1 BEFORE THE PUBLIC UTILITIES COMMISSION OF OHIO 2 3 In the Matter of the Application of Columbus 4 Southern Power Company for: Approval of its Electric : Case No. 08-917-EL-SSO Security Plan; an 5 Amendment to its Corporate: 6 Separation Plan; and the Sale or Transfer of 7 Certain Generating Assets.: 8 In the Matter of the Application of Ohio Power 9 Company for Approval of : Case No. 08-918-EL-SSO its Electric Security Plan; and an Amendment to: its Corporate Separation: Plan. PROCEEDINGS PROCEEDINGS DESCRIPTION OF THE ACCEPTANCE OF T 10 Plan; and an Amendment to : 11 12 13 14 Ms. Kimberly W. Bojko, Hearing Examiner, at the 15 16 Public Utilities Commission of Ohio, 180 East Broad 17 Street, Room 11-E, Columbus, Ohio, called at 12:30 18 p.m. on Tuesday, October 21, 2008. 114/08 Transcript dockated electronically 19 20 21 22 ARMSTRONG & OKEY, INC. 185 South Fifth Street, Suite 101 Columbus, Ohio 43215-5201 23 (614) 224-9481 - (800) 223-9481 24 Fax - (614) 224-5724 This is to certify that the images appearing are an accurate and complete reproduction of a case file 25 document delivered in the regular course of business. Technician Date Processed NOV 04 2008

PUBLIC HEARING SIGN-IN SHEET

COMPANY: AEP CASE NO.: 08-917-608-918-ED LOCATION: COLUMBUS

If you would like to provide testimony, please **PRINT** your name and address below.

	No.	NAME	ADDRESS
		Sur Phillips	1575 INDIANOLA AUG 43201
V	_2_	WALTER OFFINGER	1961 MARWOOD DR ZAWESVILLE ON
V	3	MARY BETH LOHSE	33070 Cotteriu Ro Pompect OH 45769
	Y	Dearrea King	2141 Lisa Dr Pols OH 43211
\int	_5_	RICK PLATT	880 W LOCUST, NOWANK, CY 43055
Ų	6	Elizabeth Isrtt	204 Maplewood har Whitehalloff 43213
	_7	Elizabeth Isrtt John CLARER	304 Maplewood Har Whitehold 4320=
J	i	JACQUEUN'K. THOMPSON	28) MAPLEWOOD AVE, WHITEHALL, OH ESZI
J	9	DAPHE GARRETT	287 MAPLEWOOD AVE, WHITEHAU, OH 43213
Ĵ	lo	13:11 Dingus	216 Collins Ave, south Frint, Ohio
Ĵ	_	Barbara Morison	6529 Sunberyta Westund
ئر موس	<u> </u>	OLAS DUNSON	540 Linuxed for Columbusef 43205
` /	13	Can't miller	351 anity Rd Hillord, on 4302G
j	/		6970 YOUNG RU. GREAT CAY, CH 43123
V	15	Roch Bodwalk	580/2 E. WHITTIEN COL.
ì		RON GREEN	1901 E-DUBLIN-GAMINICLE RD.
J		any Tuylor	& 150 S From St Swert ZIO COUS
J	19	Mike Tanchuk	Ormet Carperation Homibly who
j	(9	Jury hard	

PUBLIC HEARING SIGN-IN SHEET

$A \in \Omega$	
COMPANY: AEP	CASE NO.: 08-917 908-918-EL-550
DATE: 10-21-08	LOCATION: Columbus

If you would like to provide testimony, please **PRINT** your name and address below.

	No.	NAME CLASSIL	ADDRESS
/	Þo	Th. R.P. Schrott	7057 Cloverdale L. 43735
1	/20	Matthew Reitman	237 E 11th Am
·	1	Kristen Arnold	2311 Hoxton of 43220
Ų		Adrew Redy	2088 MH3hT 4320 \ Apt A 4320 \ 3(40 WEARRING RD
U	/ ₇ .4	E.T. Hours	3140 WEARAGE FD CON, DY 43224
1	75	IT. HADWAS	5874 moray (t, Dilding 18his)
	24	CARMEN AllEN	13 2215 Dresden Allen USAII



October 21, 2008

Public Utilities Commission of Ohio Hearing

Good afternoon, Commissioners.

I am Sue Phillips representing Directions for Youth & Families. Our CEO Steve Votaw is out of town and regrets that he cannot be here today.

Directions for Youth & Families is a human services organization with the mission to empower families and their children to make sound choices and achieve promising futures. We provide behavioral health and clinical treatment services in clients' homes, schools and other community centers for at-risk families and children in central Ohio. Treatment programs help families build on their strengths to address issues, including drug and alcohol abuse, violence, homicide, sexual abuse, family dynamics, teen parenting, delinquency, diversity and anger management.

We also provide prevention programs at our Short Stop and Ohio Avenue Youth Centers in after-school creative arts and life skills programming for young people as alternatives to delinquency, violence, and drug and alcohol use.

Directions has over 100 years of experience serving young people and families. Outcomes for our clients are measured in their steps to self-sufficiency, sound decision-making, and progress toward individual goals.

Outcomes for our organization are measured on clients' success and our partnerships which help us provide services for youth and families in need. With the support of corporations, we serve 7,500 young people and their families every year; 70 - 75% of those clients are living at or near the poverty level.

A 2004 Cone Corporate Citizenship Study found that 89% of Americans want nonprofit organizations, like Directions, and corporations to work together; 76% believe these partnerships will result in a more positive image of the charitable organization; 70% of respondents indicated that if they heard about a particular corporation-charity partnership, they would be more likely to give money to a charity.

Corporations' funding of nonprofit programs is just one of the reasons that their support is so vital. Leadership, vision, and expertise are also benefits that corporations provide organizations like ours. Corporate leaders contribute countless hours of their time assisting organizations with strategic planning, best practices, financial management, program development, staffing issues, and information technology. Corporate members of our Boards of Directors are our ambassadors in the community, often leveraging other supporters and funding.

Serving children
and families in
homes, schools and
the community

1515 Indianola Avenue Columbus, OH 43201 (614) 294-2661 fax: 294-3247

1414 East Broad Street Columbus, OH 43205 (614) 251-0103 fax: 251-1177

1066 North High Street Columbus, OH 43201 (614) 298-5541 fax: 299-5562

3850 Sullivant Avenue Columbus, OH 43228 (614) 276-1738 fax: 276-1936

657 South Ohio Avenue Columbus, OH 43205 (614) 258-8043 fax: 258-8123

Crittenton Community School 1418 East Broad Street Columbus, OH 43205 (614) 251-0103

www.dfyf.org

CEO Steve Votaw

Supported by United Way,
City of Columbus, Franklin
County ADAMH Board.
An FCCS Purchase of
Service Affiliate. Accredited
by COA. An Equal
Opportunity Service
Provider and Employer.

Directions for Youth & Families is very fortunate to have corporate partnerships to help further our mission. We are especially grateful to American Electric Power for providing top management leadership on our Board of Directors for more than 12 years. Currently, AEP's COO is actively working to raise awareness about our youth center in a Columbus neighborhood that offers few opportunities for young people. The area around the center has disproportionately high factors that contribute to increased delinquency – including poverty, gang activity, and drug dealing. With funds being raised, we will improve the youth center facility to meet program and regulatory needs.

AEP has also supported Directions financially for nearly 25 years. Our organization continues to be able to increase needed services to many more families and their children because of the financial support and leadership of American Electric Power.

We have deepest appreciation for American Electric Power's involvement and especially for its commitment to the children and families of our community.

Thank you very much for the opportunity to share the importance of American Electric Power's partnership with Directions for Youth & Families.

The Wilds and American Electric Power - a partnership for the future

The Wilds, located on nearly 10,000 acres of reclaimed mine lands in southeastern Ohio, is one of the largest and most innovative wildlife conservation centers in the world. Since it's inception, but particularly over the last decade, the Wilds has made great strides in achieving it's mission to advance conservation through science, education, and personal experience. None of this would be possible without the valuable partnership of American Electric Power.

The initial land-grant, which took the Wilds from concept to reality, was a gift from AEP (back in 1984), and it remains the largest single conservation gift in the State of Ohio to date. Since that time AEP and it's employees have remained committed partners, providing support and participation to nearly every aspect of the organization.

Over the past decade, AEP, AEP-Ohio, and the AEP Foundation have contributed nearly \$750,000 in direct support to the programs, projects and facilities

the Wilds. This includes:

- regular, and consistent support to the Wilds operating budget
- support for thousands of school children to participate in educational programming at the Wilds, providing key "integrating experiences" that are critical components in science education
- Sponsorship (both financial and logistic) of Teacher Training Workshops that provide "continuing education" opportunities, as well as university credits, for teachers throughout Ohio. Over the past 10 years nearly 300 teachers have participated in these workshops.

Additionally, AEP corporate leaders participate in the leadership of the Wilds Board of Trustees, and AEP regularly hosts Board Meetings in behalf of the Wilds.

AEP and the Wilds represent a unique public private partnership that is improving the quality of life for the citizens of Ohio, and the citizens of the world.

Evan S Blumer, VMD, MS Executive Director the Wilds 14000 International Road Cumberland, Ohio 43732 USA

Tel: 740.638.5030, extension 2284 E-mail: eblumer@thewilds.org

Web: www.thewilds.org

My name is Mary Beth Lohse. I live at 33070 Cotterill Rd. Pomeroy Ohio. I have traveled 100 miles to testify here today because I am very concerned about Ohio's energy future. The Commission is now in the process of executing your responsibilities under Ohio's recently enacted energy bill. Senate Bill 221. You will be making decisions that will impact all the citizens of Ohio for many years to come. We are here to talk specifically about American Electric Power's proposed rate plan, but I hope my comments will influence the thinking of the Commission as you review all the rate plans now under consideration.

I live in Meigs County, one of the poorest counties of the state with one of the highest unemployment rates. I won't dwell on how AEP's rate increases will impact the low-income households in my area of the state, because I am sure that the Commission will hear that testimony from many others. What I do want to say is that the Commission must take a long-term view in the decisions you make. The two criteria that should guide you is cost and environmental impact.

How can the Commission make sure that utilities are delivering electric services at the lowest cost? The answer is simple. The cheapest kilowatt is the one you don't buy. In fact, every dollar spent on energy efficiency saves \$3 that would be spent producing that energy from coal or nuclear. That's why I was very happy to see that the energy bill requires investor owned utilities to reduce electricity demand in Ohio by 22 percent by the end of 2025. The Commission must make sure that utilities achieve this goal. But if the Commission is serious about making sure that Ohio consumers are getting the best value for their energy dollar, you will set up incentives for utilities to exceed that goal.

I am glad to see that AEP is committing \$178 million in energy efficiency spending in Ohio in the next three years. I am disappointed that AEP has not produced a detailed plan for how that money will be spent. AEP should be required to specify exactly what kind of efficiency plans will be offered. This is not difficult. Energy efficiency programs have been offered in other states for many years. They have included free energy audits, rebates on energy efficient appliances, help with home weatherization, and free pick-up and disposal of old appliances. Steps like these would be very beneficial to low-income AEP customers in my area of Ohio, but the plan doesn't even specify whether AEP's energy efficiency funds will be spent on residential customers. I think AEP's plan should specify who will be required to pay for efficiency programs and who will benefit from them.

Significant energy savings can come from all classes of customers--residential, commercial and industrial. So all classes of customers should pay for these programs and should benefit from them. The Commission should carefully oversee any special deals that are made with commercial or industrial customers and make sure each class is paying and benefiting proportionately. In addition, the funds must be spent throughout the AEP service territory. The Commission must make sure that rural counties like Meigs get their fair share of efficiency funding.

Another question is how will we know that the funds are being spent properly and are achieving their purpose? I suggest that the Commission require an independent third party to administer and monitor AEP's energy efficiency programs. There should be transparency in these programs so the public can be assured that real energy savings are being achieved.

Another advantage of energy efficiency is not only is it the cheapest source of energy; it is also the most environmentally benign. Currently Ohio's electric generation is definitely not environmentally benign. Almost 90% of the electricity used by Ohioans is produced by coal. This is why Ohio is the nation's 4th largest contributor to global warming. I, like many others, expect that there will be federal regulations limiting arbon emissions. Ohio needs to be ready for a carbon-constrained world.

Luckily again, this has been addressed by the energy bill, which requires that by 2025, 12.5% of energy sold in Ohio to be from renewable sources. This is a standard that the Commission should not only embrace, but also expand. As current events have so vividly shown, it is very risky to have 90% of one's financial portfolio in stocks. It will be just as risky for Ohio to continue to have such a large percentage of its energy portfolio in coal.

As utilities diversify their energy sources, emphasis must be on those that are sustainable and have the least environmental impact. This means we should decrease are reliance on nuclear power because of environmental problems of mining uranium and storing nuclear waste. We should also decrease our reliance on fossil fuels for electricity generation, especially coal. Coal is a global commodity in high demand. Its price can be expected to increase. Carbon controls will cause further price increases. This will translate into even more pressure on the Commission to raise rates for AEP customers if AEP continues to rely so heavily on coal for electricity production.

The Commission should grant AEP current rate increases only in exchange for a long-term plan that makes sure that all AEP customers, including the low-income households in Meigs County, have affordable electricity in the future. The first part of the plan must emphasize energy efficiency. This will reduce demand and avoid the costs of building new generation facilities. The second part must diversify AEP's energy sources with alternatives that have less environmental impact and do not contribute to global warming. To both hold down energy costs and reduce environmental impacts, electricity from coal and other fossil fuels that face price volatility should gradually be replaced by electricity from renewable sources such as solar and wind, which will not face increasing fuel costs.

Thank you very much.

OCTOBER 21, 2008

PUBLIC UTILITIES COMMISSION
180 E. BROAD STREET
COLUMBUS, OH 43213

TO WHOM IT MAY CONCERN:

I AM 63 YEARS OLD. I AM ON AFIXED INCOME. BECAUSE OF THE INCREASES IN UTILITIES,
FOOD, AND, GASOLINE I HAVE BUT INTO PLACE CUTPACKS TO CONSERVE I HING MY

FOOD AND GASOLINE I HAVE PUT INTO PLACE CUTBACKS TO CONSERVE. I HUNG MY CLOTHES OUTDOORS TO DRY ALL SPRING AND SUMMER TO CUT COSTS ON ELECTRICITY. AND IT WORKED. I SAVED APPROXIMATELY \$40 PER MONTH BY DOING SO, BUT, IT DOESN'T MATTER WHAT AMERICANS DO TO CONSERVE, THE PROFIT DRIVEN UTILITIES WILL JUST KEEP RAISING THEIR RATES, TO OFFSET ANY DECREASE IN USAGE.

NOW, AEP WANTS TO RAISE ITS RATES AGAIN. AND WHAT DO WE GET IN RETURN? WE GET ANCIENT INFRASTRUCTURE THAT TAKES ELECTRICITY OFF-LINE EVERY TIME THERE IS AN EXTREME WEATHER EVENT. IN THE PAST FEW YEARS, SOME PEOPLE HAVE BEEN WITHOUT HEAT AND ELECTRICITY FOR A WEEK OR MORE AS A RESULT. AEP DOES NOTHING TO UPGRADE ITS FACILITIES. THE ONLY THING THEY KNOW HOW TO DO IS COME THRU AND DECIMATE OUR TREES.

I KNOW THAT THERE ARE SOME STATES WHERE RATES ARE BASED UPON THE TIME OF DAY OF USAGE. BUT OHIO DOESN'T EVEN GIVE US THE OPPORTUNITY TO SAVE, BY USING **ELECTRICITY DURING OFF-PEAK HOURS.**

I RESPECTFULLY REQUEST THAT YOU DENY AEP'S RATE INCREASE REQUEST AND DIRECT ALL RESOURCES TO PROVIDE ASSISTANCE TO THOSE AMONG US WHO ARE IN DIRE STRAITS BECAUSE OF THE COUNTRY'S ECONOMIC CRISIS. HEAT AND ELECTRICITY IS NOT AN EXTRAVEGANCE, IT IS A NECESSITY FOR SURVIVAL, IT IS OUR RIGHT.

THANK YOU.

JACQUELYN K. THOMPSON 287 MAPLEWOOD AVENUE WHITEHALL, OH 43213

614-947-7353

WHEN YOU CONSIDER THIS & OTHER UTILITY INCREASES, THINK NOT OF THOSE WHO CAN AFFORD IT. .. THOSE FOR WHICH IT WILL BE AN INCORVENIENCE, THINK, INSTEAD OF THE LEAST AMONG US... THOSE WHO CANNOT SUSTAIN THE VERY MINIMUM OF CONDITIONS TO WHICH PILL AMERICANS SHOULD BE ENTITLED IF WE CONTINUE ON THE

CURRENT COURSE THANK YOU.

Public Utilities Commission of Ohio 180 East Broad Street Columbus, OH 43215

Gentlemen:

I have lived in Whitehall for almost 19 years, and living there is an education every day. We speak 35 languages, all of which are in our schools. Our community sports a large low-income ratio within a city of about 18,000 residents.

Whitehall has one of the highest numbers of low-income senior citizens, as well as single parent families. Many families consist of grandparents on fixed incomes raising their grandchildren.

About 75% or our school children receive free or reduced lunches, as well as free meals in the summer months. To say that a monumental rate increase in the area would cause hardships is an absolute understatment.

My husband and I are lucky in many ways, but we see much sadness around us due to many people living at the poverty level in a close proximity. We are facing retirement in a few years, and every day we watch as our 401K bounces up and down. That retirement may not come as soon as we had hoped. Every day life is starting to cost exhorbitant amounts just to have food, shelter, transportation, fuel and health care.

Placing such an increase for utilities just adds insult to injury. You, along with our congressional leaders, must start getting serious about tapping into renewable sources of energy. Sitting back and asking us to pay more is not the answer. Don't we have enough families living in shelters or in cars because they can't afford an every day life?

Cordially, Di Arrel Daniell

Dianne Garrett 720 Bernhard Roa

Whitehall, OH 43213

614-231-2296

PUCO Testimony October 21, 2008

As a small business owner, I am certain that I will not be able to increase my prices to my customers by 15% for the next 3 years, and likely neither will they. Like other businesses and individuals, I will tighten my belt and work to reduce costs internally. And I will look for alternative opportunities for business building and profit.

I believe that AEP should be required to do the same. I am sure they can do it. Since AEP is a publicly traded, it is documented that the following excesses are taking place.

According to <u>Business First</u> August 29, 2008 list of Highest-paid executives in 2007 (copy attached), **six executives** in the top 25 work for AEP (yes, that's 24%) and **combined**, **bring home \$37.85 million** dollars annually. Six people - \$37.85 million. Almost equally appalling is that these six people, of the top 25 on the list, owned the fewest shares of stock in their company that pays them so richly.

I believe strongly in capitalism, competition and the free market system. If I don't agree with the practices of a company, pay or otherwise, I don't patronize them. Where else can I go the get my electricity?

How can this situation be acceptable to anyone? How can we let it continue?

Before the PUCO considers any rate increase for AEP, shouldn't AEP be required look inward? In these times of obscenely paid, unaccountable executives leading their companies to government bailouts, corporate America must reform itself, starting at the top. A public utility whose customers have no choice of supplier should be absolutely required to do so.

Ann Foster Miller Foster Business Communications 3515 Amity Road Hilliard, Ohio 43026

THE

BUSINËSS FIRST

AUGUST 29, 2008 PAGE A12

Research director: Nichole Collier ncollier@bizjournals.com 614-220-5444



M. Merris: American Electric Power Ca. Inc.



M. Jeffries: Abercrombie & Fitch Co.



K. Clark: Cardinal Health Inc.



R. Walter: Cardinal Health Inc.



S. Fishman: Aig Lots Inc.



S. Turney: Limited Brands Inc.

NOTES

Source: Central Ohio public company annual reports and proxies. Information is as of fiscal year-end. Some executives may receive additional or most of their compensation from related private companies. Those amounts are not included hears.

Nanot applicable, INA-Information not available AirNet Systems inc. and Dominion Homes Inc. went private in 2008. ProCentury Corp. was acquired by Meadow-brook Insurance in July 2008. Wandy's International has a pending deals to be acquired by Tifac Companies Inc.

1. Total compensation includes salary, bonuses, stock waunds, change in pension value and all other compensation. Compensation numbers are rounded but ranked by estudiation or winders are rounded but ranked by estudiations and nonequity incentive plan compensation in applicable.

3. Bank reverue includes interest income and noninterest snoome.

Highest-paid executives

Ranked by executives' 2007 total compensation

RAHK	RLINK TEAL RASY	EXECUTIVE NAME TITLE COMPANY	1007 TOTAL COMPERSATION'/ Salary/ Bonus ²	COMPANY BEVENUE": 2007/ 2005	COMPANY NET HICOME (1035): 2007/ 2006	SHAMES HELD SH COMPANY	COMPANY DESCRIPTION
1	2	Michael G. Morris chairman, president, CBO American Electric Power Co. Inc.	\$19.66 million/ 51.2 million/ \$1.2 million	513.38 billion/ \$12.52 billion	\$1.09 billion/ \$1 billion	295,950	Public utility helding company
·2	NR	Merty E. Adams former president, COO Runtington Bancshares Inc.	\$17-26 mH/lon/ 5362,473/ NA	\$3,42 billion/ \$2,63 billion	\$75.17 million/ \$461.22 million	1,26 million	Financial services holding company
3	1	Michael S. Jeffries chairman, CEO Abercrombie & Fitch Co.	\$11.45 million/ \$1.5 million/ \$1.94 million	\$3.75 billion/ \$3.32 billion	\$475.7 million \$422.19 million	6.28 mililian	Clothing, specialty retailer
4	4	R. Kerry Clerk president. CEO, chairman Cardinal Health Inc.	\$10.82 million/ \$1.4 million/ \$2.58 million	\$86.85 billion/ \$81.36 billion	\$1.93 billion/ \$1 billion	156,250	Products and services for health-care and pharmaceutical industries
5	5	Robert D. Walter executive director Cardinal Heelth Inc.	\$8.53 million/ \$900,000/ \$1.55 million	\$86.85 billion/ \$81.36 billion	\$1.93 billion/ \$1 billion	7.29 million	Products and services for health-care and pharmaceutical industries
6	7	Leonard A. Schlesinger former COO, wice charman Limited Brands Inc.	\$8.41 million/ \$1.24 million/ \$240,809	\$10.13 billion/ \$10.67 billion	57 18 million/ 5676 million	2.25 million	Apperei, personal can and beauty products
7	17	Steven S. Fishman chairman, president, CEO Big Lots Inc.	\$7.76 million/ \$1.02 million/ \$1.81 million	\$4.66 billion/ \$4.74 billion	\$158,46 million/ \$124,05 million	685,550	Goseout retailer
8	12	Jay Margolis former group president, apparel Limited Brands Inc.	\$7.62 million/ \$540,923/ 51.26 million	\$10,13 billion/ \$10,67 billion	\$718 million/ \$676 million	245,374	Apparel, personal can and beauty products
9	39	Sharen J. Turney executive vice president, CEO, president Victoria's Secret Limited Brands Inc.	\$7.09 million/ \$1.18 million/ \$1.13 million	\$10.13 billion/ \$10.67 billion	\$718 million/ \$676 million	679,866	Apparel, personal care and beauty products
10	3	Leslie H. Wexner chairman, CEO Limited Brands Inc.	\$6.82 million/ \$1.83 million/ \$436,896	\$10.13 billion/ \$10,67 billion	\$718 million/ \$676 million	56.57 million	Apparel, personal care and beauty products
11	8	Michael W. Raydee chairman, CEO Tween Brands Inc.	\$4.9 million/ \$1.05 million/ \$994,560	\$1.01 billion/ \$883.68 million	552-57 million/ \$64.82 million	490,699	Clothing specialty retailer
12	13	Lesies K. Harro executive vice president, planning and allocation Abercrombie & Fitch Co.	\$4.59 million/ \$851,923/ \$891,268	\$3.75 billion/ \$3.32 billion	\$475.7 m llion/ \$422.19 million	70,159	Clothing, specialty retailer
13	26	James Hagedorn chairman, president, EEO Scotts Miracle-Gro Co.	\$4.59 million/ \$600,000/ \$123,703	52.87 billion/ 52.7 billion	\$113.4 million/ \$132.2 million	21 million	Marketer of consume lawn and garden 'products
14	I4	Diene Chang executive vice president, sourcing Abercrombie & Firch Co.	\$4.58 million/ \$851,923/ \$691,268	\$3.75 billion/ \$3.32 billion	\$475.7 million/ \$422.19 million	57,180	Clothing, specialty retailer
15	21	Susan Tornasky executive vice president American Electric Power Co. Inc.	\$4,45 million/ \$501,923/ \$425,000	\$13.38 billion/ \$12.62 billion	\$1.09 billion/ \$7 billion	4,370	Public utility holding company
16	33	Carl L. English COO American Electric Power Co. Inc.	\$4.24 million/ \$511,961/ \$400,000	\$13.96 billion/ \$12.62 billion	\$1.09 billion/ \$1 billion	20,899	Public unitity holding company
17	NR	Mark W. Perrish former CEO, supply chain services Cardinal Health Inc.	\$3.41 million/ \$620,462/ \$689,880	\$86.85 billion/ \$81.35 billion	\$1,93 billion/ \$1 billion	330,871	Products and services for health-care and pharmaceutical industries
18	26	Roburt P. Pinwers president, AEP Utilities American Electric Power Co. Inc.	\$3.41 million/ \$491,885/ \$400,000	\$13.38 billion/ \$12.62 billion	\$1.09 billion/ \$1 billion	737	Public utility holding company
19	28	Micheel J. Gasser chairman, CEO Greif thc.	\$3.37 million/ \$864,238/ \$1.82 million	\$3,32 billion/ \$2.63 billion	\$156.37 million/ \$142,12 million	359,022	Producer of Industrial packaging products
20	37	Michael W. Kramer executive vice president, CFO Abercrombie & Fitch Co.	\$3:29 million/ \$723,077/ \$586,163	\$3.75 billion \$3.32 billion	\$475.7 million/ \$422.19 million	39,596	Clothing, specialty retailer
21	15	Kerril B. Anderson president and CEO Wendy's International Inc	\$3.27 millien/ \$950,000/ \$375,250	\$2.45 billion/ \$2.44 billion	\$88 million/ \$94 million	110,751	Operates and franchises fast-food restaurants
22	20	David L. Schlotterbeck CEO, clinical and medical products Cardinal Health Inc.	\$3.25 million/ \$725,000/ \$960,988	\$86,85 billion/ \$81.36 billion	\$1.93 billion/ \$1 billion	294,972	Products and services for health-care and pharmaceutical industries
23	61	Justiney W. Headerson CPO Cardinal Health Inc.	\$3.21 million/ \$653,365/ \$788,184	\$86.85 billion/ \$81.36 billion	\$1.93 billion/ \$1 billion	54,010	Products and services for health-care and pharmaceutical industries
24	34	Helly K. Koeppel executive vice president CFO American Electric Power Co. Inc.	\$3.14 million/ \$451,731/ \$400,000	513.38 blilion/ 512.62 billion	\$1,09 billier/ \$1 billion	1,775	Public utility holding company
25	36	Thomas M. Hagan executive vice president American Electric Power Co, Inc.	\$2.95 million/ 5441,692/ 5373,000	\$13.38 billion/ \$12.62 billion	\$1.09 billion/ \$1 billion	16,475	Public utility holding company