIRONMENTAL COMPLIANCE SRV	ΕΛ	CAROLYN HATHAWAY	3.09	98.39
ENVIRONMENTAL COMPLIANCE SRVC	Total:	_	14.00	854.74
FIS IMPROVEMENTS 2009	FISIMPV09	JORGE PERALES	4.69	440.30
FIS IMPROVEMENTS 2009	FISIMPV09	ROGER LUO	5.36	351.16
FIS IMPROVEMENTS 2009 Total:		_	10.05	791.46
FL-FLEET ADMINISTRATION	FL	CHARLES STEVENSON	2.90	319.54
FL-FLEET ADMINISTRATION Total:		-	2.90	319.54
HUMAN RESOURCE SERVICES	HR	SHARON KLEIN	7.09	268.39
HUMAN RESOURCE SERVICES	HR	LESLIE MALWITZ	7.28	329.95
HUMAN RESOURCE SERVICES	HR	MATTHEW WHITE	5.36	384.11
HUMAN RESOURCE SERVICES	HR	DOLORES MELCHIORRE	6.85	371.75
HUMAN RESOURCE SERVICES	HR	CAROLYN PANETTA	6.51	561.63
HUMAN RESOURCE SERVICES	HR	LARISSA BERKOWITZ	7.28	403.99
HUMAN RESOURCE SERVICES	HR	REBECCA ISCARO	5.75	202,96
HUMAN RESOURCE SERVICES	HR	MELISSA HUTCHINSON	7.28	385.23
HUMAN RESOURCE SERVICES	HR	TINAMARIE PIERSON	7.23	228.92
HUMAN RESOURCE SERVICES	HR	BRIAN SMITH	7.28	234.37
HUMAN RESOURCE SERVICES	HR	TAMMI FOGLIO	6.90	219. 49
HUMAN RESOURCE SERVICES	HR	MICHELLE BAKER	5.36	161.45
HUMAN RESOURCE SERVICES	HİR	NANCY BRAMMER	12.63	448.65
HUMAN RESOURCE SERVICES	HR	ELLEN SOLDERITSCH	6.90	75.58
HUMAN RESOURCE SERVICES	HR	LINDA BLACKBURN	4.60	72.26
HUMAN RESOURCE SERVICES	HR	JOHN GULEZIAN	7.28	129.80
HUMAN RESOURCE SERVICES	HR	NICOLE DIMARIANO	7.09	186.21
HUMAN RESOURCE SERVICES	HR	KELLY BONEBRAKE	14.56	882 ,98
HUMAN RESOURCE SERVICES Total:			133.23	5,547.73
INFORMATION SYSTEM SERVICES	IS	ERIC PETERS	14.55	1,250.80
INFORMATION SYSTEM SERVICES	IS	MARK KELLY	14.55	960.85
INFORMATION SYSTEM SERVICES	IS	ERNEST SCOTT	14.55	786.66
INFORMATION SYSTEM SERVICES	IS	DONNA MARTIN	13.83	558.53
INFORMATION SYSTEM SERVICES	IS	SANDYA KAUSHIK	0.96	65.83
INFORMATION SYSTEM SERVICES	IS	JORGE PERALES	5.36	502.95
INFORMATION SYSTEM SERVICES	IS	ZHILIANG XU	13.78	1,094,03
INFORMATION SYSTEM SERVICES	IS	THOMAS BASQUILL	14.55	795,27
INFORMATION SYSTEM SERVICES	IS	ISABELLA CORSARO	7.75	486.23
INFORMATION SYSTEM SERVICES	IS	DAVID FOX	14.55	952.39
INFORMATION SYSTEM SERVICES	IS	JOHN HORNBERGER	13.59	839.93
INFORMATION SYSTEM SERVICES	IS	KATHLEEN FLANAGAN	13.78	767.15
INFORMATION SYSTEM SERVICES	IS	EDWARD LEE	14.55	749,23
INFORMATION SYSTEM SERVICES	IS	MICHAEL ALTEMUS	13,02	669,31
INFORMATION SYSTEM SERVICES	IS	JOSEPH MCBRIDE	8.33	521,48
INFORMATION SYSTEM SERVICES	IS	KENNETH GWIRTZ	10.72	1,024.24
INFORMATION SYSTEM SERVICES	IS	MICHAEL MARCONI	13.02	1,081.74
INFORMATION SYSTEM SERVICES	IS	LISA NICHOLS	13.78	1,203.26
INFORMATION SYSTEM SERVICES	IS	MARCIA PACKO	9.95	585.37
INFORMATION SYSTEM SERVICES	IS	JANICE ELIAS	12.63	881.33
INFORMATION SYSTEM SERVICES	IS	TODD HUMPHREY	12.25	744.47
INFORMATION SYSTEM SERVICES	I\$	JOHN OSTROWSKI	14.55	648.28
INFORMATION SYSTEM SERVICES	IS	MICHAEL TURRELL	14.55	482.83
INFORMATION SYSTEM SERVICES	IS	JEFFREY WALWORTH	11.49	1,029.23
INFORMATION SYSTEM SERVICES	IS	DONALD SUTTER	3.73	305.17
INFORMATION SYSTEM SERVICES TO	tal:	oornorsta hillingeliidu AQ obio yle	294.36	18,988.54

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LEGAL SERVICES	LG	LISA PIOTROWSKI	8.27	404.63
LEGAL SERVICES	LG	ANDREW HENRY	48.87	424.97 3,601.89
LEGAL SERVICES Total:	July-	2019 3 of 3	57.14	4,026,86
LAWSON VERSION 9 UPGRADE	LWSNVER9S	DAVID NEWTON	9,96	753.82
LAWSON VERSION 9 UPGRADE	LWSNVER9S	AMY KUPAY	4.21	346.43
LAWSON VERSION 9 UPGRADE	LWSNVER9S	SANDYA KAUSHIK	7.66	526.89
LAWSON VERSION 9 UPGRADE	LWSNVER9S	JORGE PERALES	3.54	332.47
LAWSON VERSION 9 UPGRADE SOFT T	otal:		25,38	1,959.60
OFFICER SERVICES	OF	J PRESTON LUITWEILER	4.36	727.93
OFFICER SERVICES	OF	SUSAN BROUSSARD	7.28	1,050.10
OFFICER SERVICES	OF	ROBERT RUBIN	12.25	2,475.58
OFFICER SERVICES	OF	WILLIAM ROSS	3.21	664.65
OFFICER SERVICES	OF	CHRISTOPHER LUNING	4.36	766.78
OFFICER SERVICES	OF	STEPHEN ANZALDO	7,28	580.41
OFFICER SERVICES	OF	NICHOLAS DEBENEDICTIS	6.90	7,555.06
OFFICER SERVICES	OF	ROYSTAHL	5.36	1,990.12
OFFICER SERVICES	OF	DAVID SMELTZER	5.36	2,173.10
OFFICER SERVICES	OF	WILLIAM PISZKER	9.95	1,352.98
OFFICER SERVICES	OF	ROBERT LIPTAK	57.90	12,746.81
OFFICER SERVICES Total:		**************************************	124.22	32,083.53
Power Plant Phase 3 Soft Cost	POWERPH3S	DAVID NEWTON	1. 44	109.09
Power Plant Phase 3 Soft Cost	POWERPH3S	AMY KUPAY	3.94	323.89
Power Plant Phase 3 Soft Cost	POWERPH3S	SANDYA KAUSHIK	0.58	39.65
Power Plant Phase 3 Soft Cost	POWERPH3S	SEBASTIAN MORALES	9.99	469.61
Power Plant Phase 3 Soft Cost	POWERPH3S	JORGE PERALES	0.58	54.09
Power Plant Phase 3 Soft Cost	POWERPH3S	WILLIAM JERDON F	13.45	138.41
Power Plant Phase 3 Soft Cost	POWERPH3S	ERIN FEENEY	12.01	123.58
Power Plant Phase 3 Soft Cost Total:			41,99	1,258.31
PURCHASING SERVICES	PU	JAMES MEYER	6.3 9	496,57
PURCHASING SERVICES	PÜ	CATHERINE DESANTIS	6.90	302,63
PURCHASING SERVICES	PU	KAREN CAMPOPIANO	6.13	185.56
PURCHASING SERVICES Total:			19.42	984.75
CHARCHOLDED CERVICES	-1 1			
SHAREHOLDER SERVICES SHAREHOLDER SERVICES	SH SH	BRIAN DINGERDISSEN FREDERICK MARTINO	11.49 14.55	560.62 426.73
SHAREHOLDER SERVICES Total:	Sil	PREDERIOR MARTINO	26,03	987,35
Service Link Related 2009	SVCLINK09	DONALD SUTTER	6.73	
Service Link Related 2009 Total:	OVOCHNOS	DONALD SOTTEN		550.18
			6.73	550.18
TELE CONSULTING & SUPPORT	TELECONST	JOSEPH MCBRIDE	3.83	239.88
TELE CONSULTING & SUPPORT Total:		•	3.83	239.88
TELE-IVRIAUTO ATTENDANT	TELEIVRAN	JOSEPH MCBRIDE	0.86	53.97
TELE-IVRIAUTO ATTENDANT UPDATE	l'otal:		0.86	53.97
	1,284,563.08	Grand Total	1,233.14	92,863.96

Company 23 - AU * Billing Period: 8/1/2009 - 8/31/2009		AUG 2009 Pg 1 0-5	Ч	Page 1 of 4 11:23:42 AM 9/2/2009
Activity: 1/1 Work-	Activity	Employee Name	Hours	Amount
ACCOUNTING	AC	GREGORY MCWILLIAMS	18.38	964.32
ACCOUNTING	AC	MARY SUPER	15.01	974.57
ACCOUNTING	AC	CAROLINE WALLO	10.53	414.46
ACCOUNTING	AC	DIANE COOK	10.35	414.04
ACCOUNTING	AC	LINDA SLATCHER	20.82	1,347.05
ACCOUNTING	AC	MARGARET MARLOWE	14.84	852.18
ACCOUNTING	AC	WILLIAM JERDON	10.73	1,248.88
ACCOUNTING	AC	DAVID NEWTON	4.40	333.26
ACCOUNTING	AC	FRANCIS SPOLLEN	22.97	2,441.64
ACCOUNTING	AC	BRIAN MELTON	9.44	888.83
ACCOUNTING	AC	THOMAS MCGUIRE	20.67	1,171.41
ACCOUNTING	AC	AMY KUPAY	6.60	543.00
ACCOUNTING	AC	LESLIE PRAHAR	3.33	173.53
ACCOUNTING	AC	KELLY ANN BURNS	15.17	547.85
ACCOUNTING	AC	LISA DELEON	10.73	524.46
ACCOUNTING	AC	THOMAS O'CONNOR	21.06	2,109.07
ACCOUNTING	AC	PATRICK GRANT	19.14	1,147.80
ACCOUNTING	AC	MARY HOPPER	2.49	212.19
ACCOUNTING	AC	KIMBERLY JOYCE	9.09	802.61
ACCOUNTING	AC	KIMBERLY JOYCE	2.00	176.54
ACCOUNTING	AC	CHARLES TWINING	17.04	1,384.18
ACCOUNTING	AC	ROSIE CHEAH	9.58	395.26
ACCOUNTING	AC	MITCHELL ARCH	22.97	1,245.73
ACCOUNTING	AC	PAULINE ELLSWORTH	15.54	196.34
ACCOUNTING	AC	CHAD NARDELLI	0.77	35.52
ACCOUNTING	AC	JENNIFER SCHLACK	15.41	679.11
ACCOUNTING	AC	ANTHONY RIEGEL	6.51	197.96
ACCOUNTING	AC	TAPAN JAIN	2.30	156.89
ACCOUNTING	AC	LUIS GARCIA	9.44	657.37
ACCOUNTING	AC	ANNETTE MILLER-SMITH	5.36	144.61
ACCOUNTING	AC	BARBARA LATINI	12.92	560.55
ACCOUNTING ACCOUNTING	AC	XAVIERA JONES	15.24	387.40
ACCOUNTING	AC AC	DOLORES BYRNES	11.46	327.58
ACCOUNTING	AC AC	ROSEMARY MARINO	10.35	669.20
ACCOUNTING	AC	MEGHAN FOX	18.38	808.46
ACCOUNTING	AC AC	PEGGY MOBLEY	19.62	818.73
ACCOUNTING	AC AC	ALEXANDER STAHL MARY PLATE	21,44 24,45	227.76
ACCOUNTING	AC	MARTIPLATE MARGARET MARTIN	21.15 13.03	830.15
ACCOUNTING	AC	WARREN SCOTT	16.80	313.31 200.24
ACCOUNTING	AC	LINDSEY CZERPAK	15.48	200.24 384.51
	, 10	ENTERE CALITY AND		
ACCOUNTING Total:			528.52	27,908.54

AD-ADMINISTRATION	AD	LISA MOSHER	10.59	390.83
AD-ADMINISTRATION	AD	MARIA GORDIANY	13.94	787.59
AD-ADMINISTRATION	AD	KEISHA CURETON	18.94	881.01
AD-ADMINISTRATION	AD	MARY ELLEN CALLAGHAN	10.35	464.14
AD-ADMINISTRATION	AD	KATHERINE BOAS	10.56	208.87
AD-ADMINISTRATION Total:			64.37	2,732.43
RATE CASE BANNER SUPPORT	BANNRRATE	MARK JOHNS	7.87	729.54
RATE CASE BANNER SUPPORT	BANNRRATE	JOHN HORNBERGER	0.10	6.40
RATE CASE BANNER SUPPORT Total:			7.97	735.94
CIS Modifications 2009	CISMODS09	MARK JOHNS	12.84	1,190.30
CIS Modifications 2009 Total:			12,84	1,190.30
COMMUNICATIONS	CM	MIA ANGIOLILLO	101.35	4,105.23
COMMUNICATIONS Total:			101.35	4,105.23
ENVIRONMENTAL COMPLIANCE SRV	EV	MICHAEL PICKEL	13.79	955.39
ENVIRONMENTAL COMPLIANCE SRV	EV	CAROLYN HATHAWAY	5.71	174.34
ENVIRONMENTAL COMPLIANCE SRVC	S Total:		19.49	1,129.73
FIS IMPROVEMENTS 2009	FISIMPV09	JORGE PERALES	4.60	431.31
FIS IMPROVEMENTS 2009	FISIMPV09	ROGER LUO	15.56	1,019.04
FIS IMPROVEMENTS 2009 Total:			20.16	1,450.35
FL-FLEET ADMINISTRATION	FL	CHARLES STEVENSON	3.36	369.99
FL-FLEET ADMINISTRATION Total:			3.36	369.99
HUMAN RESOURCE SERVICES	HR	SHARON KLEIN	11.11	420.72
HUMAN RESOURCE SERVICES	HR	SUSAN BROUSSARD	7.28	1,036.35
HUMAN RESOURCE SERVICES	HR	LESLIE MALWITZ	8. 43 .	382.05
HUMAN RESOURCE SERVICES	HR	MATTHEW WHITE	250 11.50	823.10
HUMAN RESOURCE SERVICES	HR	DOLORES MELCHIORRE	9.20	499.13
HUMAN RESOURCE SERVICES	HR	CAROLYN PANETTA	10.73	925.03
HUMAN RESOURCE SERVICES	HR	LARISSA BERKOWITZ	10.35	602.29
HUMAN RESOURCE SERVICES	HR	REBECCA ISCARO	9,48	334.89
HUMAN RESOURCE SERVICES	HR	MELISSA HUTCHINSON	8.74	462.53
HUMAN RESOURCE SERVICES	HR	TINAMARIE PIERSON	9.64	305.20
HUMAN RESOURCE SERVICES	HR	BRIAN SMITH	10.54	339.22
HUMAN RESOURCE SERVICES	HR	TAMMI FOGLIO	11.50	365.83
HUMAN RESOURCE SERVICES	HR	MICHELLE BAKER	11.11	334.46
HUMAN RESOURCE SERVICES HUMAN RESOURCE SERVICES	HR	NANCY BRAMMER	19.53 7.66	680.84
HUMAN RESOURCE SERVICES	HR HR	ELLEN SOLDERITSCH LINDA BLACKBURN	6.80	83.98 106.70
HUMAN RESOURCE SERVICES	HR	JOHN GULEZIAN	11.59	221.03
HUMAN RESOURCE SERVICES	HR	NICOLE DIMARIANO	9.20	241.57
HUMAN RESOURCE SERVICES	HR	KELLY BONEBRAKE	16.08	975.93
HUMAN RESOURCE SERVICES Total:			200.46	9,140.85

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	INFORMATION SYSTEM SERVICES	IS	ERIC PETERS	21,44	1,844.48
	INFORMATION SYSTEM SERVICES	is	MARK KELLY	20.67	1,365.42
	INFORMATION SYSTEM SERVICES	IS	ERNEST SCOTT	19.14	1,035.08
	INFORMATION SYSTEM SERVICES	IS	DONNA MARTIN	20.12	812.05
	INFORMATION SYSTEM SERVICES	IS	SANDYA KAUSHIK	4.50	309.39
	INFORMATION SYSTEM SERVICES	IS	JORGE PERALES	5.17	484.99
	INFORMATION SYSTEM SERVICES	IS	ZHILIANG XU	19.91	1,580.27
	INFORMATION SYSTEM SERVICES	IS	THOMAS BASQUELL	18.38	1,004.55
	INFORMATION SYSTEM SERVICES	IS	ISABELLA CORSARO	18.66	1,171.81
	INFORMATION SYSTEM SERVICES	IS	DAVID FOX	20.67	1,353.40
	INFORMATION SYSTEM SERVICES	IS	ROGER LUO	2.25	147.29
	INFORMATION SYSTEM SERVICES	IS	JOHN HORNBERGER	19.05	1,177.08
	INFORMATION SYSTEM SERVICES	IS	KATHLEEN FLANAGAN	18.38	1,022.87
	INFORMATION SYSTEM SERVICES	IS	EDWARD LEE	22.97	1,177.89
	INFORMATION SYSTEM SERVICES	IS	MICHAEL ALTEMUS	20.67	1,063.02
	INFORMATION SYSTEM SERVICES	IS	JOSEPH MCBRIDE	14.93	935.07
	INFORMATION SYSTEM SERVICES	IS	KENNETH GWIRTZ	18.38	1,755.84
	INFORMATION SYSTEM SERVICES	IS	MICHAEL MARCONI	19.14	1,590.79
	INFORMATION SYSTEM SERVICES	IS	LISA NICHOLS	18.38	1,600.97
	INFORMATION SYSTEM SERVICES	IS	MARCIA PACKO	22.21	1,287.09
	INFORMATION SYSTEM SERVICES	IS	JANICE ELIAS	18.38	1,281.92
	INFORMATION SYSTEM SERVICES	IS	TODD HUMPHREY	19.14	1,163.24
	INFORMATION SYSTEM SERVICES	IS	JOHN OSTROWSKI	17.9 9	802.63
	INFORMATION SYSTEM SERVICES	IS	MICHAEL TURRELL	22.97	762.36
	INFORMATION SYSTEM SERVICES	is	JEFFREY WALWORTH	22.97	2,058.46
	INFORMATION SYSTEM SERVICES	IS	DONALD SUTTER	8.04	657.28
ı	INFORMATION SYSTEM SERVICES To	tal:		454.52	29,445.24
	LEGAL SERVICES	LG	LICA DIOTECNICI	y 10.10	540.76
٠.	LEGAL SERVICES	LG	LISA PIOTROWSKI ANDREW HENRY	62.45	519.76 4,602.42
	4.15	LG	MADKEAN LIEIAK I		
i	LEGAL SERVICES Total:		g, get e	72.55	5,122.18
٠.,	LAWSON VERSION 9 UPGRADE	LWSNVER9S	DAVID NEWTON 1.3	13.31	1,007.51
۲.	LAWSON VERSION 9 UPGRADE	LWSNVER9S	AMY KUPAY	8.81	724.35
	LAWSON VERSION 9 UPGRADE	LWSNVER9S	SANDYA KAUSHIK	16.09	1,106.47
	LAWSON VERSION 9 UPGRADE	LWSNVER9S	JORGE PERALES	3.45	323.49
	LAWSON VERSION 9 UPGRADE SOFT	Total:	-	41.66	3,161.81
	OFFICER SERVICES	OF	J PRESTON LUITWEILER	4.59	766.25
	OFFICER SERVICES	OF	SUSAN BROUSSARD	3,45	490.90
	OFFICER SERVICES	OF .	ROBERT RUBIN	17.23	3,466.85
	OFFICER SERVICES	OF	WILLIAM ROSS	5.63	1,014.46
	OFFICER SERVICES	OF	CHRISTOPHER LUNING	5.51	968.57
	OFFICER SERVICES	OF	STEPHEN ANZALDO	8.81	702.60
	OFFICER SERVICES	OF .	ANTHONY RIEGEL	2.30	69.87
	OFFICER SERVICES	OF	NICHOLAS DEBENEDICTIS	10.15	11,122,73
	OFFICER SERVICES	OF	ROY STAHL	16.08	5,970.33
	OFFICER SERVICES	OF	DAVID SMELTZER	8.43	3,414.88
	OFFICER SERVICES	OF .	WILLIAM PISZKER	22.21	3,018.16
	OFFICER SERVICES	OF .	ROBERT LIPTAK	93.28	20,073.40
	· · · · · _ ·		राभ्यासम्बद्धाः स्थापः रिकित	75.24	

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OFFICER SERVICES Total:			197.67	51,079.01
Power Plant Phase 3 Soft Cost	POWERPH3S	DAVID NEWTON	0.67	50.91
Power Plant Phase 3 Soft Cost	POWERPH3S	AMY KUPAY	5.28	434,49
Power Plant Phase 3 Soft Cost	POWERPH3S	SANDYA KAUSHIK	0.10	6.61
Power Plant Phase 3 Soft Cost	POWERPH3S	SEBASTIAN MORALES	22.29	1,047.59
Power Plant Phase 3 Soft Cost	POWERPH3S	JORGE PERALES	0.58	54.09
Power Plant Phase 3 Soft Cost	POWERPH3S	ROGER LUO	5.19	339.77
Power Plant Phase 3 Soft Cost	POWERPH3S	WILLIAM JERDON	15.28	157.19
Power Plant Phase 3 Soft Cost	POWERPH3S	ERIN FEENEY	18.26	187.84
Power Plant Phase 3 Soft Cost Total:			67.64	2,278.48
PURCHASING SERVICES	PU	JAMES MEYER	9.58	743,92
PURCHASING SERVICES	PÜ	CATHERINE DESANTIS	10,47	459.19
PURCHASING SERVICES	PU	KAREN CAMPOPIANO	11.02	333,43
PURCHASING SERVICES Total:			31.06	1,536.54
SHAREHOLDER SERVICES	SH	BRIAN DINGERDISSEN	20.67	1,009.13
SHAREHOLDER SERVICES	SH	FREDERICK MARTINO	18.76	550.27
SHAREHOLDER SERVICES Total:			39.43	1,559.40
Service Link Related 2009	SVCLINK09	DONALD SUTTER	14.49	1,185.01
Service Link Related 2009 Total:			14,49	1,185.01
TELE CONSULTING & SUPPORT	TELECONST	JOSEPH MCBRIDE	4.21	263.86
TELE CONSULTING & SUPPORT Total	d:		4.21	263.86
TELE-IVRIAUTO ATTENDANT	TELEIVRAN	JOSEPH MCBRIDE	11.29	706.75
TELE-IVRIAUTO ATTENDANT	TELEIVRAN	JOSEPH MCBRIDE	(10,44)	(653.67)
TELE-IVRIAUTO ATTENDANT UPDAT	E Total:	٠.	0.65	53.08
4.0		MARY ELLEN CALLAGHAN	1.34	57.86
Total:			1.34	57.86
			•	
	1,971,756.24	Grand Total	1,883.96	144,505.83

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Company 23 - AU * Billing Period: 9/1/2009 - 9/30/2009		SEPT 2009		Page 1 of 3 11:36:21 AM 10/1/2009
Activity: Renovate	Activity	Employee Name	Hours	Amount
ACCOUNTING	AC	GREGORY MCWILLIAMS	14.55	763.42
ACCOUNTING	AC	MARY SUPER	4.82	313,25
ACCOUNTING	AC	CAROLINE WALLO	9.86	366.54
ACCOUNTING	AC	DIANE COOK	7.28	291.37
ACCOUNTING	AC	LINDA SLATCHER	11,10	718.42
ACCOUNTING	AC	MARGARET MARLOWE	11.01	632.26
ACCOUNTING	AC	WILLIAM JERDON	7.28	847.45
ACCOUNTING	AC	DAVID NEWTON	3.45	260.81
ACCOUNTING	AC	FRANCIS SPOLLEN	10.72	1,139.43
ACCOUNTING	AC	BRIAN MELTON	6.13	577.51
ACCOUNTING	AC	THOMAS MCGUIRE	13.78	780.93
ACCOUNTING	AC	AMY KUPAY	3.25	267,57
ACCOUNTING	AC	LESLIE PRAHAR	2.04	106.30
ACCOUNTING	AC	KELLY ANN BURNS	1.05	38.02
ACCOUNTING	AC	LISA DELEON	6.90	337.16
ACCOUNTING	AC	THOMAS O'CONNOR	14.55	1,427.41
ACCOUNTING	AC	PATRICK GRANT	14.55	872.33
ACCOUNTING	AC	MARY HOPPER	1.63	138.75
ACCOUNTING	AC	KIMBERLYJOYCE	2.68	236.56
ACCOUNTING	AC	CHARLES TWINING	12.83	1,042.03
ACCOUNTING	AC	ROSIE CHEAH	7.28	300.40
ACCOUNTING	AC	MITCHELL ARCH	7.20 14.55	788.96
ACCOUNTING	AC		9.48	367.04
ACCOUNTING	AC:	ANTHONY RIEGEL	7.28	221,25
a management as a management of the second o	AC		6.51	453.82
ACCOUNTING ACCOUNTING	AC	ANNETTE MILLER-SMITH		192.13
ACCOUNTING	AC	BARBARA LATINI	5.89	260.46
ACCOUNTING	AC	XAVIERA JONES	8.58	218.29
ACCOUNTING	AC	DOLORES BYRNES	5,3 6	2 16.29 153,20
ACCOUNTING	AC	ROSEMARY MARINO	7.28	470. 9 2
ACCOUNTING	AC	MEGHAN FOX	13.78	· ·
ACCOUNTING	AC	PEGGY MOBLEY	14.55	606,35 607.06
ACCOUNTING	AC	ALEXANDER STAHL	11.49	
ACCOUNTING	AC	MARY PLATE	13.59	121.87 533.40
ACCOUNTING	AC	MARGARET MARTIN	7.18	533.40 174.13
ACCOUNTING	AC	WARREN SCOTT	6.51	
ACCOUNTING	AC	KEVIN CASTELLAND		77.07
ACCOUNTING	AC	LINDSEY CZERPAK	3.94	84.53
ACCOUNTING	AU	LINDSET CZERPAR	9.11	226.38
ACCOUNTING Total:		•	318.93	17,014.86
AD-ADMINISTRATION	AD	LISA MOSHER	6.90	254.66
AD-ADMINISTRATION	AD	MARIA GORDIANY	9.98	564.18
AD-ADMINISTRATION	AD	KEISHA CURETON	11.71	544.62
AD-ADMINISTRATION	AD	MARY ELLEN CALLAGHAN	6.90	309.42
AD-ADMINISTRATION	AD	KATHERINE BOAS	6.61	128.09
AD-ADMINISTRATION Total:		·	42.10	1,800.97
CIS Modifications 2009	CISMODS09	MARK JOHNS	15.32	1,420.68
CIS Modifications 2009 Total:			15.32	1,420.68
COMMUNICATIONS	CM	MIA ANGIOLILLO	65,16	2,639.08
COMMUNICATIONS Total:			65.16	2,639.08
ENVIRONMENTAL COMPLIANCE SRY ENVIRONMENTAL COMPLIANCE SRY	EV .	MICHAEL PICKEL	10.12	701.52
ENVIRONMENTAL COMPLIANCE SRY	EV S Total:	CAROLYN HATHAWAY	2.71 12.83	83.64 785.26
	misumers Unio/corp	orate onlings/september 09 onlo,xis	(LU.4)	1 03.50

FIS IMPROVEMENTS 2009	FISIMPV09	JORGE PERALES	6.03	566.10
FIS IMPROVEMENTS 2009	FISIMPV09	ROGER LUO	10.63	696.08
FIS IMPROVEMENTS 2009 Total:	Sept	2009 Ptg 2083	16.66	1,262.18
FL-FLEET ADMINISTRATION	FL.	CHARLES STEVENSON	2.60	285.90
FL-FLEET ADMINISTRATION Total;	· -	OTHER COLL COLL COLL COLL COLL COLL COLL COL	2.60	285.90
I Ed PP L L'Amming Lavingt LAM			2.00	265.90
HUMAN RESOURCE SERVICES	HR	SHARON KLEIN	6.71	253.88
HUMAN RESOURCE SERVICES	HR	LESLIE MALWITZ	6.90	312.58
HUMAN RESOURCE SERVICES	HR	MATTHEW WHITE	7,28	521,30
HUMAN RESOURCE SERVICES	HR	DOLORES MELCHIORRE	6.90	374.35
HUMAN RESOURCE SERVICES	HR	CAROLYN PANETTA	6.90	594.66
HUMAN RESOURCE SERVICES	HR	LARISSA BERKOWITZ	7.28	423.84
HUMAN RESOURCE SERVICES	HR	REBECCA ISCARO	7.28	258.01
HUMAN RESOURCE SERVICES	HR	MELISSA HUTCHINSON	6.61	349.75
HUMAN RESOURCE SERVICES	HR	TINAMARIE PIERSON	7.35	232.68
HUMAN RESOURCE SERVICES	HR	BRIAN SMITH	6.13	197.37
HUMAN RESOURCE SERVICES	HR	TAMMI FOGLIO	6.51	207.30
HUMAN RESOURCE SERVICES	HR	MICHELLE BAKER	7.28	219.11
HUMAN RESOURCE SERVICES	HR	NANCY BRAMMER	13.78	464.38
HUMAN RESOURCE SERVICES	HR	ELLEN SOLDERITSCH		
HUMAN RESOURCE SERVICES			3.16	34.64
HUMAN RESOURCE SERVICES	HR	LINDA BLACKBURN	4.60	72.04
	HR	JOHN GULEZIAN	7.38	140.74
HUMAN RESOURCE SERVICES	HR	NICOLE DIMARIANO	7.33	194.04
HUMAN RESOURCE SERVICES	HR	KELLY BONEBRAKE	14.17	859.75
HUMAN RESOURCE SERVICES Total:			133,54	5,710.41
INFORMATION SYSTEM SERVICES	IS	ERIC PETERS	14.55	1,249.49.
INFORMATION SYSTEM SERVICES	IS	MARK KELLY	16 FLR 2 (10.72) \$ \$ \$40	•
INFORMATION SYSTEM SERVICES	IS .	ERNEST SCOTT	107-0-101 2 14:55 1012-401	
INFORMATION SYSTEM SERVICES	IS 3	DONNA MARTIN	#FC.1.# (11.49 ; 1.4.5)	463.97
INFORMATION SYSTEM SERVICES	IS .	SANDYA KAUSHIK		210.65
INFORMATION SYSTEM SERVICES	is	JORGE PERALES	5.46	
INFORMATION SYSTEM SERVICES	is Is	ZHILIANG XU		
INFORMATION SYSTEM SERVICES	IS IS			1,094.04
		THOMAS BASQUILL	13.40	732.48
INFORMATION SYSTEM SERVICES	IS	ISABELLA CORSARO	13.88	868.53
INFORMATION SYSTEM SERVICES	IS	DAVID FOX	14.55	952.39
INFORMATION SYSTEM SERVICES	IS	ROGER LUO	1.53	100.28
INFORMATION SYSTEM SERVICES	IS	JOHN HORNBERGER	14.55	899.07
INFORMATION SYSTEM SERVICES	IS	KATHLEEN FLANAGAN	14.55	809.77
INFORMATION SYSTEM SERVICES	IŜ	EDWARD LEE	13.78	706.74
INFORMATION SYSTEM SERVICES	IS	DIMITRY BRUK	14.55	866.99
INFORMATION SYSTEM SERVICES	IS	MICHAEL ALTEMUS	13.78	708.69
INFORMATION SYSTEM SERVICES	IS	JOSEPH MCBRIDE	14.55	911.09
INFORMATION SYSTEM SERVICES	IS	KENNETH GWIRTZ	14.55	1,390.04
INFORMATION SYSTEM SERVICES	IS	MICHAEL MARCONI	14.55	1,216.57
INFORMATION SYSTEM SERVICES	IS	LISA NICHOLS	13.78	1,200.73
INFORMATION SYSTEM SERVICES	IS	MARCIA PACKO	10.72	621.35
INFORMATION SYSTEM SERVICES	IŞ	JANICE ELIAS	8.42	587,54
INFORMATION SYSTEM SERVICES	is	TODD HUMPHREY	13.78	837.53
INFORMATION SYSTEM SERVICES	is Is	JOHN OSTROWSKI	14.55	648.26
INFORMATION SYSTEM SERVICES	IS			
INFORMATION SYSTEM SERVICES		MICHAEL TURRELL	14.55	482.83
- · · · · · · · · · · · · · · · · · · ·	is	JEFFREY WALWORTH	13.78	1,235.08
INFORMATION SYSTEM SERVICES	IS	DONALD SUTTER	4.59	375.59
INFORMATION SYSTEM SERVICES To	al:		326.00	21,176.29
LEGAL SERVICES	LG	LISA PIOTROWSKI	8.72	448.57
LEGAL SERVICES	LG	ANDREW HENRY	47.52	3,501.83
LEGAL SERVICES Total:			56.24	3,950.40
LAWSON VERSION 9 UPGRADE	LWSNVER9S	DAVID NEWTON	10.34	782.81
LAWSON VERSION 9 UPGRADE G:\C			5.08	417.29
GIL	originals, Chiotcotbol	are our dazebreniber oa ouro	,Ala	

LAWSON VERSION 9 UPGRADE LAWSON VERSION 9 UPGRADE	LWSNVER9S LWSNVER9S	JORGE PERALES THOMAS BASQUILL	2.68 1.15	251.60
		THOMAS BASQUILL		62.82
LAWSON VERSION 9 UPGRADE SOFT	Total:		30,26	2,271.91
EXP 2009 Ohio Lake Rate Case	M92068	KELLY ANN BURNS	99.00	3,675.15
EXP 2009 Ohio Lake Rate Case	M92068	KIMBERLY JOYCE	6.00	529.63
EXP 2009 Ohio Lake Rate Case Total:		•	105.00	4,104.78
OFFICER SERVICES	OF	J PRESTON LUITWEILER	4.13	689.62
OFFICER SERVICES	OF	SUSAN BROUSSARD	3.45	490.91
OFFICER SERVICES	OF	ROBERT RUBIN	14.55	2,869.09
OFFICER SERVICES	OF .	WILLIAM ROSS	3.56	641.80
OFFICER SERVICES	OF	CHRISTOPHER LUNING	4.36	766.79
OFFICER SERVICES	OF	STEPHEN ANZALDO	6.32	504.04
OFFICER SERVICES	OF	NICHOLAS DEBENEDICTIS	6.51	7,135.33
OFFICER SERVICES	OF	ROY STAHL	5.36	1,990.12
OFFICER SERVICES	OF	DAVID SMELTZER	5.75	2,328.32
OFFICER SERVICES	OF	WILLIAM PISZKER	14.55	1,977.42
OFFICER SERVICES	OF	ROBERT LIPTAK	51.46	11,076.49
OFFICER SERVICES Total:		•	120.01	30,469.93
Power Plant Phase 3 Soft Cost	POWERPH3S	AMY KUPAY	2.59	213.29
Power Plant Phase 3 Soft Cost	POWERPH3S	SANDYA KAUSHIK	0.10	6.61
Power Plant Phase 3 Soft Cost	POWERPH3S	SEBASTIAN MORALES	14.60	686.35
Power Plant Phase 3 Soft Cost	POWERPH3\$	JORGE PERALES	0.38	36.06
Power Plant Phase 3 Soft Cost	POWERPH3S	ROGER LUO	2.40	157.30
Power Plant Phase 3 Soft Cost	POWERPH3S	ERIN FEENEY	2.69	37.51
Power Plant Phase 3 Soft Cost Total:		•	22,77	1,137.13
PURCHASING SERVICES	PU	JAMES MEYER	6.90	535.62
PURCHASING SERVICES	PU	CATHERINE DESANTIS	4.98	218.56
PURCHASING SERVICES	PU	KAREN CAMPOPIANO	5.36	162.37
PURCHASING SERVICES Total:		· ·	17.24	916.55
SHAREHOLDER SERVICES	SH	BRIAN DINGERDISSEN	14,55	710.13
SHAREHOLDER SERVICES	SH	FREDERICK MARTINO	9.95	291.98
SHAREHOLDER SERVICES Total:		•	24.50	1,002.11
Service Link Related 2009	SVÇLINK09	DONALD SUTTER	10.77	880.29
Service Link Related 2009 Total:			10.77	880.29

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		OCT 2009		Page 1 of 3
Company 23 - AU * Billing Period: 10/1/2009 - 10/31/2009				2:48:49 PM 11/2/2009
Activity:	Activity	Employee Name	Hours	Amount
ACCOUNTING	AC	GREGORY MCWILLIAMS	15.31	797.03
ACCOUNTING	AC	MARY SUPER	10.72	683.98
ACCOUNTING	AC	CAROLINE WALLO	11.05	404,69
ACCOUNTING	AC	DIANE COOK	6.90	271.62
ACCOUNTING	AC	LINDA SLATCHER	15.31	960,10
ACCOUNTING	AC	MARGARET MARLOWE	10.05	577.28
ACCOUNTING	AC	WILLIAM JERDON	7.28	799,24
ACCOUNTING	AC	DAVID NEWTON	5,17	380.99
ACCOUNTING	AC	FRANCIS SPOLLEN	11.49	1,184.85
ACCOUNTING	AC	BRIAN MELTON	7,47	697.19
ACCOUNTING	AC	MARIA GORDIANY	3.22	178.97
ACCOUNTING	AC	THOMAS MCGUIRE	14.17	773.91
ACCOUNTING	AC	AMY KUPAY	5.17	420.60
ACCOUNTING	AC	LESUE PRAHAR	2.19	112.31
ACCOUNTING	AC	KELLY ANN BURNS	3.49	125.91
ACCOUNTING	AC	LISA DELEON	7.66	373.62
ACCOUNTING	AC	STAN SZCZYGIEL	3.83	363.80
ACCOUNTING	AC	THOMAS O'CONNOR	14.93	1,430.03
ACCOUNTING	AC	PATRICK GRANT	13.78	821.29
ACCOUNTING	AC	MARY HOPPER	8.04	
ACCOUNTING	AC	KIMBERLY JOYCE	5.93	685.11
ACCOUNTING	AC	CHARLES TWINING	15.31	497.78
ACCOUNTING	AC .	ROSIE CHEAH	7.28	1,237.06
ACCOUNTING	AC	MITCHELL ARCH	14.55	299.46 797.24
ACCOUNTING	AC	PAULINE ELLSWORTH	10.18	787.21
ACCOUNTING	AC	JENNIFER SCHLACK	1.91	392,78
ACCOUNTING	AC	ANTHONY RIEGEL	7.28	89.93
ACCOUNTING	AC	LUIS GARCIA	6.66	221.25
ACCOUNTING	AC	ANNETTE MILLER-SMITH	5.75	458.19
ACCOUNTING	AC	BARBARA LATIN!	8.38	154.94
ACCOUNTING	AC AC	XAVIERA JONES		362.30
ACCOUNTING	AC	DOLORES BYRNES	9.50 6.37	241.59
ACCOUNTING	AC	ROSEMARY MARINO		181.93
ACCOUNTING	AC	MEGHAN FOX	7.28	449.22
ACCOUNTING	AC	PEGGY MOBLEY	13.78	606.08
ACCOUNTING	AC	ALEXANDER STAHL	15.12	622.62
ACCOUNTING	AC	MARY PLATE	4.98 14.36	104.26
ACCOUNTING	AC	MARGARET MARTIN	8.19	563.31
ACCOUNTING	AC	WARREN SCOTT	5.41	197.91
ACCOUNTING	AC	KEVIN CASTELLANO	7.66	64.04
ACCOUNTING	AC	LINDSEY CZERPAK	10.70	170.35 265.91
	~ C	LINDSET GZERFAN	10.70	200.91
ACCOUNTING Total:			363.84	20,010.63
AD-ADMINISTRATION	AD	LISA MOSHER	7.66	281.56
AD-ADMINISTRATION	AD	MARIA GORDIANY	5.38	302.92
AD-ADMINISTRATION	AD	KEISHA CURETON	13.09	606.93
AD-ADMINISTRATION	AD	MARY ELLEN CALLAGHAN	7.66	339.94
AD-ADMINISTRATION Total:			33.78	1,531.35
CIS Modifications 2009	CISMODS09	MARK JOHNS	16.57	1,523.82
CIS Modifications 2009 Total:			16.57	1,523.82
COMMUNICATIONS	СМ	MIA ANGIOLILLO	68.78	2,784.29
COMMUNICATIONS Total:			68.78	2,784.29

ENVIRONMENTAL COMPLIANCE SRV ENVIRONMENTAL COMPLIANCE SRV	EV EV		MICHAEL				10.91 4.81	750.90 146.78
ENVIRONMENTAL COMPLIANCE SRVCS	•	at			2 of 3		15.72	897.68
	,	()	•		•			
FIS IMPROVEMENTS 2009 FIS IMPROVEMENTS 2009	FISIMPV09 FISIMPV09		JORGE F				7.66 10.53	699.15 686.16
FIS IMPROVEMENTS 2009 Total:							18.19	1,385.30
FL-FLEET ADMINISTRATION	FL		CHARLE	S STEVE	NSON		3.06	332.73
FL-FLEET ADMINISTRATION Total:							3.06	332.73
HUMAN RESOURCE SERVICES	HR		SHARON	KLEIN			5.60	210,80
HUMAN RESOURCE SERVICES	HR		LESLIE N		•		6.13	269.21
HUMAN RESOURCE SERVICES	HR		MATTHE				5.75	407.82
HUMAN RESOURCE SERVICES	HR		DOLORE				7.66	399.83
HUMAN RESOURCE SERVICES	HR		CAROLY				7.28	622,60
HUMAN RESOURCE SERVICES	HR			BERKO			5.36	310.74
HUMAN RESOURCE SERVICES	HR			A ISCAR			7.66	270.99
HUMAN RESOURCE SERVICES	HR			A HUTCH			7.28	384.29
HUMAN RESOURCE SERVICES	HR			RIE PIER			7.81	246.99
HUMAN RESOURCE SERVICES	HR		BRIAN S		JON		7.66	248.10
HUMAN RESOURCE SERVICES	HR		TAMMI F	-			7.57	240.84
HUMAN RESOURCE SERVICES					-			
HUMAN RESOURCE SERVICES	HR			LE BAKE			7.66	230.01
	HR			BRAMME			15.31	540.89
HUMAN RESOURCE SERVICES	HR			LACKBU			2.30	36.02
HUMAN RESOURCE SERVICES	HR			ULEZIAN			7.57	143.63
HUMAN RESOURCE SERVICES	HR			DIMARIA			7.81	208.39
HUMAN RESOURCE SERVICES	HR	-	KELLY E	SONEBRA	KE) · · · ·	10.72	645.44
HUMAN RESOURCE SERVICES Total:			,			w.	127.15	5,416.60
INFORMATION SYSTEM SERVICES	IS ':	·	ERIC PE	TERS		Mari	13.78	1,104.63
INFORMATION SYSTEM SERVICES	IS		MARK K	ELLY			15.31	1,003,14
INFORMATION SYSTEM SERVICES	IS	·	ERNEST	COTT		* *****	15.31	824.55
INFORMATION SYSTEM SERVICES	IS		DONNA	MARTIN			12,63	504.12
INFORMATION SYSTEM SERVICES	IS		SANDYA	KAUSH	IK		2.58	177.01
INFORMATION SYSTEM SERVICES	IS		ZHILIAN	IG XU			11.49	890.97
INFORMATION SYSTEM SERVICES	IS		THOMA	S BASQU	nill.		13.02	708.76
INFORMATION SYSTEM SERVICES	IS		ISABELI	LA CORS	ARO		13.69	864.62
INFORMATION SYSTEM SERVICES	IS		DAVID F	OX			14.55	946.88
INFORMATION SYSTEM SERVICES	IS		ROGER	LUO			0.67	43.57
INFORMATION SYSTEM SERVICES	IS		JOHN H	ORNBER	IGER		15.31	941.88
INFORMATION SYSTEM SERVICES	IS			EN FLAN			15.31	850.83
INFORMATION SYSTEM SERVICES	IS		EDWAR				14,55	745.81
INFORMATION SYSTEM SERVICES	IS		DIMITRY				15.31	904.08
INFORMATION SYSTEM SERVICES	IS		MICHAE	EL ALTEN	IUS		15.31	783.15
INFORMATION SYSTEM SERVICES	IS		JOSEPH	MCBRI	DE		13.21	823.76
INFORMATION SYSTEM SERVICES	IS			TH GWIR			13.78	1,302.31
INFORMATION SYSTEM SERVICES	IS			L MARC			14.55	1,188.61
INFORMATION SYSTEM SERVICES	IS		LISA NI				13.02	1,128.45
INFORMATION SYSTEM SERVICES	IS			PACKO			15.31	878.28
INFORMATION SYSTEM SERVICES	is		JANICE				14.93	1,029.59
INFORMATION SYSTEM SERVICES	IS			IUMPHRI	FY		15.31	927.04
INFORMATION SYSTEM SERVICES	18			STROW			15.31	680.14
INFORMATION SYSTEM SERVICES	IS			L TURR			15.31	507.45
INFORMATION SYSTEM SERVICES	IS			Y WALK			13.78	1,229.43
INFORMATION SYSTEM SERVICES	15 1\$			D SUTTE			4.69	1,229.43 381.77
INFORMATION SYSTEM SERVICES Tot	al:					-	338.06	21,370.84
LEGAL SERVICES	LG		I ISA DI	OTROWS	SKI		9.18	465,49
LEGAL SERVICES	LG			WHENR			54.30	3,989.77
LEGAL SERVICES Total:	O	Lini	ta billisa	um1.m =4. *	_ ^^ _ <u>-</u>		63.49	4,455.26

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	1,400,828.92	Grand Total	1,315.86	101,916.80
Service Link Related 2009 Total:			10.66	867.11
Service Link Related 2009	SVCLINK09	DONALD SUTTER	10.66	867.11
SHAREHOLDER SERVICES Total:			30.63	1,195,02
SHAREHOLDER SERVICES	SH	FREDERICK MARTINO	15.31	448.94
SHAREHOLDER SERVICES	SH	BRIAN DINGERDISSEN	15.31	748.08
PURCHASING SERVICES Total:	•		20.79	1,051.58
PURCHASING SERVICES	PU	KAREN CAMPOPIANO	6.51	197.16
PURCHASING SERVICES	PU	CATHERINE DESANTIS	6.99	306.30
PURCHASING SERVICES	PU	JAMES MEYER	7.28	548.13
Power Plant Phase 3 Soft Cost Total:			29.14	1,612.66
Power Plant Phase 3 Soft Cost	POWERPH3\$	ERIN FEENEY	3.53	58.92
Power Plant Phase 3 Soft Cost	POWERPH3S	ROGER LUO	4.13	269.56
Power Plant Phase 3 Soft Cost	POWERPH3S	JORGE PERALES	3.65	333.69
Power Plant Phase 3 Soft Cost	POWERPH3S	SEBASTIAN MORALES	14.17	684.09
Power Plant Phase 3 Soft Cost	POWERPH3S	SANDYA KAUSHIK	0.86	59.11
Power Plant Phase 3 Soft Cost	POWERPH3S	AMY KUPAY	2.79	227.30
OFFICER SERVICES Total:	•		147.05	35,319.57
OFFICER SERVICES	OF	ROBERT LIPTAK	64.33	13,219.38
OFFICER SERVICES	OF	WILLIAM PISZKER	14.55	1,945.99
OFFICER SERVICES	OF	DAVID SMELTZER	7.47	2,906.99
OFFICER SERVICES	OF	ROY STAHL	10.72	3,733.16
OFFICER SERVICES	OF	NICHOLAS DEBENEDICTIS	6.90	6,843.70
OFFICER SERVICES	OF OF	CHRISTOPHER LUNING STEPHEN ANZALDO	4.59 7.66	790.97 604.97
OFFICER SERVICES OFFICER SERVICES	OF OF	WILLIAM ROSS	4.59	771.23
OFFICER SERVICES	OF	ROBERT RUBIN	14.36	2,769.87
OFFICER SERVICES	OF 25	SUSAN BROUSSARD	7.28	1,008.12
OFFICER SERVICES	OF	J PRESTON LUITWEILER	4.59	727.18
LAWSON VERSION 9 UPGRADE SOFT	Total:		28.97	2,162,36
LAWSON VERSION 9 UPGRADE	LWSNVER9S	ERIN FEENEY	0.24	3.99
LAWSON VERSION 9 UPGRADE	LWSNVER9S	THOMAS BASQUILL	0.77	41.48
LAWSON VERSION 9 UPGRADE	LWSNVER9\$	JORGE PERALES	3.83	349.57
LAWSON VERSION 9 UPGRADE	LWSNVER9S	SANDYA KAUSHIK	10.73	734.35
LAWSON VERSION 9 UPGRADE	LWSNVER9S	AMY KUPAY	4.79	390.85
LAWSON VERSION 9 UPGRADE	LWSNVER9S	DAVID NEWTON	8.62	642.11

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Company 23 - AU * Billing Period: 11/1/2009 - 11/30/2009		NOV 2009		Page 1 of 3 2:04:46 PM 11/23/2009
Activity:	Activity	Employee Name	Hours	Amount
ACCOUNTING	AC	BRIAN DEVINE	3.83	163.31
ACCOUNTING	AC	GREGORY MCWILLIAMS	14.55	763.42
ACCOUNTING	AC	MARY SUPER	10,72	696.12
ACCOUNTING	AC	CAROLINE WALLO	11,53	419.92
ACCOUNTING	AC	DIANE COOK	6.71	268.36
ACCOUNTING	AC	LINDA SLATCHER	15.31	990.93
ACCOUNTING	AC	MARGARET MARLOWE	11.87	681.74
ACCOUNTING	AC	WILLIAM JERDON	7.66	863.84
ACCOUNTING	AC	DAVID NEWTON	1.91	144.89
ACCOUNTING	AC	FRANCIS SPOLLEN	15.31	1,602.19
ACCOUNTING	AC	BRIAN MELTON	7.66	721.89
ACCOUNTING	AC	THOMAS MCGUIRE	14.17	802.63
ACCOUNTING	AC	AMY KUPAY	5.17	424.96
ACCOUNTING	AC	LESLIE PRAHAR	1.96	101.26
ACCOUNTING	AC	KELLY ANN BURNS	2,20	79.50
ACCOUNTING	AC	LISA DELEON	7.66	374.62
ACCOUNTING	AC	THOMAS O'CONNOR	13.02	1,252.59
ACCOUNTING	AC	PATRICK GRANT	15.31	918.24
ACCOUNTING	AC	MARY HOPPER	1.53	127.75
ACCOUNTING	AC	KIMBERLY JOYCE	3.83	316.52
ACCOUNTING	AC	JOSEPH DAUBERT	7.66	381.91
ACCOUNTING	AC	CHARLES TWINING	13.78	1,098.43
ACCOUNTING	AC	ROSIE CHEAH	7.66	316.21
ACCOUNTING	AC	MITCHELL ARCH	15.31	830.49
ACCOUNTING	AC '	PAULINE ELLSWORTH	10.12	391.68
ACCOUNTING	AC	JENNIFER SCHLACK	15.31	569.17
ACCOUNTING	AC	ANTHONY RIEGEL	7.28	221.25
ACCOUNTING	AC	NAMEER BHATTI	1.53	134.71
ACCOUNTING	AC	LUIS GARCIA	7.66	533.91
ACCOUNTING	AC	ANNETTE MILLER-SMITH	7.09	191.09
ACCOUNTING	AC	BARBARA LATINI	8.44	366.74
ACCOUNTING	AC	XAVIERA JONES	7,54	191.67
ACCOUNTING	AC	DOLORES BYRNES	7.52	214.75
ACCOUNTING	AC	ROSEMARY MARINO	6.51	421.35
ACCOUNTING	AC	MEGHAN FOX	15,3 1	673.72
ACCOUNTING	AC	PEGGY MOBLEY	13.78	575.11
ACCOUNTING	AC	ALEXANDER STAHL	3.25	52.55
ACCOUNTING	AC	MARY PLATE	15.12	593.50
ACCOUNTING	AC	MARGARET MARTIN	8.43	202.66
ACCOUNTING	AC	WARREN SCOTT	6.89	81.60
ACCOUNTING	AC	KEVIN CASTELLANO	7.66	170.36
ACCOUNTING	AC	LINDSEY CZERPAK	10.57	262.58
ACCOUNTING Total:		·	376.38	20,190.09
AD-ADMINISTRATION	AD	LISA MOSHER	7.52	277.65
AD-ADMINISTRATION	AD	MARIA GORDIANY	9.92	580.40
AD-ADMINISTRATION	AD	KEISHA CURETON	13.09	608.70
AD-ADMINISTRATION	AD	MARY ELLEN CALLAGHAN	7.28	326.61
AD-ADMINISTRATION Total:			37.80	1,773.36
CIS Modifications 2009	CISMODS09	MARK JOHNS	16.05	1,486.35
CIS Modifications 2009 Total:			16.05	1,486.35